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IN MEMORIAM

2018

PERSON'S NAME

POSITION HELD

<i>Mary Beattie</i>	<i>Election Official</i>
<i>Judith Berube</i>	<i>Teacher</i>
<i>Jean Carr</i>	<i>Substitute Teacher</i>
<i>Judith Colman</i>	<i>School Department, Election Official</i>
<i>Lawrence Driscoll</i>	<i>Firefighter</i>
<i>Leon Garrant</i>	<i>Chief Operating Engineer - WTP</i>
<i>Constance Goldworthy</i>	<i>Teacher</i>
<i>Mary Jane Gray</i>	<i>Teacher</i>
<i>Maureen Jackman</i>	<i>Teacher</i>
<i>Patricia Koravos</i>	<i>Teacher</i>
<i>Paul Lambert</i>	<i>DPW Foreman</i>
<i>Warren Layne</i>	<i>Police Lieutenant, Election Official, Moderator, COA</i>
<i>Alfred LeClair</i>	<i>Teacher</i>
<i>Donald Ordway</i>	<i>Board of Registrars</i>
<i>Peter Peters</i>	<i>DPW, Conservation Commission</i>
<i>Bonnie Roberts</i>	<i>Teacher</i>
<i>Edward Sheehan</i>	<i>Board of Health</i>
<i>James Shimkus</i>	<i>DPW</i>
<i>Theresa St. John-Latta</i>	<i>Bus Driver</i>
<i>Marie Tanguay</i>	<i>School Nurse</i>
<i>Eugene Walsh</i>	<i>Board of Library Trustees</i>
<i>Mark Wood</i>	<i>Council on Aging</i>

GENERAL GOVERNMENT

*Biograph
Annual and Special Elections*

*Town Officers
Town Meeting Warrants*

*Town Committees
Elections*

Biograph

1. Town:

Tewksbury, Massachusetts
Incorporated in 1734

2. County:

Middlesex, ss.

3. Location:

At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. Population:

2000 - 30,315
2005 - 30,730
2006 - 30,762
2007 - 32,382
2008 - 32,774
2009 - 33,067
2010 – 32,516 Annual Town Census
2010 – 28,961 Federal Census
2011 – 30,309
2012 – 30,077
2013 – 29,367
2014 – 30,613
2015 – 29,855
2016 - 30,425
2017 – 30,010
2018 – 30,435

9. Topography:

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. Established:

Inhabitants separated from Billerica in 1733.

5. Land Areas:

20.70 square miles
10,789.5 acres

6. Density:

Person per square mile:
2000 - 1,464
2006 - 1,486
2007 - 1,564
2008 - 1,583
2009 – 1,597
2010 – 1,570
2011 – 1,464
2012 – 1,453
2013 – 1,419
2014 – 1,479
2015 – 1,442
2016 – 1,470
2017 – 1,450
2018 – 1,470

7. Climate:

Mean annual precipitation:	43.40 inches.
Mean Temperature:	January 26.6 degrees
	July 73.7 degrees.

8. Elevation:

Highest Point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center: 120 feet;
South section: 150 feet
(above mean sea level)

First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. Form of Government:

Open Town Meeting
Five Member Elected Board of Selectmen
Appointed Town Manager

Elected Officials

Board of Selectmen

Brian H. Dick (Clerk)	2021
Todd R. Johnson	2019
Jay J. Kelly (Chair)	2020
Mark Kratman	2021
Anne Marie Stronach (Vice-Chair)	2019

School Committee

Arati "Arthy" S. Bennett	2019
James A. Cutelis (Vice-Chair)	2021
Dennis G. Francis	2021
Kristen M. Polimeno (Chair)	2019
Keith M. Sullivan (Clerk)	2020

Planning Board

Keith Anderson (Resigned 1-25-18)	2020
Jeremiah J. Delaney, Jr.	2022
Robert A. Fowler (Vice-Chair)	2023
Vincent S. Fratalia	2019
Stephen G. Johnson, Jr. (Chair)	2021
Eric M. Ryder (Clerk)	2020

Moderator

Jayne Wellman Miller	2020
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Board of Library Trustees

Lorraine H. Carriere	2020
Joseph C. Frank (Chair)	2019
Laura L. Harrington	2019
Paige Ferry Impink	2021
Patrick J. Joyce (Vice-Chair)	2020
Patricia A. Pino (Clerk)	2021

Board of Health

Raymond Barry (Chair)	2021
Anthony Boschetti	2019
George H. Ferdinand (Clerk)	2019
Charles J. Roux (Vice-Chair)	2020
Robert G. Scarano	2021

Housing Authority

John W. Deputat (Vice-Chair)	2018
Marc A. DiFruscia (Clerk)	2021
Louise A. Gearty (Chair)	2019
Linda A. Ricardo-Brabant	2020

School Committee/Regional Technical

Lisa J. Puccia	2021
Patricia M.W Meuse	2019

Appointed Officials

Animal Control Officers	Christine Gualtieri Maureen Ray
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Asst. Town Manager/ Director of Community Development	Steven Sadwick
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Asst. Treasurer/Collector	Janice Metivier
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Board of Health Director	Susan Sawyer
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Building Commissioner	Edward Johnson
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Chief Assessor	Joanne Foley
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Computer Services	Jami Bent
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Council on Aging Director	Ashley Springman
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Emergency Management	Richard Montuori
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Finance Director	Ron Florino
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Fire Chief	Michael Hazel
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Library Director	Diane Giarrusso
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Planner/Conservation Agent	Kyle Boyd
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Police Chief	Timothy Sheehan
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Superintendent of Public Works	Brian Gilbert
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Superintendent of Schools	Christopher Malone
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Town Clerk	Denise Graffeo
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Sr. Town Counsel	Charles Zaroulis
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Town Counsel	Kevin Feeley
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Town Historian	William Wyatt
----------------	---------------

Town Manager	Richard Montuori
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Treasurer/Collector	Kelly Odams
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Veterans Agent	Lisa Downey
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Appointed Boards-Committees-Commissions

Board of Registrars

Denise Graffeo, Town Clerk
Robert F. Demers
Frank Teague
Ruth Teague

Board of Assessors

Barbara A. Flanagan
Joanne P. Foley
Susan E. Moore

Cable Television Advisory Committee

Donna M Higgins
Erin Knyff
Jayne Wellman Miller
Ruth Joan Unger

Community Preservation Committee

Tom Churchill
Jerimiah J. Delaney
John W. Deputat
Patrick Holland
Todd R. Johnson
Richard Montuori
Christopher L. Mullins

Computer Study Committee

David Aznavoorian
Nathan Legvold
Paul Salvato
Scott D. Wilson
Keith Young

Conservation Commission

Stephen Deackoff
Patrick Holland
Anthony Ippolito
Nicole W. Mercer
Dennis Sheehan

Council on Aging

Joanne Aldrich
Joel Deputat
Virginia Desmond
Linda Lee Layne
Lynn O'Hearn Murphy
Patty Sasso
Karin Theodores
Joan Unger
Kathleen Walsh
Arlene Wright

Bicycle and Pedestrian Advisory Committee

Ann Buskey
Sandra Campo
Peter L. Miller III
Scott D. Wilson

Economic Development Committee

Timothy H. Barnes
Tom Branchaud
Arthur P. Costa
Arthur V. Ford
Stephen G. Johnson Jr.
Mark Kratman
Patricia A. Lelos
Paul J. McDermott
Liam C. Tibbetts

Economic Development Process Review Committee

Leonard A. Adjetey
Susan Amato
Timothy H. Barnes
Joseph M. Carriere
Joseph C. Giaimo
Todd Johnson
David Plunkett

Elementary School Building Committee

Jonathan T. Ciampa
Thomas L. Cooke
James Cutelis
Dennis Francis
Jay S. Harding
Christopher Malone
Jacquelyn Mailey
Christopher J. Modica
Richard Montuori
Anne Marie Stronach
Brenda Theriault-Regan

Finance Committee

David Aznavoorian
Erin M. Buckley
Michael R. Cantin
Thomas L. Cooke
Robert A. Kocsmiersky
Scott D. Wilson
Donna Higgins

Green Committee

Vincent Bomal
Kyle Boyd
Thomas L. Cooke
Jon Marchand
Loretta Ryan

Historic Commission

Thomas Churchill
Michael J. Hurton
M. Eileen McDonagh
Nancy L. Reed
Patricia Stratis
William Wyatt

Local Housing Partnership

Laura Caplan
Erin Buckley
Stephen Deackoff
Vincent Fratalia
Melissa Maniscalco
Greg Peters
Anne Marie Stronach

Mass. Cultural Council - (Arts Lottery Council)

Patricia J Astuti
Judith Dziadosz
Michelle Haley
Lynne M Litton
Marie I. Luciano
Sarah L Marino
Hannah Oliver
Crystal L Panagiotopoulos
Christian Panasuk
Francesco S Recchia
Patricia Stratis
Patrick Valentino

Open Space & Recreation Plan Committee

Ted Buczynski
Eva M Durkin
Paige F. Impink
Carolina Linder
Christopher L Mullins
Bruce F. Shick
Karyn A Sliva

Public Events and Celebrations Committee

Julie Bonvita
Dennis M Gray
Moir J. Gray
Lynne M Litton
Alexandra Lowder
Anne Marie Stronach

Tewksbury Beautification Committee

Kimberly A Boroyan
Karen E. Cintolo
Nicholas Anthony DeVito
Francesca Frazier
Paige Ferry Impink
Mark Kratman
Coreen L Lescarbeau
Kathy M MacInnis
Denise Morandi
Connor J Pennell
Daniel S Ronan
Maria H Zaroulis

Recycling Committee

Sandra Barbeau
Patricia Coy
Jae Gray
Loretta Ryan
Toby L. Sedgwick
Greg Tuers
Donald Martell, Jr.

Town Center Master Plan Committee

Robert J. Bodoni
Brian K. Charron
Stephen G. Johnson Jr.
Bruce Panilaitis
Jacqueline Stone

Trust Fund Commission

Kelly L. Odams
Janice A. Metivier

Zoning Board of Appeals

Robert Dugan
Gerald Kutcher
Raymond Lisiecki

Federal and State Government

PRESIDENT

Donald Trump (R)
The White House
Washington, DC 20500
Public Opinion "Hot-Line" (202) 456-1111

U.S. SENATOR

Elizabeth Warren (D)
Boston Address:
2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
(617) 565-3170

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317 Hart Senate Office Bldg.
Washington, DC 20510
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U.S. SENATOR

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15 New Sudbury Street
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Washington, DC 20510
(202) 224-2742

U.S. REPRESENTATIVE

Seth W. Moulton (D)
6th Congressional District
Washington Address:
1127 Longworth House Office Building
Washington, DC 20515
(202) 225-8020

SECRETARY OF STATE

William Francis Galvin
McCormack Building
One Ashburton Place
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Boston, MA 02108
(617)727-7030

GOVERNOR

Charles D. Baker (R)
Massachusetts State House
Office of the Governor, Room 280
Boston, MA 02133
Phone: (617) 725-4005
Fax: (617) 727-9725

STATE SENATOR

Barry R. Finegold (D)
Second Essex & Middlesex District
Massachusetts State House
Room 109E
Boston, MA 02133
(617) 722-1612 Fax: (617) 722-1058

ATTORNEY GENERAL

Maura Healey
One Ashburton Place
Boston, MA 02108
(617)727-2200

DISTRICT ATTORNEY

Marian T. Ryan
15 Commonwealth Ave
Woburn, MA 01801
(781)897-8300

STATE REPRESENTATIVES

David Allen Robertson
Nineteenth Middlesex District
Precincts: 1-1A-2-2A-4-4A
Massachusetts State House
Room B1
Boston, MA 02133
(617)722-2425

Tram T. Nguyen
Eighteenth Essex District
Precincts 3-3A
Massachusetts State House
Room B2
Boston, MA 02133
(617)722-2425

Annual Town Election

April 7, 2018



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876

OFFICE OF TOWN CLERK



DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

Phone: 978-640-4355
Fax: 978-851-8610
dgraffeo@tewbury-ma.gov

Annual Town Election April 7, 2018

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 1,801 ballots cast.

Precinct 1 Eleanor Beattie, Warden
Precinct 1A Karla Branchaud, Warden
Precinct 2 Danielle Holloway, Warden
Precinct 2A Loretta Ryan, Warden
Precinct 3 Judith Colman, Warden
Precinct 3A Mary Pilcher, Warden
Precinct 4 John Coviello, Warden
Precinct 4A Teresa Perrotta, Warden

BOARD OF SELECTMEN

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Mark S. Kratman	126	192	114	114	149	206	143	185	1,229
Brian H. Dick	164	175	117	120	193	213	146	180	1,308
George Ferdinand	51	74	53	47	73	68	74	75	515
Write-ins	6	2	4	1	3	2	2	1	21
Blanks	65	75	62	48	74	79	47	79	529
TOTAL	412	518	350	330	492	568	412	520	3,602

SCHOOL COMMITTEE

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James A. Cutelis	149	197	120	130	178	207	158	196	1,335
Dennis G. Francis	156	195	127	121	188	201	157	190	1,335
Write-ins	8	4	6	2	8	3	2	9	42
Blanks	99	122	97	77	118	157	95	125	890
TOTAL	412	518	350	330	492	568	412	520	3,602

PLANNING BOARD (5 YEARS)

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Robert A. Fowler	154	181	130	122	166	215	154	203	1,325
Write-ins	7	6	2	5	9	2	4	5	40
Blanks	45	72	43	38	71	67	48	52	436
TOTAL	206	259	175	165	246	284	206	260	1,801

PLANNING BOARD (2 YEARS UNEXPIRED)

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Russell W. Fiset	24	50	44	24	20	40	31	69	302
Raymond A. Lisiecki	30	36	34	29	25	40	41	64	299
Eric M. Ryder	136	152	75	97	194	191	117	110	1,072
Write-ins	1	0	1	0	1	0	0	0	3
Blanks	15	21	21	15	6	13	17	17	125
TOTAL	206	259	175	165	246	284	206	260	1,801

BOARD OF HEALTH

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Raymond M. Barry	143	193	124	130	188	199	163	196	1,336
Robert G. Scarano	138	184	111	109	171	187	156	171	1,227
Write-ins	4	1	2	4	3	1	2	5	22
Blanks	127	140	113	87	130	181	91	148	1,017
TOTAL	412	518	350	330	492	568	412	520	3,602

LIBRARY TRUSTEES

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Paige Ferry Impink	163	207	125	132	194	215	157	202	1,395
Patricia A. Pino	146	197	125	130	178	204	163	205	1,348
Write-ins	3	1	3	2	2	2	2	1	16
Blanks	100	113	97	66	118	147	90	112	843
TOTAL	412	518	350	330	492	568	412	520	3,602

SHAWSHEEN REGIONAL TECHNICAL SCHOOL COMMITTEE

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Lisa J. Puccia	139	194	122	136	178	203	168	206	1,346
Write-ins	5	2	1	0	2	1	1	3	15
Blanks	62	63	52	29	66	80	37	51	440
TOTAL	206	259	175	165	246	284	206	260	1,801

Eligible Voters 21,887
Total Votes Cast 1,801
Percent 8.2%

Annual Town Meeting

May 7 & 9, 2018

Tewksbury Memorial High School
320 Pleasant Street
2018 Annual Town Meeting
May 7 & 9, 2018

Moderator Jayne Wellman Miller called to order the May 7, 2018 Annual Town Meeting at 7:30 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

On Monday May 7, 2018, there were 145 voters and 41 visitors in attendance.

Tewksbury Police & Fire Honor Guard and VFW Post #8164 Honor Guard presented our Colors.

Boy Scout Troop 49 led the Assembly in The Pledge of Allegiance.

To honor our nation and our flag, TMHS Sophomore, Connor Mangan, sang our National Anthem.

Moderator Miller called for a Moment of Silence for residents who gave years of service to our community that have passed away in the past year, punctuated in particular by the death of Representative Miceli who served Tewksbury faithfully for more than four decades.

Jay Kelly, Chairman of the Board of Selectmen, made the following announcements:

- The Annual Post Office Food Drive will be held on Saturday, May 12, 2018. All items collected will benefit the 250 families that the Tewksbury Food Pantry supports monthly. Residents who wish to contribute should leave non-perishable food items by their mailbox on Saturday. This collection represents the largest one-day collection in the nation each year and support is critical to meeting the needs of those in town who rely on the pantry for support. For more information, those interested may visit the Food Pantry's website at www.tewksburypantry.org
- The Tewksbury Police Department in partnership with the Highway Safety Division of the Executive Office of Public Safety and Security, the Massachusetts State Police, and more than 200 Massachusetts police departments will take part in the national Click It or Ticket campaign between May 4th and May 28th. This high-visibility enforcement campaign will promote seat belt use through increased traffic enforcement.
- On Monday, May 14th from 7:00 pm-8:30 pm, Tewksbury Congregational Church will partner with the Tewksbury Police Department to present "The Truth About Vaping." This 90-minute interactive talk will address the significant rise among teens in the practice of vaping.
- The Tewksbury Garden Club Plant Sale will be held rain or shine at the Tewksbury Public Library on May 19, 2018 from 9:00 am-2:00 pm.
- The Summer Concert Series will kick off on June 13th at the Livingston Street Playground. Chairman Kelly encouraged residents to check the Community Calendar located on the front page of the Town Website for specific times and dates.
- Tewksbury's Annual Bike Rodeo will be held on Sunday, June 3rd from 10:00 am-1:00 pm at Tewksbury Memorial High School. This event is sponsored by the Tewksbury Police Department & Tewksbury Health Department.
- Mr. Kelly explained that the DPW continues to clean up the Town from falling limbs and snow removal and encouraged residents to call the Board of Selectmen's Office to report any incidents of property damage.

Moderator Miller made the following introductory comments:

Once again, ladies and gentlemen, welcome to the Annual Tewksbury Town Meeting. As we begin our meeting, I want to take a moment to talk about ground rules. Town Meeting is the legislative body for our community, where we work together to debate the merits of the articles within the warrant before you. Please take a moment to refer to the Glossary of Terms at the back of your warrant. Because Tewksbury has an Open Town Meeting, each registered voter in Tewksbury is eligible to act on fiscal issues, zoning changes, bylaw amendments, and other matters affecting the town. Voters must wear their voting ribbon conspicuously in order to be counted during standing votes. Please ensure that it is on your person, not your jacket.

Visitors may attend the meeting and sit only in the reserved for visitors section. Media may sit in the visitors section or at the press table.

This meeting is being recorded. As we move through the articles, presenters or sponsors on the articles will be allowed to speak first before I open the floor to debate. A voter desiring to speak should approach the microphone, await recognition by me, and identify yourself when recognized by name and address for the record. I ask members of Boards to do the same.

Each speaker is allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left on your time by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

Speakers can disagree with any official, with any other voter, volunteer, or any board. We have a strong tradition in Tewksbury of maintaining a respectful dialogue during Town Meeting. I will do everything I can to ensure that each speaker is shown respect and that your questions are answered. I ask that all participants kindly do the same. Residents refusing to conduct themselves in a manner befitting this body will be asked to cede the floor, and potentially be escorted from the meeting. I hope I don't have to enforce that rule. Let's work together to address the issues before this body fairly and efficiently.

I will accept a motion to move the question, however, I reserve the right to make sure we have had some dialogue about the motion. All questions on the floor are to be directed to the Moderator. If you are amending an article, you must present it to the Town Clerk in writing. We will vote on the amendment first. If the amendment passes it will then become part of the Main Motion and we will discuss it. If the amendment does not pass, then we go back to the Main Motion as it is written in the warrant.

We will be discussing the budget tonight. Our boards, the Board of Selectmen, School Committee, and Finance Committee, and Administrators Mr. Montuori, Mr. Sadwick, Mr. Florino and Department Heads deserve a significant amount of credit for the work that went into this budget and to have the numbers here before us tonight.

When you came in tonight you were given the warrant with the articles we will be discussing, along with a handout with the Finance Committee recommendations and a supplemental handout from the Town Manager with detailed explanations for a number of articles and funds. Scrivener's errors are also noted in that document.

At this time, please silence your cell phones and ensure your voter ribbon is showing so that counters can easily see it when we do standing counts. Counters – please go to your sections. Ladies and gentlemen – please take note of the counter for your section. When we do a standing count it is important that you pay attention to your counter and sit down once counted – your counter will nod at you when you are counted.

Is there anyone new to Town Meeting here tonight? We welcome you to Town Meeting and hope that you enjoy this process. For all of you that attend faithfully, I thank you for your continued presence this evening and your commitment to and involvement in this community.

Sitting up here are the various boards of the Town with elected and appointed members including the Board of Selectmen, Town Counsel, the Planning Board, the Board of Health, Department Heads, the Finance Committee, the School Committee, Library Trustees, the Shawsheen Tech School Committee, and the Housing Authority. Please welcome newly elected officials Brian Dick for the Board of Selectmen and Eric Ryder, who couldn't be with us, for the Planning Board. He will be here Wednesday night.

The Moderator introduced the Chairman of the Finance Committee, Scott Wilson. Mr. Wilson will make the first motion on every Article unless the Finance Committee is deferring to another board. Mr. Wilson motioned to Waive the Reading of the Warrant Articles and this motion was Adopted Unanimously. 7:46 PM 5/7/18

Mr. Wilson motioned, seconded by Erin Buckley, to admit non-resident appointed members of any town or regional committee or task force, non-voting employees of the Town of Tewksbury including Tewksbury Public Schools, and Town Counsel; and this motion was Adopted. 7:47 PM 5/7/18

Finance Committee Chairman, Scott Wilson, motioned to Table Article 8 until the beginning of the second session of Annual Town Meeting on May 9, 2018 and this motion was Adopted Unanimously. (2/3 Required) 8:00 PM 5/7/18

Finance Committee Chairman, Scott Wilson, motioned to Adjourn the Monday session of the 2018 Annual Town Meeting to Wednesday May 9, 2018 at 7:30 PM and this motion was Adopted. 8:43 PM 5/7/18

Moderator Miller re-opened the 2018 Annual Town Meeting on Wednesday, May 9, 2018 at 7:30 PM

Finance Committee Chair, Scott Wilson, motioned to Remove from the Table Article 8 and this motion was Adopted Unanimously. 7:32 PM 5/9/18

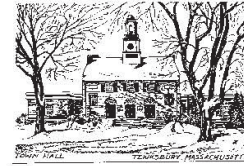
On Wednesday, May 9, 2018 there were 164 voters and 19 visitors in attendance.

Finance Committee Chairman, Scott Wilson, motioned to Adjourn the 2018 Annual Town Meeting Sine Die, and this motion was Adopted. 8:11 PM 5/9/18



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876



OFFICE OF TOWN CLERK

DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

Phone: 978-640-4355

Fax: 978-851-8610

dgraffeo@tewbury-ma.gov

APPROPRIATION CERTIFICATE – ANNUAL TOWN MEETING – MAY 7 & 9, 2018

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on May 7, 2018.

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM OTHER AVAILABLE FUNDS	CPA APPROP.	CPA RESERVE	ENTERPRISE FUNDS	WATER ENTER RETAINED	SEWER ENTER RETAINED	BORROW	MEMO
4	GENERAL FUND BUDGET	109,103,395.00							
5	PATROLMEN LABOR AGREEMENT	89,106.00							
6	SUPERIOR OFFICERS LABOR AGREEMENT	53,774.00							
7	FIREFIGHTERS LABOR AGREEMENT	90,834.00							
8	AFSCME LABOR AGREEMENT	80,756.00			46,127.00				
9	SEWER ENTERPRISE FUND				5,905,338.00				
10	WATER ENTERPRISE FUND				6,887,912.00				
11	CABLE TV ENTERPRISE FUND				600,000.00				
12	TOWN ONE TIME ITEMS	998,199.00							STABILIZATION
13	SCHOOL ONE TIME ITEMS	413,500.00							STABILIZATION
14	DPW CAPITAL EQUIP & IMPROVEMENTS					2,238,500.00			
15	DPW CAPITAL EQUIP & IMPROVEMENTS						642,500.00		
16	REDUCE TOWN EXEMPT DEBT	66,068.00							BOND PREMIUMS
17	REDUCE WATER TRTMENT PLANT DEBT	557,433.26							BOND PREMIUM
18	PURCHASE STREETLIGHTS							499,000.00	
19	REVALUATION	100,000.00							OVERLAY SURPLUS
20	SENIOR/VET TAX WORK-OFF	25,000.00							OVERLAY SURPLUS
22	COMMUNITY PRESERVATION FUND		47,253.84						
23	TRAIL EXPANSION CHANDLER WELDFIELDS			40,000.00					
24	WATER SPRINKLER PARK			50,000.00					
25	OUTDOOR FITNESS COURT			115,000.00					
26	LONG POND TREATMENT			60,380.00					
27	TEWKSBURY HOSPITAL CEMETERY REHAB			39,000.00					
31	PRRB WAGE INCREASE	109,519.00							
		109,527,384.00	2,160,200.26	47,253.84	304,380.00	13,439,377.00	2,238,500.00	642,500.00	499,000.00

Raise & Appropriate 109,527,384.00

Transfers 2,160,200.26

CPA Appropriation 47,253.84

CPA Reserve 304,380.00

Enterprise Funds 13,439,377.00

Total Water Enterprise Retained 2,238,500.00

Total Sewer Enterprise Retained 642,500.00

Borrow 499,000.00

ATTEST: DENISE GRAFFEO, TOWN CLERK

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; Two (2) members of the School Committee for three years; One (1) member of the Planning Board for five years; One (1) member of the Planning Board for two years; Two (2) members of the Board of Health for three years; Two (2) members of the Board of Library Trustees for three years; and One (1) member of the Shawsheen Regional Technical High School Committee for three years.

Accomplished at the April 7, 2018 Annual Town Election

SECTION 2

Article 2	Elected Official Salaries	Elected Official Salaries
Article 3	Consent Calendar	Consent Calendar
Article 4	Budget Related	Fiscal Year 2019 Budget
Article 5	Budget Related	Funding for Collective Bargaining Agreement between the Town and the Tewksbury Massachusetts Police Patrolman's Association (NEPBA)
Article 6	Budget Related	Funding for Collective Bargaining Agreement between the Town and the Tewksbury Police Department Superior Officers
Article 7	Budget Related	Funding for Collective Bargaining Agreement between the Town and the International Association of Firefighters (AFL-CIO, Tewksbury Firefighters Local 1647)
Article 8	Budget Related	Funding for Collective Bargaining Agreement between the Town and Local 833, the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)
Article 9	Budget Related	Sewer Enterprise Budget
Article 10	Budget Related	Water Enterprise Budget
Article 11	Budget Related	Cable TV Enterprise Budget
Article 12	Budget Related	Transfer \$988,199 from Stabilization Fund for Town Capital Equipment and Projects
Article 13	Budget Related	Transfer \$413,500 from Stabilization Fund for School Capital Equipment and Projects
Article 14	Budget Related	Transfer \$2,238,500 from Water Enterprise Fund Retained Earnings for Water System Improvements, Projects and Vehicles
Article 15	Budget Related	Transfer \$642,500 from Sewer Enterprise Fund Retained Earnings for Sewer System Improvements and Vehicle
Article 16	Budget Related	Transfer \$66,068 to reduce Town Exempt Debt Principal
Article 17	Budget Related	Appropriate \$557,433.26 Bond Premium for the Water Treatment Plant construction project
Article 18	Budget Related	To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$499,000 for the purchase of existing streetlights from National Grid and the conversion of existing streetlights to energy efficient and long lasting LED fixtures

Article 19	Budget Related	Transfer \$100,000 from Overlay Surplus to fund the Real and Personal Property Revaluation
Article 20	Budget Related	Transfer \$25,000 from Overlay Surplus to fund the Senior and Veterans' Tax Relief Work Program
Article 21	Budget Related	Fiscal Year 2019 Affordable Housing Trust Fund Allocation Plan
Article 22	Budget Related	To Appropriate or Reserve from the Tewksbury Community Preservation Fund Annual Revenues
Article 23	Budget Related	To Appropriate and Transfer the Sum of \$40,000 from the Tewksbury Community Preservation Undesignated Reserve for the purpose of expanding the existing trail network
Article 24	Budget Related	To Appropriate and Transfer the Sum of \$50,000 from the Tewksbury Community Preservation Undesignated Reserve for a Water Sprinkler Park at Livingston Recreation Complex
Article 25	Budget Related	To Appropriate and Transfer the Sum of \$115,000 from the Tewksbury Community Preservation Open Space Reserve for a Fitness Court at Livingston Recreation Complex
Article 26	Budget Related	To Appropriate and Transfer the Sum of \$60,380 from the Tewksbury Community Preservation Undesignated Reserve for treatment and clearing at Long Pond
Article 27	Budget Related	To Appropriate and Transfer the Sum of \$39,000 from the Tewksbury Community Preservation Undesignated Reserve for restoring "The Pines" State Hospital historic cemetery
Article 28	Budget Related	Acquire Land for the Center Fire Station
Article 29	Budget Related	Easement Acquisition
Article 30	General Bylaw	Amend General Bylaw Naming of Streets to be Inserted
Article 31	Personnel Bylaw	Amend Personnel Bylaw which governs Non-union Employees

SECTION 2

ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the Fiscal Year 2019.

	FY18	FY19
	<u>Budgeted</u>	<u>Requested</u>
<u>BOARD OF HEALTH</u>		
Chairman	405	405
Members (4)	315	315
<u>MODERATOR</u>	450	450
<u>PLANNING BOARD</u>		
Chairman	1080	1080
Members (4)	765	765
<u>SCHOOL COMMITTEE</u>		
Chairman	2700	2700
Members (4)	2250	2250
<u>SELECTMEN</u>		
Chairman	5400	5400
Members (4)	4500	4500

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 2 was Adopted Unanimously

7:48 PM

5/7/18

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

ARTICLE 3

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

ARTICLE 3-32 Accept the Annual Report

ARTICLE 3-33 Lease/Purchase Agreements

ARTICLE 3-34 Authorize Chapter 90 Funds

All Consent Calendar Articles passed as a unit.

ARTICLE 3-32

To hear and act upon reports of the various Town Officers; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 3-32 was Adopted Unanimously 7:53 PM 5/7/18

Executive Summary: The purpose of the article is to accept the report of various Town Officers; which are in the 2017 Town Report located on the Town's Website (<http://www.tewksbury-ma.gov/board-of-selectmen/pages/annual-town-reports>).

ARTICLE 3-33

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five (5) years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 3-33 was Adopted Unanimously 7:53 PM 5/7/18

Executive Summary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town Departments subject to an annual appropriation.

ARTICLE 3-34

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s) to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation thereof; and (4) to determine whether said appropriation shall be raised by transfer from available funds or by borrowing; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 3-34 was Adopted Unanimously (2/3 Vote Required) 7:53 PM 5/7/18

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the Town to spend these funds.

ARTICLE 3-35

To see if the Town will vote to authorize the expenditure caps under the recently amended provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws; or take any action relative thereto.

TOWN OF TEWKSBURY FY2019 REVOLVING FUNDS EXPENDITURE CAPS

NAME	DEPARTMENT	PURPOSE	AUTHORIZATION	EXPENDITURE
Council on Aging	Council on Aging	Trips and Activities	Director, COA	\$200,000
Parks and Recreation	Parks and Recreation	Summer Program/Activities	Town Manager	\$200,000
Board of Health	Board of Health	Vaccines and Public Health Programs.	Health Director	\$10,000
Traffic Signage	Dept. of Public Works	Purchase, Manufacture and Installation of Street and Traffic Signage, Including Pavement Markings	Dept. of Public Works Superintendent	\$10,000
GIS	Community Development	Operate a Geographical Information System	Assistant Town Manager	\$75,000
Stormwater	Dept. of Public Works	Maintain Stormwater	Dept. of Public Works Superintendent	\$50,000
Records Preservation	Town Clerk	Preservation and Safe Keeping of Historic Records	Town Clerk	\$20,000
Solid Waste, Recycling and Household Hazardous Waste	Town Manager	Solid Waste, Recycling and Household Hazardous Waste Operations and Programs	Town Manager	\$200,000
Hydrant Markers	Town Manager	Reimbursement of Damaged Markers and Donations to Install Markers	Town Manager	\$20,000
Energy Efficiency of Town & School Buildings, Equip. and Infrastructure	Town Manager	Rebates, Grants and Donations Generated from Energy Efficiency Projects (Commonwealth, Public Utilities and Others)	Town Manager	\$500,000

Town Manager

The Moderator noted the following Scrivener's Error on page 7 of the Warrant - and there were no objections: Delete the last sentence in the Executive Summary that read "This article is in addition to the article which establishes the Revolving Funds through a General Bylaw in accordance with recent changes to Massachusetts General Laws Chapter 44 Section 53E½ by the Act to Modernize Municipal Finance and Government". This sentence was carried over in error from the Executive Summary in last year's Warrant is not needed again.

Motion: The Finance Committee motioned to Adopt

Vote: Article 3-35 was Adopted Unanimously 7:53 PM 5/7/18

Executive Summary: This article authorizes the Fiscal Year 2019 expenditure caps on the Town's self-sufficient revolving fund accounts for the items listed above in the Town of Tewksbury.

ARTICLE 4

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees, commissions and officers for the fiscal year which begins July 1, 2018; or take any action relative thereto

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
General Government					
Moderator					
<i>Salaries</i>	450	450	450	450	-
<i>Operating</i>	-	75	75	75	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Moderator Budget	450	525	525	525	-
Selectmen					
<i>Salaries</i>	26,511	26,709	28,233	28,233	1,524
<i>Operating</i>	189,948	125,829	137,494	137,494	11,665
<i>Capital Outlay</i>	-	-	-	-	-
Total Selectmen Budget	216,459	152,538	165,726	165,726	13,188
Town Manager					
<i>Salaries</i>	396,061	414,102	418,001	418,001	3,899
Water Enterprise Fund Allocation	(8,099)	(8,099)	(8,457)	(8,457)	(358)
Sewer Enterprise Fund Allocation	(8,099)	(8,099)	(8,457)	(8,457)	(358)
<i>Total Salaries Net of Allocations</i>	<i>379,863</i>	<i>397,904</i>	<i>401,087</i>	<i>401,087</i>	<i>3,183</i>
<i>Operating</i>	10,158	4,970	60,470	60,470	55,500
<i>Capital Outlay</i>	-	-	-	-	-
Total Town Manager Budget	406,219	419,072	478,471	478,471	59,399
Total Town Manager Budget Net Allocations	390,021	402,874	461,557	461,557	58,683
Finance Committee					
<i>Salaries</i>	1,632	2,515	2,515	2,515	-
<i>Operating</i>	333	679	679	679	-
<i>Capital Outlay</i>	-	-	-	-	-
<i>Reserve Fund</i>	-	75,000	75,000	75,000	-
Total Finance Committee Budget	1,965	78,194	78,194	78,194	-
Town Counsel					
<i>Operating</i>	177,943	150,000	150,000	150,000	-
Total Operating	177,943	150,000	150,000	150,000	-
Administrative Services					
<i>Salaries</i>	70,391	82,169	82,826	82,826	657
Water Enterprise Fund Allocation	(992)	(1,110)	(1,137)	(1,137)	(27)
Sewer Enterprise Fund Allocation	(992)	(1,110)	(1,137)	(1,137)	(27)
<i>Total Salaries Net of Allocations</i>	<i>68,407</i>	<i>79,949</i>	<i>80,552</i>	<i>80,552</i>	<i>603</i>
<i>Operating</i>	17,973	25,940	25,940	25,940	-
Water Enterprise Fund Allocation	(226)	(329)	(389)	(389)	(60)
Sewer Enterprise Fund Allocation	(226)	(329)	(389)	(389)	(60)
<i>Total Operating Net of Allocations</i>	<i>17,521</i>	<i>25,282</i>	<i>25,162</i>	<i>25,162</i>	<i>(120)</i>
<i>Capital Outlay</i>	-	-	-	-	-
Total Administrative Services Budget	88,364	108,109	108,766	108,766	657
Total Administrative Services Budget Net Allocations	85,928	105,231	105,714	105,714	483
Town Clerk					
<i>Salaries</i>	229,607	242,571	247,191	247,191	4,620
<i>Operating</i>	12,902	17,531	19,616	19,616	2,085
<i>Capital Outlay</i>	-	37,881	-	-	(37,881)
Total Town Clerk Budget	242,509	297,983	266,807	266,807	(31,176)
Election					
<i>Salaries</i>	34,080	16,850	49,150	24,150	7,300
<i>Operating</i>	19,503	5,850	12,050	12,050	6,200
<i>Capital Outlay</i>	-	-	-	-	-
Total Election Budget	53,583	22,700	61,200	36,200	13,500

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
Board of Registrars					
<i>Salaries</i>	2,850	2,850	2,850	2,850	-
<i>Operating</i>	538	700	700	700	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Board of Registrars Budget	3,388	3,550	3,550	3,550	-
Computer Services					
<i>Salaries</i>	90,017	93,767	95,267	95,267	1,500
Water Enterprise Fund Allocation	(1,350)	(1,384)	(1,384)	(1,384)	-
Sewer Enterprise Fund Allocation	(1,350)	(1,384)	(1,384)	(1,384)	-
<i>Total Salaries Net of Allocations</i>	87,317	90,999	92,499	92,499	1,500
<i>Operating</i>	79,979	67,600	80,100	80,100	12,500
<i>Capital Outlay</i>	31,979	8,000	8,000	8,000	-
Total Computer Services Budget	201,976	169,367	183,367	183,367	14,000
Total Computer Services Budget Net Allocations	199,276	166,599	180,599	180,599	14,000
Total General Government	1,392,855	1,402,038	1,496,605	1,471,605	69,567
Total General Government Net Allocations	1,371,521	1,380,194	1,473,871	1,448,871	68,677
Finance Department					
Accounting					
<i>Salaries</i>	219,177	231,225	235,690	235,690	4,465
Water Enterprise Fund Allocation	(5,506)	(5,711)	(5,822)	(5,822)	(111)
Sewer Enterprise Fund Allocation	(5,506)	(5,711)	(5,822)	(5,822)	(111)
<i>Total Salaries Net of Allocations</i>	208,165	219,803	224,046	224,046	4,243
<i>Operating</i>	172,048	173,155	168,155	168,155	(5,000)
Water Enterprise Fund Allocation	(4,404)	(4,329)	(4,329)	(4,329)	-
Sewer Enterprise Fund Allocation	(4,404)	(4,329)	(4,329)	(4,329)	-
<i>Total Operating Net of Allocations</i>	163,240	164,497	159,497	159,497	(5,000)
<i>Capital Outlay</i>	-	-	-	-	-
Total Accounting Budget	391,226	404,380	403,845	403,845	(535)
Total Accounting Budget	371,406	384,300	383,543	383,543	(757)
Assessor					
<i>Salaries</i>	193,288	228,141	235,876	235,876	7,735
<i>Operating</i>	60,877	52,665	53,265	53,265	600
<i>Capital Outlay</i>	-	-	-	-	-
Total Assessor Budget	254,165	280,806	289,141	289,141	8,335
Treasurer/Collector					
<i>Salaries</i>	381,572	365,018	374,468	374,468	9,450
Water Enterprise Fund Allocation	(24,094)	(25,314)	(25,869)	(25,869)	(555)
Sewer Enterprise Fund Allocation	(24,094)	(25,314)	(25,869)	(25,869)	(555)
<i>Total Salaries Net of Allocations</i>	333,384	314,390	322,730	322,730	8,340
<i>Operating</i>	84,472	87,530	79,495	79,495	(8,035)
Water Enterprise Fund Allocation	(8,715)	(8,753)	(7,950)	(7,950)	803
Sewer Enterprise Fund Allocation	(8,715)	(8,753)	(7,950)	(7,950)	803
<i>Total Operating Net of Allocations</i>	67,042	70,024	63,595	63,595	(6,429)
<i>Capital Outlay</i>	-	12,145	-	-	(12,145)
Total Treasurer/Collector Budget	466,044	464,693	453,963	453,963	(10,730)
Total Treasurer/Collector Budget Net Allocations	400,426	396,559	386,325	386,325	(10,234)
Total Finance Department	1,111,435	1,149,879	1,146,949	1,146,949	(2,929)
Total Finance Department Net Allocations	1,025,997	1,061,665	1,059,009	1,059,009	(2,655)
Community Services					
Cable Television					
<i>Salaries</i>	-	-	-	-	-
<i>Operating</i>	965	-	-	-	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Cable Television Budget	965	-	-	-	-

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
Veteran's Services					
Salaries	52,025	54,619	70,217	70,217	15,598
Operating	369,781	379,755	384,604	384,604	4,849
Capital Outlay	-	-	-	-	-
Total Veteran's Budget	421,806	434,374	454,821	454,821	20,447
Community Events					
Operating	28,993	26,100	38,100	38,100	12,000
Capital Outlay	-	-	-	-	-
Total Community Events Budget	28,993	26,100	38,100	38,100	12,000
Total Community Services	451,764	460,474	492,921	492,921	32,447
Council on Aging					
Salaries	195,108	248,271	256,460	256,460	8,189
Operating	133,967	122,515	137,672	132,813	10,298
Capital Outlay	-	-	-	-	-
Total Council on Aging Budget	329,075	370,786	394,132	389,273	18,487
Facilities					
Town Facilities and Grounds					
Salaries	109,269	205,965	258,081	258,081	52,116
Operating	97,024	135,029	159,400	159,400	24,371
Capital Outlay	55,646	52,851	-	-	(52,851)
Total Town Facilities and Grounds Budget	261,939	393,845	417,481	417,481	23,636
Town Hall					
Salaries	46,942	49,318	50,480	50,480	1,162
Operating	102,989	161,775	164,115	164,115	2,340
Capital Outlay	-	-	-	-	-
Total Town Hall Budget	149,931	211,093	214,595	214,595	3,502
Auxiliary Buildings					
Operating	8,164	-	-	-	-
Capital Outlay	12,500	-	-	-	-
Total Auxiliary Buildings Budget	20,664	-	-	-	-
Cemeteries					
Operating	3,750	3,000	3,000	3,000	-
Capital Outlay	-	-	-	-	-
Total Cemeteries Budget	3,750	3,000	3,000	3,000	-
Total Facilities	436,284	607,938	635,076	635,076	27,139
Library					
Salaries	817,550	931,393	928,654	928,654	(2,739)
Operating	299,474	324,429	400,333	400,333	75,904
Capital Outlay	20,525	74,000	3,700	3,700	(70,300)
Total Library Budget	1,137,549	1,329,822	1,332,687	1,332,687	2,865
Planning and Development					
Planning (Community Development)					
Salaries	305,270	193,731	202,492	202,492	8,761
Operating	111,811	27,555	28,830	28,830	1,275
Capital Outlay	59,600	-	-	-	-
Total Community Development Budget	476,681	221,286	231,322	231,322	10,036
Building Department					
Salaries	288,400	312,868	312,542	312,542	(326)
Water Enterprise Fund Allocation	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-
Total Salaries Net of Allocations	288,400	312,868	312,542	312,542	(326)
Operating	9,204	7,480	12,330	12,330	4,850
Capital Outlay	-	-	-	-	-
Total Building Department Budget	297,603	320,348	324,872	324,872	4,524
Total Building Department Budget Net Allocations	297,603	320,348	324,872	324,872	4,524

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
Board of Health					
Salaries	223,051	241,286	245,291	245,291	4,005
Operating	13,097	20,995	24,000	24,000	3,005
Capital Outlay	-	-	-	-	-
Total Board of Health Budget	236,148	262,281	269,291	269,291	7,010
Total Planning and Development	1,010,432	803,915	825,485	825,485	21,571
Total Planning and Development Net Allocations	1,010,432	803,915	825,485	825,485	21,571
Public Safety					
Police					
Salaries	6,095,635	6,385,835	6,686,449	6,410,061	24,226
Operating	601,521	565,271	645,671	593,971	28,700
Capital Outlay	424,032	362,255	363,693	325,471	(36,784)
Total Police Budget	7,121,188	7,313,361	7,695,813	7,329,503	16,142
Fire					
Salaries	5,020,463	5,008,062	5,150,023	5,130,023	121,961
Operating	382,487	358,621	367,727	367,727	9,106
Capital Outlay	72,251	32,000	-	-	(32,000)
Total Fire Budget	5,475,202	5,398,683	5,517,750	5,497,750	99,067
Emergency Management					
Salaries	-	4,637	4,637	4,637	-
Operating	27,523	28,890	28,890	28,890	-
Capital Outlay	-	-	-	-	-
Total Emergency Mgt. Budget	27,523	33,527	33,527	33,527	-
Parking Clerk					
Salaries	4,000	4,000	4,000	4,000	-
Operating	180	1,200	1,200	1,200	-
Capital Outlay	-	-	-	-	-
Total Parking Clerk Budget	4,180	5,200	5,200	5,200	-
Total Public Safety Budget	12,628,092	12,750,771	13,252,290	12,865,980	115,209
School Departments					
Tewksbury					
Salaries	29,571,595	32,329,727	33,388,551	33,388,551	1,058,824
Operating	13,132,455	12,819,581	13,264,271	13,264,271	444,690
Capital Outlay	478,297	314,500	314,500	314,500	-
Total School Operating Budget	43,182,347	45,463,808	46,967,322	46,967,322	1,503,514
Offsets	-	-	-	-	-
Net School Operating Budget	43,182,347	45,463,808	46,967,322	46,967,322	1,503,514
Fixed Costs					
Health	7,744,093	8,114,513	8,201,316	8,201,316	86,803
Retirement	1,171,188	1,309,767	1,391,282	1,391,282	81,515
Medicare	433,819	462,311	485,427	485,427	23,116
Unemployment	33,361	75,000	75,000	75,000	-
Insurance	187,944	197,341	223,671	223,671	26,330
Principal	5,925	5,895	830	830	(5,065)
Long Term Interest	278	110	17	17	(93)
Short Term Interest	-	-	-	-	-
Total Fixed Costs	9,576,608	10,164,936	10,377,542	10,377,542	212,605
Town Tewksbury School Budget	52,758,955	55,628,744	57,344,864	57,344,864	1,716,119
Exempt School Debt Principal	2,123,815	2,115,000	2,106,185	2,106,185	(8,815)
Exempt School Exempt Interest	1,020,271	956,245	876,517	876,517	(79,729)
Shawsheen Regional Vocational School	5,646,988	5,566,567	6,201,732	6,201,732	635,165
Essex North Shore Ag. and Tech. School District	76,384	76,384	56,968	56,968	(19,416)
Total School Departments	61,626,413	64,342,941	66,586,266	66,586,266	2,243,325

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
Department of Public Works					
DPW Administration					
<i>Salaries</i>	330,388	370,662	378,515	378,515	7,853
Water Enterprise Fund Allocation	(76,692)	(59,643)	(61,137)	(61,137)	(1,494)
Sewer Enterprise Fund Allocation	(76,692)	(59,643)	(61,137)	(61,137)	(1,494)
<i>Total Salaries Net of Allocations</i>	177,004	251,376	256,241	256,241	4,865
<i>Operating</i>	154,229	116,945	127,095	127,095	10,150
Water Enterprise Fund Allocation	(32,008)	(29,236)	(30,524)	(30,524)	(1,288)
Sewer Enterprise Fund Allocation	(32,008)	(29,236)	(30,524)	(30,524)	(1,288)
<i>Total Operating Net of Allocations</i>	90,213	58,473	66,047	66,047	7,574
<i>Capital Outlay</i>	29,226	-	-	-	-
Total DPW Administration Budget	513,844	487,607	505,610	505,610	18,003
Total DPW Administration Budget Net Allocations	296,444	309,849	322,288	322,288	12,439
DPW Engineering					
<i>Salaries</i>	416,128	435,024	448,677	448,677	13,653
Water Enterprise Fund Allocation	(141,153)	(150,177)	(154,348)	(154,348)	(4,171)
Sewer Enterprise Fund Allocation	(132,791)	(141,753)	(146,192)	(146,192)	(4,439)
<i>Total Salaries Net of Allocations</i>	142,184	143,094	148,137	148,137	5,043
<i>Operating</i>	46,935	30,940	36,677	36,677	5,737
Water Enterprise Fund Allocation	(8,469)	(12,995)	(15,404)	(15,404)	(2,409)
Sewer Enterprise Fund Allocation	(6,856)	(10,520)	(12,470)	(12,470)	(1,950)
<i>Total Operating Net of Allocations</i>	31,610	7,425	8,803	8,803	1,378
<i>Capital Outlay</i>	20,000	35,000	-	-	-
Total DPW Engineering Budget	483,063	500,964	485,354	485,354	(15,610)
Total DPW Engineering Budget Net Allocations	193,794	185,519	156,940	156,940	(28,579)
DPW Highway					
<i>Salaries</i>	589,367	730,246	786,389	785,014	54,768
<i>Operating</i>	284,592	241,325	283,870	268,870	27,545
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Highway Budget	873,959	971,571	1,070,259	1,053,884	82,313
DPW Forestry					
<i>Salaries</i>	-	-	-	-	-
<i>Operating</i>	89,410	65,100	82,250	68,250	3,150
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Forestry Budget	89,410	65,100	82,250	68,250	3,150
DPW Fleet Maintenance					
<i>Salaries</i>	276,030	264,695	279,998	274,998	-
Water Enterprise Fund Allocation	(33,814)	(32,828)	(36,262)	(36,262)	-
Sewer Enterprise Fund Allocation	(33,814)	(32,828)	(36,262)	(36,262)	-
<i>Total Salaries Net of Allocations</i>	208,402	199,039	207,474	202,474	-
<i>Operating</i>	506,118	459,100	474,775	474,775	15,675
Water Enterprise Fund Allocation	(40,600)	(41,920)	(46,940)	(46,940)	(5,020)
Sewer Enterprise Fund Allocation	(40,600)	(41,920)	(46,940)	(46,940)	(5,020)
<i>Total Operating Net of Allocations</i>	424,918	375,260	380,895	380,895	5,635
<i>Capital Outlay</i>	109,421	43,500	-	-	(43,500)
Total DPW Fleet Maint, Budget	891,569	767,295	754,773	749,773	(27,825)
Total DPW Fleet Maint, Budget Net Allocations	742,741	617,799	588,369	583,369	(32,845)
DPW Snow and Ice					
<i>Salaries</i>	195,791	95,000	95,000	95,000	-
<i>Operating</i>	840,157	161,000	161,000	161,000	-
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Snow and Ice Budget	1,035,948	256,000	256,000	256,000	-
Street Lighting					
<i>Operating</i>	190,100	180,000	180,000	180,000	-
Total Street Lighting Budget	190,100	180,000	180,000	180,000	-

General Fund Budget Classification	FY2017 EXPENDED	FY2018 BUDGETED	FY2019 DEPT REQ	FY2019 TM REC	INC/DEC
Solid Waste					
<i>Operating</i>	2,116,122	2,218,191	2,264,875	2,264,875	46,684
Total Solid Waste Budget	2,116,122	2,218,191	2,264,875	2,264,875	46,684
Total DPW Budget	6,194,014	5,446,728	5,599,121	5,563,746	106,715
Total DPW Budget Net Allocations	5,538,517	4,804,029	4,920,981	4,885,606	83,162
Unclassified					
Non-Exempt Principal Maturing Debt	284,330	273,685	265,900	265,900	(7,785)
Non Exempt Interest-Maturing Debt	68,225	127,050	121,242	121,242	(5,808)
Interest-Temporary Loans	1,656	-	-	-	-
Exempt Principal Maturing Debt	3,540,343	2,531,338	3,572,370	3,572,370	1,041,033
Exempt Interest-Maturing Debt	1,563,899	2,449,738	2,534,154	2,534,154	84,416
<i>Middlesex Retirement Assmt.</i>	5,822,650	6,194,882	6,580,426	6,580,426	385,544
Water Enterprise Fund Allocation	(315,432)	(332,651)	(355,202)	(355,202)	(22,551)
Sewer Enterprise Fund Allocation	(71,084)	(73,974)	(79,196)	(79,196)	(5,222)
<i>Total Retirement</i>	5,436,134	5,788,257	6,146,028	6,146,028	357,771
Occupational Injury Reserve	128,871	125,000	125,000	125,000	-
Unemployment Compensation	1,335	15,000	5,000	5,000	(10,000)
<i>Group Insurance</i>	4,613,758	4,908,425	4,930,073	4,930,073	21,649
Water Allocation	(281,440)	(288,819)	(289,330)	(289,330)	(511)
Sewer Allocation	(92,120)	(113,156)	(112,723)	(112,723)	433
<i>Total Group Insurance</i>	4,240,198	4,506,450	4,528,020	4,528,020	21,571
<i>Medicare Tax</i>	253,559	256,000	268,800	268,800	12,800
Water Enterprise Fund Allocation	(16,363)	(19,053)	(19,381)	(19,381)	(328)
Sewer Enterprise Fund Allocation	(5,698)	(5,092)	(4,931)	(4,931)	161
<i>Total Medicare Tax</i>	231,498	231,855	244,488	244,488	12,633
Other-Post Employment Benefits	-	650,000	650,000	650,000	-
<i>Property and Liability Insurance</i>	326,435	435,285	432,360	432,360	(2,925)
Water Enterprise Fund Allocation	(55,151)	(57,909)	(64,845)	(64,845)	(6,936)
Sewer Enterprise Fund Allocation	(9,485)	(9,960)	(13,705)	(13,705)	(3,745)
<i>Total Property and Liability</i>	261,799	367,416	353,810	353,810	(13,606)
Total Unclassified Budget	16,605,061	17,966,402	19,485,326	19,485,326	1,518,924
Total Unclassified Budget Net Allocations	15,758,288	17,065,788	18,546,013	18,546,013	1,490,906
Total Budget Before Transfers, Allocations and Offsets	102,922,973	106,631,692	111,246,859	110,795,314	4,163,622
Total Budget Before Transfers Net Allocations/Offsets	101,313,931	104,978,321	109,518,732	109,067,187	4,088,866
Transfers					
To the Sewer Enterprise Fund	248,775	48,429	36,208	36,208	(12,221)
To the Water Enterprise Fund	-	-	-	-	-
Special Revenue	-	-	-	-	-
Town Trust Funds	-	-	-	-	-
Total Transfers	248,775	48,429	36,208	36,208	(12,221)
ATM General Fund Budget	101,562,706	105,026,750	109,554,939	109,103,395	4,076,645

Motion: The Finance Committee motioned to Adopt Article 4

Vote: Article 4 was Adopted Unanimously

7:55 PM

5/7/18

Executive Summary: The purpose of the article is to fund various department budgets for Fiscal Year 2019.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of \$89,106 needed to fund and implement the Collective Bargaining Agreement between the Town and the Tewksbury Massachusetts Police Patrolman's Association (NEPBA) beginning July 1, 2018; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$89,106 for the purpose of the article

Vote: Article 5 was Adopted Unanimously 7:56 PM 5/7/18

Executive Summary: The intent of this article is to appropriate or transfer funds for a new labor agreement with the Tewksbury Massachusetts Police Patrolman's Association (NEPBA) and implement the labor agreement and distribute funds in Fiscal Year 2019.

ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of \$53,774 needed to fund and implement the Collective Bargaining Agreement between the Town and the Tewksbury Police Department Superior Officers beginning July 1, 2018; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$53,774 for the purpose of the article

Vote: Article 6 was Adopted Unanimously 7:57 PM 5/7/18

Executive Summary: The intent of this article is to appropriate or transfer funds for a new labor agreement with the Tewksbury Police Department Superior Officers and implement the labor agreement and distribute funds in Fiscal Year 2019.

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of money needed to fund and implement the Collective Bargaining Agreement between the Town and the International Association of Firefighters AFL-CIO, Tewksbury Firefighters Local 1647 beginning July 1, 2018; or take any other action relative thereto.

Town Manager

Motion: Town Manager, Richard Montuori motioned to Amend Article 7
The Finance Committee motioned to Adopt as Amended; raise and appropriate \$90,834 for the purpose of the article

Vote: The Amendment was Adopted Unanimously 7:58 PM 5/7/18
Article 7 was Adopted as Amended Unanimously 7:59 PM 5/7/18

AMENDMENT: To see if the Town will vote to raise and appropriate the sum of ~~money~~ **\$90,834** needed to fund and implement the Collective Bargaining Agreement between the Town and the International Association of Firefighters AFL-CIO, Tewksbury Firefighters Local 1647 beginning July 1, 2018; or take any other action relative thereto.

ARTICLE 7 AS AMENDED: To see if the Town will vote to raise and appropriate the sum of \$90,834 needed to fund and implement the Collective Bargaining Agreement between the Town and the International Association of Firefighters AFL-CIO, Tewksbury Firefighters Local 1647 beginning July 1, 2018; or take any other action relative thereto.

Executive Summary: The intent of this article is to appropriate funds for a new labor agreement with the International Association of Firefighters AFL-CIO, Tewksbury Firefighters Local 1647 and implement the labor agreement and distribute funds in Fiscal Year 2019.

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of money needed to fund and implement the Collective Bargaining Agreement between the Town and Local 833, the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) beginning July 1, 2018; or take any other action relative thereto.

Town Manager

Motion: Finance Committee Chairman, Scott Wilson, motioned to Table Article 8 until the beginning of the second session of Annual Town Meeting on May 9, 2018
Scott Wilson, motioned to Remove Article 8 from the Table
Scott Wilson motioned to Amend Article 8
The Finance Committee motioned to Adopt as Amended

Vote: Article 8 was Tabled Unanimously (2/3 Required) 8:00 PM 5/7/18
Article 8 was Removed from the Table Unanimously 7:32 PM 5/9/18
The Amendment was Adopted 7:33 PM 5/9/18
Article 8 was Adopted as Amended Unanimously 7:34 PM 5/9/18

AMENDMENT: To see if the Town will vote to raise and appropriate the sum of ~~money~~ **\$126,883 of which \$80,755 will be raised from the tax levy, \$8,159 raised from sewer rates, and \$37,968 raised from water rates,** needed in order to fund and implement the Collective Bargaining Agreement between the Town and Local 833, the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) beginning July 1, 2018; or take any other action relative thereto.

ARTICLE 8 AS AMENDED: To see if the Town will vote to appropriate the sum of \$126,883 of which \$80,755 will be raised from the tax levy, \$8,159 raised from sewer rates, and \$37,968 raised from water rates, in order to fund and implement the Collective Bargaining Agreement between the Town and Local 833, the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) beginning July 1, 2018; or take any other action relative thereto.

Executive Summary: The intent of this article is to appropriate or transfer funds for a new labor agreement with Local 833, the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) and implement the labor agreement and distribute funds in Fiscal Year 2019.

ARTICLE 9

To see if the Town will vote to raise and appropriate and transfer from available funds a sum of \$5,905,338 to be expended by the Town Manager to operate the Sewer Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY				
SEWER ENTERPRISE FUND				
FISCAL YEAR 2019 PROPOSED BUDGET				
	<u>FY17 Expended</u>	<u>FY18 Approved</u>	<u>FY19 Recommended</u>	<u>Inc(Dec)</u>
Salaries	285,898	358,248	359,948	1,700
Expenses	391,426	356,775	377,390	20,615
Capital Outlay	-	-	-	-
Lowell Sewer	1,350,000	1,472,000	1,412,434	(59,566)
Reserve Fund	-	60,000	60,000	-
Occupational Health	-	10,000	10,000	-
Other Post Employment Benefits	-	38,785	38,785	-
Debt	3,039,151	2,794,140	3,047,364	253,224
Subtotal	5,066,475	5,089,948	5,305,921	215,973
				-
<u>Indirect Expenses</u>				
Town Manager	8,099	8,099	8,457	358
Accounting	9,910	10,040	10,151	111
Computer Services	1,350	1,384	1,384	-
Treasurer/Collector	32,809	34,067	33,819	(248)
Administrative Services	1,218	1,439	1,526	87
Dept. of Public Works	322,761	315,900	333,525	17,625
Group Insurance	92,120	113,156	112,723	(433)
Retirement	71,084	73,974	79,196	5,222
Medicare	5,698	5,092	4,931	(161)
Property and Liability Insurance	9,485	9,960	13,705	3,745
Subtotal	554,534	573,111	599,417	26,306
				-
Total	5,621,009	5,663,059	5,905,338	242,279
				-
<u>Projected Sewer Revenue</u>	<u>FY17 Collected</u>	<u>FY18 Projected</u>	<u>FY19 Projected</u>	<u>Inc(Dec)</u>
User Fees	6,461,473	5,234,142	5,199,867	(34,275)
All Sewer Liens/Interest/Fees	392,100	450,000	300,000	(150,000)
Connection Fees	492,490	71,023	125,726	54,703
All Other	23,828	25,000	25,000	-
Retained Earnings	-	-	253,224	253,224
Transfer From General Fund	248,775	48,429	36,208	(12,221)
Total	7,618,667	5,828,594	5,940,024	111,430
				-
Operating Deficit/Surplus	1,997,658	165,535	34,686	(130,848)
				-
<u>Capital Expenditures</u>	-	-	-	-
				-
Net Deficit/Surplus After Capital	1,997,658	165,535	34,686	(130,848)

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate and transfer from available funds \$5,905,338 for the purpose of the article

Vote: Article 9 was Adopted Unanimously 8:01 PM 5/7/18

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for Fiscal Year 2019.

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of \$6,887,912 to be expended by the Town Manager to operate the Water Enterprise Fund; or take any action relative thereto.

TOWN OF TEWKSBURY				
WATER ENTERPRISE FUND				
FISCAL YEAR 2019 PROPOSED BUDGET				
Direct Expenses	FY17 Expended	FY18 Approved	FY19 Recommended	Inc(Dec)
Salaries	1,359,880	1,497,048	1,436,046	(61,002)
Expenses	1,661,443	1,539,012	1,535,693	(3,319)
Capital Outlay	-	15,000	-	(15,000)
Reserve Fund	-	25,000	25,000	-
Occupational Health	-	20,000	20,000	-
Other Post Employment Benefits	-	163,947	163,947	-
Debt	2,846,639	2,867,276	2,578,515	(288,761)
Subtotal	5,867,962	6,127,283	5,759,202	(368,081)
Indirect Expenses				
Town Manager	8,099	8,099	8,457	358
Accounting	9,910	10,040	10,151	111
Computer Services	1,350	1,384	1,384	-
Treasurer/Collector	32,809	34,067	33,819	(248)
Administrative Services	1,218	1,439	1,526	87
Dept. of Public Works	332,736	326,799	344,615	17,816
Group Insurance	281,440	288,819	289,330	511
Retirement	315,432	332,651	355,202	22,551
Medicare	16,363	19,053	19,381	328
Property and Liability	55,151	57,909	64,845	6,936
Subtotal	1,054,509	1,080,260	1,128,710	48,450
Total	6,922,471	7,207,543	6,887,912	(319,631)
Projected Water Revenue	FY17 Collected	FY18 Projected	FY19 Projected	Inc(Dec)
User Fees	7,314,318	6,717,061	6,415,534	(301,527)
Water Liens	565,554	650,000	450,000	(200,000)
All Other Fees	282,558	200,000	100,000	(100,000)
Total	8,162,431	7,567,061	6,965,534	(601,527)
Operating Deficit/Surplus	1,239,960	359,518	77,622	(281,896)
Capital Expenditures	-	357,500	-	(357,500)
Net Deficit/Surplus After Capital	1,239,960	2,018	77,622	75,604

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$6,887,912 for the purpose of the article

Vote: Article 10 was Adopted Unanimously 8:02 PM 5/7/18

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for Fiscal Year 2019.

ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of \$600,000 to be expended by the Town Manager to operate the Cable TV Enterprise Fund; or take any action relative thereto.

FISCAL YEAR 2019 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY17 Expended</u>	<u>FY18 Approved</u>	<u>FY19 Recommended</u>	<u>Inc(Dec)</u>
Salaries	-	-	-	-
Expenses	-	600,000	600,000	-
Capital Outlay	-	-	-	-
Reserve Fund	-	-	-	-
Debt	-	-	-	-
Subtotal	-	600,000	600,000	-
<u>Indirect Expenses</u>				
Town Manager	-	-	-	-
Accounting	-	-	-	-
Computer Services	-	-	-	-
Treasurer/Collector	-	-	-	-
Administrative Services	-	-	-	-
Group Insurance	-	-	-	-
Retirement	-	-	-	-
Medicare	-	-	-	-
Subtotal	-	-	-	-
Total	-	600,000	600,000	-
<u>Projected Cable TV Revenue</u>	<u>FY17 Collected</u>	<u>FY18 Projected</u>	<u>FY19 Projected</u>	<u>Inc(Dec)</u>
Cable Franchise Fees	766,556	600,000	600,000	-
All Other Fees	-	-	-	-
Total	766,556	600,000	600,000	-
<i>Operating Deficit/Surplus</i>	<i>766,556</i>	-	-	-

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$600,000 for the purpose of the article

Vote: Article 11 was Adopted Unanimously 8:04 PM 5/7/18

Executive Summary: The purpose of this article is to fund the Cable TV Enterprise Fund for Fiscal Year 2019.

ARTICLE 12

To see if the Town will vote to transfer from the Stabilization Fund a sum of \$998,199 to be expended by the Town Manager for the following purposes; or take any action relative thereto.

DPW	
(3) Liquid deicing saddle tank assemblies	15,000
Asphalt spreader box and trailer	26,000
Drainage/Stormwater Assessment	50,000
F-550 forestry body and snow package	105,000
Bombardier sidewalk tractor w/blower	160,000
10-Wheel Dump w/Plow package and sander	250,000
10-Wheel Dump w/Plow package and sander	250,000
Total DPW	856,000
Fire	
Response/Administrative vehicle (Car 1)	40,000
Total Fire	40,000
Police	
2 Harley Davidson motorcycles	38,222
Police Sergeant and Lieutenant Assessment Center	25,700
Total Police	63,922
Parks	
Ford F-150 pickup truck	38,277
Total Parks	38,277
Total Town	998,199

Town Manager

The Moderator noted the following Scrivener's Error on page 20 of the Warrant - and there were no objections:

3 Harley Davidson motorcycles should read 2 Harley Davidson motorcycles.

Motion: The Finance Committee motioned to Adopt; transfer \$998,199 from the stabilization fund for the purpose of the article

Vote: Article 12 was Adopted Unanimously (2/3 Required) 8:07 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds from the Stabilization Fund for Capital Equipment and Improvements and one-time expenditures.

ARTICLE 13

To see if the Town will vote to transfer from the Stabilization Fund a sum of \$413,500 to be expended by the School Committee for the following School Department purposes; or take any action relative thereto.

Carpeting/VCT at Center School and Ryan School	25,000
Districtwide roof repairs	250,000
Forge steamer with kettle - Ryan School	25,000
Ryan School Teacher presentation laptops	53,500
Technology upgrades to switches	60,000
Total Schools	413,500

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$413,500 from the stabilization fund for the purpose of the article

Vote: Article 13 was Adopted Unanimously (2/3 Required) 8:08 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds from the Stabilization Fund for School Capital Equipment and Improvements.

ARTICLE 14

To see if the Town will vote to transfer the sum of \$2,238,500 from Water Enterprise Fund Retained Earnings to be expended by the Town Manager for various purposes; or take any action relative thereto.

Asphalt Spreader-Box and Trailer	26,000
763 Bobcat	40,000
F-450 Diesel Utility body w/snow package	47,500
Hydrant Replacement	125,000
Water Main Replacement	2,000,000
Total	2,238,500

Town Manager

The Moderator noted the following Scrivener's Error on page 21 of the Warrant - and there were no objections:

F-450 Diesel Dump w/snow package should be F-450 Diesel Utility body w/snow package.

Motion: The Finance Committee motioned to Adopt; transfer \$2,238,500 from water enterprise retained earnings for the purpose of the article

Vote: Article 14 was Adopted Unanimously 8:09 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds from Water Retained Earnings for Capital Equipment and Improvements.

ARTICLE 15

To see if the Town will vote to transfer the sum of \$642,500 from Sewer Enterprise Fund Retained Earnings to be expended by the Town Manager for various purposes; or take any action relative thereto.

763 Bobcat	40,000
F-450 Diesel Utility body w/snow package	47,500
Pump Station Improvements	205,000
Infiltration and Inflow (I/I) Control	350,000
Total	642,500

Town Manager

The Moderator noted the following Scrivener's Error on page 21 of the Warrant - and there were no objections:

F-450 Diesel Dump w/snow package should be F-450 Diesel Utility body w/snow package.

Motion: The Finance Committee motioned to Adopt; transfer \$642,500 from sewer enterprise retained earnings for the purpose of the article

Vote: Article 15 was Adopted Unanimously 8:09 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds from Sewer Retained Earnings for Capital Equipment and Improvements.

ARTICLE 16

To see if the Town will vote to transfer from Bond Premiums the sum of \$66,068 to reduce Town Exempt Debt Principal; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$66,068 from Bond Premiums for the purpose of the article

Vote: Article 16 was Adopted Unanimously 8:10 PM 5/7/18

Executive Summary: This article transfers funds available from Bond Premiums to reduce the amount of Exempt Debt Service Principal.

ARTICLE 17

To see if the Town will vote to appropriate the bond premium of \$557,433.26 to pay costs of the Water Treatment Plant Construction Project (the "Project") authorized by the Town in the amount of \$13,100,000 at its May 4, 2015 annual meeting, thereby reducing the amount authorized for the Project by such \$557,433.26; or to take any other action relative thereto.

Town Manager

The Moderator noted the following Scrivener's Error on page 21 of the Warrant - and there were no objections:
add the word "bond" before the word "premium" in the first sentence.

Motion: The Finance Committee motioned to Adopt Article 17

Vote: Article 17 was Adopted Unanimously 8:10 PM 5/7/18

Executive Summary: This \$557,433.26 is the amount of premium received by the Town in connection with \$12,500,000 of bonds issued for the Project as part of the Town's 2015 bond issue and can be appropriated by a majority vote of the Town for the Project under MGL Ch.44, §20.

ARTICLE 18

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$499,000, or any other sum, for the purpose of funding the purchase of existing streetlights from National Grid and the conversion of existing streetlights to energy efficient and long lasting LED fixtures, same to be expended by the Town Manager, or to act in any other manner in relation thereto.

Town Manager

Motion: Town Manager, Richard Montuori motioned to Amend Article 18
The Finance Committee motioned to Adopt Article 18 as Amended; borrow \$499,000 for the purpose of the article

Vote: The Amendment was Adopted 8:14 PM 5/7/18
Article 18 was Adopted Unanimously (2/3 Required) 8:14 PM 5/7/18

AMENDMENT: To see if the Town will vote to raise and appropriate, transfer from available funds, ~~or borrow, or otherwise provide~~ the sum of \$499,000, ~~or any other sum,~~ for the purpose of funding the purchase of existing streetlights from National Grid and the conversion of existing streetlights to energy efficient and long lasting LED fixtures, same to be expended by the Town Manager, or to act in any other manner in relation thereto.

ARTICLE 18 AS AMENDED: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow, the sum of \$499,000, for the purpose of funding the purchase of existing streetlights from National Grid and the conversion of existing streetlights to energy efficient and long lasting LED fixtures, same to be expended by the Town Manager, or to act in any other manner in relation thereto.

Executive Summary: The Article funds the purchase and installation of energy efficient LED street light and floodlight fixtures in Town. There are 1711 fixtures throughout the Town.

ARTICLE 19

To see if the Town will vote to transfer the sum of \$100,000 to be expended by the Town Manager from Overlay Surplus to fund Real and Personal Property Revaluation; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 19

Vote: Article 19 was Adopted Unanimously 8:15 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds from the Assessor's Overlay Surplus to fund the three (3) year Department of Revenue mandated revaluation of all Town Real and Personal Property.

ARTICLE 20

To see if the Town will vote to transfer the sum of \$25,000 to be expended by the Town Manager from Overlay Surplus to fund a Senior Tax Relief Work Program and a Veterans Tax Relief Work Program; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 20

Vote: Article 20 was Adopted Unanimously 8:15 PM 5/7/18

Executive Summary: This article allows the Town to utilize funds considered surplus from Assessors Overlay Reserve to fund a Senior Tax Relief Work Program/Veterans Tax Relief Work Program that allows eligible Senior Citizens/Veterans of the Town to work for Town and School offices and receive a reduction in their property tax bill.

ARTICLE 21

To see if the Town will vote to approve the FY 2019 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	for FY 2019
Starting Balance:	\$3,921,183
Total Available Funds FY19	\$3,921,183
Expenses	
Creation of New Units/ Buy down of Existing Units	\$3,921,183
Total Projected Expenses for FY19	\$3,921,183

Town Manager

Motion: The Finance Committee motioned to Adopt Article 21

Vote: Article 21 was Adopted Unanimously 8:15 PM 5/7/18

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The 2019 allocation plan meets the expenditure requirements of the Special Act.

ARTICLE 22

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2019, with each item to be considered a separate appropriation:

Appropriations:

Administrative Costs	\$ 47,253.84
<u>Reserves:</u>	
Open Space	\$ 94,728.50
Community Housing	\$ 94,728.50
Historic Preservation	-----
FY2019 Budgeted Reserve	\$ 710,000.00

Or take any other action related thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 22

Vote: Article 22 was Adopted Unanimously 8:17 PM 5/7/18

Executive Summary: Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or reserve for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing. FY2019 Historic 10% Reserve will be achieved with the Town Hall Rehabilitation Bond payment. The total CPA Estimated FY19 revenue is \$947,284.96.

ARTICLE 23

To see if the Town will vote to appropriate the sum of \$40,000 from the Community Preservation Fund Undesignated Reserve for the purpose expanding the existing trail network at the former Chandler Street Wellfields pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$40,000 from Community Preservation Fund Undesignated Reserve

Vote: Article 23 was Adopted Unanimously 8:17 PM 5/7/18

Executive Summary: This funding will allow for the completion of trails at the former Chandler Street Wellfields.

ARTICLE 24

To see if the Town of Tewksbury will vote to appropriate the sum of \$50,000 from the Community Preservation Fund Undesignated Reserve for the purpose of creating a Water Sprinkler Park at Saunders Recreation Area on Livingston Street. Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$50,000 from Community Preservation Fund Undesignated Reserve

Vote: Article 24 was Adopted 8:18 PM 5/7/18

Executive Summary: This is an additional recreational activity for families and children at the recreation area.

ARTICLE 25

To see if the Town of Tewksbury will vote to appropriate the sum of \$115,000 from the Community Preservation Fund Open Space Reserve for the purpose of providing a fitness court at Saunders Recreation Area pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 25

Vote: Article 25 was Adopted by a standing count (78 Yes/28 No) 8:22 PM 5/7/18

Executive Summary: This project will include a \$10,000 grant for additional recreational activities at Saunders Recreation Area on Livingston Street.

ARTICLE 26

To see if the Town of Tewksbury will vote to appropriate the sum of \$60,380 from the Community Preservation Fund Undesignated Reserve for the purpose of treating and clearing at Long Pond pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 26

Vote: Article 26 was Adopted 8:22 PM 5/7/18

Executive Summary: This project will allow for the Town to contract with a company to apply chemical treatment to the pond to address algae and other water quality issues. The funds will also allow for additional clearing along Whipple Road at Mahoney Park. This is a continuation of work that was approved at the 2017 Annual Town Meeting.

ARTICLE 27

To see if the Town of Tewksbury will vote to appropriate the sum of \$39,000 from the Community Preservation Fund Undesignated Reserve for the purpose of restoring "The Pines" State Hospital historic cemetery. Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 27

Vote: Article 27 was Adopted 8:23 PM 5/7/18

Executive Summary: This is for improved access to the historic cemetery which is currently undergoing a restoration project by volunteers.

ARTICLE 28

To see if the Town will vote to 1) authorize the Selectmen to acquire any fee, easement, lease, or other interest in land by purchase, gift, or otherwise, necessary for the purposes of the proposed fire station to be located at 984 Main Street upon such terms and conditions as determined by the Selectmen; 2) to authorize the Selectmen to sell or exchange land owned by the Town, being a portion of the lot shown on Assessors Map 48, Lot 81, pursuant to M.G.L. c. 30B and any other applicable laws, for such land to be disposed of upon such terms and conditions as determined by the Selectmen; and 3) and to authorize the Town Manager and the Selectmen to utilize for the purchase, acquisition, or disposal of such properties the monies appropriated under Article 15 of the May 1, 2017, Annual Town Meeting, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 28

Vote: Article 28 was Adopted Unanimously 8:25 PM 5/7/18

Executive Summary: To allow the Town to obtain the land for the construction of the new Center Fire Station.

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer a sum of money regarding the construction, and reconstruction of sidewalks and roadways on a portion of South Street, Salem Road, and Main Street (Route 38) known as the Intersection Improvement Project, as shown on plans entitled "Massachusetts Department of Transportation Highway Division, Plan and Profile of South Street, Salem Road, & Route 38 (Main Street) in the Town of Tewksbury, Middlesex County" dated 1/12/2018, prepared by TEC, Inc.; such plans currently being at the 75% design level are subject to change through subsequent review and approval by the Massachusetts Department of Transportation Highway Division and the Town of Tewksbury Department of Public Works. The Board of Selectmen is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift, eminent domain, or otherwise, and to authorize the Board of Selectmen to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any action relative thereto. A copy of the plans may be viewed at the Department of Public Works, Engineering Division, 999 Whipple Road, Tewksbury, MA 01876, and the Town Clerk's Office, Town Hall, 1009 Main Street, Tewksbury, MA 01876.

Town Manager

Motion: Town Manager, Richard Montuori motioned to Amend Article 29
The Finance Committee motioned to Adopt Article 29 as Amended

Vote:	The Amendment was Adopted Unanimously	8:28 PM	5/7/18
	Article 29 was Adopted as Amended Unanimously	8:29 PM	5/7/18

AMENDMENT: To see if the Town will vote to ~~raise and appropriate or transfer a sum of money~~ regarding the construction, and reconstruction of sidewalks and roadways on a portion of South Street, Salem Road, and Main Street (Route 38) known as the Intersection Improvement Project, as shown on plans entitled "Massachusetts Department of Transportation Highway Division, Plan and Profile of South Street, Salem Road, & Route 38 (Main Street) in the Town of Tewksbury, Middlesex County" dated 1/12/2018, prepared by TEC, Inc.; such plans currently being at the 75% design level are subject to change through subsequent review and approval by the Massachusetts Department of Transportation Highway Division and the Town of Tewksbury Department of Public Works. ~~The Board of Selectmen is authorized to expend these sums on behalf of~~ to authorize the Town to acquire any fee, easement, or other interest in land by purchase, gift, eminent domain, or otherwise, and to authorize the Board of Selectmen to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any action relative thereto. A copy of the plans may be viewed at the Department of Public Works, Engineering Division, 999 Whipple Road, Tewksbury, MA 01876, and the Town Clerk's Office, Town Hall, 1009 Main Street, Tewksbury, MA 01876.

ARTICLE 29 AS AMENDED: To see if the Town will vote regarding the construction, and reconstruction of sidewalks and roadways on a portion of South Street, Salem Road, and Main Street (Route 38) known as the Intersection Improvement Project, as shown on plans entitled "Massachusetts Department of Transportation Highway Division, Plan and Profile of South Street, Salem Road, & Route 38 (Main Street) in the Town of Tewksbury, Middlesex County" dated 1/12/2018, prepared by TEC, Inc.; such plans currently being at the 75% design level are subject to change through subsequent review and approval by the Massachusetts Department of Transportation Highway Division and the Town of Tewksbury Department of Public Works, to authorize the Town to acquire any fee, easement, or other interest in land by purchase, gift, eminent domain, or otherwise, and to authorize the Board of Selectmen to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any action relative thereto. A copy of the plans may be viewed at the Department of Public Works, Engineering Division, 999 Whipple Road, Tewksbury, MA 01876, and the Town Clerk's Office, Town Hall, 1009 Main Street, Tewksbury, MA 01876.

Executive Summary: To allow the Town to obtain the necessary easements for the sidewalk and roadway reconstruction of South Street, Salem Road, and Main Street (Route 38), known as the Intersection Improvement Project.

ARTICLE 30

To see if the Town will vote to amend Chapter 12.04 of the Tewksbury General Bylaws by:

1. Adding a new Section 12.04.085 Street and/or Project Name and Numbering Requirements as follows:

12.04.085 Street and/or Project Name and Numbering

The purpose of this Bylaw is to clearly identify street addresses and locations to avoid confusion, to protect the public welfare, and to provide for public safety, necessity and convenience in the case of fire, flood, medical and other emergencies.

- a) The Board of Selectmen shall ensure that street names, street numbers, and project development and location names are not duplicated or confusing and meet the requirements of E911 and MassGIS standards. No naming or numbering of private ways, newly created ways, private driveways, or project names or locations shall be authorized without the approval of the Selectmen.
- b) The Selectmen shall promulgate regulations establishing the standards governing the naming and numbering of such ways, properties, locations, and projects.
- c) The Town will maintain an up-to-date Master Address Table using the assigned addresses and parcel identification numbers for all taxable and non-taxable properties. No person or entity shall publicly use or list an address or name for a property, location, building, or structure located within the Town for any purpose, unless that address is included in the Master Address Table.

2. And by moving Section 12.04.030 to the new Section 12.04.085, as paragraph (d.); or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 30

Vote: Article 30 was Adopted Unanimously 8:29 PM 5/7/18

Executive Summary: The purpose of this article is to reorganize sections of the Streets Bylaw. It adds clear authority to street naming and address numbering requirements as raised by public safety officials.

ARTICLE 31

To see if the Town will vote to raise and appropriate a sum of \$109,519 to provide a 2.5% salary increase effective July 1, 2018 for all positions listed the Town's Personnel Bylaw wage and compensation schedule and to provide up to a 2.25% salary increase effective July 1, 2019 for all positions listed within Town's Personnel Bylaw wage and compensation schedule and to further provide up to 2.25% for a salary increase effective July 1, 2020 for all positions listed within Town's Personnel Bylaw wage and compensation schedule; or take any other action relative thereto.

Town Manager

The Moderator noted the following Scrivener's Error on page 26 of the Warrant - and there were no objections:

Delete the words "or transfer from available funds" in first sentence.

Motion: The Finance Committee motioned to Adopt Article 31

Vote: Article 31 was Adopted by Secret Ballot (96 Yes/18 No) 8:42 PM 5/7/18

Executive Summary: The intent of this article is to provide the non-union employees covered by the Personnel Bylaw a salary increase for FY19 and additional increases in FY20 and FY21

ARTICLE 3

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-32

ARTICLE 3-33

ARTICLE 3-34

ARTICLE 3-35

All Consent Calendar Articles passed as a unit.

SECTION 3

Article 36	Zoning Bylaw	Citizens Petition David Plunkett Zoning Change
Article 37	Zoning Bylaw	Citizens Petition David Plunkett Zoning Change
Article 38	Zoning Bylaw	Citizens Petitions James Andella changing Zoning Map
Article 39	Zoning Bylaw	Citizens Petition Michael Ginieres Zoning Change
Article 40	Street Acceptance	Citizens Petition Richard Cuoco
Article 41	Accept Open Space	Citizens Petition Richard Cuoco

ARTICLE 36

To see if the Town will vote to amend the Tewksbury Zoning Bylaw as follows:

Add to Section 8684 Section 3 a new subsection q to read as follows:

q. Car Wash. Provided however the parcel upon which the proposed car wash is to be located must be within 1,500 feet of the intersection of an Interstate Highway Off Ramp as measured from the point said Off Ramp intersects with a state or local roadway.

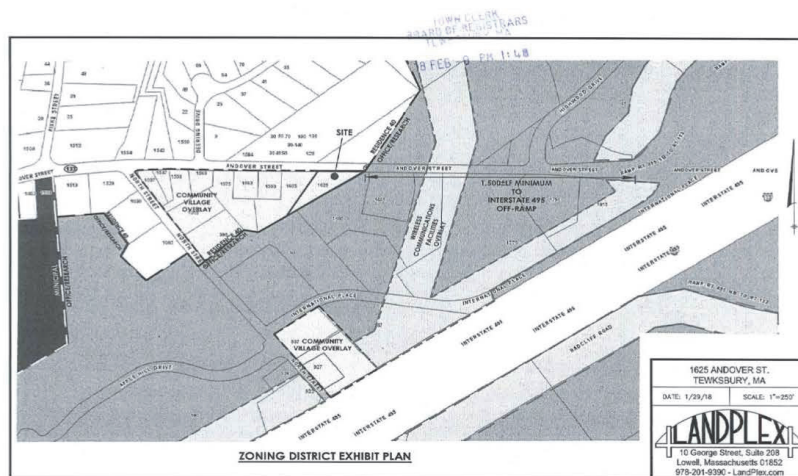
David Plunkett

Motion: The Finance Committee deferred to the Planning Board
The Planning Board voted 4-1 to recommend Adoption of Article 36
David Plunkett motioned to Adopt

Vote: Article 36 Failed - 38 Yes/97 No (2/3 required=90)

7:45 PM 5/9/18

Executive Summary: The proposed modification allows an applicant to submit a request for a special permit to the Planning Board for a Car Wash in the Community Village Overlay District provided the parcel upon which it is located is within 1500 feet to an Interstate Highway Off Ramp.



ARTICLE 37

To see if the Town will vote to amend the Tewksbury Zoning Bylaw as follows

Add a new section 7600 (Residential Transitional Design (RTD) SPECIAL PERMIT) and add a new line 10 to Appendix A Table of Use Regulations Districts for the RTD created by section 7600:

7600. Residential Transitional Design (RTD) SPECIAL PERMIT

7610. The Planning Board may grant a Special Permit for a Residential Transitional Design (RTD) in the: Residential Districts- R40 and Farming.

7620. PURPOSE AND INTENT

The Purposes for RTD are the following:

- a. To encourage the return of the use of land located in a residential neighborhood that is nonresidential in nature by means of being a protected non-conforming grandfathered use or statutorily exempt use to a residential use
- b. To encourage the residential use of land in Residential districts by allowing the creation of lots for residential use that will be more in conformity with the surrounding residential development than the current nonresidential use;
- c. To encourage development in harmony with the surrounding residential area as opposed to the continued nonresidential use.

7630. ELIGIBILITY

7631. To be eligible for consideration as an RTD:

- a. The tract shall be located in the Residential Districts: R40 and Farming.
- b. The minimum tract area shall be one and one half (1.5) acres.
- c. The tract shall consist of a parcel or set of contiguous parcels.

7632. Housing Types

- a. Housing Units shall be Single Family detached units.
- b. No common wall or multi- family structures shall be allowed.

7640. SPECIAL PERMIT REQUIRED

The Planning Board may authorize an RTD pursuant to the grant of a Special Permit. Such special permits shall be acted upon in accordance with the following provisions:

7641. PRE-APPLICATION

- a. Conference. The applicant is very strongly encouraged to request a pre-application review at a regular business meeting of the Planning Board.

The purpose of a pre-application review is to minimize the applicant's costs of engineering and other technical experts, and to commence negotiations with the Planning Board at the earliest possible stage in the development. At the pre-application review, the applicant may outline the proposed RTD, seek preliminary feedback from the Planning Board and/or its technical experts, and set a timetable for submittal of a formal application.

7542. SITE SPECIFIC DESIGN STANDARDS

The Plan submitted by the applicant shall be in the format of a Subdivision Plan. The applicant must submit plans showing the location and size of proposed structures to be located on the proposed lots. The proposed Subdivision Plan shall provide for Lots with frontage on existing ways. The average lot size on the proposed Plan shall have a minimum lot area as determined by the Planning Board to be compatible to the average existing lot size of neighboring lots within a 100-foot radius of the boundary line of the subject parcel. The Planning Board may require a larger radius if in its determination such increased review area is more reflective of the surrounding neighborhood. In no event shall the average lot size of the newly created lots on the Plan submitted to the Planning Board be less than 7500 square feet with average frontage of 70 feet. The Planning Board shall have the right to increase the Maximum building coverage of the proposed structures as it feels is reasonable based upon the purpose of this bylaw but in no event shall the coverage be greater than 20%. The Planning Board may modify all dimensional requirements outlined in Appendix B Table of Dimensional Requirements, except Maximum Building Height of 2.5 stories or 35 feet, subject to limitations set forth in this section 7642, if, in its opinion, such modifications will result in improved design that is in keeping with Section 7620 above.

The submittals and permit of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning Bylaw. To the extent permitted by law, the Planning Board shall coordinate the public hearing required for an application for a Special Permit for a RTD with the public hearing required for approval of a Definitive Subdivision Plan. The Definitive Subdivision Plan hearing shall apply the dimensional requirements as set forth in Appendix B unless said dimensional requirements are changed by the Special Permit issued hereunder.

7650. DECISION OF THE PLANNING BOARD

All uses and structures in the RTD are subject to a Special Permit from the Planning Board in accordance with Sections 9300 of the Zoning Bylaw. The Planning Board shall be the Special Permit Granting Authority.

7651. Criteria for Granting RTD Special Permit. In addition to the Criteria and considerations for actions by the Planning Board in Sections 9300 of the Zoning Bylaw, the Planning Board shall determine that the site proposal and density of uses on the proposal shall promote the purposes of this RTD bylaw.

7652. Special Permit Conditions. The Planning Board may impose such conditions, safeguards and limitations as it deems appropriate to protect the neighborhood or the Town.

APPENDIX A TABLE OF USE REGULATIONS D I S T R I C T S

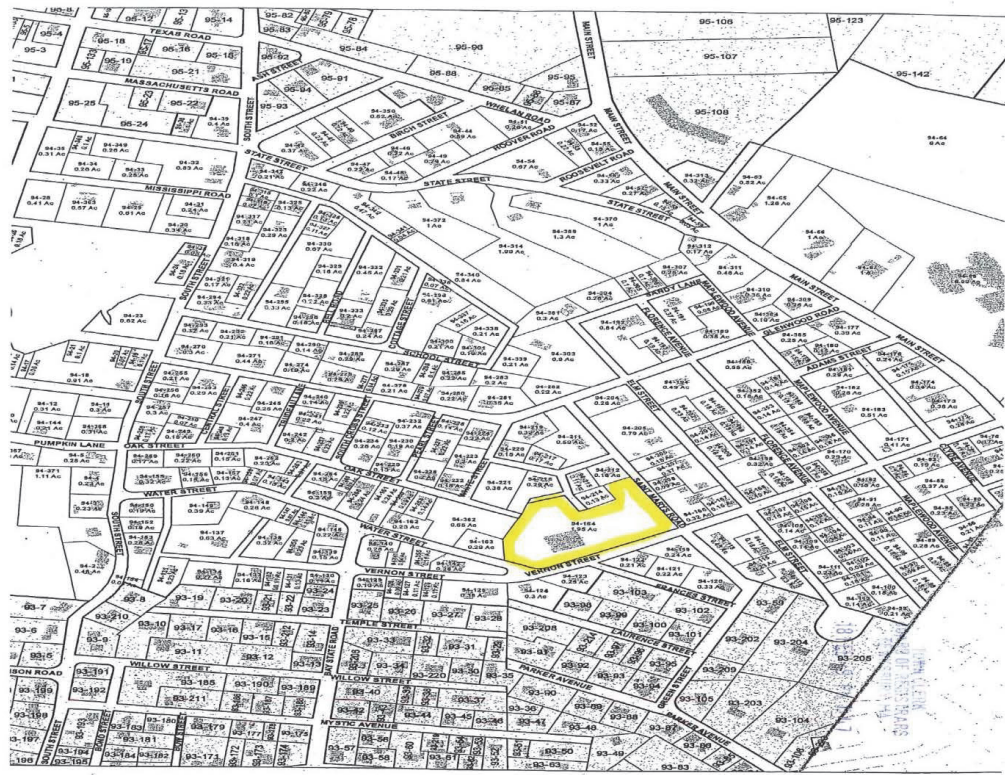
A. RESIDENTIAL USES	R40	FA	LB	COM	TR	P	MN	MFD	MFD/5	CDD	HI	HI-1	OR	WNB
1. Single-family dwelling	Y	Y	Y	PB	Y	N	N	Y	Y	N	PB	PB	PB	PB
2. Two-Family dwelling	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
3. Multi-family dwelling	N	N	N	N	N	N	N	PB	N	N	N	N	N	N
4. Multi-family dwelling/55	N	N	N	PB	N	N	N	PB	PB	N	N	N	N	N
5. Community Development Project	N	N	N	N	N	N	N	N	N	Y	N	N	N	N
6. Cluster Development	PB	N	N	N	N	N	N	N	N	N	N	N	N	N
7. Open Space Residential Design	PB	PB	N	N	N	N	N	N	N	N	N	N	N	N
8. Family Suite By Right	Y	Y	Y	N	Y	N	N	N	N	N	N	N	N	N
9. Family Suite By Special Permit	PB	PB	PB	N	PB	N	N	N	N	N	N	N	N	PB
10. <u>Res. Transitional Design</u> (See Sect. 7600)	<u>PB</u>	<u>PB</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>

David Plunkett

Motion: The Finance Committee deferred to the Planning Board
David Plunkett motioned to Withdraw Article 37

Vote: Article 37 was Withdrawn Unanimously 7:46 PM 5/9/18

Executive Summary: The article creates a new section of the bylaws to allow the Planning Board to issue a special permit for creation of lots on premises located in a Residential area that has been used for non-residential purposes. The lots created are to be of a size and configuration that is deemed to be in harmony with the surrounding neighborhood as determined by the Planning Board. The resultant lots will be allowed to vary from the Dimensional Requirements of Appendix B and shall be for single family residential use.



ARTICLE 38

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by taking the following action:

Change the Town of Tewksbury Zoning Map to change the zoning district classification of the premises located at 624 Clark Road and being identified on the Assessor's map as Map 11, Parcel 21 containing 1.9 acres according to said Assessor's Plan, from Heavy Industrial (HI) to Heavy Industrial District 1 (HI1).

James Andella

Motion: The Finance Committee deferred to the Planning Board
The Planning Board recommended Adoption of Article 38
David Plunkett motioned to Adopt

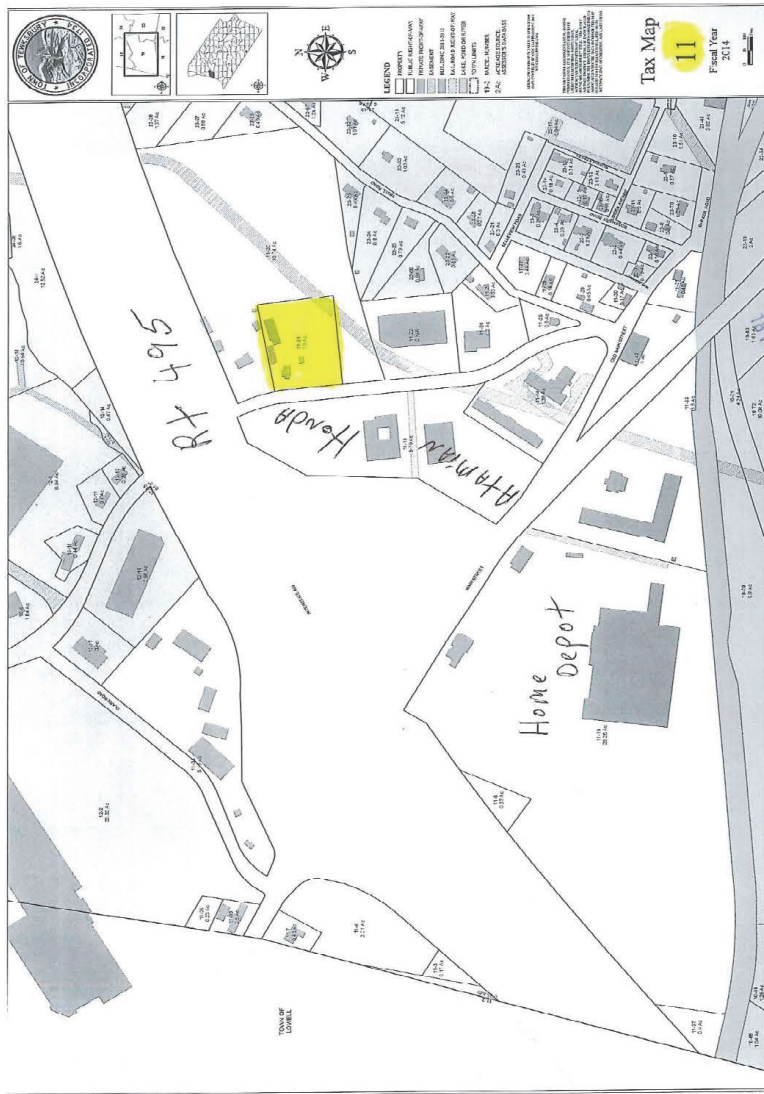
Vote: Article 38 Failed - 66 Yes/58 No (2/3 required=83)

8:09 PM

5/9/18

Executive Summary: The purpose of this Warrant Article is to change the zoning district classification for the property located at 624 Clark Road from its current classification as Heavy Industrial to Heavy Industrial District 1.





ARTICLE 39

To see if the Town will vote to allow a zoning change from Residential (R40) to Heavy Industrial-1 (HI-1) for the parcel of land located in North Tewksbury, at 602-604 Clark Road. Said parcel is indicated at Lot #20 on the Tewksbury Assessors Map #11 and incorporates approximately 10.4 acres more or less.

Michael Ginieres

Motion: The Finance Committee deferred to the Planning Board
Michael Ginieres motioned to Withdraw Article 39

Vote: Article 39 was Withdrawn Unanimously 8:10 PM 5/9/18

Executive Summary: To see if the Town will vote to allow a zoning change from Residential (R40) to Heavy Industrial-1 (HI-1) for the parcel of land located in North Tewksbury, at 602-604 Clark Road. Land is located in a predominately heavy industrial neighborhood.



ARTICLE 40

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 82, Sections 21-24, as amended, and any other applicable statutes, to accept the laying out as a town way by order of the Board of Selectmen:

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts shown as Winterberry Lane on a plan entitled, "Street Acceptance Plan of Land in Tewksbury, Massachusetts (Middlesex County) prepared for A.M.C. Realty Group, LLC"; dated January 12, 2018; prepared by LIR Engineering, Inc. 234 Park Street North Reading, MA 01864, a copy of which plan has been filed with the office of the Town Clerk and the Department of Community Development; and such plan is referred to for more particular description and to authorize the Board of Selectmen to take by eminent domain, an easement, or in fee; or take any other action relative thereto.

Richard Cuoco

Motion: The Finance Committee deferred to the Planning Board
Richard Cuoco motioned to Withdraw Article 40

Vote: Article 40 was Withdrawn 8:11 PM 5/9/18

Executive Summary: The purpose of this article is to accept Winterberry Lane as a public way (Town Street).

ARTICLE 41

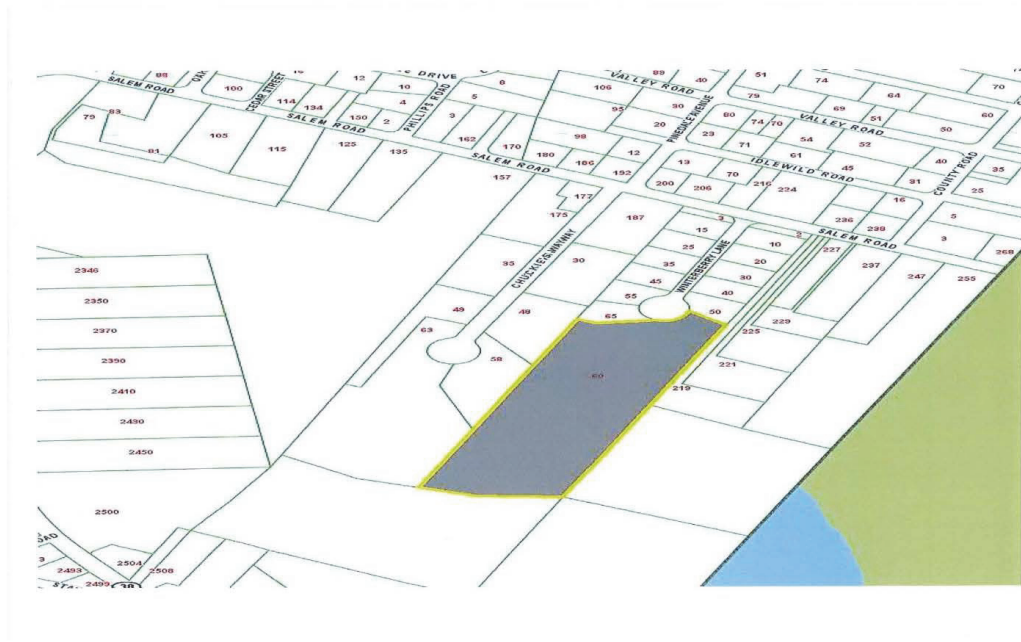
To see if the Town will vote to accept as Open Space land shown as "Lot 14" on plan of land entitled: "Definitive Subdivision- Map 105 / Lot 2 Herbert Parker Trust Property -209 Salem Road Tewksbury, MA dated April 9, 2014 and revised thru July 30, 2015 prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street Unit 212, Tewksbury, MA 01876" said plan is recorded in the Middlesex North District Registry of Deeds in Plan Book 240 Plan 7; or take any other action relative thereto.

Richard Cuoco

Motion: The Finance Committee deferred to the Planning Board
Richard Cuoco motioned to Withdraw Article 41

Vote: Article 41 was Withdrawn Unanimously 8:11 PM 5/9/18

Executive Summary: The purpose of this article is to accept the Open Space property associated with Winterberry Lane subdivision.



Finance Committee Chairman, Scott Wilson motioned to Adjourn the 2018 Annual Town Meeting Sine Die, and this motion was Adopted. 8:11 PM 5/9/18

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

Special Town Meeting

May 9, 2018

Tewksbury Memorial High School
320 Pleasant Street
Special Town Meeting
May 9, 2018

Moderator Jayne Wellman Miller called to order the May 9, 2018 Special Town Meeting at 7:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

On Wednesday May 9, 2018, there were 136 voters and 19 visitors in attendance.

School Committee member, Keith Sullivan led Pledge of Allegiance.

Jay Kelly, Chairman of the Board of Selectmen, made the following announcements:

The Public Events and Celebrations Committee is sponsoring Vintage Baseball Exhibition Games, on Sunday, May 20, 2018 at Livingston Street Park from 1:00 PM - 5:00 PM, featuring the Essex Old Fashioned Baseball Organization.

Mr. Kelly recognized the Mom's in attendance, wishing a Happy Mother's Day to all.

Ms. Miller led the Assembly in a round of applause for media specialist Joe Dermody, thanking him for his years of service and congratulating him on his upcoming retirement.

Moderator Miller made the following introductory comments:

Once again ladies and gentlemen, welcome to Special Town meeting. I will take us through a shortened version of the ground rules for Town Meeting. First, I ask for everyone to silence your phones.

As a reminder, Town Meeting is the legislative body for our community, where we work together to debate the merits of the articles within the warrant before you. Please take a moment to refer to the Glossary of Terms at the back of your warrant. Because Tewksbury has an Open Town Meeting, each registered voter is eligible to vote on fiscal issues, zoning changes, bylaw amendments, and other matters affecting the town as represented in the warrant. Visitors may attend the meeting and sit only in the reserved-for-visitors section. Members of the media may sit in the visitors section or at the press table.

This meeting is being recorded. As we move through the articles, presenters on the articles will be allowed to speak first on the article before I open the floor to debate. A voter desiring to speak should approach the microphone podium, await recognition by me, and identify oneself by name and street address for the record. I ask members of the Boards to do the same.

Each speaker is allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left on your time by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

Speakers can disagree with any official, with any other voter, volunteer, or any board. We have a strong tradition in Tewksbury of maintaining a respectful dialogue during Town Meeting. I will do everything I can to ensure that each speaker is shown respect and that your questions are answered. I ask that all participants kindly do the same. All questions on the floor are to be directed to the Moderator. For those who may be new to our meeting, we don't bother with seconding of motions; the Moderator can be assumed to have seconded everything.

If you are amending an article, we will vote on the amendment first. Amendments must be presented to the Town Clerk, in writing. If the amendment passes it will then become part of the Main Motion and we will discuss it. If the amendment does not pass, then we go back to the Main Motion as it written in the warrant.

When you came in tonight you were given the warrant with the articles we will be discussing tonight, a handout with the Finance Committee recommendations, Planning Board Recommendations, and a supplemental handout from the Town Manager with detail explanations for a number of articles and funds. Scriveners' errors are also noted in that document.

Please be sure your voter ribbon is showing so that counters can see it when we do standing counts.

Moderator Miller introduced the Counters to the Assembly and asked them to stand in front of the section that they will be counting.

Let me introduce Mr. Scott Wilson, the Chairman of the Finance Committee. The sole job of the Finance Committee is to advise Town Meeting. Mr. Wilson will present motions on most articles, except where a petitioner or the Planning Board is appropriate.

Mr. Wilson motioned to admit non-resident Town Officials Steve Sadwick, Mike Hazel, Chris Malone, Sherri Matthews, Brian Gilbert, Town Counsel, Kevin Feeley and other town employees, some of whom may be speaking to answer resident questions, and this motion was Adopted Unanimously

7:08 PM 5/9/18

Finance Committee Chairman, Scott Wilson, motioned to Adjourn the May 9, 2018 Special Town Meeting Sine Die, and this motion was Adopted.

7:10 PM 5/9/18



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876

OFFICE OF TOWN CLERK



DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

Phone: 978-640-4355
Fax: 978-851-8610
dgraffeo@tewbury-ma.gov

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING – MAY 9, 2018

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on May 9, 2018.

	ARTICLE	FREE CASH	TRANSFER FROM OTHER AVAILABLE FUNDS	MEMO
1	FY18 BUDGET TRANSFERS		385,150.00	
2	DPW SNOW & ICE OPERATIONS	600,000.00	119,000.00	
3	OUTSTANDING BILLS		2,984.00	FROM FY 18 EMERGENCY MANAGEMENT SALARIES

Free Cash \$600,000.00
Transfers \$507,134.00

ATTEST:

DENISE GRAFFEO
TOWN CLERK

ARTICLE 1

To see if the Town will vote to transfer funds into the Following FY2018 Departmental Budgets; or take any action related thereto:

Department	Account	Amount
FB Reserve Fund	1011322-5555	\$31,700.00
Town Hall-Utilities	1011922-5210	\$15,000.00
Town Hall-Non Energy Utilities	1011922-5230	\$8,300.00
Police-Capital	1042103-5825	\$56,100.00
School-Capital	1053003-5890	\$75,000.00
DPW Highway-Overtime	10640031-5130	\$30,000.00
DPW Fleet-Overtime	10640061-5130	\$25,550.00
Street Lighting-Utilities	1064242-5210	\$20,000.00
Street Lighting-Professional Services	1064242-5310	\$60,000.00
Community Events-All Other	1095462-5381	\$7,500.00
Unclassified-Town Medicare	1109152-5740	\$5,000.00
General Fund Total		\$334,150.00
Water Distribution-Overtime	82004501-5130	\$16,000.00
Water Treatment Plant-Overtime	82004601-5130	\$27,500.00
Water Treatment Plant-Sick Leave Buyback	82004601-5160	\$7,500.00
Water Enterprise Fund Total		\$51,000.00
Total Transfers In		\$385,150.00

Said sum to be transferred from the following available funds:

Department	Account	Amount
Accounting-Salaries	1011351-5120	\$2,800.00
Accounting-MUNIS Software	1011352-5501	\$7,375.00
Assessors-Salaries	1011411-5120	\$10,800.00
Assessors-Professional Services	1011412-5310	\$4,000.00
Treasurer-Office Supplies	1011452-5420	\$3,000.00
Treasurer-Capital (Printer)	1011453-5814	\$1,950.00
Town Clerk-Capital (Voting Tabulators)	1011613-582405	\$3,968.00
Town Clerk-Capital (Dog License Software)	1011613-5862	\$2,000.00
Fire-Communications	1042202-5340	\$8,300.00
Emergency Mgt-Part Time Salary	1042911-5120	\$1,653.00
Emergency Mgt-Professional Services	1042912-5310	\$3,850.00
Emergency Mgt-Communications	1042912-5340	\$500.00
Emergency Mgt-All Other	1042912-5381	\$500.00
Emergency Mgt-Maintenance Supplies	1042912-5402	\$1,000.00
Emergency Mgt-Other Supplies	1042912-5423	\$1,200.00
DPW Engineering-Regular Salaries	10640021-5111	\$10,000.00
DPW Highway-Regular Salaries	10640031-5111	\$20,000.00
DPW Fleet-Regular Salaries	10640061-5111	\$20,550.00
DPW Fleet-Gas/Diesel	10640062-5440	\$5,000.00
Essex North Shore Agricultural & Tech. School	10858402-5652	\$21,600.00
Unclassified-Town Unemployment	1109132-5750	\$13,000.00
Unclassified-Property & Liability Insurance	1109452-5760	\$32,786.00
Unclassified-Town Health Insurance	1109142-5711	\$81,000.00
Unclassified-School Health Insurance	1053002-5711	\$75,000.00
5/4/16 STM (Article #6)-Constellation Energy	1002125-5210	\$2,318.00
General Fund Total		\$334,150.00
Water Distribution-Regular Salaries	82004501-5111	\$6,000.00
Water Distribution-Leases & Contracts	82004502-5270	\$10,000.00
Water Treatment Plant-Regular Salary	82004601-5111	\$15,000.00
Water Treatment Plant-Energy Utilities	82004602-5210	\$10,000.00
Water Treatment Plant-Chemicals	82004602-5441	\$10,000.00
Water Enterprise Fund Total		\$51,000.00
Total Transfers Out		\$385,150.00

Town Manager

Motion: The Finance Committee motioned to Adopt Article 1

Vote: Article 1 was Adopted Unanimously

7:09 PM

5/9/18

Executive Summary: This article transfers funds from accounts with a projected surplus to accounts with a projected deficit or to accounts to allow for the purchase of needed items or services.

ARTICLE 2

To see if the Town will vote to transfer \$719,000 into the FY2018 DPW Snow & Ice Budget as follows or take any action relative thereto.

Department	Account	Amount
DPW Snow & Ice-Salaries	1064231-5130	\$88,000.00
DPW Snow & Ice-Operating	Various Accounts	\$631,000.00
Total Transfers In		\$719,000.00

Said sum to be transferred from the following available funds:

Department	Account	Amount
July 1, 2017 Certified Free Cash (Surplus Revenue)	1-3590	\$600,000.00
Unclassified-Town Health Insurance	1109142-5711	\$119,000.00
Total Transfers Out		\$719,000.00

Town Manager

Motion: The Finance Committee motioned to Adopt Article 2

Vote: Article 2 was Adopted Unanimously 7:09 PM 5/9/18

Executive Summary: This article utilizes Free Cash certified as of July 1, 2017 to fund Department of Public Works - Snow and Ice due to the amount of snow and ice events during the winter which exceeded the amount budgeted.

ARTICLE 3

To see if the Town will vote to transfer from FY18 Emergency Management Salaries the sum of \$2,984.00 in order to pay for the following outstanding bills from the previous year; or take any action relative thereto.

Middlesex Retirement	\$889.00
MHQ Inc.	<u>\$2,095.00</u>
Total	\$2,984.00

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3

Vote: Article 3 was Adopted Unanimously (9/10 Required) 7:10 PM 5/9/18

Executive Summary: According to Massachusetts General Laws Chapter 44 § 64, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid. Funds are available in FY18 Emergency Management Salaries since the position of Emergency Management Director is vacant.

Finance Committee Chairman, Scott Wilson motioned to Adjourn the May 9, 2018 Special Town Meeting Sine Die, and this motion was Adopted. 7:10 PM 5/9/18

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

State Primary

September 4, 2018

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 5,499 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Danielle Holloway, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Shannon Ryser, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Teresa Perrotta, Warden

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Democrat	363	405	418	362	351	411	470	515	3295
Republican	268	295	235	248	275	316	295	257	2189
Libertarian	1	3	2	2	2	1	2	2	15
Total	632	703	655	612	628	728	767	774	5499

DEMOCRAT

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	98	97	104	112	71	102	127	140	851
Elizabeth A. Warren	254	290	287	228	264	291	325	349	2288
Write Ins	11	18	27	22	16	18	18	26	156
Total	363	405	418	362	351	411	470	515	3295

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	100	104	99	94	72	99	137	130	835
Jay M. Gonzalez	147	144	172	134	159	162	177	175	1270
Bob Massie	107	140	134	119	109	142	145	192	1088
Write Ins	9	17	13	15	11	8	11	18	102
Total	363	405	418	362	351	411	470	515	3295

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	100	101	110	94	82	99	134	136	856
Quentin Palfrey	155	158	149	153	142	174	203	173	1307
Jimmy Tingle	104	136	156	108	125	136	127	200	1092
Write Ins	4	10	3	7	2	2	6	6	40
Total	363	405	418	362	351	411	470	515	3295

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	73	56	82	79	51	74	85	117	617
Maura Healey	288	343	330	276	297	334	381	397	2646
Write Ins	2	6	6	7	3	3	4	1	32
Total	363	405	418	362	351	411	470	515	3295

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	29	19	39	29	16	20	35	37	224
William Francis Galvin	265	307	287	268	239	294	367	382	2409
Josh Zakim	69	75	91	63	94	95	67	95	649
Write Ins	0	4	1	2	2	2	1	1	13
Total	363	405	418	362	351	411	470	515	3295

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	97	94	111	101	86	104	116	130	839
Deborah B. Goldberg	266	306	304	260	263	304	351	382	2436
Write Ins	0	5	3	1	2	3	3	3	20
Total	363	405	418	362	351	411	470	515	3295

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	102	101	117	111	84	110	127	142	894
Suzanne M. Bump	261	298	300	250	262	296	341	370	2378
Write Ins	0	6	1	1	5	5	2	3	23
Total	363	405	418	362	351	411	470	515	3295

REPRESENTATIVE IN CONGRESS

(SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	75	73	90	89	66	81	93	124	691
Seth W. Moulton	285	325	322	269	279	324	373	389	2566
Write Ins	3	7	6	4	6	6	4	2	38
Total	363	405	418	362	351	411	470	515	3295

COUNCILLOR

(FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	92	91	114	85	77	79	124	141	803
Eileen R. Duff	184	214	198	172	178	195	226	249	1616
Nicholas S. Torresi	87	96	105	105	96	135	118	125	867
Write Ins	0	4	1	0	0	2	2	0	9
Total	363	405	418	362	351	411	470	515	3295

SENATOR IN GENERAL COURT
(SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	29	23	43	35	25	15	59	62	291
Mike Armano	117	112	135	110	96	136	112	143	961
Barry R. Finegold	185	239	212	190	192	231	264	275	1788
Pavel Payano	32	28	27	26	38	29	34	35	249
Write Ins	0	3	1	1	0	0	1	0	6
Total	363	405	418	362	351	411	470	515	3295

REPRESENTATIVE IN GENERAL COURT
(NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	26	20	13	10			24	20	113
Erika Fances Johnson	41	17	40	26			39	38	201
Mark S. Kratman	115	149	130	97			138	140	769
Michael V. McCoy	39	51	77	77			115	78	437
Judith L. O'Connell	41	34	42	44			50	39	250
David Allen Robertson	101	134	114	108			103	200	760
Write Ins	0	0	2	0			1	0	3
Total	363	405	418	362	0	0	470	515	2533

REPRESENTATIVE IN GENERAL COURT
(EIGHTEENTH ESSEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					78	97			175
Tram T. Nguyen					269	307			576
Write Ins					4	7			11
Total					351	411			762

DISTRICT ATTORNEY
(NORTHERN DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	60	57	73	55	42	53	73	85	498
Marian T. Ryan	190	208	213	174	201	205	239	280	1710
Donna Patalano	113	138	129	133	107	151	157	150	1078
Write Ins	0	2	3	0	1	2	1	0	9
Total	363	405	418	362	351	411	470	515	3295

CLERK OF COURTS
(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	91	91	112	98	87	105	109	138	831
Michael A. Sullivan	272	311	303	262	262	305	359	377	2451
Write Ins	0	3	3	2	2	1	2	0	13
Total	363	405	418	362	351	411	470	515	3295

REGISTER OF DEEDS
(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	77	80	97	93	67	86	98	136	734
Richard P. Howe, Jr.	284	320	319	267	278	322	369	379	2538
Write Ins	2	5	2	2	6	3	3	0	23
Total	363	405	418	362	351	411	470	515	3295

REPUBLICAN

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	7	13	6	10	14	13	17	8	88
Geoff Diehl	166	165	156	147	162	195	149	143	1283
John Kingston	57	85	56	60	61	71	88	71	549
Beth Joyce Lindstrom	38	29	17	31	37	36	38	35	261
Write Ins	0	3	0	0	1	1	3	0	8
Total	268	295	235	248	275	316	295	257	2189

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	6	1	4	6	6	9	9	8	49
Charles D. Baker	134	183	111	128	146	173	168	146	1189
Scott D. Lively	127	111	120	114	122	133	117	101	945
Write Ins	1	0	0	0	1	1	1	2	6
Total	268	295	235	248	275	316	295	257	2189

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	85	66	54	77	73	91	86	70	602
Karyn E. Polito	178	225	179	170	198	222	206	183	1561
Write Ins	5	4	2	1	4	3	3	4	26
Total	268	295	235	248	275	316	295	257	2189

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	49	56	27	40	59	68	55	43	397
James R. McMahon, III	129	151	138	125	136	155	133	132	1099
Daniel L. Shores	89	87	69	83	80	91	105	82	686
Write Ins	1	1	1	0	0	2	2	0	7
Total	268	295	235	248	275	316	295	257	2189

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	87	85	45	70	83	94	85	75	624
Anthony M. Amore	179	209	187	178	192	218	204	179	1546
Write Ins	2	1	3	0	0	4	6	3	19
Total	268	295	235	248	275	316	295	257	2189

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	92	85	53	77	95	104	88	85	679
Keiko M. Orrall	173	209	181	170	180	210	201	172	1496
Write Ins	3	1	1	1	0	2	6	0	14
Total	268	295	235	248	275	316	295	257	2189

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	87	89	52	76	97	102	93	85	681
Helen Brady	178	205	182	171	175	213	198	172	1494
Write Ins	3	1	1	1	3	1	4	0	14
Total	268	295	235	248	275	316	295	257	2189

REPRESENTATIVE IN CONGRESS

(SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	85	82	57	74	88	93	87	79	645
Joseph S. Schneider	181	212	176	171	187	218	205	176	1526
Write Ins	2	1	2	3	0	5	3	2	18
Total	268	295	235	248	275	316	295	257	2189

COUNCILLOR

(FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	96	89	55	81	96	110	92	84	703
Richard A. Baker	170	203	177	166	178	203	200	173	1470
Write Ins	2	3	3	1	1	3	3	0	16
Total	268	295	235	248	275	316	295	257	2189

SENATOR IN GENERAL COURT

(SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	92	90	52	74	87	104	89	73	661
Joseph M. Espinola, III	173	203	181	173	188	210	204	184	1516
Write Ins	3	2	2	1	0	2	2	0	12
Total	268	295	235	248	275	316	295	257	2189

REPRESENTATIVE IN GENERAL COURT

(NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	25	25	10	15			25	14	114
Erin Marie Buckley	70	61	52	68			72	50	373
Pina Prinzivalli	169	207	170	163			195	191	1095
Write Ins	4	2	3	2			3	2	16
Total	268	295	235	248			295	257	1598

**REPRESENTATIVE IN GENERAL COURT
(EIGHTEENTH ESSEX DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					48	37			85
James J. Lyons, Jr.					225	278			503
Write Ins					2	1			3
Total					275	316			591

**DISTRICT ATTORNEY
(NORTHERN DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	265	289	229	246	271	315	294	253	2162
Write Ins	3	6	6	2	4	1	1	4	27
Total	268	295	235	248	275	316	295	257	2189

**CLERK OF COURTS
(MIDDLESEX COUNTY)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	267	291	231	246	272	316	295	253	2171
Write Ins	1	4	4	2	3	0	0	4	18
Total	268	295	235	248	275	316	295	257	2189

**REGISTER OF DEEDS
(MIDDLESEX COUNTY)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	265	291	232	246	271	314	293	252	2164
Write Ins	3	4	3	2	4	2	2	5	25
Total	268	295	235	248	275	316	295	257	2189

LIBERTARIAN

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	2	0	1	2	0	1	2	8
Write Ins	1	1	2	1	0	1	1	0	7
Total	1	3	2	2	2	1	2	2	15

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	1	0	1	2	0	1	2	8
Write Ins	0	2	2	1	0	1	1	0	7
Total	1	3	2	2	2	1	2	2	15

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	1	0	1	2	0	1	2	8
Write Ins	0	2	2	1	0	1	1	0	7
Total	1	3	2	2	2	1	2	2	15

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4		Total
Blanks	1	2	0	1	2	0	1	2	9
Write Ins	0	1	2	1	0	1	1	0	6
Total	1	3	2	2	2	1	2	2	15

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	2	0	1	2	0	1	2	9
Write Ins	0	1	2	1	0	1	1	0	6
Total	1	3	2	2	2	1	2	2	15

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	2	0	1	2	0	1	2	9
Write Ins	0	1	2	1	0	1	1	0	6
Total	1	3	2	2	2	1	2	2	15

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	2	0	1	0	0	1	1	6
Daniel Fishman	0	1	2	1	2	1	1	1	9
Write Ins	0	0	0	0	0	0	0	0	0
Total	1	3	2	2	2	1	2	2	15

REPRESENTATIVE IN CONGRESS

(SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	2	0	1	2	0	1	2	8
Write Ins	1	1	2	1	0	1	1	0	7
Total	1	3	2	2	2	1	2	2	15

COUNCILLOR

(FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	2	0	0	0	0	0	0	3
Marc C. Mercier	0	0	2	2	2	1	1	2	10
Write Ins	0	1	0	0	0	0	1	0	2
Total	1	3	2	2	2	1	2	2	15

SENATOR IN GENERAL COURT

(SECOND ESSEX & MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	1	1	1	2	0	1	2	9
Write Ins	0	2	1	1	0	1	1	0	6
Total	1	3	2	2	2	1	2	2	15

REPRESENTATIVE IN GENERAL COURT
(NINETEENTH MIDDLESEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	1	0	1			2	2	7
Write Ins	0	2	2	1			0	0	5
Total	1	3	2	2			2	2	12

REPRESENTATIVE IN GENERAL COURT
(EIGHTEENTH ESSEX DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks					2	0			2
Write Ins					0	1			1
Total					2	1			3

DISTRICT ATTORNEY
(NORTHERN DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	3	0	1	2	0	1	2	10
Write Ins	0	0	2	1	0	1	1	0	5
Total	1	3	2	2	2	1	2	2	15

CLERK OF COURTS
(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	3	0	1	2	0	1	2	10
Write Ins	0	0	2	1	0	1	1	0	5
Total	1	3	2	2	2	1	2	2	15

REGISTER OF DEEDS
(MIDDLESEX COUNTY)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	3	0	1	2	0	1	2	10
Write Ins	0	0	2	1	0	1	1	0	5
Total	1	3	2	2	2	1	2	2	15

Eligible Voters 22,298
Total Votes Cast 5,499
Percent 24.7%

Special Town Meeting

October 2, 2018

Tewksbury Memorial High School
320 Pleasant Street
Special Town Meeting
October 2, 2018

Moderator Jayne Wellman Miller called to order the October 2, 2018 Special Town Meeting at 7:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

On Tuesday, October 2, 2018, there were 238 voters and 18 visitors in attendance.

Selectman, Brian Dick, led the Assembly in the Pledge of Allegiance.

The Moderator made the following announcements:

- The First Annual Emergency Preparedness Event is slated for Oct 25th at the Knights of Columbus from 4:00 PM - 8:00 PM and will cover communications, emergency supplies, caring for animals, utility shut off and more.
- Half-Way to Earth Day will be on Saturday, October 27th from 9:00 AM - 2:00 PM. Join the Open Space group, the Beautification Committee, the Garden Club and others as they work on projects all over town. Sign up on the town website or come to the Town Common that morning. Supplies are provided. Last year over 175 bags of trash were collected from roadways, parks, Long Pond, the Shawsheen River, school yards and open spaces.
- Please join the Elementary School Building Committee for three community forums on the proposed elementary school project. They will be held on three Thursdays at 6:00 PM: October 6th at the Ryan School, November 1st at TMHS, and December 6th at Town Hall.

Moderator Miller made the following introductory comments:

Once again, welcome to Special Town Meeting. As registered voters, here at Open Town Meeting you are also members of one of the largest legislative bodies in the world. This is where we work together as a town to debate the merits of the articles before you in the warrant.

Before we get started with the warrant we have a few housekeeping items to take care of.

First, please take a moment to silence your cell phones.

Second, in case of emergency, please make a note of the exit nearest to you. There are exits into the cafeteria, and into the right hallway and left to the courtyard. There are also exits behind this curtain.

Third, visitors must sit in the reserved-for-visitors section. Members of the media may sit in the visitors section or the press table. Photographers should remain along the edges of the meeting.

Please be aware, this meeting is being recorded.

As we move through the articles, presenters on the articles will be allowed to speak first on the article before I open the floor to debate. A voter desiring to speak should approach the microphone podium, await recognition by me, and identify oneself by name and street address for the record. I ask members of Boards and staff members that speak do the same.

Speakers are allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

Speakers can disagree with any official, with any other voter, volunteer, or board. We have a strong tradition in Tewksbury of maintaining a respectful dialogue during Town Meeting. I will do everything I can to ensure that each speaker is shown respect and that your questions are answered. I ask that all participants kindly do the same.

I will accept a motion to Move the Question, however, I reserve the right to ensure we have had some dialogue on the motion. All questions on the floor are to be directed to the Moderator. For those who may be new to our meeting, by tradition we don't bother with the seconding of motions; the Moderator can be assumed to have seconded everything.

If you are amending an article, we will vote on the amendment first. Amendments must be presented to the Town Clerk, in writing. If the amendment passes it will then become part of the main motion and we will discuss it further. If the amendment does not pass, then we return to the Main Motion as written in the Warrant.

Each household in Tewksbury was mailed the warrant, but there are extra copies near the check-in stations, along with a handout on the Finance Committee recommendations, a supplemental handout from the Town Manager with detailed explanations of the articles and funds, and a new map to accompany Article 28.

Please be sure your ribbon is showing so that counters can clearly see it when we are doing standing vote counts.

Officers, please close the doors. As a reminder, no one may enter this room during a vote.

Let me introduce Scott Wilson, the Chairman of the Finance Committee. The job of the Finance Committee is to advise Town meeting. Mr. Wilson will present motions on most articles.

Finance Committee Chairman, Scott Wilson, motioned to Waive the Reading of the Warrant Articles, and this motion was Adopted Unanimously 7:07 PM 10/2/18

Finance Committee Chairman, Scott Wilson motioned to admit Steve Sadwick, Mike Hazel, Chris Malone, Dave Libby, Brian Gilbert, and other non-resident employees to speak to answer residential questions, and this motion was Adopted. 7:08 PM 10/2/18

Finance Committee Chairman, Scott Wilson, motioned to Adjourn the October 2, 2018 Special Town Meeting Sine Die, and this motion was Adopted. 10:05 PM 10/2/18



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876



OFFICE OF TOWN CLERK

DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

Phone: 978-640-4355

Fax: 978-851-8610

dgraffeo@tewbksbury-ma.gov

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –OCTOBER 2, 2018

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on October 2, 2018.

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM AVAILABLE FUNDS	TRANSFER FROM FREE CASH	CPA UNDESIGNATED RESERVE	CABLE ENTER FUND	WATER ENTER FUND
1	FY19 Budget	1,455,695.00					
2	Future Absence Liability	165,000.00					
3	FY18 Outstanding Bills	4,171.45					
4	3-Yard Hot Box						22,500.00
5	Transfer From Expenses to Salaries					No Change	
6	School Capital Expenditures			650,000.00			
7	Stabilization Fund			2,610,434.00			
8	Fencing/Skateboard Park Improvements Saunders Rec Area				42,000.00		
9	New Lights/Poles Saunders Rec Area				850,000.00		
10	Additional Funding Fitness Court Saunders Rec Area				60,000.00		
11	Software/Archivist for Historical Inventory				30,000.00		
12	New Fire Station Appropriation Increase		896,809.85				
TOTALS		1,624,866.45	896,809.85	3,260,434.00	982,000.00	0.00	22,500.00

Raise & Appropriate 1,624,866.45

Transfer From Available Funds 896,809.85

Transfer From Free Cash 3,260,434.00

CPA Undesignated Fund 982,000.00

Cable Enterprise Retained 0.00

Water Enterprise Fund 22,500.00

ATTEST:
DENISE GRAFFEO, TOWN CLERK

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of \$1,455,695 to fund the following Fiscal Year (FY2019) Budgets; or take any other action relative thereto.

School Budget	
School Salaries	\$ 470,291
School Operating	\$ 50,000
School Capital Outlay	\$ 345,000
School Health Insurance	\$ 102,767
School Medicare	\$ 6,862
Total School	\$ 974,920
Town Budget	
Facilities and Grounds Salaries	\$ 5,264
Facilities and Grounds Leases and Contracts	\$ 22,272
Facilities and Grounds Capital Outlay	\$ 66,573
Town Manager's Salaries	\$ 4,229
Police Overtime	\$ 150,000
Fire Salaries	\$ 13,464
Fire Overtime	\$ 75,000
Fire Operating	\$ 16,473
DPW Administration Operating	\$ 50,000
DPW Administration Capital Outlay	\$ 10,000
DPW Fleet Capital Outlay	\$ 22,500
Solid Waste Operating	\$ 45,000
Total Town	\$ 480,775
Total	\$ 1,455,695

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$1,455,695 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 1 was Adopted 7:09 PM 10/2/18

Executive Summary: This article raises and appropriates funds to FY2019 Budgets. The additional funds are available since State and Local revenue will be higher than projected.

ARTICLE 2

To see if the Town will vote to raise and appropriate the sum of \$165,000 to be expended by the Town Manager to fund future compensated absence liability for Town employees; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$165,000 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 2 was Adopted Unanimously 7:10 PM 10/2/18

Executive Summary: This article raises and appropriates funds to be set aside to assist in addressing a future liability for benefits such as sick leave buyback benefits and accrued vacation.

ARTICLE 3

To see if the Town will vote to raise and appropriate the sum of \$4,171.45 in order to pay for the following outstanding bills from the previous year; or take any other action relative thereto.

ATCO	\$	2,029.02
Keene Fire and Safety	\$	1,331.53
Kraft Power	\$	618.93
Midwest Tape	\$	191.97
Total	\$	4,171.45

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$4,171.45 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 3 was Adopted Unanimously (9/10 required) 7:10 PM 10/2/18

Executive Summary: According to M.G.L. c. 44 § 64, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid.

ARTICLE 4

To see if the Town will vote to raise and appropriate \$22,500 from Water Rates to be expended by the Town Manager for the following purposes; or take any other action relative thereto.

3-yard tow-behind hot box	\$	22,500
Total	\$	22,500

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$22,500 from Water Rate for the purpose
of the article
The Board of Selectmen recommended Adoption

Vote: Article 4 was Adopted 7:11 PM 10/2/18

Executive Summary: This article raises funds within the Water Enterprise Budget to pay 50% of the cost of 3-yard hot box. The remaining 50% will come from the General Fund.

ARTICLE 5

To see if the Town will vote to transfer the sum of \$350,000 from Cable Enterprise Fund Expenses to Cable Enterprise Fund Salaries; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$350,000 from Cable Enterprise Fund Expenses to
Cable Enterprise Fund Salaries
The Board of Selectmen recommended Adoption

Vote: Article 5 was Adopted 7:12 PM 10/2/18

Executive Summary: This article transfers funds from Cable Enterprise Fund Expenses to Cable Enterprise Fund Salaries to allow the Town to hire employees to work within the Local Cable Access Television Department.

ARTICLE 6

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$650,000 for School Department Capital Expenditures; or take any other action relative thereto.

Safety improvements to school entrances, walkways and vestibules	\$	600,000
Digital Filing System	\$	50,000
Total Schools	\$	650,000

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$650,000 from Free Cash for School Department Capital Expenditures
The Board of Selectmen recommended Adoption

Vote: Article 6 was Adopted 7:12 PM 10/2/18

Executive Summary: This article transfers certified free cash for specific one time capital expenditures.

ARTICLE 7

To see if the Town will vote to transfer the sum of \$2,610,434 from certified General Fund Free Cash to the Town Stabilization Fund; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$2,610,434 from certified Free Cash to the Stabilization Fund
The Board of Selectmen recommended Adoption

Vote: Article 7 was Adopted Unanimously (2/3 required) 7:13 PM 10/2/18

Executive Summary: This article seeks approval to set aside these funds in the Stabilization Fund to be used for future emergencies or one time purchases or projects.

ARTICLE 8

To see if the Town will vote to appropriate the sum of \$42,000 from the Community Preservation Fund Undesignated Reserve to be expended with the approval of the Town Manager for the purpose of installing and repairing fencing at Saunders Recreation Area on Livingston Street and improvements to the Skateboard Park at Saunders Recreation Area on Livingston Street. Pursuant to M.G.L. c. 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any other action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$42,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 8 was Adopted 7:14 PM 10/2/18

Executive Summary: This article will continue to fund the replacement of fencing at Saunders Recreation Area on Livingston Street and make improvements to the Skateboard Park by adding a half- pipe ramp.

ARTICLE 9

To see if the Town will vote to appropriate the sum of \$850,000 from the Community Preservation Fund Undesignated Reserve to be expended with the approval of the Town Manager for the purpose of new lights, poles and associated electrical work at Saunders Recreation Area on Livingston Street. Pursuant to M.G.L. c 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any other action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$850,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 9 was Adopted 7:14 PM 10/2/18

Executive Summary: This article will fund installation of new lights, poles and associated electrical work at Saunders Recreation Area on Livingston Street.

ARTICLE 10

To see if the Town will vote to appropriate the sum of \$60,000 from the Community Preservation Fund Undesignated Reserve for the purpose of providing a fitness court at Saunders Recreation Area on Livingston Street. Pursuant to M.G.L. c 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any other action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$60,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 10 was Adopted 7:14 PM 10/2/18

Executive Summary: Additional funding is needed for the installation of the Fitness Court at Saunders Recreation Area on Livingston Street approved at Annual Town meeting in May 2018.

ARTICLE 11

To see if the Town will vote to appropriate the sum of \$30,000 from the Community Preservation Fund Undesignated Reserve to be expended with the approval of the Town Manager for the purpose of purchasing software and hiring an Archivist to create an historical inventory for the Town and Historic Society. Pursuant to M.G.L. c 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any other action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$30,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption
Elizabeth Carey motioned to Amend Article 11

Vote: The Amendment was Adopted Unanimously 7:18 PM 10/2/18
Article 11 was Adopted as Amended Unanimously 7:19 PM 10/2/18

ARTICLE 14

To see if the Town will vote to amend the Town's General Bylaw Chapter 3.14 Section 3.14.050 Table of Authorized Revolving Funds to amend an existing revolving fund for Parks and Recreation by including facilities and grounds maintenance and utilities as an additional purpose for the use of funds; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 14 was Adopted Unanimously 7:20 PM 10/2/18

Executive Summary: This article adds an additional purpose for the Parks and Recreation Revolving Fund. Currently the fund is limited to summer programs and activities.

ARTICLE 15

To see if the Town will vote to accept M.G.L. c. 40U §2 regarding municipal fines and liens for unpaid Town General and Zoning By-Law violations or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 15 as Amended
The Board of Selectmen recommended Adoption

Vote: The Amendment was Adopted 7:21 PM 10/2/18
Article 15 was Adopted as Amended 7:22 PM 10/2/18

AMENDMENT: To see if the Town will vote to accept M.G.L. c. 40U §2 regarding municipal fines and liens for unpaid Town General and Zoning By-Law violations or take any other action relative thereto.

ARTICLE 15 AS AMENDED: To see if the Town will vote to accept M.G.L. c. 40U regarding municipal fines and liens for unpaid Town General and Zoning By-Law violations or take any other action relative thereto.

Executive Summary: The acceptance of this statute will allow the Town to adopt procedures regarding fines for Town General and Zoning By-Law violations.

ARTICLE 16

To see if the Town will vote to amend the real estate tax exemption granted under M.G.L. c. 59 §5, Clause 41C to taxpayers who are granted personal exemptions on their domiciles under M.G.L. c. 59 §5, by modifying the Minimum Age Requirement from 70 to 65 and modifying the Gross Receipts Limit from \$13,000 to \$20,000 for single persons and from \$15,000 to \$30,000 for married persons and modifying the Whole Estate Limit from \$28,000 to \$40,000 for single persons and from \$30,000 to \$55,000 for married persons, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2019; or take any other action relative thereto.

Town Manager
Board of Assessors

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 16 was Adopted 7:23 PM 10/2/18

Executive Summary: This article will lower the Minimum Age Requirement and change the Gross Receipt Limit and the Whole Estate Limit for individuals applying for a 41C exemption. This will hopefully allow more seniors over the age of 65 to take advantage of the exemption.

ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer a sum of money regarding the reconstruction of the bridge on Mill Street known as Bridge No. T-03-003 as shown on plans entitled "Massachusetts Department of Transportation Highway Division, Plan of Mill Street (Bridge No. T-03-003) in the Town of Tewksbury, Middlesex County" dated 6/22/2018, prepared by the Massachusetts Department of Transportation Highway Division; such plans currently being at the 25% design level are subject to change through subsequent review and approval by the Massachusetts Department of Transportation Highway Division. The Board of Selectmen is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift, eminent domain, or otherwise, and to authorize the Board of Selectmen to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto. A copy of the plans may be viewed at the Department of Public Works, Engineering Division, 999 Whipple Road, Tewksbury, MA 01876, and the Town Clerk's Office, Town Hall, 1009 Main Street, Tewksbury, MA 01876.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 17 was Adopted Unanimously 7:24 PM 10/2/18

Executive Summary: To allow the Town to obtain the necessary easements for the bridge reconstruction on Mill Street, known as Bridge No. T-0-003

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to issue six (6) additional licenses for the sale of all alcoholic beverages to be consumed on premises, two (2) additional licenses for the sale of wine and malt beverages to be consumed on premises; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of the petition; or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 18 was Adopted 7:24 PM 10/2/18

Executive Summary: Since the Town has reached its maximum of all alcoholic beverage and wine and malt beverage licenses allowed, this article seeks an increase above the current State quota.

ARTICLE 19

To see if the Town will vote to amend the Tewksbury General Bylaw, Title 18 – Environment by adding a new Chapter 18.10 Prohibition Single-Use Plastic Bags that would provide as follows:

Chapter 18.10 Prohibition Single-Use Plastic Bags

18.10.010 Purpose and Intent

- A. The purpose of this bylaw is to regulate the retail use of single-use plastic checkout bags and adopt the use of reusable, recyclable and biodegradable bags in the Town.
- B. The manufacture and use of single-use checkout bags has a significant impact on the environment, including, but not limited to: contributing to pollution of land, waterways, and oceans; contributing to the death of marine animals through ingestion and entanglement; creating a burden to solid waste collection and recycling facilities; clogging storm drainage systems; and requiring the use of millions of barrels of crude oil.
- C. Plastic bags also affect human health by adding pollutants to the air breathed during the process of extracting oil from the ground, when they are disposed of by incineration, and when they break down adding toxic chemicals to the groundwater.
- D. Plastic bags are rarely recycled and are not biodegradable. The reduction of plastic bags demonstrates the Town's concern for the Town and planet.

18.10.020 Definitions

- A. Single-use plastic bag shall mean a plastic bag including but not limited to bags with integral handles made of non-biodegradable plastic that is less than 3.0 mils in thickness and is intended for single-use transport of purchased items provided by an establishment to a customer at the point of sale.
- B. Recyclable paper bag means a paper bag that is 100% recyclable and displays in a visible manner on the outside of the bag the word "recyclable" or a symbol identifying the bag is recyclable and contains at least 40% post-consumer paper content and be marked as such.
- C. Reusable checkout bag shall be a bag with handles that is specifically designed for multiple use, preferably made of natural fibers, that is at least 3.0 mils or thicker.
- D. Retail establishment shall mean any business or vendor that sells or provides food, merchandise, goods, or personal services to the public. However, the term "retail establishment" does not include bazaars or festivals operated by nonprofit organizations or religious institutions.

18.10.030 Regulations

- A. Except as otherwise provided herein, single-use plastic checkout bags shall not be distributed, used or sold for checkout or other purposes by any retail establishment within the Town. Existing stocks of single-use checkout bags shall be phased out within six months following the effective date of this bylaw.
- B. Other thin-film bags used to contain dry cleaning, newspapers, produce, meat bulk foods, wet items, perishables and other similar merchandise, typically without handles, are still permissible.
- C. If a retail establishment provides or sells checkout bags to customers, the bags must be one of the following:
 - 1. Recyclable paper bag, as defined above or
 - 2. Reusable checkout bag, as defined above
- D. Retail establishments are encouraged to make reusable bags available for free or for sale to customers at a reasonable price.

18.10.040 Enforcement and Penalties

- A. This bylaw shall be enforced by the Board of Health, the Public Health Director, and/or the Board's designated agent and may be enforced by any lawful means in law or in equity including, but not limited to, a non-criminal disposition as provided in the M.G.L. c. 40 § 21D and/or appropriate provisions of the General Bylaws of the Town. The following penalties shall apply:
 - First Offense: written warning
 - Second Offense: \$100
 - Additional Offenses: \$200
- B. Subsequent offenses shall be determined as offenses occurring within two years of the date of the first noticed offense. Each day or portion thereof shall constitute a separate offense.

18.10.040 Effective Date

- A. This bylaw shall take effect April 1, 2019
- B. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be invalid for any reason, the remainder of this bylaw shall continue in force, or take any other action relative thereto.

Tewksbury Beautification Committee

Motion: The Finance Committee motioned to Adopt Article 19 as Amended
The Board of Selectmen recommended Adoption

Vote:	The Amendment was Adopted	7:42 PM	10/2/18
	Article 19 was Adopted as Amended by a Standing Count (137 Yes/78 No)	7:47 PM	10/2/18

AMENDMENT:

18.10.040 Enforcement and Penalties

- A. This bylaw shall be enforced by the ~~Board of Health, the Public Health Director,~~ **Town Manager** and/or the ~~Board's~~ **Town Manager's** designated agent and may be enforced by any lawful means in law or in equity including, but not limited to, a non-criminal disposition as provided in the M.G.L. c. 40 § 21D and/or appropriate provisions of the General Bylaws of the Town. The following penalties shall apply:

ARTICLE 19 AS AMENDED: To see if the Town will vote to amend the Tewksbury General Bylaw, Title 18 – Environment by adding a new Chapter 18.10 Prohibition Single-Use Plastic Bags that would provide as follows:

Chapter 18.10 Prohibition Single-Use Plastic Bags

18.10.010 Purpose and Intent

- A. The purpose of this bylaw is to regulate the retail use of single-use plastic checkout bags and adopt the use of reusable, recyclable and biodegradable bags in the Town.
- B. The manufacture and use of single-use checkout bags has a significant impact on the environment, including, but not limited to: contributing to pollution of land, waterways, and oceans; contributing to the death of marine animals through ingestion and entanglement; creating a burden to solid waste collection and recycling facilities; clogging storm drainage systems; and requiring the use of millions of barrels of crude oil.
- C. Plastic bags also affect human health by adding pollutants to the air breathed during the process of extracting oil from the ground, when they are disposed of by incineration, and when they break down adding toxic chemicals to the groundwater.
- D. Plastic bags are rarely recycled and are not biodegradable. The reduction of plastic bags demonstrates the Town's concern for the Town and planet.

18.10.020 Definitions

- A. Single-use plastic bag shall mean a plastic bag including but not limited to bags with integral handles made of non-biodegradable plastic that is less than 3.0 mils in thickness and is intended for single-use transport of purchased items provided by an establishment to a customer at the point of sale.
- B. Recyclable paper bag means a paper bag that is 100% recyclable and displays in a visible manner on the outside of the bag the word "recyclable" or a symbol identifying the bag is recyclable and contains at least 40% post-consumer paper content and be marked as such.
- C. Reusable checkout bag shall be a bag with handles that is specifically designed for multiple use, preferably made of natural fibers, that is at least 3.0 mils or thicker.
- D. Retail establishment shall mean any business or vendor that sells or provides food, merchandise, goods, or personal services to the public. However, the term "retail establishment" does not include bazaars or festivals operated by nonprofit organizations or religious institutions.

18.10.030 Regulations

- A. Except as otherwise provided herein, single-use plastic checkout bags shall not be distributed, used or sold for checkout or other purposes by any retail establishment within the Town. Existing stocks of single-use checkout bags shall be phased out within six months following the effective date of this bylaw.
- B. Other thin-film bags used to contain dry cleaning, newspapers, produce, meat bulk foods, wet items, perishables and other similar merchandise, typically without handles, are still permissible.
- C. If a retail establishment provides or sells checkout bags to customers, the bags must be one of the following:
 - 3. Recyclable paper bag, as defined above or
 - 4. Reusable checkout bag, as defined above
- D. Retail establishments are encouraged to make reusable bags available for free or for sale to customers at a reasonable price.

18.10.040 Enforcement and Penalties

- A. This bylaw shall be enforced by the Town Manager, and/or the Town Manager's designated agent and may be enforced by any lawful means in law or in equity including, but not limited to, a non-criminal disposition as provided in the M.G.L. c. 40 § 21D and/or appropriate provisions of the General Bylaws of the Town. The following penalties shall apply:
 - First Offense: written warning
 - Second Offense: \$100
 - Additional Offenses: \$200
- B. Subsequent offenses shall be determined as offenses occurring within two years of the date of the first noticed offense. Each day or portion thereof shall constitute a separate offense.

18.10.040 Effective Date

- A. This bylaw shall take effect April 1, 2019
- B. Each section of this bylaw shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be invalid for any reason, the remainder of this bylaw shall continue in force, or take any other action relative thereto.

Executive Summary: This new bylaw would eliminate the use of single use plastic bags by retail establishments.

ARTICLE 20

To see if the Town will vote to amend the Tewksbury General Bylaw, Title 5--- Business Licenses and Regulations by adding a new Chapter 5.10 Marijuana Establishments that would provide as follows:

Chapter 5.10 Marijuana Retailers

Consistent with M.G.L. c. 94G, § 3(a)(2), all types of marijuana retailers as defined in M.G.L. c. 94G, § 1, including all types of licensed marijuana retail-related businesses, shall be prohibited within the Town; or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee recommended Not to Adopt
The Board of Selectmen motioned to Adopt
Police Chief, Timothy Sheehan recommended a prohibition on all Retail Marijuana Establishments
Bruce Panilaitis motioned to Amend Article 20
Lisa Kuegler motioned to Move the Question

Vote: The motion to Move the Question was Adopted 8:37 PM 10/2/18
The Amendment made by Bruce Panilaitis Failed 8:43 PM 10/2/18
Article 20 was Adopted by a Standing Count (148 Yes/64 No) 8:47 PM 10/2/18

AMENDMENT: After “shall be prohibited within the Town” add “This provision will expire December 31, 2020”

Executive Summary: With the passage of M.G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, a local option allowing Towns to ban recreational marijuana was codified. Since Tewksbury voters opposed ballot question 4 in 2016, The Regulation and Taxation of Marijuana Act, the Town has the ability through Town Meeting to ban these types of establishments.

ARTICLE 21

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by replacing the existing in its entirety Section 6800—Interim Restriction/ Moratorium for Marijuana Establishments with the following:

Section 6800.1 Marijuana Retailers

Consistent with M.G.L. c. 94G, § 3(a)(2), all types of marijuana retailers as defined in M.G.L. c. 94G, § 1, including all types of licensed marijuana retail-related businesses, shall be prohibited within the Town; or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee recommended Not to Adopt
The Board of Selectmen motioned to Adopt
The Planning Board recommended Adoption

Vote: Article 21 was Adopted (148 Yes/60 No-2/3 required=139) 8:52 PM 10/2/18

Executive Summary: With the passage of M.G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, a local option allowing Towns to ban recreational marijuana was codified. Since Tewksbury voters opposed ballot question 4 in 2016, The Regulation and Taxation of Marijuana Act, the Town has the ability through Town Meeting to ban these types of establishments.

ARTICLE 22

To see if the Town will vote to amend the Tewksbury General Bylaw, Title 5--- Business Licenses and Regulations by adding a new Chapter 5.10 Marijuana Establishments that would provide as follows:

Chapter 5.10 Marijuana Establishments

Consistent with M.G.L. c. 94G, § 3(a)(2), all types of marijuana establishments as defined in M.G.L. c. 94G, § 1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, and/or any other types of licensed non-retailer marijuana-related businesses, except, however, marijuana retailers previously prohibited, shall be prohibited within the Town. This provision will expire December 31, 2019; or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee recommended Not to Adopt
The Board of Selectmen motioned to Adopt
Bruce Panilaitis motioned to Amend Article 22
Paul J. Fansel motioned to Amend Article 22

Vote:	The Amendment made by Bruce Panilaitis Failed	9:00 PM	10/2/18
	The Amendment made by Paul J. Fansel Failed	9:05 PM	10/2/18
	Article 22 was Adopted by a Standing Count (143 Yes/68 No)	9:09 PM	10/2/18

AMENDMENT (Panilaitis): Delete “independent testing laboratories”

AMENDMENT (Fansel): Delete “This provision will expire December 31, 2019”

Executive Summary: With the passage of M.G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, a local option allowing Towns to ban recreational marijuana was codified. Since Tewksbury voters opposed ballot question 4 in 2016, The Regulation and Taxation of Marijuana Act, the Town has the ability through Town Meeting to ban these types of establishments.

ARTICLE 23

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by replacing the existing in its entirety Section 6800—Interim Restriction/ Moratorium for Marijuana Establishments with the following:

Section 6800.2 Marijuana Establishments

Consistent with M.G.L. c. 94G, § 3(a)(2), all types of marijuana establishments as defined in M.G.L. c. 94G, § 1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, and/or any other types of licensed non-retailer marijuana-related businesses, except, however, marijuana retailers previously prohibited, shall be prohibited within the Town. This provision will expire December 31, 2019; or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee recommended Not to Adopt
The Board of Selectmen motioned to Adopt
The Planning Board recommended Adoption
Bruce Panilaitis motioned to Amend Article 23, but rescinded the Amendment prior to a vote
Paul J. Fansel motioned to Amend Article 23, but rescinded the Amendment prior to a vote

Vote:	Article 23 was Adopted (143 Yes/64 No-2/3 Required=138)	9:15 PM	10/2/18
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AMENDMENT (Panilaitis): Delete “independent testing laboratories”

AMENDMENT (Fansel): Delete “This provision will expire December 31, 2019”

Executive Summary: With the passage of M.G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, a local option allowing Towns to ban recreational marijuana was codified. Since Tewksbury voters opposed ballot question 4 in 2016, The Regulation and Taxation of Marijuana Act, the Town has the ability through Town Meeting to ban these types of establishments.

ARTICLE 24

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by adding the new section below:

5290. Off-premise Signs. Electronic Message Center (“EMC”) Signs and Billboards (collectively “off-premise signs”).

5291. Locations. Off-premise signs shall be permitted in the Heavy Industrial and Office/ Research Zoning Districts located adjacent to either Interstate 93 or Interstate 495. No off-premise sign edge shall be located further than 25 feet from the Interstate highway right-of way.

5292. Special Permit. Off-premise signs are allowed only upon the grant of a special permit by the Board of Selectmen (Selectmen). Special permits may be limited to a term of the number of years specified by the Selectmen and subject to an agreement executed with the Town.

5293. Application and Fee. Each application shall be submitted to the Selectmen accompanied by a filing fee of \$2,500. Ten copies of the application filing documents shall be submitted with the information outlined below:

- a. Site Plan and area maps identifying the following features:
 1. Location of any existing buildings, parking spaces, and traffic circulation patterns on the subject parcel;
 2. Proximity of nearest residentially used or residentially zoned property, utilizing current area photographs and Tewksbury Assessors Maps;
 3. Specific location of the proposed off-premise sign;
 4. Details of proposed buffer/landscaping areas around the off-premise sign including species and caliper of any trees or shrubbery one foot or more above the ground in height;
 5. Location of any existing off-premise sign(s) on the parcel; and
 6. Photographs or illustrations of the proposed design of the off-premise sign.
- b. Additional Information – An application for an off-premise sign shall include the following additional information:
 1. Detailed dimensions and area of any proposed off-premise sign;
 2. Detail sheet of any proposed support structure specifying dimensions and construction type. Upon request by the Selectmen or the Building Commissioner, the applicant shall provide a structural analysis of the support structure, stamped by a licensed structural engineer; and,
 3. Lighting proposal, including specifications of all proposed lighting fixtures to be either attached to the billboard, structure, or affixed to the ground.
- c. Additional Requirements:
 1. Written authorization from the property owner or lawful occupant (such as a lessee with a lease of at least 5 years) granting permission to install the proposed off-premise sign; and
 2. Any additional information as may be required by the Selectmen to assist them in determining whether the application complies with the provisions and requirements of this Section 5290.

5294. Dimensional Restrictions and Design Guidelines. All off-premise signs shall be in compliance with the following requirements:

- a. All off-premise signs shall be permanently affixed to a main support structure. No portable off-premise signs shall be permitted.
- b. Off-premise signs shall not have excessive lighting. EMC signs shall use automatic level controls to reduce light levels at night and under cloudy or other darkened conditions.
- c. Exposed backs of off-premise signs, poles, and other support structures shall be of a color and finished so as to present an attractive and finished appearance that will blend with the natural surroundings.

- d. The following types of off-premise signs are prohibited:
 - 1. Animated, projected, moving or giving the illusion of movement (including any moving parts), scrolling, flashing, revolving, and blinking, and intermittently flashing illuminated billboards, beacons (or any light directed at any location other than the billboard itself), searchlights, pennants, and inflatable billboards, including balloons;
 - 2. Billboards with physical movements of any kind;
 - 3. EMC signs that change at intervals of less than once every 10 seconds. Changes of image shall be instantaneous as seen the human eye and shall not use fading, rolling, window shading, dissolving or similar effects;
 - 4. Tri-vision billboards;
 - 5. Video billboards or billboards that otherwise give the illusion of video or moving images;
 - 6. Billboards with sound;
 - 7. Billboards with pyrotechnics; and
 - 8. Billboards that by reason of position, wording, illustration, size, shape or color obstruct, impair, obscure, interfere with the view of, or may be confused with, any traffic control signal or device, or that may otherwise obstruct or interfere with traffic.
- e. An off-premise sign shall not be located within 1500 linear feet of any other off-premise sign.
- f. An off-premise sign may be double sided. No individual off-premise sign or sign face shall exceed 672 square feet in total area on each side or shall exceed 14 feet in height by 48 feet in width.
- g. An off-premise sign shall be mounted on a pedestal or other support structure.
- h. No off-premise sign shall be located on any building, whether erected or otherwise placed or painted on the building.
- i. No off-premise sign shall be located on or otherwise attached to a tree, utility pole, fence, or rock.
- j. Lighting or other illumination related to the off-premise sign shall not project glare or negatively impact abutting properties and shall not shine onto abutting roadways;
- k. There shall be a 10-foot wide landscaped buffer installed around the base of the support structure to minimize its visual impact.

5295. Criteria for Approval. The Selectmen shall approve an application for a Special Permit under Section 5290 unless it finds that all of the following conditions are not met. The conditions shall be incorporated into any Special Permit decision:

- a. The specific site is an appropriate location for the proposed off-premise sign and the design and layout complies with the standards and requirements set forth in this bylaw;
- b. The proposed off-premise sign shall not adversely affect the abutting neighborhood or have the effect of causing a hazard to motorists;
- c. The off-premise sign, including supports, braces, guys, and anchors, shall be kept in good repair.
- d. All special permit approvals are subject to any necessary approvals, restrictions, and conditions required or issued by the Commonwealth of Massachusetts and/or the federal government.
- e. The Selectmen, in granting a special permit, may require additional conditions and safeguards as it deems necessary for protection of the public health, safety, and welfare.

5296. Off-premise Sign Maintenance and Removal. Off-premise signs shall be maintained and be required to be removed in accordance with the following:

- a. All off-premise signs and supporting structures shall be kept in good repair and free of wear and tear, rust, and other indices of deterioration.

- b. An off-premise sign permitted under Section 5290 that is abandoned, discontinued, blank, or is in disrepair for a period of 120 days shall be cause for its removal. For purposes of this section, an off-premise sign will satisfy this condition if:
 - 1. There is no advertising paid for by a person or company other than the off-premise sign owner or advertising an interest other than specified in the rental agreement of the off-premise sign;
 - 2. The off-premise sign advertises a business, service, enterprise, or activity that is no longer operating or being offered or conducted; or
 - 3. The advertising message of the off-premise sign displays becomes illegible in whole or substantial part.
- c. The Building Commissioner shall notify the off-premise sign owner, lessee, and manager of the off-premise sign, as the case may be, in writing, specifying a 45-day period to remove or repair the off-premise sign. If the off-premise sign has not been removed or repaired within such time period to the satisfaction of the Building Commissioner, the Building Commissioner may revoke the off-premise sign building permit and take appropriate action forthwith to remove the sign. All expenses for the removal shall be borne by the off-premise sign owner, lessee, and/or manager as determined by the Building Commissioner.
- d. If the Building Commissioner determines that an off-premise sign is an immediate threat to public safety irrespective of any stays granted to the off-premise sign owner, lessee, or manager, the Building Commissioner may cause any off-premise sign, abandoned or not, and any portion of its support structure if deemed part of the public threat, to be immediately removed, or the threatened area to be cordoned off. All expenses for protecting the public, including the removal of the off-premise sign or stabilization of the public safety threat, shall be borne by the off-premise sign owner, lessee, as determined by the Building Commissioner. An off-premise sign that is not abandoned may be returned to its original position, but only after repairs have been made and the public safety threat has been abated, to the satisfaction of the Building Commissioner.

5297. Surety. The Applicant shall provide a financial surety to the Town in accordance with M.G.L. c. 44 § 53G ½, that will secure the full cost of the removal of any off-premise sign which is found to be abandoned, discontinued, blank, or is in disrepair, as determined under Section 5296. d above. The Applicant shall deposit with the Town Treasurer a surety in an amount that shall be determined by the Selectmen. Upon removal of the off-premise sign, any remaining funds shall be returned to the Applicant in accordance with M.G.L. c. 44 § 53G ½.

5298. On-premise Signs. Nothing in Section 5290 shall be applicable to on-premise signs.

5299. Definitions.

- a. **Billboard:** An advertising sign or other commercial sign that directs attention to a business, commodity, service or attraction sold, offered or existing elsewhere than upon the same lot where the sign is displayed. This is also known as an off-premise commercial sign.
- b. **Electronic Message Center:** An off-premise electronically activated changeable message sign whose variable message or graphic presentation capability can be electronically programmed. EMCs typically use Light Emitting Diodes (LEDs) as a lighting source.
- c. **Off-premise sign:** A permanent sign erected, maintained, or used in the outdoor environment for the purpose for the display of commercial or noncommercial messages not appurtenant to the use of, or products sold on, the property where the sign is located.
- d. **On-premise sign:** A sign erected, maintained, or used in the outdoor environment for the purpose of the display of commercial and noncommercial messages appurtenant to the use of, or products sold on, the premises on which it is located.
- e. **Outdoor Advertising:** Any outdoor sign, display, light, device, figure, painting, drawing, message, plaque, poster, billboard, or other thing that is designed, intended, or used to advertise or inform; any part of the advertising or information contents of which are visible from any public way, public park, or public reservation.

or take any other action relative thereto.

Board of Selectmen

Motion: The Finance Committee motioned to Adopt as Amended
The Planning Board recommended Adoption
The Board of Selectmen recommended Adoption

Vote:	Amendment #1 was Adopted	9:39 PM	10/2/18
	Amendment #2 was Adopted	9:40 PM	10/2/18
	Article 24 Failed (100 Yes/73 No-2/3 Required=116)	9:44 PM	10/2/18

AMENDMENT #1: Section 5291. Locations. Off-premise signs shall be permitted in the Heavy Industrial and Office/ Research Zoning Districts located adjacent to either Interstate 93 or Interstate 495. No off-premise sign edge shall be located further than ~~25~~ **100** feet from the Interstate highway right-of way.

AMENDMENT #2: Section 5294. Add a new subsection **I** to read “**There shall be no waivers or variances granted for any dimensional restrictions or design guidelines.**”

Executive Summary: To allow for off-premise signs (electronic message boards and billboards) along the interstate highways in accordance with State and Federal regulations.

ARTICLE 25

To see if the Town will vote to amend the Tewksbury Zoning Bylaw as follows, with deletions shown as a strikethrough and additions bold and underlined:

9370. Lapse. Special permits shall lapse if a substantial use thereof or construction thereunder has not begun, except for good cause, within ~~24 months~~ **three (3) years** following the filing of the special permit approval (plus such time required to pursue or await the determination of an appeal referred to in M.G.L. c. 40A, s. 17, from the grant thereof) with the Town Clerk.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Planning Board recommended Adoption
The Board of Selectmen recommended Adoption

Vote:	Article 25 was Adopted (More than 30 Yes/10 No-2/3 required)	9:46 PM	10/2/18
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Executive Summary: This amendment reflects the change to M.G.L. c. 40A, § 9, as amended by the Acts of 2016 Chapter 219, Section 30.

ARTICLE 26

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 82, Sections 21-24, as amended, and any other applicable statutes, to accept the laying out as a town way by order of the Board of Selectmen:

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts shown as Harvest Lane shown on a plan entitled, “Street Acceptance Plan, Harvest Lane, Tewksbury, MA dated July 1, 2018 prepared by Civil Design Consultants, Inc. 30 River Street Methuen, MA 01844”, a copy of which plan has been filed with the office of the Town Clerk and Department of Community Development; and such plan is referred to for more particular description and to authorize the Board of Selectmen to take by eminent domain, an easement, or in fee; or take any other action relative thereto.

Matthew Ginsburg

Motion: Matthew Ginsburg motioned to Adopt
The Board of Selectmen recommended Adoption

Vote:	Article 26 was Adopted	9:47 PM	10/2/18
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Executive Summary: The purpose of this article is to accept Harvest Lane as a public way (Town Street).

ARTICLE 27

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 82, Sections 21-24, as amended, and any other applicable statutes, to accept the laying out as a town way by order of the Board of Selectmen:

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts shown as Winterberry Lane on a plan entitled, "Street Acceptance Plan of Land in Tewksbury, Massachusetts (Middlesex County) prepared for A.M.C. Realty Group, LLC"; dated January 12, 2018; prepared by LJR Engineering, Inc. 234 Park Street North Reading, MA 01864, a copy of which plan has been filed with the office of the Town Clerk and the Department of Community Development; and such plan is referred to for more particular description and to authorize the Board of Selectmen to take by eminent domain, an easement, or in fee; or take any other action relative thereto.

Richard Cuoco

Motion: Richard Cuoco motioned to Adopt
The Board of Selectmen recommended Adoption
Salem Road resident, Linda Madden stood in opposition

Vote: Article 27 Failed 9:54 PM 10/2/18

Executive Summary: The purpose of this article is to accept Winterberry Lane as a public way (Town Street).

ARTICLE 28

To see if the Town will vote to allow a zoning change from ONLY Residential (R40) to BOTH Heavy Industrial-1 (HI-1) AND R-40 for the parcel of land located in North Tewksbury, at 602-604 Clark Road. Said parcel is indicated as Lot #20 on the Tewksbury Assessors Map # 11 and incorporates approximately 10.4 acres more or less.

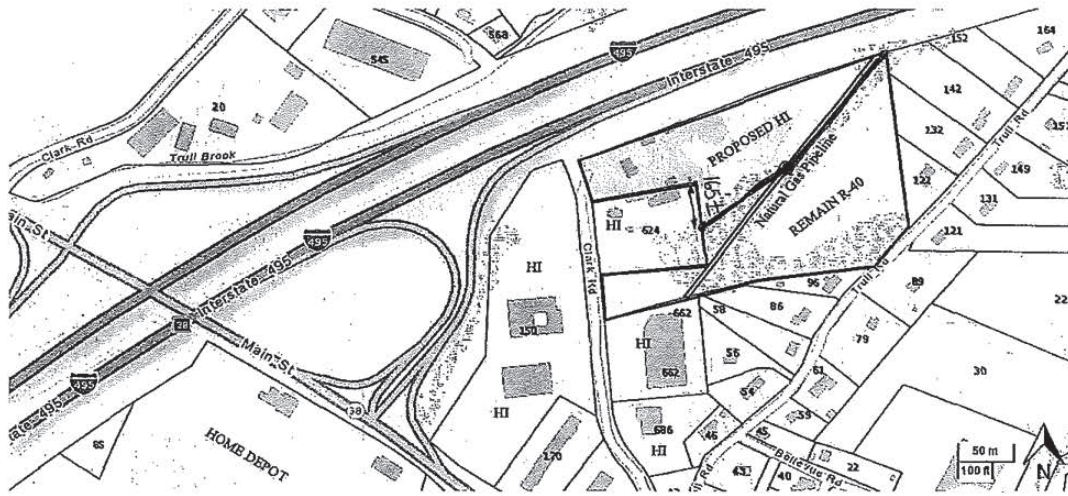
Michael Ginieres

Motion: The Finance Committee deferred to the Planning Board
The Planning Board recommended Adoption
The Board of Selectmen recommended Adoption
Michael Ginieres motioned to Amend Article 28 and Adopt the Article as Amended

Vote: The Amendment was Adopted 10:02PM 10/2/18
Article 28 Failed (60 Yes/79 No-2/3 Required) 10:05 PM 10/2/18

AMENDMENT: To see if the Town will vote to allow a zoning change from R 40 (Residential) to HI-1 (Heavy Industrial-1) for approximately 5 acres of the northerly portion of land at 602-604 Clark Road. Bounded and described as follows: Beginning at the northwest corner of land indicated as Lot #20 on the Tewksbury Assessors Map # 11, thence running northeasterly by the southerly line of Interstate Route 495 to the intersection with the centerline of the Kinder -Morgan Gas Transmission Pipe, thence; southwesterly by the centerline of said pipe, by two courses 234 feet+/- and 580 feet +/-, to a point on the easterly line of land of now or formerly Clark Western New England, thence; northerly by said Clark Western land 248 feet +/- to a point, thence; westerly by said Clark Western land to Clark Road, thence northerly by Clark Road to the point of beginning.

Executive Summary: To see if the Town will vote to allow a zoning change from Residential (R40) to BOTH Heavy Industrial-1 (HI-1) AND R-40 for the parcel of land located in North Tewksbury, at 602-604 Clark Road.



Finance Committee Chairman, Scott Wilson motioned to Adjourn the October 2, 2018 Special Town Meeting Sine Die, and this motion was Adopted. 10:05 PM 10/2/18

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

State Election

November 6, 2018

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 14,337 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Danielle Holloway, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Shannon Ryser, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Teresa Perrotta, Warden

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Elizabeth A. Warren	687	742	721	622	871	921	757	797	6118
Geoff Diehl	813	961	842	778	961	1031	960	887	7233
Shiva Ayyadurai	72	74	80	75	117	79	86	97	680
Write Ins	3	3	3	3	3	3	3	3	24
Blanks	38	30	41	32	31	33	38	39	282
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

GOVERNOR AND LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Baker and Polito	1206	1424	1269	1134	1481	1590	1415	1357	10876
Gonzalez and Palfrey	331	318	354	297	402	386	356	380	2824
Write Ins	13	6	12	12	11	15	13	11	93
Blanks	63	62	52	67	89	76	60	75	544
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Maura Healey	914	995	967	849	1138	1182	1074	1083	8202
James R. McMahon, III	659	762	672	620	800	828	728	682	5751
Write Ins	0	1	2	0	0	2	1	1	7
Blanks	40	52	46	41	45	55	41	57	377
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
William Francis Galvin	994	1073	1042	925	1211	1258	1142	1167	8812
Anthony M. Amore	535	610	551	512	677	711	598	547	4741
Juan G. Sanchez, Jr.	28	44	29	27	37	26	32	35	258
Write Ins	1	3	0	1	1	1	0	0	7
Blanks	55	80	65	45	57	71	72	74	519
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Deborah B. Goldberg	891	971	954	840	1062	1158	1051	1060	7987
Keiko M. Orrall	599	673	611	569	771	749	655	615	5242
Jamie M. Guerin	34	51	30	28	45	29	49	33	299
Write Ins	2	3	1	0	1	1	1	1	10
Blanks	87	112	91	73	104	130	88	114	799
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Suzanne M. Bump	754	826	825	710	948	1007	868	932	6870
Helen Brady	675	758	692	637	833	859	780	673	5907
Daniel Fishman	66	65	56	54	64	47	72	64	488
Edward J. Stamas	16	35	14	15	29	25	26	28	188
Write Ins	1	2	3	2	2	1	1	3	15
Blanks	101	124	97	92	107	128	97	123	869
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

REPRESENTATIVE IN CONGRESS (SIXTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Seth W. Moulton	838	918	923	805	1062	1104	994	1029	7673
Joseph S. Schneider	645	735	635	592	781	813	704	646	5551
Mary Jean Charbonneau	71	80	76	68	79	71	83	72	600
Write Ins	1	1	2	1	1	1	0	4	11
Blanks	58	76	51	44	60	78	63	72	502
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

COUNCILLOR (FIFTH DISTRICT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Eileen R. Duff	784	816	850	739	949	998	899	943	6978
Richard A. Baker	655	763	677	614	836	860	751	671	5827
Marc C. Mercier	55	70	57	56	62	53	64	69	486
Write Ins	1	1	2	3	1	0	3	2	13
Blanks	118	160	101	98	135	156	127	138	1033
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**SENATOR IN GENERAL COURT
(SECOND ESSEX & MIDDLESEX DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Joseph M. Espinola, III	714	819	742	653	856	869	786	701	6140
Barry R. Finegold	820	909	865	792	1041	1091	963	1022	7503
Write Ins	3	1	2	0	0	3	1	1	11
Blanks	76	81	78	65	86	104	94	99	683
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**REPRESENTATIVE IN GENERAL COURT
(NINETEENTH MIDDLESEX DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Pina Prinziavalli	696	832	685	606			787	719	4325
David Allen Robertson	706	722	768	629			771	869	4465
Patricia M W Meuse	147	190	187	219			199	169	1111
Write Ins	3	1	1	2			1	4	12
Blanks	61	65	46	54			86	62	374
Total	1613	1810	1687	1510			1844	1823	10287

**REPRESENTATIVE IN GENERAL COURT
(EIGHTEENTH ESSEX DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James J. Lyons, Jr.					992	1096			2088
Tram T. Nguyen					921	901			1822
Write Ins					2	0			2
Blanks					68	70			138
Total					1983	2067			4050

**DISTRICT ATTORNEY
(NORTHERN DISTRICT)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Marian T. Ryan	1082	1269	1175	1031	1353	1409	1292	1298	9909
Write Ins	37	37	46	27	35	32	34	40	288
Blanks	494	504	466	452	595	626	518	485	4140
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**CLERK OF COURTS
(MIDDLESEX COUNTY)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Michael A. Sullivan	1080	1265	1184	1025	1336	1386	1287	1301	9864
Write Ins	32	32	35	24	31	32	31	32	249
Blanks	501	513	468	461	616	649	526	490	4224
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**REGISTER OF DEEDS
(MIDDLESEX COUNTY)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Richard P. Howe, Jr.	934	1038	967	842	1132	1199	1078	1097	8287
Karen M. Cassella	442	464	441	389	533	532	457	434	3692
Write Ins	8	6	8	9	4	9	8	10	62
Blanks	229	302	271	270	314	327	301	282	2296
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**QUESTION 1
(Patient-to Nurse Limits)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	352	366	334	283	430	390	370	327	2852
No	1212	1396	1303	1177	1501	1618	1405	1449	11061
Blanks	49	48	50	50	52	59	69	47	424
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**QUESTION 2
(Commission on Limiting Election Spending and Corporate Rights)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	969	1079	1056	927	1211	1270	1102	1114	8728
No	569	645	563	529	701	685	654	637	4983
Blanks	75	86	68	54	71	112	88	72	626
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

**QUESTION 3
(Transgender Anti-Discrimination)**

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	856	999	876	792	1150	1115	1007	980	7775
No	698	759	772	672	793	866	772	786	6118
Blanks	59	52	39	46	40	86	65	57	444
Total	1613	1810	1687	1510	1983	2067	1844	1823	14337

Eligible Voters 22,715
Total Votes Cast 14,337
Percent 63.1%

ADMINISTRATION

*Board of Selectmen
Administrative Services
Parking Clerk*

*Town Manager
Board of Registrars
Town Clerk
Department of Public Works*

*Town Counsel
Housing Authority
Veteran's Services*

Board of Selectmen

During the year of 2018, the Board of Selectmen held regular meetings every two weeks and met monthly during the summer months of July and August. Meetings took place in the main hall of the Town Hall with occasional use of the smaller meeting rooms on the first floor and lower level for interviews and executive sessions.

The Board addressed issues in several areas in accordance with the town charter and by-laws including:

- Town Finance and Budget Matters, including the Water & Sewer Enterprise Funds as well as the Capital Improvement Plan
- Tax Classification Hearings
- Collective Bargaining Matters
- Annual Independent Audit

The Board also addressed the status of the Town Manager's performance, goal setting, and compensation as required by the Board set for in his employment contract.

Below are some matters addressed during the year of 2018:

- Board of Selectmen Reorganization – Chair, Vice Chair, and Clerk
- Held hearings on 40B Local Initiative Project Applications
- Designate LRTA & NMCOG Representatives
- Reviewed Street Speed Limit Reduction Presentations
- Worked closely on various legal matters with Senior Town Counsel Charles Zaroulis, Esq., and Town Counsel Kevin Feeley, Esq.
- Adopted Board of Selectmen Policies and Procedures
- Continued the prioritized focus on Route 38 improvements, and worked to establish those needs as a priority for MassDOT and NMCOG
- Collaborated with the Legislative Delegation on a host of issues affecting Tewksbury
- Met with departmental managers to review annual goals and performance of each department
- Held various hearings on pole petitions, licensing requests, and street acceptances
- Reviewed all warrant articles for the Annual and Special Town Meetings and made recommendations relative to each article
- Conducted numerous interviews and made appointments to various committees established by the Board
- Reviewed and Approved Special Municipal Employee Applications
- In collaboration with the Board of Library Trustees, appointed a Library Trustee
- Reviewed and approved Board of Selectmen "meeting minutes"
- Reviewed and approved new Common Victual applications
- Reviewed and approved existing applications for Common Victual licenses, Amusement licenses, Entertainment licenses, Class licenses, and Pool Table licenses
- Approved Halloween Trick or Treat hours
- Reviewed presentations from various committees relative to their work
- Extended Sunday hours for liquor stores
- Approved a number of road races sponsored by several non-profits
- Accepted generous donations on behalf of the Town for Town related projects and programs

- Reviewed and approved Alteration of Premises applications

The Board of Selectmen actively serves on various committees established to address specific focus areas. The board would like to express its appreciation to all who volunteered and continue to serve our town on these committees as appointees as well as those who pursued various elective offices. The Board also wishes to extend appreciation to our Town Manager, each departmental manager, our administrative staff, and our town employees for their commitment to serve our community and residents.

Respectfully submitted,

Jay Kelly, Chairman
Board of Selectmen

Town Manager

During the calendar year of 2018 there was a focus on major capital projects.

- Design of the new Center Fire Station progressed through schematic design and the plan is to start building the project in May 2019, and have construction start in August/September of 2019.
- Design documents for the Tewksbury and the Town of Dracut Regional Emergency Communication Center that will be built next to the DPW facility on Whipple Road has been completed. The project went out to bid in January 2019 for construction to begin in April 2019. Construction should be finished in January/February 2020. Funding for this project is from a Commonwealth of Massachusetts Public Safety 911 Grant.
- A new children's water splash park was installed at Livingston Recreation Complex
- A new fitness court. Both should be completed and ready for the Spring/Summer of 2019.
- The Elementary School Building Committee continued to work with HEERY International on the Town's Owner Project Manager. Flansburgh Associates Inc. the Architect/Engineering firm for the project finalized schematics design for a new Elementary School on vacant land on the site of the Ryan School.

This past year was the sixth year the Town held its Farmers/Community Market. This past year it was held at the Tewksbury Public Library and will remain on the grounds there. The market runs from June through September every Tuesday from 4PM to 7PM.

In November 2019 a new Telemedia Department was formed and an Executive Director and Operations Manager were hired. Upgrades started to the Local Cable Television Access operations located at the Town Hall and equipment was purchased to allow for filming and broadcasting of public meetings, programs, and events on local Town channels.

Town finances in 2018 continued to be strong. Department operating budgets and capital improvements were funded at a level that allowed for the continuation of a high level of service and the continuation of needed improvements in many areas. As always addressing issues central to residents and businesses of the Community will to be a priority as we move into next year.

I would like to thank the Board of Selectmen for their continued support as we made positive strides and improvement this past year. I would like to extend my appreciation to all Department Heads and their staff for their hard work and dedication to the Community. They did an outstanding job providing excellent service to the residents of the Community. Even though there are still many unmet needs, they accomplished a great deal over the past year.

Respectfully submitted,

Richard A. Montuori
Town Manager

Senior Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2018, Charles J. Zaroulis, Senior Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, as follows: Town of Tewksbury v. Edilson C. DeMelo, et al., and Town of Tewksbury v. Steven P. Murphy, et al.

In the cases of Town of Tewksbury v. Robert M. Kowalchik, complaints for contempt were also filed.

In the matter of Mei's Family, Inc., d/b/a Chopstick Express v. Tewksbury Board of Selectmen, an appeal was filed with the Middlesex Superior Court, and, by agreement, the appeal was dismissed.

In addition to court hearings, Senior Town Counsel has prepared legal documents, contracts, deeds, court pleadings, legal memoranda and opinions for various Departments, drafted by-laws, regulations, and policies, reviewed and drafted Town Meeting Warrant Articles, addressed conflict of interest issues, reviewed family suite building permit applications and small lot building permit applications, defended appeals before the Zoning Board of Appeals and conferred with various Department officials concerning the Department's particular legal matters.

Senior Town Counsel will continue his program of providing municipal law memoranda which address important and current issues of law and the interpretation of laws for the various Town officials and officers and expresses his appreciation to the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent, continued co-operation again provided to him during the past year.

Respectfully submitted,

Charles J. Zaroulis, Senior Town Counsel

Human Resources

OFFICE HOURS ARE MONDAY THROUGH FRIDAY 7:30AM – 4:00PM

Department Staff: Teresa L. Belanger, Human Resources Director
Courtney Coviello, Intern

The Human Resources Directors role concentrates on all aspects of Human Resources such as employee relations, labor relations, employee benefits, retiree benefits, occupational injuries/workers compensation, 111F administration, personnel records, recruiting, FMLA, MA General Laws, Civil Service regulations, State and Federal Employment Laws, benefit coordination, and medical cost analysis.

Responsibilities:

- **Recruiting:**
 - Maintains and updates all Town employee Job Descriptions.
 - Coordinates all recruiting efforts including but not limited to job postings, interviews, candidate selection, reference checks, CORI checks and pre-employment physicals.
 - Completes orientations with all new hires for the Town, notifies retirement board and payroll, benefit enrollment as necessary.
 - Maintains all new employee records in the Munis Financial Program.
 - Maintains all Civil Service Records.
- **Benefit Administration:**
 - Maintain all retiree pension deductions and notify retirement boards of upcoming changes in deductions.
 - Maintains all records related to the Massachusetts Healthcare Reform Bill and Affordable Care Act including the 1095C process.
 - Maintain, track and process all direct benefit payments.
 - Processes all Unemployment Claims for Town and School.
 - Coordinates all Family Medical Leaves (FMLA) for Town employees including correspondence with employee and physicians, completion of paperwork and tracking time out of work.
 - Coordinates all Medicare/Medex benefits with employees who reach the age of 65.
 - Coordinates COBRA benefits when necessary.
 - Coordinates MIIA Employee Assistance Program (EAP) Training.
 - Maintains voluntary benefits such as Aflac, Flexible Spending Plans (FSA) and Boston Mutual Supplemental Life Insurance.
 - Coordinate yearly Flu Clinic and Health Fairs.
- **Document Storage:**
 - Maintains all Town employee personnel files, as well as benefit records for School employees, retirees, and surviving spouses.
 - Maintains reports for all Town employees accrued time off such as vacation, sick and personal days.
 - Processes all department invoices, tracks costs and participants.
- **Miscellaneous:**
 - Maintains occupational injury reports, corresponds with claim adjusters, processes invoices for payment.
 - Handles employee relations issues as they arise.
 - Provides support to Personnel Relations Review Board (PRRB).
 - Serve as Grievance Officer for Harassment/Sexual Harassment claims.
 - Manages and updates Human Resource's page on Town website.
- **Highlights from 2018:**
 - Successfully produced over 1,275 1095C forms to benefit eligible employees and retirees within the IRS guidelines for the Affordable Care Act.
 - Successfully completed the OPEB report for Active Employees and retirees
 - Participated in union contract negotiations for AFSCME, IAAF, NEBPA, and Superiors

- Worked with the Assistant Town Manager and Risk Management Committee to address the following concerns to lower risk and be eligible for MIIA Rewards/Credits:
 - Prepare for new OSHA/DLS Regulations
 - Personal Safety
 - Facilities, property
 - Liability Management
 - Wellness
- Coordinated Customer Service trainings for employees through MIIA – EAP All One Health:
 - Management Training “Bring out the Best in People
 - The New Science of Stress
- Worked alongside department heads to fill the following positions with external candidates:
 - Town Manager’s Office:
 - Parks Maintenance Craftsman (FT)
 - Director, Telemedia (FT)
 - Account Clerk, Veteran’s Office (Temp PT)
 - Police Department:
 - 3 Patrolman (FT)
 - 2 Reserve Dispatcher (FT)
 - 5 Reserve Dispatchers (Temp PT)
 - Fire Department:
 - 3 Firefighters
 - Department of Public Works
 - Motor Equipment Operator – MEO (FT)
 - Heavy Motor Equipment Operator - HMEO (FT)
 - Chemist (FT)
 - Community Development/Building Department/Board of Health:
 - Planner (FT)
 - Public Library:
 - Professional Librarian (FT)
 - Library Clerical Assistant (FT)
 - Professional Librarian (PT)
 - Council on Aging:
 - Outreach Worker (FT)
 - Nutrition Assistant (Temp PT)
 - Van Driver’s (Temp PT)
 - Assessor’s:
 - Property Reviewer (Temp PT)

Respectfully submitted,

Teresa L. Belanger
Human Resources Director

Board of Registrars

Denise Graffeo, Town Clerk

Robert Demers

Frank Teague

Ruth Teague, Chair

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, maintaining voter registration records, and submitting certain records to the Secretary of the Commonwealth. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and on the municipal website.

Voter registration in Tewksbury has never been easier than it is today. Residents may submit an application to register or pre-register to vote in Massachusetts if you are a citizen of the United States; and you are 16 years old; and you are not currently incarcerated by reason of a felony conviction. If you meet the above requirements, you may apply online, by mail, or in-person. The deadline to register to vote in any election or regular town meeting is twenty (20) days prior to the date of the election or meeting. The deadline to register to vote in a special town meeting is ten (10) days prior to the special town meeting.

Registering online: www.registertovotema.com In order to register to vote online, you must have a signature on file with the Registry of Motor Vehicles. If you currently have a Massachusetts driver's license or state ID card, you may use the online voter registration application to register, update your address, or change your party affiliation. Voter registration forms submitted online must be submitted by midnight on the date of the voter registration deadline.

Registering by mail: If you do not qualify to register to vote online, or if you would prefer to register by mail, you may download the voter registration form from the Town Clerk's page of the municipal website or, you may request a mail-in voter registration form by phoning the Town Clerk's Office at 978-640-4355. The form must be completed, signed, and delivered to the Town Clerk's Office. Voter registration forms submitted by mail must be postmarked no later than the voter registration deadline.

Registering in-person: If you would like to register in-person, you may do so at any local election office, as well as the Elections Division of the Secretary of the Commonwealth's office. Voter registration is also available as part of every transaction at the Registry of Motor Vehicles and at certain public assistance agencies. Voter registration forms completed in-person are valid as of the day that they are signed. The Town Clerk's Office is located at Town Hall, 1009 Main Street, and is open Monday – Friday from 7:30 AM to 4:30 PM.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual register, and the registered voters list. Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars.

Precinct	Location	Address
Precinct 1	Senior Center	175 Chandler St.
Precinct 1A	Senior Center	175 Chandler St.
Precinct 2	Recreation Center	286 Livingston St.
Precinct 2A	Recreation Center	286 Livingston St.
Precinct 3	Town Hall	1009 Main St.
Precinct 3A	Town Hall	1009 Main St.
Precinct 4	Library	300 Chandler St.
Precinct 4A	Library	300 Chandler St.

Precinct	Democratic	Republican	Unenrolled	Libertarian	All Political Designations	Total
1	634	369	1609	15	42	2669
1A	643	342	1768	11	26	2790
2	593	268	1731	11	25	2628
2A	528	290	1594	10	29	2451
3	718	410	1967	11	31	3137
3A	677	396	2015	6	29	3123
4	709	347	1817	8	27	2908
4A	721	285	1670	13	25	2714
Total	5223	2707	14171	85	234	22420

Housing Authority

This year the Tewksbury Housing Authority merged with the Department of Housing and Community Development's new centralized waiting list for state aided public housing. Due to this merger we now have a total of 668 applicants on our family wait list and 343 applicants on our elderly/handicapped wait list. The Authority's family housing wait list is open for all applicants. Our vacancy turnovers in 2018 for our elderly/disabled housing units totaled 25 and there was one vacancy in our family housing units. We also added an additional affordable housing unit to our portfolio.

Some improvements at our Saunders Circle Development included upgrades in the community building and laundry room. Our Delaney Drive Development received new front exterior doors in several units. Roy way had some interior renovations that included new flooring and re-tiling of the shower rooms.

Applications for our Elderly, Family and Section 8 programs can be obtained at our main office located in back of the Community Building of our Saunders Circle Elderly Housing Development. Applications may also be obtained on the Town's website under the Housing Authority link located in the Boards and Committees tab. The Authority's office hours are from 8:00 A.M. to 4:30 P.M. Monday through Thursday and from 8:00 A.M. to 12:00 Noon on Fridays.

The Tewksbury Housing Authority is a 40B Monitoring Agent for several developments in Tewksbury and surrounding communities. This year, the authority was hired by three different developers to draft affirmative fair housing marketing plans for affordable housing developments both in and out of Tewksbury and entered into two monitoring services agreements. The Tewksbury Housing Authority remains a 40B consultant for both Citizens Housing and Planning Association (CHAPA) and the Department of Housing and Community Development (DHCD).

I wish to thank all the Authority's residents for their cooperation this year while renovations and improvements to our developments were being completed. I also wish to thank my fellow Commissioners and the staff for their continued efforts afforded to the Authority throughout the year.

Respectfully submitted,

Louise A. Gearty
Chairwoman

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice. Parking tickets may now be paid on-line at www.tewksbury-ma.gov

Year 2018 Fines collected and deposited with the Town Treasurer – \$15,828.60

Town By-Law 8.24.010 - Parking Ban (Overnight-Inclement Weather)

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First.

(A fine of \$25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Parking Violation Structure of Fines

Fine	Code	Violation
\$25	1	Overtime Parking
	2	Parking in the wrong direction
	3	Parking more than 1 foot from curb
	4	All night parking ban
	5	Snowstorm day or night
	6	Parking on a crosswalk
	7	Parking within 20 feet of an intersection
	8	Sale of parked vehicle on street
	9	Double parking
	10	Parking to block driveway of private way
	11	Parking on sidewalk
	12	Parking so as not to leave 10 feet of unobstructed travel
	13	Parking to block snow removal
	14	Parking in front of Fire Station
	15	Parking across from Fire Station (when posted)
	16	Parking so as to block Ambulance exit
	17	Hazardous parking
	18	Parking outside marked lanes
	19	Parking in a restricted posted area
\$50	20	Parking within 10 feet of a Fire Hydrant
\$100	21	Parking in a Fire Lane
	22	Parking in a Handicapped Space
	23	Parking in a taxi stand or bus stop
	24	Other _____

Respectfully submitted,

Denise Graffeo, Parking Clerk

Town Clerk

Denise Graffeo, Town Clerk

Michele Sullivan, Assistant Town Clerk, Sarah McMullen, Deborah Winter

The Town Clerk holds office hours Monday-Friday 7:30 A.M. to 4:30 P.M.

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Population	30,435	30,010	30,425	29,855
Dog Licenses	2,597	2,405	2,368	2,292

FINANCIAL

	<u>Jan – Dec. 2018</u>	<u>Jan – Dec. 2017</u>	<u>Jan – Dec 2016</u>	<u>Jan – Dec. 2015</u>
Misc. Fees to Treasurer	55,438.16	52,329.35	43,392.65	46,898.30
Dog Fees to Treasurer	49,110.00	45,045.00	44,250.00	42,115.00
Marijuana Fines	600.00	200.00	940.00	800.00
Records Preservation (Revolving)	16,360.00	13,995.00	10,780.00	9,080.00
Parking Fines to Treasurer	15,828.60	10,749.80	12,994.20	16,118.80
TOTAL	\$137,336.76	\$122,319.15	\$112,356.85	\$115,012.10

VITAL STATISTICS

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>
Birth	234	228	242	235	240	219	247	237	253
Marriage	132	137	149	127	124	108	95	96	94
Death	355	347	332	336	303	328	277	347	269

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the Return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

Veterans' Services

Department of Veterans' Services

Senior Center

175 Chandler Street

Office Hours: Monday-Friday

7:30 AM - 4:00 PM



The mission of the Veterans' Services office is to provide Tewksbury Veterans' and their dependents assistance with accessing state and federal benefits that would provide medical assistance and financial aid. The list below outlines some of the state and federal benefits that are currently available.

➤ Massachusetts General Law Chapter 115

This program provides eligible Veterans and their dependents financial and medical reimbursements in accordance with budget standards set by the Department of Veterans' Services along with assistance in obtaining food, shelter, fuel, clothing and medical care. Authorized funds expended by the town are reimbursed 75%.

<https://www.sec.state.ma.us/cis/cisvet/vetbill.htm>

➤ VA Pension

The Survivor's Pension is a monetary benefit provided to low income, un-remarried surviving spouses and/or unmarried children of deceased wartime Veterans. The Veterans Pension is also a monetary benefit provided to low-income wartime Veterans. Both are tax free.

<http://www.benefits.va.gov/pension/>

➤ VA Compensation

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are a result of an injury or disease that occurred during active duty military service. **Dependency and Indemnity Compensation (DIC) is another tax free monetary benefit that is payable to a surviving spouse, child, or parent of a Service Member who died on active duty, active/inactive duty training or survivors of Veterans that died from their service connected disabilities.**

<http://www.benefits.va.gov/compensation/index.asp>

➤ VA Health Care Benefits

To qualify for VA Health Care benefits you had to have served in the active military and separated under any condition other than dishonorable.

<https://explore.va.gov/health-care>

➤ Veterans Bonuses

Bonus payments are for Veterans, Service Members, and their families for qualified service in the United States military. This includes the World War II Bonus, Korean Bonus, Vietnam Bonus and the Welcome Home Bonus for service after 9/11.

<http://www.mass.gov/treasury/veterans/>

➤ Military Records

Copies of military records can be requested through this office, the state's Military War Records Office or the National Personnel Records Center.

<http://www.mass.gov/veterans/cemeteries-and-honors/military-records/>

➤ Burial Allowances and Grave Markers

A Government headstone or marker for an unmarked grave of any deceased Veteran in any cemetery is provided, free of charge, from the Department of Veterans Affairs.

<http://www.cem.va.gov/hmm/>

<http://www.benefits.va.gov/BENEFITS/factsheets/burials/Burial.pdf>

➤ Annuities

The Commonwealth of Massachusetts and its Department of Veterans' Services provide an annuity in the amount of \$2,000 which is payable biannually for 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the unmarried spouses (Gold Star Wives or Husbands) of distinguished veterans who gave their lives in the service of their country during wartime.

<https://www.mass.gov/service-details/annuity>

In addition to the benefits listed above, assistance is also provided for finding housing, tax exemptions, VA Home Loans, GI Bill, tuition waivers, educational/vocational training, and referrals to other available state and federal benefits. Since this office has working relationships with the local elected officials that represent Tewksbury, issues that arise while trying to obtain benefits can be addressed at a higher level.

The Veterans Services department also coordinates and participates in the Memorial Day Ceremony at the Tewksbury Cemetery and the Veterans Day Ceremonies at the Town Common, Tewksbury Memorial High School, and local nursing homes and assisted living facilities. Additional highlights from 2018 are as follows:

- Appointed Donna Allen as part-time Veterans Services Account Clerk
- Participated in the Vietnam Moving Wall Ceremony – Wilmington
- Participated in the Senior Center Intergeneration BBQ & Open House, National Night Out and Bike Rodeo.
- Disabled American Veterans Auxiliary Gala – Veterans Services Award – Resident John Struble.
- VA Coffee Social – Every Monday at 0900 at the Senior Center Craft Room.
- Veterans Memorial Squares signs replaced to show KIA information
- 3rd Annual Veterans Breakfast at the Senior Center.
- Provided Veterans and surviving spouses with Thanksgiving dinners in conjunction with the Wilmington Veterans Services Office and Mike Giancoepo, Middlesex County Deputy Sheriff Association.
- Christmas Gift deliveries for Veterans and surviving spouses through the Senior Center.
-

I also attended the Veterans Legislative Luncheon at the State House in January and the Massachusetts Veterans' Service Officer's Association conference in October where I passed the Veterans Service Officer recertification exam. Lastly, donations from residents that included, toiletries, clothing, and gift cards were given to Tewksbury Veterans and families along with items being donated to Edith Nourse Rogers Memorial Veterans Hospital in Bedford.

I'd like to thank the Veterans of Foreign Wars Post 8164, American Legion Post 259, Disabled American Veterans Chapter 110, Tewksbury/Wilmington Elks 2070, Eagle Scouts, volunteers, elected officials, the Town Manager, the Board of Selectmen, and other town departments for their continuous support for the Veterans and families.

Respectfully Submitted, Lisa Downey, Certified Veterans' Service Officer

Department of Public Works

DEPARTMENT of PUBLIC WORKS

The mission of the Tewksbury's Department of Public Works (DPW) is to support and enhance the quality of life for residents, businesses and visitors by providing services and solutions to maintain and upgrade the Town's infrastructure in the most efficient manner; to provide design, construction and maintenance solutions for roads, traffic and drainage systems, trees, sanitary sewers, water production and distribution in order to maximize benefits, convenience and safety to the public.

ADMINISTRATION

The Administrative Division of the DPW oversees the daily operations of the department and is responsible for all long range infrastructure planning and budgeting. The Administrative Division of the DPW is comprised of the Director of Public Works and (2) two full-time clerical staff. The administrative staff coordinates the department's daily activities, develop and manage the annual operating, capital improvement and capital equipment budgets for each division; prepare personnel and payroll records, and process vendor invoices for payment. Administration staff also assists with the review of plans for proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards. The division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the DPW divisions. Hiring and training of staff, assisting in labor negotiations and managing labor agreement issues, developing, implementing and enforcing departmental policies, coordinating administrative support for all divisions of the department while handling all public inquiries are responsibilities of the Administration Division.

ENGINEERING

The Engineering Division is staffed by the Town Engineer, three Engineering Project Managers, one GIS/IT Project Manager, and one Permit Coordinator/Administrative Secretary. As a team, they provide analyses and design, develop plans and specifications, construction cost estimates, management, coordination and construction support for the Department of Public Works (DPW). This includes design for roadways and utilities such as water, sewer, drainage and stormwater. The Engineering Division works closely with other Town Boards and Departments to assist with planning, conservation and traffic management review. The Engineering Division provides design review and construction inspection services for the Planning Board. Other services provided include inspections for driveway installations, water and sewer services, Geographic Information System (GIS) map updates, and technical support to Town Counsel for miscellaneous legalities.

The Division's accomplishments for year 2018 were as follows:

- The Engineering Division contracted with J. Tropeano, Inc. for construction services to elevate Shawsheen Street at the Heath Brook. This project was funded in part by a FEMA Hazard Mitigation Grant. The Town added funding from Chapter 90 to expand the project. Ultimately the project included paving of nearly one lane-mile of roadway and construction of 1,800 feet of sidewalk. As part of the roadway elevation changes, a compensatory flood storage area was constructed to ensure that the new roadway elevation will not adversely impact the floodplain.
- The Engineering Division contracted with Albanese Brothers, Inc. for construction services for the replacement of the sewer force main in Andover Street. Construction of the force main was completed in December 2017 and the final paving took place in the summer of 2018. A total of 0.5 lane-miles of roadway were resurfaced as a result of this project.
- The Engineering Division contracted with P.J. Keating, Inc. for the resurfacing of Carter Street, Cart Path Road, and portions of Kimberly Drive and Andover Street. A total of nearly four lane-miles of roadway were resurfaced under this contract.
- The Engineering Division contracted with CDM Smith to create a Water Distribution System Master Plan. This Master Plan outlines the problem areas of the water distribution network and lays out a road map for the replacement schedule with associated costs.
- The Engineering Division contracted with TEC, Inc. for engineering design services for improvements to three intersections in Town: South Street and Salem Road; Salem Road and Main Street; South Street and Main Street. TEC is currently working on finalizing the Plans, Specifications, and Construction Cost Estimate, which will be submitted to MassDOT for construction. The project has been included on the State's Transportation Improvement Program (TIP), which means it will be eligible for federal funding for construction. MassDOT plans to put the project out to bid in July of 2019 with a projected construction timeframe of 2020.
- The Engineering Division has contracted with TEC, Inc. for the design of intersection improvements at Andover Street and River Road. This project is aimed at facilitating better traffic flow on Andover Street and River Road as well as improving safety in that area for pedestrians, cyclists, and motorists. The 25% design has been submitted to MassDOT for review and comment. The 75% design is expected to be submitted in April of 2019. The Engineering Division expects that the project will be programmed on the TIP and will be eligible for federal construction funding.

- The Engineering Division contracted with MDR Construction, Inc. to replace water mains on Main Street, South Street, Salem Road, and Chandler Street. A total of approximately 4,000 feet of water main was replaced and four water services were tied-over to the existing 20" water main in Main Street. This work is being done in an effort to abandon the older, less reliable 8" water main in Main Street in anticipation of the MassDOT roadway projects along Main Street. This work will continue in the spring of 2019.
- The Engineering Division continued to administer Sewer Connections Permits, Physical Alteration Permits, Street and Sidewalk Opening Permits (SASO), and Water Permits. A total of 136 sewer permits, 64 SASO permits, 130 Physical Alteration permits, and 89 Water permits were processed in 2018 including 31 permits for secondary water meters.
- The Engineering Division continues to maintain the Drain Layer's list for the approved contractors to work on utilities throughout the Town.
- The Engineering Division has made advancements with the GIS for the Town with additional mapping of the water distribution system.
- Roadway Maintenance Services, Inc. performed work under the catch basin cleaning contract, which was awarded in the spring of 2018. A total of 1,385 catch basins were inspected and cleaned in the summer of 2018. The inspection data was added to our database, which will aid in developing an efficient catch basin cleaning program.
- The Engineering Division finalized the design and permitting for the culvert replacement at Shawsheen Street near Sullivan Parkway. The construction activities are planned for the summer of 2019.
- The Town received a Complete Streets Grant from MassDOT for \$400,000. This funding will be used for intersections improvements at East Street and Chandler Street. The project design is underway and construction will occur in the summer of 2019. Additional funding for sidewalks will be used to expand the scope of the project and improve pedestrian mobility in that area.
- The Engineering Division developed a Pedestrian Mobility Master Plan with the assistance of TEC, Inc. This Plan outlines locations for new sidewalks and repair of existing sidewalks around Town. The Plan is already being implemented as sidewalk construction has begun on Pleasant Street from the Tewksbury Memorial High School to Whipple Road. Additional sidewalks on Foster Road are planned for construction in the summer of 2019.
- The Engineering Division engaged students at WPI working on their senior research/design project. They investigated ways to make improvements to the intersection of Shawsheen Street, Foster Road, Beech Street and Patten Road. The Engineering Division plans to use their findings, which were presented in the spring of 2018, to aid a Roadway Safety Audit of the intersection.
- The Engineering Division oversaw the installation of drainage improvements on North Street to the north of the railroad tracks. This project has proven successful in eliminating ponding water along the eastern side of the roadway, which has been a concern for residents due to icing conditions. The Division continues to work with the abutting residents to secure easements so that a similar problem can be address on the western side of the road.
- The Town received a FEMA Hazard Mitigation Grant to slip line the Trull Brook culvert, which passes under River Road near the Trull Brook Golf Course. The project included slope stabilization on both sides of River Road to prevent future erosion. This project was performed during the dryer summer months and was completed in the fall of 2018.
- The Engineering Division prepared the Annual Report for the National Pollution Discharge Elimination System (NPDES) Small Municipal Separate Storm Sewer System (MS4) permit. The new MS4 permit from the EPA was released in April 2016 and in September of 2018 the Town submitted the Notice of Intent for coverage under the new permit. The Engineering Division is taking the necessary steps to comply with the new permit and has been working with Weston & Sampson Engineers to prepare a comprehensive evaluation of the costs associated with the new stormwater program required under the EPA permit. Additionally, three staff members from the Engineering Division attended a four-day workshop hosted by the EPA on stormwater funding for municipalities. Knowledge gained during the workshop as well as information from the funding evaluation will be used to assist with budget preparation for the DPW stormwater management program.
- The Engineering Division developed an Inflow and Infiltration Plan (I/I Plan) per the requirements of the MassDEP Wastewater Management Program. The I/I Plan was submitted to MassDEP in April of 2018 and approved by MassDEP later that year. The Engineering Division has been performing investigations as outlined in the approved plan. The Division was also able to have a part time engineering intern from the University of Massachusetts Lowell for four months over the summer. The intern assisted with daily activities within the group. All her effort and hard work was greatly appreciated.

The staff in the Engineering Division also pursued various training and education opportunities at workshops, conferences and seminars. These training events were hosted by a variety of governmental and trade organizations including the Environmental Protection Agency, UMass Transportation Center, and the Massachusetts Highway Association.

This was a productive year for the Engineering Division and they look forward to the challenges in the upcoming year. Please visit the Town's web site at <http://www.tewksbury-ma.gov/engineering-division> for updated information throughout the year.

HIGHWAY/FORESTRY

The Highway/Forestry Division operates with a crew of (12) employees. Although staffing is less than the manpower needed to fully address all services, the Highway/Forestry personnel worked hard to undertake the growing back log of requests and tasks. The activities of the Highway/Forestry Division through 2018 included, assisting the Engineering Division's road reclamation and paving projects; repairing potholes and deterioration of various sidewalks; installing driveway aprons to divert storm water flow; and the replacing and repairing street edge berms and catch basins. Other street related items included street sweeping of all streets through the efforts of town employees and contracted services.

Town staff repaired (31) catch basins, installed 3 new catch basins and added 175 feet of 12 inch drainage pipe. Additional repairs of (25) catch basins and (7) drain manholes were made by contractors and inspected by Engineering personnel. Through the catch basin cleaning program, an additional (2) basins have been identified needing repairs. As a result of deferred maintenance and the requirements of the EPA's MS4 Storm Water Permit, more attention will be required in the coming years to maintain the storm water system where there are more than 3000 basins in the drainage system.

During inclement and emergency related weather events the division assumes more challenging and hazardous duties including broken and downed trees and limbs resulting in power outages and downed electrical lines. The division was also challenged with 75.8 inches snow and ice this winter season. Countless hours and dedicated efforts were assigned to battle the snow accumulations and maintain safe travel conditions.

The Highway/Forestry staff is also responsible for the maintenance and repair of traffic controls and street signs. Approximately (111) signs were repaired and/or replaced. Line painting included painting (194) stop bars and (34) cross walks; whereas 222,045 linear feet of traffic lines were reestablished through contracted services.

The skill and dedication of the DPW staff while operating heavy duty trucks and other specialty equipment for long hours are unique to the overall winter work operations. Treating the roads with de-icing chemicals and plowing streets, schools, sidewalks and municipal parking lots are completed to insure that all motorists and pedestrian traffic are safe commuting in the town of Tewksbury.

Forestry related activities include continued efforts to maintain and manage the growing list of concerns with public shade trees. This year (88) trees were removed through efforts of both the town staff and contracted services. There were an additional (46) trees removed and or cleaned up due to severe weather. The roadside brush cutting, resulted in clearing vegetation along approximately (175) lane miles of town right of way in various locations to improve the vehicle safety and sight lines. The division continues to work with National Grid to remove and/or trim potential hazards to roads and electric lines.

FLEET MAINTENANCE

The Fleet Maintenance Division, consisting of (4) staff members and is responsible for service and repairs to maintain DPW/Water/Sewer equipment and rolling stock. DPW mechanics also maintain other department vehicles including Police, Park and smaller Fire Department vehicles. The repairs to the larger fire engines are contracted through an outside vendor by the Fire Department. In addition, there are various small engine equipment (lawn mowers, snow blowers, leaf blowers, generators etc.) that the Fleet Maintenance Division maintains. The Division insures all registrations and inspections are current; maintains insurance and MaDOT records; processes and manages the submittal, collection of insurance claims and ensures repairs are made and updates carrier records on an annual basis.

The division orders and maintains the Town's gas and diesel fuel depot including all records of usage for various town divisions; maintains the facility to comply with all aspects of Department of Environmental Protection (DEP) requirements. All funding for fuels and maintenance activities used by Police, Fire, Park, Senior Center Shuttle and DPW are consolidated into the DPW budget.

The division staff reviews Public Works equipment inventory annually and makes recommendations for replacement within the capital budget. In calendar year 2018 the DPW ordered the replacements for Truck's #57, #54, #52, #11, #9 and #8; Truck #70 was modified into a dedicated liquid application truck for snow operations; new purchases included a tracked sidewalk plow and blower, Asphalt spreader box and trailer, (3) liquid deicing tank assemblies and a bobcat tractor. In addition, decommissioned police vehicles were modified and assigned to the Water Treatment Plant and Engineering Division.

WATER DISTRIBUTION / SEWER COLLECTION

Staffing levels for the Water Distribution and Sewer Collection divisions collectively include nine (9) full-time staff. As of December 31st, 2018, the division had a full complement, as follows:

- 1 Water & Sewer Division Supervisor
- 2 Crew Leaders
- 2 Special Heavy Motor Equipment Operators (SHMEOs)
- 4 Heavy Motor Equipment Operators (HMEOs)

These nine employees were responsible for ensuring the integrity of the Town's Water Distribution System consisting of approximately 170 miles of water main, over 10,000 service connections, approximately 1,500 fire hydrants, and thousands of water main/water service valves. Water meters measuring each account's consumption are also maintained by the division. In addition, these same nine employees are responsible for maintaining uninterrupted flow and operation of the Town's Sewer Collection System, which consists of approximately 180 miles of gravity and forced sewer mains, 46 sewer pumping stations, and thousands of sewer manholes.

In calendar year 2018 staff addressed 62 water breaks, of which 48 were breaks in the Town's water mains and 14 were in the Town's portion of the service connections. Each of these 62 water main/service repairs required the trench surface to be restored. Staff responded and processed roughly 2,600 DigSafe mark-out requests, with an increase in utility pole replacement around town, and numerous customer service calls to assist customers with concerns for low pressure, dirty water and no water situations. Staff also installed 74 water meters of different sizes to better measure system water consumption; in recent years there has been an increase in commercial installation. In addition to meter installs, staff also replaced dozens of registers and MTUs, as well as responded to routine meter issue calls. Division staff regularly assisted the Highway/Forestry Division with snow and ice operations throughout the winter season.

Water main flushing was performed throughout town in 2018. Flushing is a necessary maintenance program which removes minerals and sediment from the pipes. Flushing also removes "old" water to help prevent the formation of biofilms in the pipe surfaces. Flushing is scheduled for after dinner hours to minimize the effect to residents.

Water & Sewer Division staff assisted the Engineering Division's water main replacement projects which replaced over 5,865 linear feet of old water mains on Main Street, South Street, Salem Street, Chandler Road, and Main Street with new 12 inch and 8 inch diameter ductile iron main. Staff repaired and scraped, painted and flagged 210 roadside hydrants during the summer months.

The Town's Sewer System requires consistent and faithful attention. Employees provided operation and maintenance duties to the 46 sewer pump stations on a daily to weekly basis. Hundreds of pump calls/pump failure alarms were responded to, many after normal working hours, nights, weekends and holidays. Grease and debris collect within the station and along the gravity flow sewer mains causing interruption of service and possible sewer main backups. Ball floats, which control the operation of the stations, have to be cleaned bi-monthly due to grease build-up. Lift station wet wells have to be cleaned annually, some twice per year. In the past couple of years, the Town has adopted the use of enzymes in its sewer station wet wells. The enzymes promote the growth of bacteria, which help to dissolve grease build-up. Other debris, such as cloth wipes, hygiene products and dental floss etc. create the bulk of the problems the division experiences. We urge our customers not to flush these items down the toilet (even if the packaging says that they are flushable). Instead, they should be thrown in the trash.

The employees of the Water & Sewer Division continue to provide excellent service to the customers they serve, and may be called upon 24/7/365 to ensure the highest quality water distribution and wastewater collection standards possible.

WATER TREATMENT

Staffing levels for the Water Treatment division include nine (9) full-time staff as follows:

- 1 Chief Operator
- 5 Operators
- 1 Chemist
- 1 Backflow Prevention Coordinator (vacant since Fall 2018)
- 1 Maintenance Mechanic

Finished Water Production: 875.7 Million Gallons

Average Water Usage per day: 2.40 Million Gallons per day

Maximum Day: 4.405 Million Gallons on June 19th.

For water quality information and other subjects concerning the water system please refer to our website at [Tewksbury-ma.gov /Department/ Water Treatment Plant](http://Tewksbury-ma.gov/Department/Water%20Treatment%20Plant). You will find a listing of Consumer Confidence Reports and department descriptions.

Backflow Program:

The Backflow Program is required by MaDEP to protect the water system from back siphoning and contamination. Backflow devices are installed on Commercial, Municipal, Institutional and Agricultural locations, as they have a much higher probability of contaminating the water supply. The Town has also adopted what is called “Total Containment Policy”, which requires the same facilities to install backflow devices at the water meter. In 2018 the program, through contracted services and town staff, performed testing of all of the devices in Tewksbury. These tests are performed to guarantee proper operation of the backflow devices. Since the program was initiated the test failure rate has dropped from over ten to under four percent. Below please find the testing activity for 2018:

Total number of facilities served: 346

Total number of tests performed: 1,846

Number of devices added: 23

Plant Rehabilitation Project:

The Project:

The rehabilitation project started as early as 2013 when AECOM was hired as the design engineer. The plant staff and the engineer’s compiled a long list of items that needed to be addressed. The engineer also added design elements which were to address MaDEP chapter 6 requirements for all water plant upgrades. The Project also included the replacement of the roof , which was completed this past year along with small adjustments and improvements being made as needed as the new systems came online.

Two major projects completed in 2018 include:

Old Main Street Valve

The valve at Old Main Street was completely refurbished in order to improve and return it to fully functioning. This valve plays a critical role in the Town’s water supply and distribution system, as it balances pressure from the Colonial Tank and the rest of the distribution system. Our Plant staff, their contractors, and our Distribution Staff worked together to coordinate this work with minimum interruption to the system.

Colonial Tank & Pump Station

Colonial Tank had extensive refurbish work done to its pump valves, SCADA programming was improved to properly control the systems, and the backflow valve was replaced, among other improvements and much needed heavy preventative maintenance.

Many other improvements have been implemented throughout the Plant and its accompanying storage tanks. All of this major work has been accomplished while the plant remained in operation. Credit goes to the Water Treatment Plant staff and the skilled contractors who have worked together to complete this project much to the benefit of all water users of the Town of Tewksbury.

The Town’s treatment facility is a complex compilation of equipment and process. On a daily basis the trained and experienced staff deal with operating the process, receive and store chemicals and document processing data. Over the years they have developed procedures and protocols design to protect the water purification process and the operator’s themselves.

Our Department would like to recognize and thank retiring employees Lew Zediana, who served as Chief Plant Operator, and Ed Vieweg, also an Operator who oversaw and coordinated the Town's backflow testing program for their years of service. Both employees had over 30 years of experience with the Town. Upon Lew's retirement in 2018, Plant Chemist Marlene Ladderbush was promoted to Chief Operator, a new Plant Chemist was hired, and Ed's position will be backfilled in the spring of 2019.

Most importantly thank you,

The employees of the Department of Public Works have done an exceptional job in serving this community considering the workload that is assigned to them, the need for their response during emergency conditions at all times of the day or night, and the growing demand for service given the expansion of the Town's infrastructure. It is through their tireless efforts and dedication that the mission of our organization can be achieved.

Respectfully submitted,

Brian Gilbert, Director Public Works
Kevin Hardiman, P.E., Town Engineer
Marlene Ladderbush, Chief Operating Engineer, WTP
Richard Spinale, Assistant Director-Forestry/Highway
Scott Brinch, Assistant Director-Utility
Bernard Marion, Supervisor Fleet

COMMUNITY ACTIVITIES

Library Trustees

Council on Aging

Historical Commission

Library Trustees

Tewksbury Public Library Trustees' Annual Report



Lori Carriere
Joseph Frank, Chair
Laura Harrington, Appointed to finish Mr. Walsh's term.
Paige Impink, Vice Chair
Patrick Joyce
Patricia Pino, Clerk
Eugene Walsh, Vice Chair, Deceased

Mission and Vision of the Tewksbury Public Library:

The public library of Tewksbury seeks to provide the Town's residents with a wide variety of materials, resources and services. Our vision is to empower Tewksbury's residents by developing, promoting, and delivering lifelong learning opportunities and to culturally enrich the entire community. We endeavor to combine traditional roles of providing a quality book collection and customer service oriented atmosphere, with current technological advances in the retrieval of information.

In short, we want to help you transform your life! That's a tall order, but together we can achieve this!

Service Highlights

- With the assistance of the Town Manager and Finance Committee, we reinstated the Assistant Director position that had been cut several years ago. Noelle Boc was promoted to the position. She was formerly our long-time Children's Librarian and was eager to jump into this role. Katrina Lewin Ealy was hired to administer the services provided by the Children's Department. Congratulations to all!
- Library staff members responsible for planning and executing classes and events for children, teens and adults served 25,432 patrons in 2018. We appreciate their hard work and our residents' interest in attending Library events. More statistics will be found at the end of this report.
- Library Staff members participated in Stop the Bleed emergency training through the efforts of the Tewksbury Police Department. Stop the Bleed kits were placed on the wall on the first and second floors of the Library.
- The Friends of the Library continue to be terrific supporters. Their good work raising funds primarily through their book sales and Adopt-A-Book programs benefits the collections and lectures and classes here. The Friends' have added new fundraisers to their mix and have been able to raise additional money for Library services. We can't thank them enough for the work they do on our behalf.
- We improved public computer and wireless access and speeds by segregating those accounts to a new Verizon FIOS Business Line.
- With the help of our volunteer gardeners, the TPL Community Garden had a wonderful 3rd year of gardening to grow vegetables for the Tewksbury Food Pantry and the Town's Farmer's Market, as well as to teach others about organic, sustainable gardening. 507 pounds of vegetables were harvested with good potato and carrot harvests for the Tewksbury Food Pantry.
- Library staff members collaborated with Town's new Telemedia Department to record many of our events for replay on the Town's and the Library's YouTube accounts.
- After the Library budget was funded at the amount required by the Commonwealth, Saturday and Sunday hours expanded to until the end of the school year in June. We are now only closed weekends during July and August.
- We also thank the many volunteers who shelved and repaired books, helped at classes and events, taught classes, and advised us on a number of services. Not only do we appreciate you, but also we enjoy working with you as well!
- Find Us Online. Although we've offered online services for many years, online access is more and more important to our community. You can find us on our website at tewksburypl.org, as well as on social media sites, most frequently Facebook, Twitter and Instagram. Just search for Tewksbury Public Library! Join us!
- Thanks to the Tewksbury Public Schools, there is now a drop off at the Library for Wynn Middle School students. We're happy to make getting to the library easier for older children.

Facility Highlights

- A new chiller was installed thanks to capital funding and HVAC performance has dramatically improved.
- The Library agreed to accept as a gift some of Mico Kaufman's statuary and the History of American coin collection he created. The pieces will be on display throughout the Library in 2019.
- Thanks to the Town's Green Community Grant, we are using less electricity monthly than the year previous. Those new energy efficient parking lot lights and repairs to the HVAC system are paying off!

The Trustees recognize that the major reason the Library is so successful and meaningful for the community is because of the excellent staff members who work for the Library. Father Timothy Healy, who has been a President of the New York Public Library, once said "The most important asset of any library goes home at night...the library staff." The Trustees and the Library Director embrace this concept and give credit to the staff for making the Library a vital place for the community.

Director:	Diane Giarrusso
Assistant Director	Noelle Boc, Promotion
Executive Secretary:	Jeannine Briley
Librarians:	Robert Hayes, Community Services/Technical Services Rachel Hellman (Steele), Reference Services Aimee Villet, Teen Services Katrina Lewin Ealy, Children's Services Elizabeth Safford, Reference and Children's, part-time, resigned Jeffrey Pike, Reference and Children's, part-time
Library Associate:	Jeanne Swartz, Circulation Supervisor
Specialists:	Joyce Salvato, Technology Heather Maganzini, Children's Services
Clerical Assistants:	Jennifer Burke Danielle Driscoll Gail Holland Christine Hollis Maria Hamm Anne Kelley Theresa Troiano, part-time,
Library Shelves:	Carole Ardizzoni , part-time Rosalyn Impink, part-time
Maintenance:	Joseph Fiumara

Library Hours for 2018:

Monday – Wednesday	10 a.m. to 9 p.m.
Thursday – Friday	10 a.m. to 5 p.m.
Saturday	9 a.m. to 5 p.m.
Sunday	1 p.m. to 5 p.m. September –June
Closed Saturdays & Sundays in July and August.	

Calculate the Value of Services Used at Your Local Library with MLA's Online Spread Sheet			
Please input in the leftmost column the number of times you or your family have used the library services described below to learn how much it would have cost to purchase these services at estimated retail values.			
Input Your Quantity of Use	Library Services FY18 Tewksbury Public Library	Retail Value (average)	Value of Services
157,404	Books Borrowed	\$21.19	\$3,335,391
75,211	Ebooks & Materials in e-format	\$10.00	\$752,110
1,787	Magazines Borrowed	\$3.50	\$6,255
8,760	Newspapers browsed (minimum)	\$9.50	\$83,220
43,921	DVDs Borrowed	\$10.00	\$439,210
11,732	Audio Books Borrowed	\$40.00	\$469,280
7,691	Music CDs borrowed	\$9.95	\$76,525
3,884	Downloadable Audio & Video	\$19.95	\$77,486
1,177	Museum Passes Borrowed	\$30.00	\$35,310
62,687	Interlibrary Loan (borrowed & loaned)	\$25.00	\$1,567,175
2,835	Room Use per Hour	\$100.00	\$283,500
537	Auditorium Use per Event	\$250.00	\$134,250
12,279	Adult Programs Attended	\$15.00	\$184,185
1,009	Teen Programs Attended	\$12.00	\$12,108
12,144	Children's Programs Attended	\$7.00	\$85,008
23,712	Hours of Computer Use, e.g., Internet and MS Word (minimum)	\$24.00	\$569,088
175,625	Online Magazine & Journal per search	\$2.42	\$425,013
30,742	Reference Questions Asked	\$10.00	\$307,420
	Total Value		\$8,842,533
Total Municipal Appropriation in FY18 (w/out Capital)			1,229,510
Value of Library Service per dollar appropriated			\$ 7.19
Copyright Massachusetts Library Association (MLA) 2008			
Information acquired from FY17 Annual Report Information Survey provided to the MA Board of Library Commissioners and internal library records			
DG 12/2018			
SLJ Average Book Prices 2018			
Digital Book World Average ebook prices 2013			

Value of Library Services:

Based on the Town's investment to the Tewksbury Public Library, for every tax dollar allocated to the library in FY2018, residents received \$7.19 in library service.

Library Trustees and staff members are committed to continual improvement of the collections and services to residents because we know that the Library is an important place in Tewksbury to gather, find information and learn. Thank you for your support.

Respectfully submitted,

Joseph Frank, Chairperson
Diane Giarrusso, Library Director

Council On Aging

Mission of the Tewksbury Council on Aging: To enhance the lives of our Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide them with an independent and enriched quality of life.

The Tewksbury Senior Center continued to expand its' service offerings in 2018 that allowed us to enhance the lives of older adults and promote community togetherness. Programs that experienced growth include Outreach, Nutrition, Personnel, Transportation, and Facility.

The Council on Aging serves the 60+ population in the community and encourages those who are close to aging in to participate in programs as well. 99.4% of our attendees are over the age of 60. On average we have 100 people walk through our doors each day.

Some highlights from the last year include:

Outreach & Support Services

- Extended Senior Center hours so that the facility was open Monday through Friday until 5:00pm.
- Added Moving on Support Group for parents with dependent adult children and grandchildren.
- Project Valentine sent almost 200 Valentines that were distributed at Zingo and to MOW recipients. Everyone loved them!
- Legacy Project with the Kindness club presentation to seniors
- Open House on April 25, 2018
- We provided Outreach to 261 residents over 60
- We provided Outreach to 4 residents under 60
- We hosted AARP tax prep services to provide seniors with free tax completion
- We started to host a Veterans Social on Mondays at 9am in the Craft Room.

Transportation

- We started tracking transportation as of 7/1/18
- We provided 1873 rides to those over 60
- We provided 2 rides to under 60.
- We secured a new van 8 passenger from the LRTA to replace our original van.
- Ran two special holiday shopping trips to accommodate increased interest in additional shop-opportunities for seniors who otherwise could not get to these locations.

Health & Wellness

- We added an additional monthly foot care clinic.
- We established a clinic space at the Senior Center to continue to host wellness clinics.

Nutrition

- We had an intern Rachel Marsh who was a UMass Lowell Nutrition Student help run a Nutrition Club in the Conference Room on Fridays at 11:30am on February 16th, 23rd and March 2nd, 9th, 16th, 23rd, 30th. It was to discuss easy, nutritious meal ideas, healthy snacking, making healthy choices in restaurants, shopping for food on a budget, and food workshops.
- Traveling Chef February 22nd, 2018.
- The Tewksbury Senior Center is in its' third year as a distribution site for Greater Lowell's Brown Bag program, which is a collaboration between the Greater Boston Food Bank and Elder Services of the Merrimack Valley. In 2018 we added an additional 20 seniors to the participation list. We now serve 70 seniors in the community. Pick up for Tewksbury residents continues to be at the Senior Center and the Tewksbury Housing Authority. This program brings in numerous volunteers for which we are extremely grateful.

Personnel

- Nicole Hutcheon transitioned into the Director Role on May 7, 2018.
- Carly Kascak started as the Outreach Coordinator in July.
- Susan Tucceri was hired at the end of the summer to run the Salad Bar.
- Paul Graffeo was hired at the end of the summer as a third Van Driver.
- Relocated the Veterans Service Office to the Senior Center

Facility

- The base under the stage in Hall A was finished so the sliding storage could be utilized again.
- The chair lift located next to the stage was repaired, inspected, and permitted.

Fitness

- Yoga in the park was hosted during the summer months by our Yoga instructor Joan Lawrence.
- We had 314 people over 60 participate in exercise classes
- We had 10 people under 60 participate in exercise classes
- We added one additional chair yoga class on Thursday afternoons.
- We also added a meditation class on Friday afternoons.
- Free Reiki sessions were also offered on Mondays from 4pm-5pm starting in the fall.

Recreation

- We hosted a “Make Your Own Sundae” gathering over the summer and were able to offer free ice cream to approximately 100 seniors.
- We hosted a floral arranging workshop in July with the local organization The Power of Flowers. This workshop afforded 20 of our seniors with the ability to participate.
- We offered the Essex Steam Train and Riverboat Cruise which ran on three separate dates to accommodate the tremendous interest in this trip. During the months of July, August & September we sent 180 people on this excursion.
- We were able to offer 18 day trips, an increase of 9 additional trips from 2017, and 3 overnight trips, an increase of one additional overnight trip.
- Organized and facilitated a Special Travel Presentation on November 27, highlighting upcoming trips and travel for the coming year as well as detailed information on a special travel opportunities for June 2019; The Best of Eastern Canadian Tour.
- Purchased two brand new pool tables for the billiards room.
- Purchased a TV to convert the library into the Media Room.

Community

- Hosted Senior Center Open House
- Participated in Earth Day, April 21st
- An Intergenerational Cookout was held in September to encourage seniors and their families to enjoy time together. The event was well attended by about 150 participants. The Board of Selectman helped to cook and serve food. There was entertainment provided.
- Council on Aging staff attended events sponsored by other Town agencies, which included National Night Out, Police Bike Rodeo and the Fire Department Open House. Participation also included the Public Library welcome event and the annual Festival of Trees.
- Hosted the Annual Veterans’ Breakfast at the Senior Center.
- We hosted two Intergenerational Pizza Fridays over the summer which included lunch and an activity to encourage seniors to bring their grandchildren to the Senior Center.
- Transportation was provided for the Annual Thanksgiving dinner hosted by the Tewksbury/Wilmington elks for the seniors in the community.
- Community coffee’s with the Chiefs, Town Manager, other Town Department heads and COA Director were held periodically. These events were held to inform the public about town wide initiatives as well as community outreach programs.

Senior Center Hours: 8:00AM to 5:00PM, Monday-Friday

Open on evenings and weekends for special events.

Phone: 978-640-4480

Fax: 978-640-4483

Council on Aging Staff

Director- Nicole Hutcheon

Executive Secretary- Janice Conole

Maintenance Person- Robert Noel

Community Outreach Coordinator- Carly Kascak

Activities Coordinator- Diane Dunlevy

Nutrition Assistant- Susan Tucceri (Part-time)

Van Driver- Paul Graffeo (Part-time)

Van Driver- Gail Deakoff (Part-time)

Van Driver- Ralph Natola (Part-time)

Council on Aging Board Members

Virginia Desmond- Chair

Kathleen M. Walsh- Vice Chair

Patty Sasso- Clerk

Robert B. MacInnis- Treasurer

Joel Deputat

Joanne Aldrich

Linda Lee Layne

Joan Unger

Arlene Wright

Lynn Murphy

Karin Theodoros

Historical Commission

The Tewksbury Historical Commission is a seven member board established by Massachusetts General Laws as accepted by Town Meeting. Its duties are directed toward the purpose of “preservation, protection, and development of the historical or archeological assets” of the town of Tewksbury, as well as safeguarding and promoting appreciation of Tewksbury’s heritage.

The Commission typically meets on the third Monday of alternate months in the Trustees Room of the Public Library. The Board of Selectmen is the appointing authority for the Commission. One member also serves as Town Historian and is appointed by the Town Manager.

TEWKSBURY HISTORICAL SOCIETY SUPPLEMENT

The Commission coordinates activities with the Tewksbury Historical Society, a non-profit organization which has grown to more than one hundred and twenty five members. The following supplement was submitted by the Society:

The Tewksbury Historical Society is a non-profit organization whose mission is to promote the appreciation and preservation of the history of Tewksbury. The Society is the official repository for Tewksbury artifacts and photographs, many of which can be seen in Local History Room of the Tewksbury Public Library. Visitors and members are encouraged to donate items of Tewksbury history for preservation. The Society holds several events throughout the year including the reenactment of April 19, 1775 by members of the 2nd Massachusetts Regiment (www.2ndmass.org).

Please visit our website at www.tewksburyhistoricalsociety.org and Facebook page at www.Facebook.com/TewksburyHistoricalSociety for more information including upcoming events and how to join. Or mail us at Tewksbury Historical Society, P.O. Box 522, Tewksbury, MA 01876.

The Historical Commission would also appreciate information about preservation issues, including any historical or archeological asset which may be threatened or unknown to us. Contact information for Commission members is below.

Respectfully submitted,

THE TEWKSBURY HISTORICAL COMMISSION

Thomas Churchill, Chairman t.churchill@verizon.net (978) 640-6927	Bill Wyatt, Vice-Chairman, Town Historian Williamwyatt18@comcast.net (978) 640-0658
Eileen McDonagh (978) 851-6076	Patricia Stratis (978) 851-6206
Nancy Reed, Secretary nancrd@comcast.net (978) 851-8920 (h) (508) 574-9687 (c)	Linda Voutour lvoutour@gmail.com

SAFETY

Fire Department

Police Department

Fire Department

The mission of the Tewksbury Fire Department is to protect and educate our community, show courtesy and compassion to all, and continue the honored tradition and dedication of the fire service that exceeds expectations.

The members of the Tewksbury Fire Department respond in a very efficient and professional manner throughout the year. The Department answered calls for assistance and provided service 8,609 times in 2018. Building fires accounted for 12 of the 88 responses to fire. Cooking fires continue to be the leading cause of fire in the home setting. Engine companies provided residents with lift assistance 195 times in 2018 and the ambulance responded to 3,749 calls for medical aid or service.

An important function of any fire department is to prevent the occurrence of situations that produce injury, death, destruction of property, or negatively impact our community. We try to accomplish this through public education and fire prevention programs. In 2018, the Department received a State S.A.F.E. and Senior SAFE Grant for the education of school age children and senior adults in the area of fire and life safety. The 2018 grant funds provided for National Fire Prevention Week activities in October which included a Fire Station Open House and a presence at several safety fairs at local businesses. The Town's collaborative Hoarding Response Team continued to assist residents by working together to help people recognize and abate hazards in their homes. We are very fortunate to have a dedicated staff of firefighters and community volunteers that participate in these and other fire and life safety based programs throughout the year. Information on programs and the Departments can be obtained at www.tewksbury-ma.gov.

The Fire Department consists of 57 sworn fire officers and firefighters and one civilian administrative secretary. In Tewksbury, line personnel are assigned to an engine company, an ambulance, or serve as the officer in charge of one of the four working shifts. The Town is broken down into three response districts with fire stations located in the Center, North, and South. Each station has one engine company with a lieutenant and a minimum of two firefighters assigned. In addition to the engine company in the Center Station, two cross-trained firefighter/EMTs staff a primary BLS ambulance and a captain is assigned to oversee the on duty force. An aerial ladder truck and a heavy rescue are housed at the Center Station along with a light brush truck. At the North Station, the two firefighters assigned to the engine company also staff a secondary BLS ambulance when the primary ambulance is already committed to a call. This leaves that engine company temporarily out of service if a second medical call comes in; however, the fire lieutenant left behind moves to an emergency response utility vehicle should he/she be needed at another incident. The South Station houses a brush truck, trench rescue trailer, and a spare ambulance and engine. It is also where our Fire Prevention Office is located.

In Tewksbury, a normal response to a medical emergency would send the nearest engine company and the primary ambulance. A normal response to a house fire would send the two closest engine companies directly to the fire scene along with the shift commander and the primary ambulance, if available. The third engine would respond to the Center Station to staff the ladder truck and await response instructions from the shift commander. This model has proved operationally effective and cost efficient for the majority of the community's response needs. Maintaining a minimum of three members on a responding engine or ladder company remains a high priority. Mutual aid and off-duty members are called in when incidents exceed the on duty crew's capability. Mutual aid is a concept that has been utilized by the fire service to help every city and town deal with those unusual incidents that a community cannot handle on its own. Tewksbury is a member of the Fire District 6 Mutual Aid Association; an Association of 18 member communities. The Department is seeking to provide two dedicated full time ambulances to the community by adding an additional staff member to each of the four shifts in the coming years. The Department was able to allocate State grant funds to provide a second dedicated ambulance during certain dayshifts in 2018. This will help, on a trial basis, address the increasing call volume the Department is experiencing in the area of medical aid. A variety of factors are contributing to this increase including an aging population, an increase in apartment and senior living communities, an ongoing opioid crisis, and rising mental health assessments occurring in all age brackets.

In 2018 the average age of our members was 43.3 years old. The fire officer's average age was 52.4 years with an average of 24.9 years of experience in the Department. Firefighters were 49.2 years with 20.3 years and EMTs assigned to the ambulance

averaged 32.1 years and 4.5 years respectively. We saw the retirements of Lt. Donald Greer, Jr. and Captains James Giasullo, Jr. and Jon Viscione. A junior member of the Department, Firefighter/EMT Michael Frazier, transferred to the Chelsea Fire Department. Joseph Kearns was promoted to Fire Captain and Scott Austin was promoted to Fire Lieutenant. David Karlberg and Alan Rosemond were promoted to Provisional Lieutenant while a Civil Service promotional exam was called for. Patrick Doherty was promoted to the rank of Fire Lieutenant. Firefighters Justin Hubbard, Charles Lucia, Jr., and Joseph Sodergren joined the Department in 2018.

Captain Jon Viscione was designated as the Department's first full-time training officer in 2018. A position he held until his retirement in December. A variety of ongoing fire and emergency medical services training took place throughout the year. All members received training on active shooter response and quick-clot hemorrhage control kits now deployed on our fire apparatus and in many buildings within the community. Members attended hands-on pump operation training at our South Fire Station through a grant opportunity. Dahlgren kits were purchased and deployed on fire apparatus to neutralize fentanyl and its hazards derivatives. First responders encountering small amounts of these substances in the field now have the ability to better protect themselves and the public without having to callout a State Hazardous Material Response Team.

The Department continued working with the Board of Selectmen and Town Manager to design a new Center Fire Station Headquarters. HKT Architects, Inc. put together a schematic design based on current and future needs of the community and the Department. The new station will replace our 52 year old station and will be built on a Town owned piece of land on Main Street, across from Town Hall. A summer 2019 groundbreaking is anticipated. The Town is continuing its plan with the Town of Dracut to build a Regional Emergency Communications Center on Town owned land adjacent to the Tewksbury DPW on Whipple Road. This State funded project will combine the fire, police, and E-911 communications into one state of the art facility for the two towns. It will have expansion capabilities for one or two more communities to join in the future. A spring 2019 groundbreaking is anticipated.

With the support of the community, the Department is progressing in its operational and capital plan to maintain and update our equipment, apparatus and facilities. The Town maintains three Class III emergency ambulances. For continuity and cost efficiency purposes, each ambulance has undergone one vehicle rechassis. Our most recent ambulance was delivered April 2018. With this purchase the Town invested in two Ferno iNX power stretchers. These devices are capable of loading and unloading patients to and from the ambulance with minimal firefighter intervention. The Department also adapted our spare ambulance to accommodate bariatric patients as needed. The delivery of the Town Meeting funded 2019 Pierce Enforcer fire engine took place in December. Members of the Department were trained on the new engine prior to it being placed into service. Our 1994 E-One Protector fire engine was removed from service.

Engine companies directly support fire prevention efforts by performing residential plan reviews, oil burner and smoke alarm inspections, residential propane installation inspections, and quarterly daycare, hospital, and school inspections. They take the time to educate the community one inspection or interaction at a time. Working smoke and carbon monoxide (CO) alarms continue to be the best first line of defense in the residential setting. Early detection and warning can and does save lives. Your local firefighters are committed to making sure you have the information you need to help protect your families. Please do not hesitate to call us if you have a question or concern about fire or life safety; we are here to help. The Tewksbury Firefighters Union Local 1647 continues to sponsor a File of Life Program. This program will provide Tewksbury residents who have a significant medical history the opportunity to compile this information in a readily accessible and standardized format. To participate in this program please call (978) 640-4410 and ask to receive the File of Life; its free to you or your family members and it works!

Incident Analysis/ Permits and Inspections

Incident Analysis	2018
Fire/Explosion	88
Overpressure/Rupture	1
Rescue Calls including Medical Assist	2,896
Hazardous Condition	146
Service Calls	878
Good Intent Calls	334
False Calls	500
Severe Weather/Natural Disaster	5
Special Type/Complaint	12
Ambulance Calls	3,749
Department Responses	8,609
Permits & Inspections	1,846
Department Responses	Total
1980	2,161
1990	3,160
2008	5,998
2009	6,115
2010	6,454
2011	6,701
2012	6,630
2013	7,009
2014	7,565
2015	7,896
2016	8,135
2017	8,531
2018	8,609

Fire Department Roster

FIRE CHIEF: Michael Hazel 1988

DEPUTY CHIEF: Albert Vasas 1989

CAPTAINS: Michael Callahan 1989
 Scott Keddie 1987
 Joseph Kearns 1995
 Gary Kerr 1988

LIEUTENANTS: Scott Austin 2003
 William Brothers 1997
 Robert Calistro 1998
 David Carney 1995
 Patrick Doherty 1997
 Jeffrey Giasullo 1995
 Paul Guttadauro 1994
 Brian Hurley 1989
 David Karlberg 2001
 Russell McGlauflin 1989
 Alan Rosemond 1989
 Kenneth Sandberg 2003
 Daniel Sawicki 2004

FIREFIGHTERS: Joel Altavesta 2014
 Peter Bielecki 2014
 Marc Bourdon 2013
 Shawn Bradley 2015
 Patrick Brothers 1995
 Joseph Dogherty 2017
 Todd Elliott 2006
 James Fitzpatrick 2011
 Joseph Fortunato 2001
 John Fowler 2004
 David Giasullo 2012
 Michael Giasullo 2011
 William Gosse 1998
 Timothy Holden 1994
 Justin Hubbard 2018
 Daniel Kasprzak 2013
 Robert Keddie 2011
 Justin Lamoureux 2015

FIREFIGHTERS: David Levy, Jr. 1997
 Charles Lucia, Jr. 2018
 Brian Mackey 2009
 Timothy Mancusi 2014
 Christina Merrill 2003
 Michael Merrill 2004
 Thomas Murphy 2004
 John O'Leary 2017
 Daniel Sitar 1987
 Daniel Small 1988
 Peter Smith 2017
 Joseph Sodergren 2018
 Steven Spencer 2002
 Christopher Teixeira 2017
 Derek Temmallo 2017
 Derek Welch 2016
 Tyler Welch 2014
 Michael Willey 2017
 Daniel Yost 2004

SECRETARY: Jeanne Martin 2015

Police Department

The Tewksbury Police Department provides for the safety and security of our community through the judicious enforcement of the laws of the Commonwealth of Massachusetts, the Town by-laws, the Constitution of the United States of America, and through crime prevention education and community programs. All personnel are truly dedicated to the Department's mission of providing these services with the highest degree of professionalism, honesty, integrity, and character.

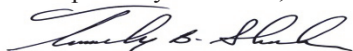
The Department is comprised of seventy-nine (79) extremely motivated full-time employees, including sixty (62) sworn officers, nine (9) civilian dispatchers, and eight (8) civilian support personnel. The lion's share of the Department's resources is being expended on the prevention, response, and investigation of property crimes, traffic accidents and issues, issues associated with mental health/substance use disorder, and crimes of violence. Epidemic level substance use disorder, co-occurring disorders, and mental health issues are significantly impacting this community and despite organizational philosophical changes, additional training, the application of best known and available practices that include strong partnerships with all the local treatment programs/providers, the courts, correctional facilities, the District Attorney's Office, state agencies, and area nonprofit organizations the current crisis continues to grow. Department personnel responded to roughly one hundred (100) reported drug overdoses again in 2018 but the number of related suspected fatalities decreased significantly from fourteen (14) in 2017 to six (6) in 2018. The reduced number of fatalities recorded in 2018 should be attributed, in part, to the incredible work the Community Service Unit (comprised of two full-time police officers, a full-time prevention education specialist, a full-time mental health/substance use clinician, and a full-time substance use recovery coach) has performed following up on the five hundred thirteen (513) referrals received on individuals sworn members of the Department have come in contact with who are in need of substance use and/or mental health resources/support/treatment. The percentage, roughly twenty-five (25%), of those individuals that have accepted support services from the Community Service Unit during outreach in 2018 is incredibly promising and a credit to their compassion and devotion to connecting all individuals in need with the appropriate level of care and keeping them permanently out of the Department call/arrest logs. We recognize that we won't arrest our way out of this crisis and that participation in programs such as our Substance Abuse Prevention Collaborative, Regional Jail Diversion Program, the Regional Opioid Task Force, Drug Court, and the White House Data Driven Justice (DDJ) initiative will only increase our chances of stymieing the progress of these debilitating diseases that have decimated families in this community.

The total number of incidents logged in the Department's Computer Aided Dispatch Records Management System in 2018, which include calls-for service, motor vehicle stops, and all patrol initiated activities, is fifty-three thousand one hundred eighty-three (53,183). Arrests have once again exceeded eight hundred (800) this year, reaching eight hundred thirty-one (831) in 2018. In 2018, simple assaults have increased by seven (7) percent, burglaries are down by thirty-seven (37) percent, thefts from a dwelling are up by sixteen (16) percent, thefts from a vehicle are down by ten (10) percent, and the number of shoplifting incidents is up by eighty-four (84) percent. Drug activity, arrests, and offenses have increased by twelve (12) percent while operating under the influence incidents increased by nineteen (19) percent and liquor law violations decreased by eleven (11) percent. Department personnel have responded to nine hundred and ninety-two (992) motor vehicle accidents and have issued approximately forty-seven hundred (4700) traffic citations in an effort to reduce traffic accidents, injuries, and fatalities and to improve the quality of life of the Town's residents. Officers are responsible for logging over twenty-eight thousand (28,000) proactive building and area checks and roughly forty-four hundred (4400) motor vehicle stops, in 2018, in an ongoing effort to reduce crime and the fear associated with it.

In addition to the daily proactive and reactive regiment being performed by the Dispatchers, Patrol Division, Community Service Unit, and Detectives in 2018, the Department has integrated increased levels of crime prevention education and community programs into our crime reduction/safety strategy (mission). The Department has targeted all Town populations with various programs that include: R.A.D., radKIDS (which remains incorporated into the School Department fourth grade curriculum), Substance Use Prevention and Education Month, Citizen Police Academy, National Night Out Against Crime, D.E.A. Drug Take Back, Operation Graduation, Safe Halloween, Child Passenger Safety Seat Checkpoint, Click-It or Ticket, Drive Sober or Get Pulled Over, Regional Jail Diversion Program, White House DDJ, Substance Abuse Prevention Collaborative, the P.A.L. Program, and Stop the Bleed. The Department continues to work in collaboration with all Town Departments and local non-profit organizations to bring these and other necessary programs and services to our residents, transients, motoring public, patrons, Town employees, and business owners as it is recognized that everyone's assistance is required in order to provide adequate education and achieve the desired results.

The courageous effort and exceptional production of the highly dedicated professionals I consider myself fortunate to lead has never wavered during my tenure as Chief and I am extremely grateful for that and the support we have received from the Town Manager, the Board of Selectmen, and those we have been sworn to protect.

Respectfully submitted,



Chief Timothy B. Sheehan

Police Department Roster

Chief of Police:	Timothy Sheehan	1987	Patrol Officers:	James Hollis	1995
Deputy Chief of Police:	John Voto	1996		Markus McMahon	2001
Administrative Director:	Matthew Small	1997		Albert Piccolo	2002
Lieutenants:	Scott Gaynor	1995		Arthur Piccolo	2002
	Robert Stephens	1996		Eric Hanley	2002
	James Williams	1996		Karen Capuano	2003
	Thomas Casey	1999		John Casey	2003
	Brian O'Neill	2005		Robert Bjorkgren	2003
Detective Lieutenant:	Ryan Columbus	2000		David Miano	2010
Sergeants:	Mark Perry	1988		Christopher Lefebvre	2010
	Chris Coviello	1989		Paul Morris	2011
	Timothy Kelly	1995		David Duffy	2011
	Steven Torres	2000		Christopher Byrne	2011
	Thomas Cooke	2002		Michael Holmes	2012
	Patrick Harrington	2003		Michael Vasconcellos	2013
	Joseph Kelley	2004		Matthew Rowe	2014
	Alysia Columbus	2008		Stephen Quinn	2014
	Michael Newcomb	2010		Matthew Pelrine	2015
	Brian Farnum	2004		Christopher Adams	2015
Detective Sergeant:	Robert Field	1996		Joe Mendonca	2016
Court Prosecutor:	Walter Jop III	2000		Michael Maccario	2016
K-9 Officer:	Colin Trelegan	2016		Dana LaPointe	2017
Detectives:	Peter Regan	2003	Dispatch Supervisor:	Edward Sullivan	1994
	Dennis Peterson Jr	2004	Dispatchers:	Garin Worth	1997
	Michael Donovan	2008		Karen Poisson	1997
	Andrew Richardson	2011		Kimberly Griffin	2001
	Kaitlin Sullivan	2013		Jason McNamara	2008
	Shane Gallagher	2014		Robert Joyce	2010
Narcotics Unit:	Patrick Connor	2010		Brianna Byers	2015
	Michael McLaughlin	2011		John Jouvelis	2015
Evidence Officer:	Andre Gonzalez	1995		Joseph Aberle	2017
School Resource Officer:	Douglas Pratt	2004		Janice Judd	2017
	James Ryser	2009		Elias Chaya	2018
Traffic Unit:	Christopher Scott	2002	Reserve Dispatchers:	William Tarpey	2010
	Paul Nicosia	2008		Erica Vozzella	2010
Family Service Officer:	Kimberly O'Keefe	2002		Courtney Thomas	2015
Comm. Service Officer:	Jennie Welch	2003		Matthew Jarek	2017
SAPC Director:	Maria Ruggiero	2015		Sarah Sabella	2018
JDP:	Matthew Page-Shelton	2018		Shaun Silvia	2018
Recovery Coach:	Anne Marie Yastrzemeski	2018		Peter Murray	2018
				Joseph Newton	2018
			Executive Assistant:	Alice Kennedy	1996
			Secretaries:	Eileen Newton	1987
				Patricia Stotik	1995
			Facility Maintenance:	Jack Crowe	2006

Reserve Police Officers:

Audie Boudreau
Bartholomew Connors
Patrick Doherty
Michael Donahue
John Donoghue
Deborah Evans
Joseph Fortunado
Robert Fowler
Lee Gath
Phil Gath
Mark Hildebrand
Rick Hopkinson
John Jarek
Matthew Jarek
Scott Keddie
Dave Levy Sr.
Richard Lumsden
Thomas MacLeod
Sharon McClafferty
Jason McNamara
James O'Hare
Steve Pelrine
John Powers
Steve Powers
Kevin Reese
Paul Ringwood
Daniel Sawicki
William Schwalb
Daniel Sitar
Thomas Sullivan
Jack Whitehouse
Mark Wood

Crime Statistics 2018

Forcible Rape	19
Robbery	10
Assault Aggravated	64
Assault Simple	221
Assault Intimidation	66
Burglary/Breaking and Entering	38
Shoplifting	101
Theft from Building	57
Theft from Motor Vehicle	54
Thefts (all others)	138
Theft of Motor Vehicle	22
Counterfeiting/Forgery	27
False Pretense/Swindle/Confidence Game	110
Embezzlement	3
Destruction/Damage/Vandalism of Property	132
Drug/Narcotic Violations	153
Disorderly Conduct	18
Driving Under the Influence	68
Drunkenness	93
Trespassing	16
Liquor Law Violations	25
All Other Offenses	488
Arrests	831
Citations	4688
Alarms	1073
Reports	2488
Building Checks	28475
Accidents	992
Call Volume	53183
Motor Vehicle Stops	4379

EDUCATION

School Department:

Superintendent of Schools

*Scholarship & Education Fund
Committees*

General Information

Enrollment by Schools

School Roster

*Shawsheen Valley Regional Vocational /
Technical School District*

Superintendent of Schools

Introduction

The Tewksbury Public Schools serves students in preschool through grade 12. The district operates a preschool program, four elementary schools, an intermediate elementary school, one middle school, and a comprehensive high school. In addition to the regular educational program, Tewksbury offers a full range of co-curricular and extra-curricular activities, extended summer learning opportunities, an extended day program, and an adult educational program.

The Tewksbury Public Schools continues to move forward in the process to build a new elementary school with the Massachusetts School Building Authority (MSBA) and the support of the Town of Tewksbury. The Elementary School Building Committee (ESBC) meets on a regular basis to review and discuss the project. During the past year, the Committee voted on the Preferred Solution, a new district-wide school building for grades 2, 3 and 4, on the Ryan Elementary School site. The Ryan site was selected for its close proximity to the town center, opportunity for enhanced resources as part of an academic campus with the Ryan School, and available open building area. On August 29, 2018, the Committee received approval to advance the project into the Schematic Design phase and will establish a full project scope, schedule and budget by December 20, 2018. The school district acknowledges and thanks the Town Manager, the Tewksbury Finance Committee, the Board of Selectmen, and the members of the Elementary School Building Committee for their continued support of the district.

Personnel

The district is pleased to announce the appointment of Jay Harding, Principal of the Louise Davy Trahan Elementary School; Jeanne Irwin, Assistant Business Manager, and Lynn Noyes, Interim Assistant Director of Student Services. Join us in welcoming the 2018-19 school year administrators, aides, custodians, specialists, teachers, and information technology support staff to the Tewksbury Public Schools.

Faculty and Staff

The Tewksbury Public Schools recognizes and honors the 2018 Retirees:

TEWKSBURY PUBLIC SCHOOLS

Joseph Dermody, Media Specialist – 25 Years

LOELLA F. DEWING ELEMENTARY SCHOOL

Jan Fuller, Assistant Principal/Preschool Coordinator – 33 Years

Mary Lazzara, Grade 1 Teacher – 22 Years

LOUISE DAVY TRAHAN ELEMENTARY SCHOOL

Gloria Graves, Reading Specialist – 23 Years

NORTH STREET SCHOOL

Marie Bourgeois, Classroom Instructional Aide – 23 Years

Lisa Chasan, Grade 4 Special Education Inclusion Teacher – 31 Years

JOHN F. RYAN ELEMENTARY SCHOOL

Marjorie Jean Chan, Grade 6 Social Studies Teacher – 16 Years

Jane Davis, Grade 6 ELA Teacher – 20 Years

TEWKSBURY MEMORIAL HIGH SCHOOL

George Collins, Building Custodian – 6 Years

Mary Eldringhoff, School Librarian – 21 Years

Karen Ferreira, Health Teacher – 18 Years

David Harrington, Building Custodian – 19 Years

Patricia Ryser, Wellness Teacher – 20 Years

Susan Sullivan, Business/Technology Teacher – 20 Years

We offer our thanks and appreciation to all of our retirees. Their work has impacted countless children and has had a profound impact on the Tewksbury Public Schools. We wish them the best in their retirement.

Curriculum and Assessment - Brenda Theriault-Regan, Assistant Superintendent

The district's curriculum serves as a guide and helps teachers plan their day-to-day instruction. The curriculum provides a clear description of how each area of study is organized and how it connects with what is taught in other subject areas and classes. The Tewksbury Public Schools' curriculum is aligned to the Massachusetts Curriculum Frameworks and provides direction on what is most important for students to learn.

Each subject area and relative approved resources are reviewed on a regular rotating basis to help ensure the District's curriculum remains current and effective, and that the intended curriculum is embedded in the classroom. The two phases of the process are known as Program Design and Implementation & Monitor and Adjust.

Program Design and Implementation – There are several steps to complete in this phase of the curriculum-review process.

- Staff development is the major focus during this stage. Workshops are planned during the school year and/or summer to support implementation. District staff professional development time, grade level meetings, and/or department meetings will be used to provide staff training for successful implementation.
- The District continues to prioritize programs to support Science, Technology, Engineering, Arts, and Mathematics (S.T.E.A.M.) Other supports include, but are not limited to, a mentor system, teacher leaders, email support, a district intra-site for continuous updates regarding curriculum information, and other innovative strategies. Time is allocated from faculty, department, and common grade level planning meetings to articulate the new curriculum resources and share effective strategies.
- Checkpoints are established to gather feedback from teachers and building principals. Adjustments in implementation and staff development are made along the way. Program observations are conducted during the year. Observation of teacher performance in implementing the new curriculum is emphasized since teachers are teaching brand new material. Emphasis in observation is placed on the program by looking for correct implementation and interpretation of the curriculum, continuity in delivery, and other important aspects of implementation. Lesson plans and unit plans are assessed to obtain understanding of program implementation. This information is used to impact the staff development program to provide continued support.
- The recommendations of the assistant superintendent are sent to the School Committee for review and approval.
- After Committee approval, curriculum guidelines are developed that identify the content and skills students should learn for each grade level.

Monitor and Adjust – Based on input gathered during the school year and the feedback from teachers and administrators, some revisions to the curriculum may be necessary.

This full implementation continues throughout the curriculum evaluation and development years. This is a stage to continue to collect data for comprehensive program evaluation the following year. Observation of teacher

performance is appropriate at this stage. Staff development shall be done in needed areas as identified through program and staff evaluations.

In addition, the District is in full compliance in all areas of Special Education, Civil Rights and other General Education Requirements, and English Language Learner Education of the MA Department of Elementary and Secondary Education (DESE) Coordinated Program Review (CPR).

Massachusetts Comprehensive Assessment System (MCAS)

The Massachusetts Department of Elementary and Secondary Education (DESE) has been transitioning away from the 20-year-old Legacy Massachusetts Comprehensive Assessment System (MCAS) towards a new updated *Next Generation MCAS* test for grades 3-10. In the Spring of 2018, our grades 3 through 8 schools took the Next Generation MCAS online Computer-Based Test (NG MCAS/CBT) for English Language Arts and Mathematics, out-performing the state in *Meeting or Exceeding Expectations* on both ELA and Mathematics. Grades 5 and 8 took the Science, Technology, & Engineering (S.T.E.) Legacy online Computer-Based test. Grade 5 outperformed the state in *Meeting or Exceeding Expectations* on the S.T.E. testing. Tewksbury Memorial High School outperformed the state on Legacy MCAS paper-based tests: English Language Arts (ELA) and Science, Technology, and Engineering (S.T.E.).

The Massachusetts Department of Elementary and Secondary Education is developing a new, more comprehensive accountability system designed to comply with the federal Every Student Succeeds Act. In order to meet ESSA's new "report card" requirements, the Massachusetts Department of Elementary and Secondary Education is redesigning the report cards beginning with 2018. DESE intends to publish the 2018 report cards in February 2019. Once the report cards are published, the district will notify parents and/or guardians of the availability.

School Department Budget – David A. Libby, Business Manager

The revised budget for the 2017–2018 school year was \$55,628,744 or an increase of \$2,266,861 (4.25%) as compared to the amount budgeted in the prior year. The composition of the budgeted increase for FY18 by major cost categories was as follows: Salary increased by 6.37%; Operating and Capital Costs increased by 1.89%; and Fixed Costs increased by .85%. Despite these ordinary increases to the budget, the school department was able to end the 2017–2018 year moderately favorable to budget while preserving staffing levels, maintaining school facilities, increasing instructional technology and continuing with services and programming at levels consistent with prior years.

During the 2017–2018 year, the school department received Federal & State Grant funding totaling \$1,365,053. The budget for the 2018–2019 year is \$57,454,492 or an increase of \$1,825,747 (3.28%) as compared to the prior year budget. The composition of the budgeted increase for FY19 by major cost categories is as follows: Salary increasing by 4.73%; Operating and Capital Costs increasing by 6%; and Fixed Costs increasing by 3.17%. Federal & State Grant funding for the 2018–2019 year is earmarked at \$1,302,195 representing a decrease of \$62,858 as compared to prior year. The School Committee as well as our School Administration is very confident that they can continue to maintain staffing levels and provide our students with a quality educational experience with this level of funding.

John and Abigail Adams Scholarship

The John and Abigail Adams Scholarship provides a tuition waiver for undergraduate education at the University of Massachusetts, the state colleges or community colleges. Students qualify for the scholarship when scoring in the Advanced category in either the Mathematics or the English Language Arts section of the grade 10 MCAS test: by scoring in the Proficient or Advanced category in the second subject (Math or English Language Arts); and have a combined MCAS score on their assessments that ranks in the top 25% in their school district. Congratulations to the Tewksbury Memorial High School award recipients:

2018 JOHN & ABIGAIL ADAMS SCHOLARSHIP RECIPIENTS

Sara Aldahabi	Benjamin Froment	Laura O'Donnell
Aklilu Aron	Matthew Fronduto	Mercy Olu
Joseph Balboni	Isabelle Frost	Adam Pacheco
Ryan Bennett	Riley Frost	Joshua Papa
Dalton Bere	Brooke Fullerton	Matthew Pelletier
Madelyn Berry	Lucas Gondola	Matthew Perron
Isabella Beylouné	Cameron Grace	Michael Polimeno
Bridget Burgoyne	Kyle Grant	Colton Rusch
Jonathan Cabral	Cassidy Gruning	Paul Russell
Sophia Calandrello	Grace Higgins	Casey Ryan
Emily Chmela	Alexander Hills	Samantha Salvaggio
Caitlin Conneely	Rosalyn Impink	Joshua Sanders
Maeve Costigan	John Kelly	Christine Santos
Carolyn Curley	Jane Kirby	Ryan Smith
Isabella DeRoche	Elizabeth Lam	Silvia Sordillo
Brooke DeSimone	Justina MacNeil	Alexander Sousa
Kendall Donahoe	Connor Mangan	Eric Talbot
Matthew Donahoe	Shane Mercuri	Devyn Veits
Stephen Duquette	Haley Mignon	Derek Wallace
Sofia El Hakim	Christopher Mitchell	Jenna Wentworth
Christian Erbetta	Kathryn Monahan	Emma White
Elizabeth Ezekiel	Grace Morris	Colby Wilson
Ronald Florino	Marina Nelson	Evan Wood
Andrew Froio	Sansan Nguyen	Christopher Zdinak

School Committee Recognition

The Tewksbury School Committee has been working collaboratively with the Town Manager, the Board of Selectmen, and the Finance Committee and offers to them many thanks for meeting the budget demands of the Tewksbury Public Schools. The District recognizes the many efforts of the School Committee members, Krissy Polimeno- Chairperson, Arthy Bennett- Vice-Chairman, James Cutelis- Clerk, members Dennis Francis and Keith Sullivan for their leadership and continued support of our staff, students, and the parents and guardians of the Tewksbury Public Schools. The Committee is vested in the Tewksbury Public Schools and strives to make them the best they can be!

Student Services & Special Education – Richard Pelletier, Director of Student Services

Since the recent passage of *Every Student Succeeds Act (ESSA, 2015)*, and the requirement of ESSA going into full effect during the past school year- redefines the federal role in elementary and secondary education- continues to be implemented across our schools. The act aims to enhance the authority of states and local school districts have over the education of their children. This act is the latest revision of the nation's *main K-12 law and successor to the No Child Left Behind Act (NCLB)*.

Along the lines of ESSA, state and federal legal mandates continue to hold public schools accountable to all children, including those individuals identified as requiring specialized instruction and/or related services and supplementary supports to ensure that participation and individual growth performance measures are met. The regulatory statutes provide guidance to public schools to fund a free appropriate public education (FAPE) in the least restrictive environment (LRE). If the public schools are unable to provide FAPE, then the district must provide and fund a public or private school for children with disabilities to ensure a place to learn and grow. Whenever possible, it is always in the best interest of the children to be educated within the school system because we provide an inclusive, robust educational experience that prepares them for college and career readiness, among other skills.

More recently, new mandates from the Department of Elementary and Secondary Education (“DESE”) require districts to implement dyslexia screening, a process that must provide a research-based instructional practice that demonstrates what specialized curriculum, materials, and supplemental services contribute to the child’s learning. This requirement aligns to ESSA and is not limited to students with disabilities. That is, all children must be screened for potential dyslexia and intervention.

Our community, the Town of Tewksbury, continues to demonstrate commitment to support programs and enhance services for our students with disabilities. Our needs continue to grow. Specifically, mental health issues and children with significant behavioral needs are requiring more specialized services that our schools are not fully capable of providing without increasing the specialized support model that includes adjustment counselors and/or social workers at the elementary and middle school levels. Although each school has a school psychologist, the need for adjustment counselors and/or social workers to manage and address individual crisis needs, must be explored more indepthly.

The mental health services are needed to ensure that all children can access their education, both academically and socially, and continue to be productive members of our community. Though we continue to address the related supports and models for mental health services across the system, the limitations of staff, and training for our teachers and staff, is limited.

Although the rate of increase for special education services will almost always be greater than the rate of increase for the rest of the school programs, supporting all students across the district will lower the overall costs. We continue to demonstrate the sharing of resources for this purpose, and the results for student academic and social growth is demonstrated with progress. This has been accomplished through early detection and prevention of children’s complicated growth and development. We must meet our obligation to address the increasing social-emotional needs of all students by providing and offering robust services that are cost effective and responsible for all students, including those with disabilities and those without.

Summary

I continue to be amazed by the dedicated professionals, parents and students that are part of the Tewksbury Public Schools team. The community of Tewksbury is a vibrant and proud town, one that clearly values education and is dedicated to the development of its youngest residents. Our teachers, administrators and support staff are a reflection of these Tewksbury values and I am excited to lead them in the quest to provide the best possible curriculum and instruction for all of Tewksbury’s youth. We hope to be the shining beacon of success for Tewksbury while we strive to prepare all of our students with the necessary 21st century skills they will need to compete in today’s world market along with becoming valued contributors to our community.

Through the development of the District Strategy and maximizing opportunities for instructional staff to collaborate, we believe we have set the foundation for strong academic success for all students. We are fortunate to have a high performing instructional staff who focus on their own development as professionals and demonstrate to students that learning is a life-long process. A strong collaborative nature exists between all staff members resulting in a constant analysis of how we can all work together more effectively.

It is truly a privilege to lead Tewksbury Public Schools and I am thankful to the staff members, parents, students, town officials and community members for your continued support. We can often be pulled in many directions in education, it is a community like Tewksbury that grounds us in our beliefs that the most important thing we can do in life is to inspire others to succeed. Tewksbury Public Schools is dedicated to serving our community and providing state of the art instructional practices that our students so richly deserve.

Again, I am honored to be your Superintendent of Schools,

Respectfully submitted,

Christopher J. Malone

Class of 2018 Community Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, and the sports organizations, which participated in Tewksbury's 2018 Community Scholarship Program. The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury. Thank you to each of the Scholarship Award Donors and Congratulations to the Scholarship Recipients. We are pleased to announce that over \$179,000 was awarded.

Junior Awards:

Harvard Prize Book Award: *Brooke Desimone*

Rensselaer Medalist: *Aklilu Aron*

Senior Awards:

Top Scholar Award: *Caitlin Panessiti, Felicia Ragucci, Stephanie Tam*

Massachusetts School Administrators' Association: *Rachel Sessa*

Anthony J. Romano Tech Education: *Kenneth Small*

Art: *Kayla McCaigue*

Business Technology: *Krista Stracqualursi*

Computer Technology: *Brian Wong*

English: *Maeve Moynihan*

Early Childhood Education: *Tatum Pecci*

Foreign Language

- **French:** *Lily Allen*

- **Latin:** *Justin Rosberg*

- **Spanish:** *Brandon Smith*

Marketing: *Patrick Hunt*

Mathematics: *Felicia Ragucci*

Music: *Samantha Nugent*

Science: *Caitlin Panessiti*

Social Studies: *Benjamin McKay*

Wellness: *Sara Krusper*

BUSINESS DONORS:

Fitzpatrick & Associates Scholarship: *Braden Hiltz*

Total: *\$1,000*

J&B Butcher Aspiring Leader in Business Scholarship: *Matthew Breen*

Total: *\$500*

Holt & Bugbee Foundation Scholarship Awards: *Nathan Ell, Kathryn Famiglietti, Scott Mazzapica, Stephanie Tam*

Total: *10,000*

Lowell Five Bank Scholarship Award: *Felicia Ragucci*

Total: *1,000*

Schlott Tire Academic Scholarship Award: *Caitlin Panessiti*

Total: *\$500*

Stoneham Savings-Salem Five Charitable Foundation Scholarship: *Stephanie Tam*

Total: *\$800*

Tewksbury Country Club Charitable Foundation Scholarship: *Caitlin Panessiti, Justin Rosberg*

Total: *\$1,000*

Wamesit Lanes Family Entertainment Center Scholarship: *Kayla Giaimo, Kayla McCaigue, Brandon Smith*

Total: *\$1,000*

COMMUNITY DONORS:

Disabled American Veterans Auxiliary Unit 110 Scholarship: *John Tsaousis*

Total: *\$500*

Elks: Major Project Scholarship: *Sydney Quinn*

BillERICA Lodge of Elks #2071 Scholarship: *Brandon Smith*

Tewksbury/Wilmington Lodge of Elks #2070 Scholarship: *Caitlin Panessiti, Matthew Wagner*

Elks National Most Valuable Student: *Scott Mazzapica, Stephanie Tam*

MA Elks Association Vocational Scholarship Grant: *Peter Tsaousis*

Total: *\$5,250*

Merrimack Valley Rotary: Lawrence L. Day Memorial Scholarship: *Lindsay Smith*

Total: *\$500*

Liam Nation Scholarship: *Liam Nation Athletic Scholarship: Rae Sutherland, Scott Nofle
Ryan Donovan Scholarship: Brigid Voto*

Total: \$2,000

Symmes, Maini & McKee Association (SMMA) Scholarship: *Brandon Winn*

Total: \$1,500

Sole Sisters Running Club Scholarship: *Kathryn Famiglietti, Samantha Schultz*

Total: \$1,000

Tewksbury Golden Age Club, Inc. Scholarship: *Clarissa Chisolm, Collin McNaught*

Total: \$1,000

Tewksbury Lions Club Scholarships: *Matthew Breen, Cassia Lillian Fontes, Sydney Quinn, Brandon Winn*

Total: \$6,000

Tewksbury Recycling Committee / Republic Services Scholarship: *Raymond Humphrey, Samantha Schultz*

Total: \$900

Tewksbury Rotary Club Scholarships: *Kayla Carew, Kathryn Famiglietti, Sara Krusper, George Matovu,
Benjamin McKay, Maeve Moynihan, Felicia Ragucci, James Strickler*

Total: 12,000

Wilmington / Tewksbury Chamber of Commerce: *Chamber Business Scholarship: Jack Sutherland*

Chamber Scholarship in Partnership with Lahey Health: Lauren Lamoureux

Total: \$1,000

PERSONAL DONORS: Byers: Willie Byers Memorial Scholarship: *Patrick Carleton, Allison Couillard, Molly
Donahue, Brigid Voto*

Total: \$4,000

Contalonis: Shane Marshall Contalonis Memorial Scholarship: *Emily Amara, Sarah Bishop, Shane D'Arrigo,
Molly Donahue, Alec Hirtle, Cameron Legvold, Jacquelyn Marchant, George Matovu, Sydney Quinn, Joshua Rosado,
Justin Rosberg, Jocelyn Stavros, Jonathan Spinelli, Brandon Winn*

Total: \$11,250

Curran: Kay (Aspell) Curran Scholarship: *Alexander Papageorgiou*

Total: \$500

Durkin: Gayle F. Durkin Memorial Hockey Scholarship: *Colby Pierce*

Kelly A Durkin Memorial Hockey Scholarship: Jonathan Spinelli

Total: \$2,000

Ernest: George "Timmy" Ernest Memorial Scholarship: *Riley Cote, Kelly Golini, Stephen Johnson, Colby Pierce,
Jonathan Spinelli, Jack Sutherland*

Total: \$6,000

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Award: *Stephanie Graffeo, Garrett Lane, Christopher Repucci*

Total: \$3,000

Horgan: Robert V. Horgan Memorial Scholarship: *Tatum Pecci*

Total: \$500

McCarthy: Meghan McCarthy Annual Road Race Scholarship: *Samantha LaLonde*

Total: \$1,500

Dr. Christine L. McGrath Performing Arts Award: *Scott Mazzapica*

Total: \$1,000

Murphy: The Jerry Murphy Memorial Scholarship: *Cameron Legvold, Samantha Schultz*

Total: \$2,000

O'Brien: The Kevin J. O'Brien Memorial Scholarship: *Alexia Bezjian, Destiny Gennetti*

Total: \$2,000

Olson: The Ronald "Ronnie" Olson, Jr. Memorial Scholarship: *Tyler Wilson*

Total: \$500

Peters: The Linda Peters Memorial Scholarship: *Allie Couillard, Hope MacKenzie, Vanessa Rogers*

Total: \$3,600

Pollard: James Pollard Memorial Scholarship: *Abigail Eskenas*

Total: \$1,500

Romano: Anthony J. Romano Memorial Scholarship: *Garrett Lane*

Total: \$1,500

Tarentino: Officer Ron Tarentino, Jr. Memorial Scholarship: *Shane D'Arrigo, Nathan Ell*

Total: \$2,000

Wolf: Jonathan Wolf Memorial Scholarship: *Connie Ong, John Tsaousis*

Total: \$1,000

SCHOOL ORGANIZATIONS DONORS:

John F. Ryan PAC Scholarship Award: *Stephanie Bourgeois, Isabelle Pitcher*

Total: \$1,000

John W. Wynn Middle School PAC Award: *Patrick Carleton, Cole Westcott*

Total: \$1,000

Loella F. Dewing School PAC Award: *Garrett Lane*

Total: \$250

North Street School PAC Scholarship Award: *Cole Wescott*

Total: \$250

Tewksbury Education Foundation Scholarship: *Nicholas Chinappi, Megan Graczyk*

Total: 1,000

Tewksbury Music Association: *Loyalty Scholarship: Lily Allen*

Major Scholarship: Samantha Nugent

Total: \$1,500

Tewksbury Teachers Association Scholarship Award: *Patrick Carleton, Nathan Ell, Alexander Papageorgiou, Scott Mazzapica, Felicia Ragucci, Brandon Smith, Michaela Svendsen, Stephanie Tam, Brandon Winn*

Total: \$5,000

TMHS National Honor Society Award: *Catherine Butler, Maeve Moynihan, Holly O'Leary, Caitlin Panessiti, Felicia Ragucci, Stephanie Tam*

Total: \$1,980

TMHS PAC Award: *Susana Aguilar, Lily Allen, Clarissa Chisolm, Julia Hartnett, Gracelyn Medina, Holly O'Leary, Justin Rosberg, Rachel Sessa, Michaela Svendsen, Brigid Voto*

Total: \$5,000

SPORTS ORGANIZATIONS DONORS:

Deb Billings Memorial Soccer Scholarship:

Girls: Kathryn Famiglietti, Stephanie Graffeo, Jennifer Lerman, Emily Milne, Maeve Moynihan, Tatum Pecci, Isabelle Pitcher

Total: 1,560

Boys: Jamie Boisseau, Jay Gandhi, Raymond Humphrey, Andrew MacLean, Marco Martinez, Christian Matamoros, Garrett Miskell, Alexander Papageorgiou, Christopher Repucci, Jeremy Sencabaugh, James Strickler, Peter Tsaousis, Cole Wescott

Total: \$3,060

Dennis McGadden Track and Cross Country Scholarship Award:

Boys: Nicholas Borges, Patrick Carleton, Michael Flynn, Joseph Forest, George Matovu, Andrew MacLean, Joshua Pelletier, Joshua Rosado, John Tsaousis, Cole Wescott

Total: \$2,775

Girls: Emily Amaral, Sara Clapp, Abigail Eskenas, Kathryn Famiglietti, Sara Krusper, Hope MacKenzie, Holly O'Leary, Tatum Pecci, Samantha Schultz, Krista Stracqualursi, Michaela Svendsen

Total: \$2,325

Friends of Tewksbury Tennis Scholarship: *Sophia Alfano, Stephanie Bourgeois, Domenic Carrillo, Sydney Cokkinos*

Rachel Figucia, Megan Graczyk, Hannah Maffeo, Gracelyn Medina, Connie Ong, Felicia Ragucci, Brandon Smith, James Taggart

Total: \$1,750

PAL Wrestling Scholarship: *Blake Hiltz, Braden Hiltz, Timothy Rivers, Brandon Winn*

Total: \$4,000

Redmen Wrestling Club Scholarship: *Aaron Kennan, Shane D'Arrigo*

Total: \$1,000

Tewksbury Girls' Youth Basketball League Scholarship: *Clarissa Chisolm, Stephanie Graffeo, Hannah Maffeo, Emily Milne, Caitlin Panessiti, Isabelle Pitcher, Felicia Ragucci, Michaela Svendsen*

Total: 2,850

Tewksbury Youth Girls Softball Scholarship: *Sarah Bishop, Catherine Butler, Laura Doran, Kayla Giaimo, Julia Hartnett,*

Molly Hodgson, Brooke Lamothe, Katrina Papa, Caitlin Panessiti, Sydney Quinn, Felicia Ragucci

Total: \$4,350

Tewksbury Redmen Football Club Scholarship Award: *Coach Bob Aylward Scholarship: Justin Rosberg*

Edward K. Dick Memorial Scholarship: George Matovu

Phillip L. French Scholarship: Brandon Winn

James E. Brooks Memorial Scholarship: Masyn Lorick, Blake Hiltz

Redman Football Clinic Character Scholarship: Tyler Wilson

Benefactors Scholarship: Timothy Rivers

Memorial Scholarship: Braden Hiltz

Total: \$13,500

Tewksbury Redmen Softball Booster Scholarship: Sarah Bishop, Catherine Butler, Brooke Lamothe, Jacqueline Marchant, Caitlin Panessiti
Total: \$3,000

TMHS Girls Booster Basketball / Football Cheerleading Award: Sara Clapp, Lauren Lamoureux, Samantha Schultz
Total: \$2,200

TMHS Girls Booster Ice Hockey: Riley Cote, Kelly Golini
Total: \$450

TMHS Redmen Baseball Booster Scholarship: Dominic Jolly, Cameron Legvold, Kyle Obst, Tyler Wilson
Total: \$1,200

TMHS Redmen Boys Basketball Booster Scholarship: Giovanni Ciampa, Cameron Kelly, Masyn Lorick, Justin Rosberg, Tyler Wilson
Total: \$1,500

TMHS Redmen Dance Team Booster Scholarship: Alexia Bezjian, Madison Clement, Kayla Giaimo, Jordan Lemieux, Emily Woods
Total: \$1,025

TMHS Redmen Girls Basketball Booster Scholarship: Isabelle Pitcher, Michaela Svendsen,
Total: \$1,000

TMHS Redmen Hockey Booster Scholarship: James Cash, Thomas Craig, William Giasullo, Trevor Harris, Steven Johnson, Shane Murphy, Colby Pierce, Jonathan Spinelli, Jack Sutherland
Total: \$1,350

TMHS Redmen Lacrosse Booster Club Scholarship: Kevin Carta, Riley Cote, Shane D'Arrigo, Drew Fletcher, Kelly Golini, Samuel Fortier, Zachery Frontain, Blake Hiltz, Braden Hiltz, Patrick Jollimore, Rae Sutherland, Matthew Wagner, Brandon Winn
Total: \$3,450

TMHS Redmen Field Hockey Booster Club Award: Susana Aguilar, Allison Couillard, Riley Cote, Molly Donahue, Jocelyn Stavros, Rae Sutherland, Lauren VanGorder
Total: \$1,875

TMHS Volleyball Booster Club Scholarship: Catherine Butler, Erin Coulter, Brooke Lamothe, Michaela Svendsen
Total: 2,400

Tewksbury Youth Baseball Scholarship: Edward P Sullivan Memorial Scholarship: Cameron Legvold
Tewksbury Youth Baseball Scholarship: Brent Duffy, Benjamin McKay, Tyler Wilson
Total: \$1,400

Tewksbury Youth Boys' Basketball Scholarships: Edward J Sullivan Memorial Scholarship Tyler Wilson
 James G. Mendonca Jr. Memorial Scholarship David Naughton
 Youth Boys Basketball Scholarship Patrick Carleton, Giovanni Ciampa, Garrett Lane, Benjamin McKay, Joshua Pelletier
Total: \$3,900

Tewksbury Youth Football: Billy Bird Memorial Scholarship: Justin Rosberg
 TYF Scholarship Award: Shane D'Arrigo, Sydney Quinn
 TYF Memorial Scholarship Award: Devyn MacEachern, Brandon Winn
Total: \$3,750

Tewksbury Youth Hockey/Skating: Alfred Carpenito Memorial Scholarship: Kelly Golini
 Hymie Doherty Scholarship: Matt Breen, Jack Sutherland, Nick Walsh
Total: \$2,500

Tewksbury Youth Lacrosse Scholarship: Clarissa Chisolm, Brandon Winn
Total: \$750

Tewksbury Youth Soccer League: Ed Flanagan Scholarship: Abigail Eskenas, Rachel Sessa
 James Miceli Scholarship: Isabelle Pitcher
 Lia DiFronzo Memorial Scholarship: Emily Milne
 Meghan McCarthy Memorial Scholarship: Samantha Schultz, Julie Ozek
 Patrick Slattery Scholarship: Raymond Humphrey
Total: \$2,100

School Roster

TEWKSBURY PUBLIC SCHOOLS

2018 OCTOBER COUNT ENROLLMENT																	
SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		TOTALS
NORTH ST					138	145											283
TRAHAN					99	104											203
DEWING	106	145	118	158													527
HEATH BROOK	51	103	115	128													397
RYAN							257	254									511
WYNN MIDDLE									275	274							549
HIGH SCHOOL (HS)											226	216	226	241	11		920
PreSchool @ HS	16																16
TOTALS	173	248	233	286	237	249	257	254	275	274	226	216	226	241	11		3406
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		

Shawsheen Valley Regional Vocational/Technical School District

The Shawsheen Valley Regional Vocational Technical School District (SVTHSD) is pleased to submit its 2018 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 48th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The representatives of the 10-member Regional School Committee that governs the District are: Donald Drouin and Glen McIntyre from Bedford; Kenneth L. Buffum and Paula McShane Lambert, Vice Chair, from Billerica; Robert Gallagher, Chair, and Paul V. Gedick, from Burlington; Patricia W. Meuse, Treasurer, and Lisa Puccia, Secretary, from Tewksbury; and James M. Gillis and Robert G. Peterson, from Wilmington. Timothy Broadrick has been Superintendent/Director of the District since 2015.

Shawsheen Valley Technical High School (SVTHS) is one of twenty-six (26) regional vocational technical school districts in Massachusetts. One thousand three hundred five (1,305) high school students were reported to the Department of Elementary and Secondary education (DESE) in SVTHS's high school foundation enrollment in October of 2018, and more than 400 adults participated in the school's various adult and continuing education courses.

The SVTHS faculty is an exceptional group of talented academic and vocational-technical educators who are highly qualified to teach in their respective disciplines and occupational areas. SVTHS employs one hundred forty-three (143) full-time teachers as well as eleven (11) paraprofessionals. Of those full-time teachers, eleven (11) are department chairs and twenty (20) are lead teachers. All SVTHS teachers exhibit the character, health, personality, and professional competency worthy of serving the needs of District students.

Post-Secondary Preparedness & Student Achievements

Post-Secondary Pathways. In June of 2018 SVTHS graduated 337 seniors. Sixty-four percent (64%) of the graduates planned to attend college or other post-secondary schooling in the fall. Thirty-two percent (32%) of the students intended to continue working in their trade and less than four percent (4%) entered the armed forces. Students graduated with various credentials relative to the Chapter 74 vocational-technical programs they were enrolled in. Credentials include state-licenses, industry-specific certifications, OSHA certifications, and micro-credentials. Ninety-three percent (93%) of students in relevant chapter 74 vocational-technical programs earned apprenticeship cards which, through articulation agreements, allow students to earn automatic credits in various postsecondary technical programs.

Cooperative Education Program. At the conclusion of the 2017-2018 school year, sixty-three percent (63%) of eligible seniors participated in the district's cooperative education program (co-op). Students were employed in positions related to their chapter 74 vocational-technical programs by over 193 local employers.

Dual Enrollment. For the first time, SVTHS began offering dual enrollment courses for eligible students at the start of the 2018-2019 school year. Students enrolled in those courses are able to earn college credit from Middlesex Community College before they graduate from high school.

SkillsUSA. SkillsUSA is a national non-profit organization preparing students for careers in trade, technology, and skilled-service occupations. Students compete annually at the district, state, and national levels in competitions that focus on essential skills in their vocational-technical fields. SVTHS earned an unprecedented sixty-eight medals at the 2018 District competition and thirty medals at the State competition, which included eighteen gold medals. Sixteen of the gold medalists represented Massachusetts at the National Competition in Louisville, Kentucky. Students competed individually and in teams, depending on the competitions and showed great skill amongst their peers across the nation. One student won a national gold medal in Basic Health Care. SVTHS students also placed 4th in the nation in Health Knowledge Bowl and Screen Printing Technology, 6th in Team Works (a live construction project), 10th in Technical Computer Applications, 12th in Entrepreneurship; and 14th in Residential Wiring.

exSEL Network. A critical component of post-secondary preparedness involves students' social-emotional learning and the employability skills that are cultivated as a result. SVTHS is teaming up with 18 other school districts to help students build the social and emotional skills they need for success after graduation. As part of the Excellence through Social-Emotional Learning (exSEL) Network, SVTHS will design new initiatives over the next few years to help create positive learning environments and support students in developing skills like self-regulation, social awareness, and persistence.

Outstanding MCAS Growth and Achievement Scores

Student Growth Percentile (SGP). SGP is a statistic that measures the degree to which students mature or regress academically in English and Mathematics between the grade 8 and grade 10 MCAS exams. Shawsheen had student growth percentiles of 71.5 in English and 62.9 in Mathematics, which are among the strongest student growth statistics in the Commonwealth. .

Composite Performance Index (CPI). CPI is calculated by awarding 100 points to Advanced or Proficient scores, 75 points to scores within the upper half of the Needs Improvement range, 50 points to scores within the lower half of the Needs Improvement range, 25 points to scores within the upper half of the Failure range, and 0 points to scores within the lower half of the Failure range. The CPI reported by the Department of Elementary and Secondary Education is the mean of all individual CPI scores. In 2018 Shawsheen's Composite Performance Index in the 3 MCAS tested subject were as follows:

English Language Arts:	99.0 CPI
Mathematics:	93.2 CPI
Science:	94.6 CPI

Adams Scholars. Shortly after recognizing the superior performance of Shawsheen's sophomores, the Department of Elementary and Secondary Education lauded the school's senior class by naming seventy-nine (79) recipients of the John and Abigail Adams Scholarship Award.

Support Services. The SVTHS Support Services Department services one of the largest populations of students with special needs in Vocational Education within Massachusetts, approximately 313 students comprising more than twenty-five percent (25%) of our student body. SVTHS has had a strong graduation rate of this group of students with one hundred percent (100%) of seniors graduating in June, 2018, placing the school among the highest-performing high schools in Massachusetts.

Shawsheen's special education students also demonstrated outstanding success on the spring, 2018 MCAS examinations. These results occurred due to a "team" effort on the part of Academic, Vocational/Technical, and Support Services staff to address the needs of our special education population. The rate of special education students who attained either Advanced or Proficient MCAS scores was extremely high yielding the following Composite Score Index in each area: English Language Arts, 96.3; Mathematics, 77.5; and Biology, 80.8. Students who initially experience difficulty passing one or more of the MCAS exams eventually attain graduation status through the district's MCAS remediation programs and re-taking the examination.

School Council. Under the direction of its chair—school principal Jessica Cook—the 10-member Council met throughout the school year to discuss operating-budget items and school-policy issues. Discussions of the latter issues resulted in revisions to the Student Handbook and the drafting of the 2018-2019 School-Improvement Plan.

Community Engagement

Volunteerism and Fundraising. Through the hard work of various student organizations and their faculty advisors, SVTHS continues to volunteer and fundraise for organizations within the community. This includes but is not limited to:

- Special Olympics of Massachusetts
- American Diabetes Association
- American Cancer Society

- Tour de Cure Bike Race
- Be Like Brit Foundation
- Doug Flutie Foundation
- Billerica Little League
- The Jimmy Foundation at Dana Farber
- Into Action Recovery
- American Red Cross Disaster Relief Fund for Merrimack Valley gas explosion victims
- Lucy's Love Bus
- Rise Against Hunger

Project Explore. Shawsheen Tech's Project Explore is a free after school program for the 7th graders of participating districts. Students have the opportunity to explore 6 out of the 14 shops available for this program. The program runs from 2:15 pm to 4:45 pm and bus transportation is provided.

2018 Construction Projects. The Construction Cluster's mission is to put into practice a style of learning that encourages students to create tangible products using their senses to maximize their learning experience. Students gain both real-life experiences and mastery of competencies by working on community and in-house projects. This year's projects included the following projects in the community:

- Bedford Housing Authority: Built a 24' x 70' Maintenance garage Ashby Place Bedford
- Tewksbury Habitat Build: Major renovation on a Residential Construction Project - South Street
- Burlington Housing Authority: Replacing benches in front of Tower Hill Apartments
- Various towns: three POW chairs
- Stoneham Zoo: Christmas Village

In addition to community projects, students in the Construction Cluster also completed a number of on-campus projects, including: a baseball field house/storage building; a rain garden including 50 plants, fence, walkway with pavers, kiosk, and 3 large signs; a female coaches' locker room; and a 36'x14' Greenhouse to be used by the Science Department and the Culinary Arts program.

Summer at Shawsheen. SVTHS hosted its 3rd annual "Summer at Shawsheen" Program featuring eighteen different offerings including sports-based clinics, STEM-based classes, vocational-technical courses, test-prep classes and enrichment courses for students entering grades 5-12. This program provides students in our member towns with a variety of summer learning opportunities and continues to grow in enrollment each year. The program will continue to expand for the summer of 2019.

Shawsheen Technical Institute (STI) and adult evening programs: The Shawsheen Tech district offered a wide variety of vocational/technical courses for adults interested in expanding their knowledge and skills for the 21st century workplace. In addition to our vocational and occupational courses offered during two semesters from September to June, the community education program offers a wide variety of enrichment classes. Interested residents should contact Andrew Pigeon, Director of Community Services & Postsecondary Programs at (978) 671-3788 for information.

School of Practical Nursing. The 2018 year graduated 34 Practical Nurses (PN). Since its inception a total of 815 students have successfully continued on to a rewarding career as Licensed Practical Nurses. This intense ten-month program offers a combination of evening and weekend coursework and clinical experiences with preparation for the National PN examination included. A review of prior graduates revealed 100% successfully passing NCLEX-PN and ninety-five percent (95%) placement as an LPN. Residents interested in applying to the PN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 617-3646 or view our website at www.shawsheenpracticalnursing.com

Swim Program. SVTHS completed renovations in the fall of 2018 and energetically continued its water aerobics, lap swim, parent-and-me swim class and swim lessons throughout the year. The Shawsheen pool also continues to serve as the home site for interscholastic high-school swim teams in the community. Individuals seeking swim program information should contact Mr. Jay Tildsley, Aquatic Director, at (978) 671-3699.

Programmatic and Facilities Expansion & Improvements

Athletic Complex. The growing popularity of summer youth sports programs and activities puts a real strain on local athletic facilities. In recognition of this fact the newly upgraded and expanded facilities at SVTHS have been made available for use by municipal recreation and school departments, and non-profit youth sports groups. The opportunity to access the newly renovated and improved athletic facilities comes after a unanimous vote of the District's School committee as a way to give back to the youth in the school district.

Security Updates. The District School Committee has been engaged in a three-year campus security project to bring the 49-year-old Shawsheen Technical High School building and grounds into the cutting edge of school security. Shawsheen has integrated a software system in a dedicated crisis management facility that will enable school officials as well as the Billerica Police Department to respond to a variety of different kinds of emergencies in real time. Additionally, the crisis team has been focused on the constant evaluation and growth of the school's safety and security protocols to ensure and provide a safe and supportive learning environment.

Workforce Skills Capital Grant. SVTHS received a \$382,000 Workforce Skills Capital Grant award to purchase equipment for our guest and staff dining facilities, a bakery/cafe, a food truck, farm-to-table curriculum (greenhouses), and to merge a Hospitality Management program into our Culinary Arts / Bakery program.

New Chapter 74 Programs. SVTHS has submitted applications and documentation to open two new chapter 74 programs, Hospitality Management & Engineering Technology in the fall of 2019 to the Massachusetts Department of Elementary and Secondary Education (DESE).

Dedication. The newly renovated SVTHS pool was dedicated to School Committee member Kenneth L. Buffum of Billerica.

Conclusion and Acknowledgement

The SVTHS Committee, staff, and students gratefully appreciate the support that they receive from the residents of the five-member District. The SVTHS family especially acknowledges the continued financial support of the local town managers, finance committees, and town meetings, who collectively ensure and perpetuate the highest quality in vocational/technical training opportunities for area youth.

The District is grateful for the significant contributions provided by SVTHS staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2018. Those retirees are: Dr. Robert Kanellas, Principal; Elaine Cattell, Administrative Assistant; Ronald Fusco, Science Instructor; and Daniel Simard, Auto Collision Instructor.

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development

Zoning Board of Appeals

Board of Health

Building

*Conservation Commission
Community Preservation Committee*

Planning Board

Community Development

The Department of Community Development strives to manage and promote the highest quality of community engagement, respectful use and protection of community open spaces, and sensible development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by promoting programs that support healthy living and by enforcing applicable statutes, codes, bylaws, and regulations; protecting the environment through programs encouraging thoughtful use; appreciation, and education, as well as, conservation and wetland protection measures; and supporting other departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, and the Planning and Conservation Office. Staff support is provided to four statutory boards: the Planning Board, Conservation Commission, Zoning Board of Appeals and the Community Preservation Committee. Administrative support is also provided to the Local Housing Partnership, the Economic Development Committee, the Green Committee the Historical Commission and the Zoning Bylaw Committee.

Staffing of the Planning and Conservation Office includes: Anna McGinty, Town Planner, staff support to the Planning Board, Stefania Gallo, Planner/ Conservation Agent supporting the Conservation Commission and Caitlin Morris, Administrative Assistant supporting all office functions. The Department of Community Development is supervised by Steve Sadwick, Assistant Town Manager. Dawn Cathcart continues to provide Recording Secretarial duties for the Planning Board and the Zoning Bylaw Committee. Melissa Johnson serves as Recording Secretary for the Conservation Commission, Community Preservation Committee and Zoning Board of Appeals. In the fall of 2018 Anna McGinty replaced Kyle Boyd, AICP. Anna is a welcomed addition to the staff and we all wish Kyle the best in his new endeavors and thank him for his service to the Tewksbury community.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions. In 2016, the Planning Board finalized and accepted the update to the 2003 Master Plan. Below is a sampling of Master Plan activities that have occurred in 2018:

No.	Master Plan Recommendation	Notes
4.2.13	Identify jurisdiction and potential safety improvements for high-accident locations.	Engineering Division has identified safety improvements for high- accident locations and design and construction of projects are planned for FY19.
4.3.4	Continue to be proactive in maintaining and protecting existing affordable housing units.	Town kept 1 affordable housing unit on subsidized housing inventory by working with attorneys of the Town, owner and DHCD.
4.5.5	Mitigate point and non-point pollution through proper land management and agricultural practices, effective maintenance of motor vehicles, zoning and erosion control bylaws, and homeowner education.	Incorporated in Town's NPDES permit.
4.7.7	Construct a new Central Fire Station.	Design underway; expect bid and construction to start in 2019.
4.3.1	Partner with other organizations for infill on Town-owned parcels upon completion of a comprehensive parcel inventory.	2 South St parcels completed in 2018; 1 under construction. Local Housing Partnership reviewed parcel inventory and is considering 5 lots with assistance of Mass. Housing Partnership.

4.3.11	Encourage development of more affordable rental housing.	Planning Board approved 34 units rental project that will have an affordable component.
4.3.12	Document the specific needs for veterans living in and around Tewksbury and construct affordable veterans housing units that meet those needs.	Selectmen provided \$30,000 to Tewksbury Habitat Build for preconstruction costs for veterans housing at 1660 Main St.
4.2.3	Develop and implement a long-term sidewalk enhancement program.	Pedestrian Mobility Plan completed. Pleasant Street sidewalk construction near completion.
4.2.34	Pursue intersection improvements at Route 38 intersections as described in this Master Plan.	Main/Salem/ South Street- preconstruction work 2018; construction planned for 2019 Main from Old Boston to Colonial Drive in design scheduled for construction in 2021.
4.6.1	Create an open space preservation and enhancement of services master plan for the Town.	Open Space Recreation Plan completed in 2018.
4.5.10	Obtain funding for a Local Historic District Initiative, including supporting the Historic Commission's efforts to form a Historic District Study Commission or Committee, also to include a study and report on the town's historically significant structures and implementation of districts according to MGL 40C.	Selectmen approved creation of Historic District Study Committee in 2018.
4.2.1	Conduct a comprehensive inventory of town-wide pedestrian and bicycle network and address gaps in connectivity.	This project is being completed by Department of Community Development staff, Open Space Committee, and Friends of Tewksbury Open Space.
4.5.6	Continue work on assessment for Long Pond's water quality with the ultimate goal of transforming the pond into a significant community and recreational asset.	With use of CPA funds; Long Pond water quality continues to improve through treatment and the shoreline is continuing to be opened.
4.3.9	Work cooperatively with developers and the state to establish some level of local preference in new affordable housing developments for persons living or working in Town.	Units at Foster Place and 2230 Main Street will have a level of local preference.

Zoning Bylaw Committee

The Zoning Bylaw Committee met 14 times in 2018 and completed reviews of Draft 2 and 3 that were delivered by the consultant Barrett Planning, LLC, Robert Mitchell and Robert Ritchie. The Committee also accepted the design standards that were prepared by Gamble & Associates that will be incorporated into the new bylaw. The Committee members include Robert Fowler, Edward Johnson, Richard Cuoco, Todd Johnson, and resident Erin Wortman, AICP. Staff support is provided by Steve Sadwick, Dawn Cathcart and Anna McGinty. The work of the Committee will address the following recommendations of the 2016 Master Plan:

No.	Master Plan Recommendation
4.1.1	Conduct a zoning audit and a comprehensive review and update of Tewksbury's Zoning Bylaw.
4.1.5	Update the Town's sign bylaw to better guide business owners.
4.1.11	Consider design standards for site plan review which the Planning Board can enforce. These may include architectural design, environmental performance standards, and landscaping and aesthetics.
4.1.13	Review uses allowed by right in the Limited Business District (LB) and the Office/Research District (OR).
4.2.11	Require developers to include sidewalks and bike facilities in new development or pay into a fund for future pedestrian and bicycle accommodation.

Local Housing Partnership

Local Housing Partnership

Through the diligent hard work of Town staff, the Tewksbury Housing Authority, the Planning Board, Zoning Board of Appeals, Board of Selectmen and the Local Housing Partnership, the Town's current MGL Chapter 40B affordable housing inventory is at 9.7%. 5 units were added to the Subsidized Housing Inventory, 3 single family homes on South Street and 2 at Foster Place. There is a project pending at the Department of Housing and Community Development that once approved will bring the Town to 10%.

The Partnership includes Steve Deackoff, Greg Peters, Laura Caplan, Nancy Reed, Melissa Maniscalco, Erin Buckley, Vincent Fratalia, Planning Board representative and Anne-Marie Stronach, Selectmen representative.

In 2018, the Town of Tewksbury was one of 69 communities designated a Housing Choice Community based on the Town's efforts to address affordable housing and housing production. This designation allows for the Town to apply for housing infrastructure grants as well as receive bonus points for other grant programs. The Town of Tewksbury provided \$40,000 to Tewksbury Habitat Build for the single family project that it is constructing at 1047 South Street and \$30,000 for pre-development site work at 1660 Main Street for affordable veterans housing.

The Partnership established a relationship with the Massachusetts Housing Partnership in 2018 to look at in-fill affordable housing on Town-owned parcels. The two organizations continue to analyze and refine the development plans for approximately 4-8 homes to be constructed.

Economic Development Committee

The membership now includes the following members, Mark Kratman - Chairman, Stephen Johnson, Patricia Lelos, Timothy Barnes, Diane Leboeuf, Paul McDermott, Tom Branchaud, Hanson Bechat, Liam Tibbetts, Arthur Costa, Arthur Ford, and Dennis Gray.

The Tewksbury Economic Development Committee's mission is to promote Tewksbury's identity in the Merrimack Valley and Greater Boston area. With access to two Interstate Highways, I-93 and I-495, and its infrastructure capacities, Tewksbury is a desirable and convenient location for new and existing businesses. We acknowledge the contribution of the business community to our town and region's overall economic sustainability.

Green Committee

The Tewksbury's Green Committee continued to work on energy conservation projects through the State's Department of Energy Resources (DOER) Green Communities Division. In 2018, the Town was awarded funding for the following projects: \$83,112 Police Department Summer Boiler and pumps, \$49,660 DPW Interior LED lighting installation.

The Tewksbury Green Committee consists of Thomas Cooke, Loretta Ryan, Steve Sadwick, Vincent Bomal and John Marchand.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2019, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:

Steven J. Sadwick, AICP
Assistant Town Manager

Zoning Board of Appeals

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2018:

11	Variances	10	Approved	0	Denied	1	Withdrawn
7	Special Permits	7	Approved				
1	Variance Extension	1	Approved				
1	Comprehensive Permit					1	Withdrawn

I would like to thank the public for their interest in the Board's activity. I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Dugan, Chairman
Zoning Board of Appeals

Board of Health

The Board of Health (Board) is pleased to submit the 2018 annual report. The Board is comprised of the following five (5) elected officials:

Raymond Barry, Chairman;
Charles Roux, Vice Chair;
Anthony Boschetti, Clerk;
George Ferdinand, Member;
Robert Scarano, Member.

The Board of Health is charged with the protection of health and safety of Tewksbury. It is the Board's responsibility to develop and implement policies and ensure the enforcement of state health and sanitary regulations. Meetings are held the 3rd Thursday of each month at Town Hall, 1009 Main Street, First Floor Main Hall.

The Board of Health's Mission is: "To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws."

Team Members:	Susan Sawyer, R.S.	Director of Public Health
	Shannon Sullivan	Sanitarian
	Sarah Kinghorn, BSN, R.N.	Public Health Nurse
	Lisa Hadge	Head Account Clerk
	Pamela Gorrasi-Thomas	Animal Inspector

The Health Department's team members are dedicated to; serve the community, to apply their knowledge of public health for the good of the town and to be fair when applying the law and regulations of the Commonwealth and the department's procedures.

The inspectional staff conducts both routine and complaint-driven environmental inspections that include food establishments, rental housing, semi-public swimming pools, sources of filth and nuisance, tattoo establishments and more. Issues utilizing increased staff resources in 2018 were; adult use of marijuana and the emerging increase of vaping use by minors, resident beaver related complaint follow-ups, food establishment grease tanks, hoarding and rental housing, and food establishment inspections. The nurse conducts communicable disease follow-up with town residents, foodborne illness investigations, tuberculosis monitoring and control. The department staff works together to provide education on a variety of current public health issues and develop of related programs.

The Director of Public Health serves as working staff supervisor, ensuring that; public health programs are coordinated and customer service is always a priority. She is the liaison to various local and state boards. The Director also designs programs and implements policies, as proposed by the Tewksbury Board of Health, to meet the health needs of the community. The Health Department continues to be actively collaborating with surrounding communities on regional activities. Tewksbury is a proud member of the following groups and organizations;

- Attorney General Abandoned Housing Initiative Program seeks to bring abandoned houses back to the tax rolls with the assistance of local public health.
- The GLHA (Greater Lowell Health Alliance); focuses on public health priorities of the greater Lowell area.
- The Upper Merrimack Valley Medical Reserve Corp. (MRC). MRC recruits, trains, and deploys volunteers for emergency preparedness and disaster response throughout the UMVPHC regions.
- The Upper Merrimack Valley Public Health Coalition, made up of 7 communities, continues to work together on regional public health priorities. The Health and Medical Coalition (HMCC) is an expanded emergency preparedness group, which brings cross-disciplinary planning and support for public health and medical response across the Commonwealth during emergencies and disasters.
- Healthy Communities Tobacco Coalition is a 20 + year established group with a goal to reduce tobacco use by youth and educate the public on the harm that tobacco can have on their lives.

- Hoarding Task force – group of town department members has been in place for several years to assist residents and families who are found in unfortunate hoarding situations,

Ongoing public health programs and events: (for details contact the Health Department.)

- Sharps collection continues at the Pleasant Street Fire Department.
- Unwanted and old medications can be disposed of at the Police Department daily.
- Bike Rodeo and Health Fair. In 2017 the Health and Police Departments made the decision to create a larger event by combining two separate public events to reach a broader audience.
- TPD National Night out participant

Public Health Nursing Services

Sarah Kinghorn, Public Health Nurse, continues to lead the department in the area of local public health promotion as a part-time team member. Her duties protect the community by addressing various initiatives to promote health and wellness for all citizens. This is in addition to conducting programs as directed by the MA DPH and attending Public Health meetings and conferences. In 2018, she continued activities such as; home visits, flu clinics, a Wednesday blood pressure clinic, an active Friday morning walking group and a snowshoeing group when possible. She also organized speakers who focused on various subjects including a nutrition program, dental talk and a free talk on mental health first aid for daycare providers.

TEWKSBURY BOARD OF HEALTH 2018 ACTIVITY REPORT

\$ 55,110.00 REVENUES RECEIVED

194 COMPLAINT INVESTIGATIONS CONDUCTED

Air Quality	003	Animal Livestock	002
Animal Bite Reports	050	Animal Misc	003
Beaver	009	Dumping	004
Dumpster	011	Farm Odor	002
General food	023	Food illness	003
Haz Mat	001	General Environment	028
Hotels	002	Housing	038
Misc	001	Nail Salon	000
Noise	003	Odor	001
Public Nuisance	001	Rec Camp General	000
Sanitation	005	Septic	001
Sewer	001	Sewer Odor	000
Swimming pools	001	Tobacco	001
Water Quality	000		

400 + GENERAL TYPES of INSPECTIONS CONDUCTED

Air Quality - outdoor	Mobile Food
Beaver Monitoring and permitting	Offal/septic/medical truck
Commercial year round Dumpsters	Plan Reviews
Environmental – general	Recreational Camps for Children
Farm site visits/Livestock/ Piggery	Septic System Abandonment
Food Establishments	Swimming Pool- public/semi-public
Grease Tanks Hotels	Tanning Establishments
Housing inspections & re-inspections	Temporary Food Inspection
Ice Rink Indoor Air Quality	Title 5 Inspections reviewed

PERMITS ISSUED

Animal Permits	016	Ice Rinks	001
Body Art Establishment	004	Installer License	010
Body Art Practitioners	015	Mobile Food Permits	003
Beaver Trapping Permits	006	Offal/Solid/Medical Waste Hauler	060
Catering	004	Piggery	002
Dumpster Permits	012	Pools	012
Food Service Permits	186	Recreational Summer Camps	002
Frozen Desserts	008	Retail Tobacco Sales	037
Funeral Directors	002	Septic Abandonment	004
Grease Tank Installation	001	Tanning Booths	002
Hotels/Motels	008	Temporary Food Permits	045

COMMUNICABLE DISEASES INVESTIGATIONS

Public Health Nurse	
Flu vaccines	220
Blood Pressures / first aid	247
Communicable Disease Invest	293
*Other/Outreach programs #s	116

ANIMAL INSPECTOR ACTIVITIES

The Animal Inspector is responsible for inspecting all livestock and related barn facilities.

Farm inspections	028 (routine and complaint follow-up)
Incoming cattle inspections	006

I would like to take this opportunity and thank the Board of Health members; Chairman Raymond Barry, Vice-Chair Charles Roux, member Robert Scarano, Clerk Anthony Boschetti and member George Ferdinand, the Board of Health Department team members; Lisa Hadge, Head Account Clerk, Sanitarian Shannon Sullivan, Public Health Nurse Sarah Kinghorn and Animal Inspector Pamela Gorrasi-Thomas for their dedication and continued service to the community.

Respectfully submitted:
Susan Sawyer, R.S.
Director of Public Health

Building Department

Edward P. Johnson is the Building Commissioner for the Town of Tewksbury. He has held that position since June 2009 and prior to his appointment, Edward had been the Assistant Building Commissioner for 13 years. He is responsible for issuances of building permits, conducting inspections and zoning investigations. Dawn Cathcart and Nancy O'Keefe are both Nationally Certified Permit Technicians through the International Code Council (ICC), who track all building, plumbing/gas, electric and sheet metal permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office environment and quality customer service. Harold Sullivan is the part-time electrical inspector and Paul Wild is the part-time plumbing and gas inspector. Joel Gynan is the full-time local building inspector since December 2016. Joel assists with residential permits and inspections as well of annual Certificate of Inspections with businesses that have 50+ person occupancy or any establishments that serve liquor.

In 2018, there were 1,122 building permits issued with a value of work of approximately \$69,285,522. This generated \$774,359 in building permit fees. Additionally, the department issued 772 electrical permits with associated fees of \$69,551, 458 plumbing permits with associated fees of \$46,515, 479 gas permits with associated fees of \$14,315, and 122 sheet metal permits with associated fees of \$32,180. Annual Certificate of Inspections were issued to all establishments that serve alcohol, function rooms, churches, schools or any place of assembly over 50 patrons. The Inspectors for the Building Department performed approximately 3,183 inspections.

Present activities include the following housing and mixed use projects:

	Robbie Terris Way	Frasier Lane	Border Rd	Balsam Place	Pike Street
Total # of Units#	7	26	4	192	6
Permits Issued:	6	23	0	4 (Per Building)	6
Occupancy Issued:	3	21	0	4	6

Commercial projects include:

- 30 Unit Residential Apartment Building with 10,000 SF of Commercial – 2230 Main Street – Foundation Permit Only
- 36,852 SF Car Dealership – Atamian - 150 Main Street
- 41,131 SF Car Dealership – IRA Toyota – 468 Main Street
- 13,500 SF Medical Building – 1574 Main Street
- Renovation of Clubhouse and Pool and Site Improvements - 11 Old Boston Road/Archstone Ave
- Various Tenant Fit-Ups for Restaurants, Office and Retail Space

ON THE HORIZON: (Proposed projects to Start during 2019 or get approved through Planning Board)

- Proposed 130 Room Hotel – North Street
- Proposed 8 Residential Units and 2,600 SF Commercial Space – 940 Main Street
- Proposed 21 Residential Units and 5 Commercial Units – 1325 Main Street
- Proposed 5 Residential Units and 1 Commercial Unit – 1418 Main Street
- Proposed 12 Residential Units and 2,200 SF Commercial Space – 1445 Main Street
- Proposed 7,200 SF Commercial/Industrial Building – 24 Sunnyslope Ave
- Proposed 5 Residential Units and 1,820 SF Commercial Space – 725 Main Street
- Proposed 6,500 SF Municipal Regional Dispatch Center – 999 Whipple Road
- Proposed 9 Residential Units and 3,000 SF Commercial Space – 2122 Main Street

Respectively submitted,

Edward P. Johnson
Building Commissioner

Conservation Commission

The Conservation Commission is responsible for administering the Tewksbury Wetlands Protection Bylaw and the Massachusetts Wetland Protection Act, 310 CMR 10.00 (M.G.L. Chapter 131, Section 40). They are also responsible for the protection and management of Tewksbury's Conservation Land and Open Space. The Commission's goal is to protect wetland resource areas and their buffer zones, which contribute to the protection of public, private and ground water supply, flood control, pollution prevention, storm damage prevention, and protection of wildlife and their habitats.

The Conservation Commission is comprised of five resident members who are appointed by the Board of Selectmen. The Conservation Commission members include Stephen Deackoff (Chairman), Anthony Ippolitto (Vice Chairman), Patrick Hollard, Nicole Mercer, and Dennis Sheehan.

Stefania Gallo functions as the Town's Conservation Administrator. Her role includes reviewing applications for work near wetlands, drafting permits, conducting site visits, and monitoring construction activities to ensure compliance with the Wetlands Protection Act and the Town Bylaw. In addition, The Conservation Administrator provides education and outreach material on wetlands and the permitting process for residents.

All proponents of certain activities within 100 feet of a wetland resource area, and within 200 feet of perennial streams and potential or certified vernal pools are advised that a permit from the Conservation Commission is required to comply with local, state, and federal regulations. The Tewksbury Wetland Protection Bylaw stipulates a 25 foot No Disturb Zone and a 50 foot No Build Zone adjacent to the wetland resource area, which each proposal must comply with. Examples of the types of projects that were reviewed by the Commission in 2018 include the construction of single family dwellings, commercial buildings, large multiple housing units, additions, in-ground pools, culvert improvement projects, sewer installation projects, etc.

All Notice of Intent applications submitted to the Conservation Commission for projects require a public hearing to be held. When a complete application is submitted, the Conservation Commission votes to either approve or deny the permit. If approved by the Commission, an Order of Conditions is issued which will provide the conditions required to prevent impacts to the wetland resource areas. If a permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court. Once a project is completed in compliance with the Order of Conditions, a Certificate of Compliance is issued.

In 2018, the Commission held twenty one (21) public meetings and reviewed twenty five (25) Notices of Intent, twenty (20) Requests for Determination of Applicability, and three (3) Abbreviated Notices of Resource Area Delineation. The Commission issued the following permits: twenty two (22) Orders of Conditions, one (1) Amended Order of Conditions, three (3) Extension Permits for Orders of Conditions, nineteen (19) Negative Determinations, three (3) Orders of Resource Area Delineation, sixteen (16) Emergency Certifications, eleven (11) Enforcement Orders, and twelve (12) Certificates of Compliance.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and held in the Town Hall Auditorium beginning at 7:00 P.M. Meetings are televised on the local cable channel.

The Conservation Office, which is part of the Department of Community Development, is located in the Town Hall at 1009 Main Street. The Town Hall is open to the public from 7:30 A.M. to 4:30 P.M., Monday through Friday.

Respectfully submitted,
Stefania Gallo
Conservation Administrator

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are Stephen Johnson, Chair; Robert Fowler, Vice Chair; and Eric Ryder, Clerk. Other members of the Board include Vincent Fratalia and Jay Delaney.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development staff, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued thirty three special permits for various projects ranging from signs, family suites, commercial projects and residential developments. A mixed-use project with 2 buildings consisting of 12 residential townhome units and 2,200 square feet of retail/commercial space was approved on Rt. 38 in the Village Mixed Use Overlay District. A 2-story 7,200 square foot commercial/industrial use building was approved in the Heavy Industrial District. Two municipal projects were approved including a 6,500 square foot Regional Emergency Communications Center and a large-scale ground mounted solar photovoltaic facility.

The Planning Board also approved 9 non-substantial determinations and one special permit extension. In addition, the Planning Board had 2 conceptual discussions for new potential developments.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives.

Board members are very active serving as representatives to other organizations; Robert Fowler represents the Board on the Northern Middlesex Council of Governments and the Zoning Bylaw Committee. Jay Delaney represents the Board on the Community Preservation Committee. Steve Johnson is the Board representative on the Economic Development Committee. Vincent Fratalia serves as the Planning Board's liaison to the Local Housing Partnership. Eric Ryder is the Board representative on the Elementary School Building Committee.

The Planning Board is committed to a long term effort to implement the Master Plan's vision, goals and recommendations to enhance future growth and land use and improve the quality of life for Tewksbury residents.

Respectfully submitted,

Stephen Johnson, Chair
Planning Board

Community Preservation Committee

The Community Preservation Committee (CPC) includes representatives from town boards and committees and one at large citizen member. In 2018, the CPC members were: Chairman John Deputat, Todd Johnson, Tom Churchill, Pat Holland, Christopher Mullins, Jay Delaney and Richard Montuori.

The Community Preservation Act (CPA, MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities.

The CPC requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year's funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

All CPA funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC is currently overseeing or saw completion of the following projects in 2018 that were awarded by previous Annual Town Meetings (ATM) and Special Town of Meetings (STM):

- Livingston Street State Cemetery Preservation, Clean-up and Fence – This project is tied to the State Division of Asset Management transfer of land known as the Saunders Recreational Facility to the Town of Tewksbury. The Town went out to bid on the project in the Spring of 2017 and RAD Sports was awarded the contract for \$134,020. Work was completed in the Spring of 2018.
- Demarcation of Open Space - 2017 Annual Town Meeting appropriated \$35,000 to allow for surveying of Town-owned open space so that abutters could be informed of encroachments. 90% of the work was completed in 2018 the remaining work will be completed in Summer 2019.
- Ella Flemings School - 2017 Annual Town Meeting appropriated \$50,000 for a structural/reuse study of the facility. Consulting firm has been hired and study is underway. Work was completed in 2018.
- Signage for Open Space Trails - 2017 Annual Town Meeting appropriated \$15,000 for trail markers. The markers were purchased in 2017 and were installed in 2018.
- Expand/Improvements to existing trail network at the former Chandler Street Wellfields 2017 Annual Town Meeting appropriated \$40,000 To design and install three code compliant pedestrian boardwalks with handrails as necessary that will create a two mile loop trail at the Chandler Well Fields. This project is still ongoing.
- Water Sprinkler Park at Saunders Recreation Area on Livingston Street – 2018 Annual Town Meeting appropriated \$50,000 to install children's recreation type water sprinklers. Work was completed the Summer 2018.
- Fitness court at Saunders Recreation Area on Livingston Street - 2018 Annual Town Meeting appropriated \$115,000 funded at May 2018 Annual Town Meeting and an additional \$60,000 funded at October Special Town Meeting to install an outdoor fitness court near the children's playground at Saunders Recreation Area on Livingston Street. Works started in the Fall 2018 and will be complete in the Spring 2019.
- Chemically treat Long Pond and clear weeds, brush and other growth along Whipple Road and Mahoney Park – 2018 Annual Town Meeting appropriated \$60,380 for water quality improvements which allowed for the pond to be reused for recreational purposes. The funds also allowed for hydroraking opening the view shed of the pond at Mahoney Park on Whipple Road. Work is ongoing.
- Restore "The Pines" State Hospital Historic Cemetery - 2018 Annual Town Meeting appropriated \$39,000 this project enhanced the use of the cemetery and its surroundings by removing fallen, broken, and dead trees from the pine banks that encapsulate the cemetery. This will prevent future damage to grave markers. Work started in 2018 and will be completed in 2019.
- Saunders Recreation Area Fencing and Skateboard Park - 2018 October Special Town Meeting appropriated \$42,000 to continue replacement of fencing at Saunders Recreation Area at Livingston Street

and make improvements to the Skateboard Park by adding a half-pipe ramp. Skateboard ramp was installed in the Fall 2018.

- Saunders Recreation Area Lighting – 2018 October Special Town Meeting appropriated \$850,000 for the installation of new light poles, lights and needed electrical upgrades at Memorial Softball Field and State Field at Saunders Recreation Area. Work will be completed in the Spring/Summer 2019.
- Historic Inventory and Software – 2018 October Special Town Meeting appropriated \$30,000 Funds will be used to hire an Archivist to work with the Town and Historic Society to inventory historic items in the Town and Society's possession. Work began and is ongoing.

The Community Preservation Committee looks forward to working on these and future proposals that contribute to the overall community benefits inherent to the Act.

Respectfully submitted,

John Deputat
Community Preservation Committee

FINANCE DEPARTMENT

Accounting Reports

*Auditors Reports
Tax Collector*

*Board of Assessors
Computer Services*

Treasurer's Cash

Auditors Reports

General Fund Balance Sheet

June 30, 2018

ASSETS

General Cash		14,905,826.88
COA	500.00	500.00
Uncollected Taxes:		
Personal Property:		
FY07	780.41	
FY08	3,666.12	
FY09	8,614.82	
FY10	7,289.15	
FY11	10,261.88	
FY12	6,900.07	
FY13	4,318.14	
FY14	5,981.34	
FY15	5,110.38	
FY16	10,010.92	
FY17	3,526.67	
FY18	34,727.05	
		101,186.95
Real Estate:		
FY15	52.38	
FY16	83.39	
FY17	189.20	
FY18	608,846.99	609,171.96
Supplemental RE Tax		25,225.95
Motor Vehicle Excise:		
FY06	13,027.10	
FY07	14,465.17	
FY08	15,312.12	
FY09	13,926.49	
FY10	11,491.39	
FY11	15,010.67	
FY12	12,989.11	
FY13	18,018.27	
FY14	19,292.50	
FY15	15,662.71	
FY16	24,630.07	
FY17	65,266.12	
FY18	265,349.53	504,441.25
Boat Excise:		
FY05	116.00	
FY06	854.00	
FY07	1,123.00	
FY08	1,394.00	

FY09	1,505.00	
FY10	1,439.00	
FY11	1,444.00	
FY12	1,291.00	
FY13	1,218.00	
FY14	1,562.00	
FY15	1,575.00	
FY16	1,306.00	
FY17	1,490.00	
FY18		16,317.00
Other Receivables:		
Tax Liens/Titles/Possessions	2,228,459.62	
Taxes in Litigation		
Deferred Taxes	205,730.21	
38D		
Ambulance Services	438,008.34	
Trash Carts		
Fire	250.00	
Veterans Services	302,709.66	
Due From State	(1,012.80)	
Due From Employees		3,174,145.03
TOTAL ASSETS		19,336,815.02
<u>LIABILITIES/RESERVES</u>		
Warrants Payable		1,113,762.60
Accrued Payroll		464,704.85
Town Accrued Payroll		3,008,272.88
School Accrued Payroll		
		645,247.24
Payroll Withholdings Payable:		
Allowance for Abatements:		
Prior Years	2,158,632.39	
FY16	905,217.08	
FY17	482,020.22	
FY18	492,900.13	4,038,769.82
Unclaimed Property:		
Abandoned	2,855.45	
Tax Refunds	19,622.91	
		22,478.36
Taxes Paid in Advance		
		-
Deferred Revenue:		
Real/Personal Taxes	(3,328,410.91)	
Supplemental RE Taxes	25225.95	
Tax Titles/Possessions	2,228,459.62	
Deferred Taxes	205,730.21	

Motor Vehicle Excise	504,441.25	
Boat Excise	16,317.00	
Ambulance Service	438,008.34	
Trash Carts		
Fire	250.00	
Veterans Benefits	302,709.66	392,731.12
TOTAL LIABILITIES		9,685,966.87
Fund Balances:		
Encumbrance Reserve	1,473,301.30	
Reserved for Expenditures		
Teachers Pay Deferral	(433,305.00)	
Petty Cash	500.00	
Unreserved/Undesignated	8,146,145.19	
Reserved for Future Year Debt	464,206.66	
Snow/Ice Deficit		
Des for Appropriation deficit		
TOTAL FUND BALANCES		9,650,848.15
Total Liabilities/Fund Balances		19,336,815.02

SPECIAL REVENUE FUNDS
June 30, 2018

Town Revolving/Grant Accounts

Insurance>150K Town	
Insurance <150K Police	3,262.63
Insurance <150k DPW	14,552.39
Insurance <150K Town of Tewksbury	
Arts Lottery	7,676.56
Planning Sidewalks	117,161.00
Planning Consult-Existing	2,597.72
Planning Consult-New Projects	37,825.22
Conservation Consult-New Projects	23,566.46
ZBA Comprehensive	4,282.50
SASO Deposits	66,685.44
Parks & Recreation	30,773.27
Traffic Signage	758.31
Record Preservation	56,770.79
COA Revolving	62,150.31
Hoarding Response Team	20.48
BOH -Medical Vaccine	6,136.19
GIS Revolving	29,923.09
Stormwater Fund	5,661.95
Recycling Revolving	115,169.48
Election	36,670.05
Primaries	735.65
BT Response	229.12
Storm Damage	
Library Aid	16,746.11
Municipal Recycling Incentive	11,338.36
Bulletproof Vests	4,205.91
Hazard Mitigation Grant	
FED Equitable Sharing	28,032.24
Priority Dev. Site Chap 43D	10,934.00
FY18 State 911 Training Grant	(922.00)
Underage Alcohol Enf Grant	0.01
FY18 Traffic Enforcement	(1,725.93)
DPH Substance Prevention	(10,785.53)
Green Community	5,001.00
FY15 Walmart Summer Concert Series	312.66
MIIA Fleet Maintenance	580.20
Rte 133 Improvements	27,366.68
Cable TV Gift	4,725.84
Fire Gifts	407.43
Thermal Camera Gift	
Dog Pound Gift	500.00
Vicor Sewer	6,976.36
Mahoney Emergency Response	6,513.27
Homecoming Gifts	2,059.74
Library Gifts	2,395.82
Hydrant Gift	117.56
Recycling Committee	961.16

Police Gifts	5,330.91
DPW Gift	250.00
Tax Assistance	9,403.94
COA Gift	701.03
Town Manager Gifts	90.56
Hanover	120,070.64
Library Scholarship	24.00
Dog Gifts	82.89
Tewksbury Economic Development	6.69
Planning Brd Gifts	31,404.78
East Street Roadway Improvement	75,000.00
Shawsheen Place	961.50
Walmart-Triad	868.28
National Grid North & Livingston	50,620.00
Proceeds from Sale of Town Land	1,340.65
Weights/Measures Fines	1,252.00
Drug Forfeitures	17,646.21
COA Stipends	1,170.09
Conservation Engineering	2,540.18
Wetlands Protection Fund	40,890.64
Police Special Detail	(65,907.19)
Fire Special Detail	(987.00)
Community Dev Sewer Design	575.36
St. Claire Sewer Escrow	40,200.00
Dog Fund	14,643.72
Sporting Fees	590.65
Fire Hazmat	478.64
Recycling/Composting Bins	2,304.12
ZBA Consulting	762.50
Woburn Street Improvements	25,000.00
Drainage Deposits	10,000.00
Bond Revocation	10,000.00
Disaster Relief	1,433.31
Oakdale Plaza	48,000.00
Firesetters Intervention Program	562.56
MAPC Police Training	1,735.97
Pl Bd Affordable Housing	40,000.00
Code Enforcement	1,576.27
Bond Premium Proceeds	896,809.85
Revaluation	911.35
Underage Drinking	4.00
Fire Improvements Response	
River Road Culvert Lining	(10,561.80)
Shawsheen & Heathbrook	2,250.01
Sewer Pump Station	(12,000.00)
South St Bridge	18,655.80
Safe & Sr Grant	5,769.02
COA Formula Grant	1.03
FY17 911 Training Grant	153.97
FY17 Supp & Incentive	0.03
FY17 High Speed Network Grant	3,583.80
Regional Jail Diversion Program	459.62

Circle Health (1st Responder)	10,000.00	
Complete Streets Proj Prioritization Plan	(34,979.50)	
FY18 Recycling IQ Grant	(4,787.02)	
2017 Ride Assessment	4,867.70	
Pulte Group Gift	467,480.00	
Net Metering/Solar Credit	9,050.00	
Veterans Gifts & Donations	550.00	
Park Activity & Prog Donations	550.00	
Total Town Revolving/Grant Accounts		<u><u>2,587,741.26</u></u>

School Revolving/Grant Accounts

School Lunch	461,473.04
Athletics	22,125.95
Textbooks	4,661.51
Adult Education	101,270.13
Extended Day	330,454.51
Dewing Insurance <150K	
Heathbrook Insurance <150K	
High School Insurance <150K	44.94
Ryan School Insurance <150K	
Trahan Insurance <150K	182.87
Pre School	71,119.64
Full Day Kindergarten	12,111.19
Special Ed Circuit Breaker Reimb	1,114,634.00
H S Parking Fees	39,279.91
H S Clubs	67,497.01
H S Athletic Fees	35,041.57
Wynn Sch Athletics	7,994.10
Wynn Sch Clubs	381.04
Ryan Sch Clubs	360.00
PSAT	11,840.42
Facilities Rental-School	197,618.57
Healthbrook Rental	1,553.93
School Rec	(419.92)
School rec Basketball	71,946.76
Community Ed-Rec	9,529.49
New Start Program	4,784.74
Team Chair	2,481.00
Project Charlie	666.60
Remedial Reading	1,341.90
Early Childhood	2,512.77
Sped Improvement	
Sped 240 Grant	(93,539.31)
Hall of Fame	39,579.00
Preschool Extended Day	93,886.89
Academic Support	
Enhanced Health	719.88
SPED Improve Prog #298	690.13
Academic Support #619	1.11
Academic Support FY14 625	177.89
Camp Pohelo	4,171.00
Fuel Up to Play 60	859.28

Big Yellow School Bus	2,400.00	
K12 Literacy Partnership	714.47	
Crisis Intervention	196.66	
Title 1 School Support	(1,934.82)	
Title IIA-Education Quality	(4,512.11)	
Title VI Student Support #309	(4,921.30)	
Music Drives Us	100.00	
Targeted Summer Support 592		
HPHC Breakfast Grant		
After School/Summer Prog	0.30	
After School/Out School Time (530C)	(296.40)	
FY18 Emergency Elementary Repair	20,000.00	
FY18 Innovation Pathway Planning	(7,386.47)	
FY18 High Quality Inst-Summer Planning (141)	1,500.00	
Steam Lab/Maker Space for Ryan School	9,000.00	
HB Verizon Award	2,464.04	
Verizon FIOS Campaign	1,475.00	
Digital Gift	2,287.00	
School Technology Gift	205.08	
Walmart Gift	1,625.00	
DARE	441.75	
School Gifts	19,332.69	
Scholarship Gifts	2,000.00	
Space Day	2,607.58	
Lan Gift	250.00	
Scholarship Fund	917.49	
Education Fund	3,059.15	
Tewksbury Rocks	292.69	
FY15 School Library Grant	9.91	
Special Ed Reserve Fund	725,000.00	
E-Rate	171.67	
HS Gifts	5,997.45	
Public School Auction	1,556.85	
Doug Flutie Jr for Autism	782.03	
Long Range School Space Planning	3,034.20	
Insurance Proceeds	16,515.31	
Copy Center	16,978.58	
NPEN	236.51	
Total School Revolving/Grant Accounts		<u><u>3,441,133.85</u></u>

CAPITAL PROJECTS/SPECIAL ARTICLES
June 30, 2018

Water Plant Expansion	8,000.01
FY15 WTP #21	505,326.68
Waterlines FY15 Art #10	9,301.77
Wash Bay/Windows STM 10/04 #9	30,029.90
Center Fire Improv STM 10/05 #18	-
River Rd Water Imp ATM 5/09 #16	95,592.32
Town Hall CPA Restoration	201,072.51
Ella Fleming School CPA	0.47
Long Pond 10/9 Art #12	10,938.30
Rehab Playground	88.83
CPA Records Preservation	174,540.73
Rehab Wamesit Park STM Art #14 FY15	47,650.21
Rail Trail	10,200.00
Marshall House ATM 5/15 FY16	31,500.00
Tennis Courts	3,077.17
Rehab Strong Field	4,239.46
Rehab Livingston St	5,841.80
Bay Circuit Trail Boardwalk	3,391.82
Long Pond Water Quality	
TMHS Construction STM 3/10	(104,423.77)
FY16 Regional 911 Dev. Grant	(187,847.63)
Rehab Mico Kaufman Memorial	800.00
H.S. Tennis Court Drainage	2,700.00
Rehab State Hosp Cemetery	85,582.36
Replace Fresca Field Fence	5,200.00
Demarcating Open Space	17,500.00
Ella Fleming School Reuse	36,200.00
Enhance Existing Trails	11,944.65
Treating & Clearing Long Pond	17,015.00
Restore State Hospital Cemetery	205,397.64
FY16 Feasability/Trahan	905,523.23
Designing Bike Path	50,000.00
Expand Trail at Chandler St Wellfields	40,000.00
Water Sprinkler Park at Saunders Rec Area	50,000.00
Fitness Court at Saunders Rec Area	115,000.00
Treating & Clearing Long Pond	60,380.00
Restore State Hospital "The Pines" Cemetery	39,000.00
Various Transportation Projects	74,221.69
New Center Fire Station	14,970,230.00
Total Capital Projects	<u><u>17,535,215.15</u></u>
Articles	
Town Manager	
STM 10/15#5 FY16 Hazat Former Pol Stn Demo	
STM 5/14#3 FY14 Sick Leave Buy-Back	
ATM 5/15#11E FY16 Phone System	87.89

STM 5/16 #4 FY16 Townwide Visioning	7,867.24
STM 5/16 #6 Constellation Energy	50,125.90
STM 10/16 #2 FY17 Prior Yr Invoices	
STM 10/16 #5 Demo 984 Main St	
ATM 5/13 #7 FY14 Rep/Upgrade Fire & DPW	
STM 10/14 #7 FY14 Prior Yr Invoices	
STM 10/3/17 #2 FY18 Prior Year Invoices	21,041.21
ATM 5/13#7B Design & Engin Upgrade Ctr Fire & DPW	25,400.00
Accounting	
STM 5/16#7 FY16 Adopt an Island	712.00
STM 10/12 #5 FY13 Annex Roof	832.52
Computer Services	
STM 10/14 Art #2 FY15 Comp Ser New Computers	
Assessor	
STM 5/15 Art #2 FY16 Revaluation	8,440.00
ATM 5/7/18 #19 Real & Personal Property Reval	-
Administrative Services	
ATM #9 FY17 Senior/Veterans Work Program	24,823.21
ATM 5/15#23 FY16 Senior Tax Relief	
STM 10/16 #11 Sr/Vet Tax Relief	11,240.33
ATM 5/1/17 #14 Senior/Veterans Tax Relief Program	-
ATM 5/7/18 #20 Senior/Veterans Tax Relief Work Program	-
Town Clerk	
STM 10/1/13 Voting Tabulators	15,296.25
Planning	
STM 10/14 #10 Town Center Master Plan	-
Police	
STM 5/16#4 All Terrain Vehicles	
ATM 5/15#12E FY16 Pol Promo Assess	
STM 10/16 #5 Replace Pol Stn Roof	
ATM 5/7/18 #12 Harley Davidson Motorcycles	-
ATM 5/7/18 #12 Police Sgt & Lt Assessment Ctr	-
FY15 #7 4 Radar Units/2 Motorcycle	-
Fire	
STM 5/15#2 Fire Ladder Truck	
STM 5/15#4 Command Vehicle	104.95
ATM 5/13 #7 FY14 Ambulance Chassis	254.10
ATM 5/13#10 Microwave Communication	
ATM 5/15#14A FY16 Amb Upgrade	
ATM 5/15#14B FY16 Fire Turnout/Uniforms	3,940.00
ATM 5/15#14C FY16 New Utility Veh w/Plow	172.00
ATM 5/15#14F FY16 New Fire Hose	411.76
STM 10/16 #5 Fire Breathing Air Compressor	
ATM 5/1/17 #8 New Ambulance and Equipment	163,881.73
ATM 5/1/17 #8 Pick Up Truck w/Utility Body	54,642.90

STM 10/3/17 #3 New Fire Engine	612,380.73
ATM 5/7/18 #12 Response/Admin Veh (Car 1)	-
STM 10/14 #5 Stretchers	1,238.90
STM 10/14 #5 Ambulance Laptop/Software/Modem	8,778.67
School	
ATM 5/15#16 FY16 School Tech	1,829.15
STM 10/15#6 New Vehicles	167.78
STM 10/15#6 Boilers Wynn/Ryan	
STM 10/15#6 Water Tank Back Truck	
STM 10/15#6 Wynn Presentation Classroom	1,708.00
STM 10/15#6 Ctr Sch Feas and Cond Study	
STM 10/15#8 FY16 District Wide Furniture	11,130.56
ATM 5/13#8A School Bldg Maintenance	3,260.62
STM 10/14 #6D Wynn Replace Sidewalk	
ATM 5/15#16A FY16 Sch Bldg & Maint	-
STM 10/16 #6 School Technology	3,230.51
STM 10/16 #6 School Bldg Maint	74,275.25
STM 10/16 #6 School Maint Utility Truck	
STM 5/16 #4 Video Replay	3,113.86
STM 5/16 #4 Phone System	
STM 5/16 #4 Ella Fleming School	
ATM 5/1/17 #9 Dewing RMB-9 Abate/Air Monitor	14,677.80
ATM 5/1/17 #9 Elementary Parking Lot Repairs	35,000.00
ATM 5/1/17 #9 Roof Repairs-Maintenance Garage	6,513.09
ATM 5/1/17 #9 Landscapte Trailer	6,370.00
ATM 5/1/17 #9 Refrigerated Vehicle	-
ATM 5/1/17 #9 North St Heating Exchange Coil	13,225.00
ATM 5/1/17 #9 North Street Boiler	-
ATM 5/1/17 #9 Districtwide Security	46,669.08
ATM 5/1/17 #9 Elementary Visitor Security	6,900.00
ATM 5/1/17 #10 Doucette Field Bleachers	-
STM 10/3/17 #5 Dewing Water Heater	-
STM 10/3/17 #5 Dewing Fire Alarm System	8,875.00
STM 10/3/17 #5 Dewing Replace Exterior Doors	22,716.30
STM 10/3/17 #5 Heath Brook Fire Alarm	8,875.00
STM 10/3/17 #5 Heath Brook Water Heater	-
STM 10/3/17 #5 Heath Brook Scrape & Paint Soffit & Facia	-
STM 10/3/17 #5 Heath Brook Replace Exterior Doors	22,716.31
STM 10/3/17 #5 Wynn?Ryan Heating Controls	200,000.00
ATM 5/7/18 #13 Carpeting/VCT-CTR & Ryan School	-
ATM 5/7/18 #13 Districtwide Roof Repairs	-
ATM 5/7/18 #13 Forge Steamer w/Kettle-Ryan	-
ATM 5/7/18 #13 Ryan Teacher Laptops	27,960.00
ATM 5/7/18 #13 Technology Switch Upgrades	
DPW	
ATM 5/13#11 FY13 Facility Upgrade	
ATM 5/13#7A Stormwater/Drainage	
STM 5/16 #4 FY16 Ford 550 Dump	75,000.00
STM 5/16 #4 FY16 6 Yard Sander	
STM 5/16 #4 FY16 Ford F350 HWY	18,000.00
STM 10/16 #5 DPW Storm Mapping	30,020.50
ATM 5/14 #7 FY15 Stormwater Drain Mapping	8,365.00

STM 10/14 #4 2 Dump Body & Replacement	17,050.00	
STM 10/16#5 Sidewalk Improvements	25,258.70	
ATM 5/1/17 #8 700 Series Chip Truck	118,455.34	
ATM 5/1/17 #8 Calcium Tank and Spreader		
ATM 5/1/17 #8 Dump Body (Uni-Body)		
ATM 5/1/17 #8 5-Ton Dump w/Snow Package		
ATM 5/1/17 #8 Articulating Asphalt Roller	10,000.00	
ATM 5/1/17 #8 Traffic Sign/Signal Updates	19,350.03	
STM 10/3/17 #3 Carter & Andover St Paving	-	
STM 10/3/17 #3 FY18 Sidewalk Construction	-	
ATM 5/7/18 #12 Liq Deicing Saddle Tank Assembly	-	
ATM 5/7/18 #12 Asphalt Spreader Box & Trailer	21,000.00	
ATM 5/7/18 #12 Drainage/Stormwater Assessment	-	
ATM 5/7/18 #12 F-550 Forestry Body	-	
ATM 5/7/18 #12 Bombadier Sidewalk Tractor	-	
ATM 5/7/18 #12 10-Wheel Dump Truck w/Plow	-	
FY14 DPW Six Wheeler	-	
FY16 #13 Remove Trees and Stumps	44,590.00	
RUBBISH		
STM 1/3/17 #4 Sutton Brook Landfill Maint	65,601.98	
COA		
STM 10/16#5 Senior Center Floor	18,935.87	
STM 10/14 FY15 Chair Lift	5,000.00	
Library		
ATM 5/15 #11 FY16 Library Carpets	-	
STM 10/14 #2 FY15 Library Parking Lot & Grounds	-	
Parks		
STM 5/16 #4 FY16 Svc Box Livingston Fld		
Rec Ctr & Patio Improve	3,819.00	
STM 10/16 #5 Parks Tractor w/Groomer		
STM 10/16 #5 Parks FY-350 w/Snow Plow		
ATM 5/1/17 #8 Ford F-450 Truck	79,008.00	
ATM 5/1/17 #8 Recreation Tractor	36,262.00	
ATM 5/7/18 #12 Fird F-150 Truck	-	
STM 10/14 #8 Reallocation for Park Tractor	-	
Total Articles		<u><u>2,126,602.02</u></u>
Sewers Articles		
ATM 5/12#16B FY13 Inflow & Infiltration		
ATM 5/13#14A FY14 Inflow & Infiltration	79,776.80	
ATM 5/14#11A Portable Generator	11,116.00	
ATM 5/14#11B Pump Stn Upgrade	2,599.51	
ATM 5/14#11C FY15 Inflow & Infiltration	22,941.65	
ATM 5/15 #22 FY16 Andover St Forgrde	6,887.96	
STM 5/16 #12 FY16 Purchase Mack/Vac		
STM 5/16 #12 FY16 Repair Vac & Rodder		
ATM 5/1#12 Sewer Main Repair/Replace	1,561,522.97	
ATM 5/1#12 Ford 550 Utility w/Crane/Box	63,743.60	
ATM 5/7#15 763 Bobcat		
ATM 5/7#15 F-450 Diesel Utility w/Plow		
Total Sewers		<u><u>1,748,588.49</u></u>

Water Articles

Replace Various Water Lines Art 5/12 #17	999,546.44	
FY14 WTP Upgrade ATM 5/13 #11	10,357.44	
FY16 Water Distribution Design #18	15,805.38	
FY16 Water Distribution Improvement #20	71,785.90	
FY16 Water Main Repair & Replace STM 5/4/16#11	80,018.79	
FY16 Water Distribution STM 5/4/16#11	57,000.00	
FY17 Water Distribution Improv STM Oct 2016#10	404,441.08	
Mobile Light Tower STM Oct 2016#10	8,500.00	
Water Distribution Upgrades ATM 5/1/17#11	76,029.01	
Articulating Asphalt Roller ATM 5/1/17#11	10,000.00	
Ford 550 Utility w/Crane/Box ATM 5/1/17#11	67,500.00	
Asphalt Spreader Box & Trailer ATM 5/7/18#14	21,000.00	
FY16 Water Tank Mixer #18	13,760.00	
FY16 Astle St Tank #18	5,987.49	
ATM 5/15 #18A	36,070.20	
FY16 Hydrant Replacement STM 5/4/16#11	120,268.05	
Total Water		<u><u>1,998,069.78</u></u>

Mass Highway Grants

Chapter 90 Projects	(129,544.74)	
Total Mass Highway Grants		<u><u>(129,544.74)</u></u>

TRUST & AGENCY FUNDS**June 30, 2018**

Conservation	95,364.00	
Foster	26,779.70	
Pierce	1,768.07	
Cemetery	24,909.33	
Stabilization	2,041,943.95	
Fairgrieve	113,266.38	
Mahoney	1,636.70	
Friend's of Library Endowment	28,854.43	
Affordable Housing	4,602,082.85	
Fire Equipment Stabilization		
Fire Gear Stabilization		
OPEB	2,681,676.84	
Health Insurance	11,564,846.59	
Occupational Injury	17,027.60	
Health Insurance Mitigation	27,771.00	
Total Trusts		<u><u>21,227,927.44</u></u>

Bank Books/Bonds in Treasurer's Custody

Planning Projects	483,638.12	
Conservation Commission	170,614.76	
Sewer Installers Bonds	515,000.00	
Total Bank Books in Treasurer's Custody		<u><u>1,169,252.88</u></u>

Agency Funds

Deputy Collector	1,948.22	
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Criminal History Board	7,403.00	
Parks Security Deposit	1,300.00	
Snack Bar Deposit	288.00	
Special Details		
Real Estate Deposits		
Student Activities H.S.	66,152.70	
Student Activities Dewing	7,987.33	
Student Activities Trahan	3,145.69	
Student Activities Ryan	3,308.87	
Student Activities Heathbrook	10,594.62	
Student Activities Wynn	56,588.01	
Student Activities North St	2,305.99	
ZBA Deposits	13,784.00	
Invoice Cloud	805.00	
Total Agency Funds		<u><u>175,611.43</u></u>

DEBT OUTSTANDING

June 30, 2018

Repair Sewer Pumps ATM 5/05 #15	736,000.00	
Water System Improve ATM 5/07 #9	102,000.00	
Water Storage Expansion STM 5/08 #12	95,500.00	
Water Meters AT 5/09 #10	87,000.00	
DPW Building ATM 5/09 #15	38,500.00	
Ames Hill Tank ATM 5/09 #18	140,000.00	
TMHS STM 3-1-10 GOB 2011	20,150,000.00	
Sewer Pump Station 5/07 #15	260,000.00	
TMHS Feasability 5/08 #2 2011	390,000.00	
Water River Rd 5/09 #16 2011	150,000.00	
Water Meters 5/10 #9 2011	150,000.00	
Water Mains 5-7-12 #17	400,000.00	
Annex Roof Repair 10/09 #7	40,000.00	
Refi 8-1-12 Ryan School	830.00	
Refi "00" Water 324,100	71,745.00	
Refi "00" Town Annex 8-1-12	6,915.00	
Refi "00" Bldg Remodel 8-1-12	19,900.00	
Refi "00" Bldg Fire 8-1-12	115,880.00	
Refi "00" Sewer One 8-1-12	29,760.00	
Refi "00" Sewer Two 8-1-12	4,970.00	
Refi "02" Water 8-1-12	51,730.00	
Refi "02" Water Treatment	14,780.00	
Refi "02" School One	351,020.00	
Refi "02" School Two	609,660.00	
Refi "02" Sewer Bonds 8-1-12	62,810.00	
Water Lines #10 5/14 11-18-14	980,000.00	
Refi "04 & 05" Water 11-18-14	1,010,000.00	
Refi "04 & 05" Sewer 11-18-14	1,905,000.00	
TMHS 3-1-10 11-18-14	2,550,000.00	
Town Hall (CPA Historical) 11-18-14	3,910,000.00	
Refi "06" Water Tank BAN 2015	115,000.00	
Refi "06" Water Main BAN 2015	220,000.00	
Refi "06" Sewerage BAN 2015	6,140,000.00	
Water Treatment Plant 12-1-5	11,250,000.00	
Refi "06" Senior Center BAN 2015	820,000.00	
Ryan School STM 3/97 #4	125,000.00	
Town Hall Annex ATM 5/98 #8	15,000.00	
MWPAT 2 STM 10/04 #6	3,599,042.00	
Water Mains ATM 5/96 #18	5,000.00	
WTP Expansion ATM 5/97 #7	105,000.00	
Water Mains STM 10/98 #9	10,000.00	
Sewer Seneca/Master ATM 5/02 #7	160,000.00	
Town Wide Sewer STM 10/02 #1	53,181,000.00	
Water System Improve ATM 5/06 #8	70,000.00	
New Center Fire Station 5/17	15,000,000.00	
Sutton Brook Rem STM 10/15 #13	3,690,000.00	
Senior Center Construction	600,000.00	
Total Maturing Debt		<u>129,539,042.00</u>

Loans Authorized/Unissued

Ames Hill Tank 5/18 #18	25,000.00
Annex solar Panel 10/09 #8	85,000.00
TMHS Construction 3/10 #1	10,766,582.00
Road Drainage Improvements 5/10 #2	3,000,000.00
WTP 5/15 Art #21	42,566.74
New Center Fire Station 5/17	
Total Loans Unissued	<u>13,919,148.74</u>

FY2018 DEBT SERVICE PAYMENTS

	<u>Principal</u>	<u>Interest</u>
Senior Center	80,000.00	27,100.00
DPW Building	20,000.00	2,140.00
Library	40,000.00	600.00
Roof Repair 2012 BAN	10,000.00	1,000.00
Fire Station	66,460.00	3,646.80
Senior Center	120,000.00	38,650.00
Ryan School	125,000.00	5,781.25
Ryan School 2012	895.00	34.50
Wynn School 2012	95,000.00	8,920.40
Wynn School 2012	165,000.00	15,493.80
Center School Tank	5,000.00	75.00
Seneca/Navillus	15,000.00	6,850.00
Sewer Pump Station	20,000.00	10,450.00
Water System (River Rd)	175,000.00	8,000.00
Water Meters	175,000.00	8,000.00
Sewer Phase IV	30,000.00	1,075.00
Sewer One 2012	16,430.00	923.80
Sewer Two 2012	2,755.00	154.50
Sewer Green 2012	17,000.00	1,596.20
Town Hall Annex	15,000.00	693.76
Town Hall Annex	7,425.00	286.80
Bldg Remodel 2012	11,260.00	623.20
DPW Tank	5,000.00	75.00
Master Sewer	2,580,000.00	2,094,333.76
Sewer Pumps	145,000.00	32,840.00
Sewerage BAN 2012	65,000.00	1,300.00
Sewer Refi 04 & 05	980,000.00	138,887.50
Sewer Refi 06	375,000.00	235,256.26
WTP EXP Residuals 3	110,000.00	4,931.26
Water Mains STM	5,000.00	231.26
Water Mains STM 10/98	10,000.00	462.50
Water - System improvement	10,000.00	4,080.00
Water - Fire Hydrants #1	10,000.00	300.00
Water - Storage	50,000.00	5,320.00
Water Meters #3	90,000.00	2,700.00
Water - Water Meters #3	90,000.00	6,180.00
Water - Ames Hill Tank	25,000.00	7,100.00
Water - Water Mains 2012	100,000.00	10,000.00
Water Ref 2012 BAN	39,775.00	2,230.40
Water Ref 2012 BAN	14,000.00	1,314.60
Water Ref 2012 BAN	4,000.00	375.60
MWPAT Water	361,356.00	75,594.40
Water Meters #2	110,000.00	3,300.00
Water - Shawsheen St Water Main		
Water - Water System Improvement	70,000.00	4,900.00
Water - System improvement atm 5/05		

Water - Water Meters #1		
Water - Water Interconnection		
Water-Water Lines #10	140,000.00	50,925.00
Tewksbury High School	1,550,000.00	809,875.00
Tewksbury High School Design	30,000.00	15,675.00
Sutton Brook Landfill	205,000.00	122,231.26
New Center Fire Station	-	378,906.25
Tewksbury High School	150,000.00	100,500.00
Town Hall (CPA)	230,000.00	154,100.00
Refi 04 & 05 Water	165,000.00	55,918.76
Refi 06 Water Tank	15,000.00	5,300.00
Refi 06 Water Main	30,000.00	10,200.00
Water Treatment Plant	625,000.00	425,781.26
Totals Paid	9,601,356.00	4,903,220.08

Revenue Report

FY2018 REVENUES

Taxes/Interest/Penalties:

Personal Property	6,235,218.36	
Real Estate	75,710,276.81	
Supplemental Taxes	380,454.36	
Deferred Taxes Redeemed	44,472.94	
Tax Liens Redeemed	320,407.78	
Foreclosure Vacated		
Tax Possession Sold		
Gain on Sale of Town Land		
Motor Vehicle Excise	5,097,048.87	
Boat Excise	3,710.50	
Penalties/Interest/Legal:		
Tax Titles	105,043.11	
Def Tax	21,606.76	
Real/Pers/MVX/Boat	176,078.01	
Payments in Lieu of Taxes	7,997.18	
Assessor 38D		
Proforma Taxes		88,102,314.68

Charges/Fees:

Ambulance Charges	1,405,643.53	
Municipal Lien Certificates	31,124.00	
Collector Demands	120,421.67	
RMV Releases	24,760.00	
Trailer Park Fees	22,176.00	
Constable Fees	50.00	
Sundry Rentals		
Tower Rentals	402,301.48	
Miscellaneous	2,528.38	
Premium on Bond Sales		2,009,005.06

From the Commonwealth:

Abatements:		
Surviving Spouses/Veterans/Blind	114,556.00	
Schools:		
Chap. 70 Aid	13,119,905.00	
Transportation	1,165.00	
Charter Schools	64,847.00	
Police Incentive		
Veterans Benefits	277,924.00	
FEMA/MEMA Reimbursement		
Lottery	2,780,480.00	
State Election Reimbursement		
State-Owned Land	182,208.00	
Medicaid Reimbursement	368,802.76	
Homeless Transportation	37,104.00	16,946,991.76

Other Revenue Sources:

Hotel Tax	1,145,574.96	
FEMA Federal Reimbursement		
Investment Earnings	279,049.66	

**FY2018
REVENUES**

Meals Tax	637,882.33	
Misc Rev	10,828.16	
Medicare D Reimbursement	39,109.38	
Fire Medicare Reimb	50,093.00	
DPW Damage Recovery		
NESWC Refunds		
Sale of Fixed Assets		
Misc Reimbursements		
Puerto Rico FY18	6,081.00	
Transfers In	31,687.84	
Transfers from General Fund	2,318.00	
		2,202,624.33

Departmental Fees:

Manager/Selectmen		
Cable Franchise		
Assessors	2,645.51	
Treasurer/Collector	3,998.70	
Clerk	53,219.56	
Conservation		
Planning	11,890.00	
Appeals	2,750.00	
Police	49.00	
Towing Fees	8,570.00	
Special Detail Adm.- Police	51,447.68	
" " " - Fire	98.70	
Fire Inspections	11,250.00	
Fire	1,166.50	
Fire Reports	475.00	
Building	17,542.60	
Wiring	53,357.00	
Plumbing	56,020.00	
Weights/Measures	8,808.00	
Demolition	2,302.00	
School	125.00	
Trash Carts		
CRT Collections		
Hazardous Waste		
Health Miscellaneous	2,160.00	
Dog Fees		
DPW	78.78	
		287,954.03

Licenses/Permits:

Alcoholic Beverages	91,750.00
Selectmen	19,325.00
Police	8,397.50
Fire	14,040.00
Building	504,131.00
Public Works	
Street & Sidewalk Openings	5,940.00

**FY2018
REVENUES**

Trench Safety	12,510.00	
Physical Alteration	14,450.00	
Health	58,190.00	728,733.50
Fines:		
State/Local Courts	63,309.78	
False Alarms	4,150.00	
In Lieu of Fines		
Library	15,974.00	
Parking	13,794.20	
Marijuana	100.00	
Weights & Measures		
Zoning	100.00	97,427.98
Total General Fund Revenue		110,375,051.34

Appropriation Recap

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	450.00	450.00	-
Operating	75.00		75.00
SELECTMEN			
Salaries	28,494.00	28,484.68	9.32
Operating	130,472.20	130,432.83	39.37
MANAGER			
Salaries	399,521.42	399,515.85	5.57
Operating	29,193.46	27,953.84	1,239.62
FINANCE COMMITTEE			
Salaries	2,515.00	2,252.55	262.45
Operating	679.00	345.00	334.00
Reserve Fund	17,630.15		17,630.15
ACCOUNTING			
Salaries	217,003.00	216,998.19	4.81
Operating	163,746.67	160,913.18	2,833.49
Outlay			-
COMPUTER SERVICES			
Salaries	92,499.00	92,499.00	-
Operating	74,613.96	74,164.93	449.03
Outlay	8,000.00	7,999.53	0.47
ASSESSORS			
Salaries	217,353.00	217,352.23	0.77
Operating	48,653.00	44,566.00	4,087.00
Outlay			-
TREASURER/COLLECTOR			
Salaries	314,399.00	314,398.27	0.73
Operating	82,325.70	72,728.76	9,596.94
Outlay	10,195.00	10,194.70	0.30
TOWN COUNSEL	177,511.60	154,121.48	23,390.12
PERSONNEL REVIEW BOARD			-
ADMIN. SERVICES			
Salaries	79,449.00	77,878.80	1,570.20
Operating	35,841.59	33,993.31	1,848.28
CLERK			
Salaries	243,999.95	243,999.93	0.02
Operating	17,590.59	12,719.10	4,871.49
Outlay	31,913.00	31,912.90	0.10

	APPROPRIATED	EXPENDED	BALANCE
ELECTIONS			
Salaries	15,421.05	14,736.57	684.48
Operating	5,850.00	4,624.19	1,225.81
REGISTRARS			
Salaries	2,850.00	2,850.00	-
Operating	700.00	541.22	158.78
PLANNING			
Salaries	193,731.00	188,434.36	5,296.64
Operating	98,248.75	97,541.55	707.20
Outlay	50,000.00	50,000.00	-
TOWN HALL			
Salaries	49,318.00	48,101.99	1,216.01
Operating	193,972.98	193,972.98	-
AUXILIARY BUILDINGS			
Operating	242.09	-	242.09
Outlay	12,500.00	12,500.00	-
TOWN UTILITIES	2,524.60	2,524.60	-
POLICE			
Salaries	6,453,684.93	6,450,305.69	3,379.24
Operating	604,765.11	603,026.85	1,738.26
Outlay	444,960.86	444,941.95	18.91
FIRE			
Salaries	5,015,324.92	5,015,321.05	3.87
Operating	385,158.44	384,715.88	442.56
Outlay	32,000.00	32,000.00	-
BUILDING			
Salaries	311,743.17	311,055.10	688.07
Operating	8,824.42	8,726.36	98.06
Outlay			-
EMERGENCY MANAGEMENT			
Salaries	-	-	-
Operating	21,840.00	21,775.00	65.00
Outlay			-
PARKING CLERK			
Salaries	4,000.00	4,000.00	-
Operating	1,200.00	513.00	687.00
SCHOOLS			
Salaries	32,169,542.00	31,377,841.60	791,700.40
Operating	26,910,554.11	27,274,073.00	(363,518.89)
Outlay	561,955.11	561,955.11	-

	APPROPRIATED	EXPENDED	BALANCE
REGIONAL VOCATIONAL SCH.	5,621,351.00	5,621,344.00	7.00
DPW ADMINISTRATION			
Salaries	246,376.00	239,993.12	6,382.88
Operating	93,116.77	91,739.08	1,377.69
Outlay	35,337.00	35,337.00	-
DPW ENGINEERING			
Salaries	133,094.00	122,789.79	10,304.21
Operating	21,349.08	21,348.98	0.10
DPW HIGHWAY			
Salaries	735,246.00	715,562.26	19,683.74
Operating	324,753.25	322,601.99	2,151.26
Outlay			-
DPW FORESTRY			
Operating			-
Outlay	90,388.20	90,079.71	308.49
DPW FLEET			
Salaries	204,039.00	202,658.19	1,380.81
Operating	422,328.16	415,655.19	6,672.97
Outlay	80,500.00	80,500.00	-
DPW ELECTRIC			
Operating			-
Outlay			-
SNOW / ICE			
Salaries	183,000.00	182,701.11	298.89
Operating	803,505.72	803,504.97	0.75
STREET LIGHTING	260,000.00	260,000.00	-
CEMETERY	3,750.00	3,750.00	-
RUBBISH			
Rubbish Collection	1,437,546.89	1,437,546.89	-
Rubbish Disposal	696,161.05	696,161.05	-
Condo Trash Collection			-
Legal Services	3,109.00	3,109.00	-
Sutton Brk Remediation	193,068.00	193,068.00	-
Recycling Programs	465.50	465.50	-
Rubbish Stabilization			-
HEALTH			
Salaries	239,286.00	239,156.96	129.04
Operating	27,151.00	27,080.40	70.60

Sewer Enterprise Fund Balance Sheet

SEWER ENTERPRISE FUND BALANCE SHEET

June 30, 2018

ASSETS

Cash		5,471,610.78
Def Tax Sewer Connect		600.00
Def Tax Sewer Lien		1,703.62
Sewer Connections		
FY16	-	-
Sewer Rates		
FY17	2,494.74	
FY18	440,979.36	443,474.10
Sewer Liens		
FY17		
FY18	37,767.31	37,767.31
Sewer Connection Liens		
FY16	-	-
TOTAL ASSETS		5,955,155.81

LIABILITIES/RESERVES

Warrants Payable		15,326.85
Accrued Payroll		6,128.24
Bans Payable		-
Special Detail Payable		-
Deferred Revenues		
Sewer Connection	600.00	
Sewer Connection Lien	-	
Sewer Rec/Tax Liens	1,703.62	
Sewer Lien	37,767.31	
Sewer rate	443,474.10	483,545.03
TOTAL LIABILITIES		505,000.12

FUND BALANCES:

Encumbrance Reserve	77,797.28	
Reserved Expenditures	253,224.00	
Res for Future Year Debt	11,640.98	
Unreserved/Undesignated	5,107,493.43	
TOTAL FUND BALANCES		5,450,155.69
Total Liabilities/Fund Balances		5,955,155.81

Sewer Enterprise Fund Revenue Report

FY2018 SEWER REVENUES

Sewer Enterprise Fund

Transfer In	
Bond Premiums	
Interest	30,918.10
Demand Fees	18,993.59
Connection Fees	851,050.00
Sewer Rates	5,870,806.05
Sewer Liens	253,759.82
Drainlayer Renewal Fees	5,000.00
Application Fee	7,390.00
Miscellaneous Revenue	
State Aid	
Investment Earnings	19,850.88
Transfer From G/F	48,429.00

Total Sewer Enterprise Fund Revenue

7,106,197.44

Sewer Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
DPW SEWER			
Salaries	347,107.13	309,005.95	38,101.18
Operating	1,900,968.61	1,572,985.74	327,982.87
Outlay			-
DEBT/INTEREST			
Principal	2,271,307.50	2,271,307.50	-
Interest/Debt	522,832.50	522,832.50	-
Interest/Temp. Loans			-
RESERVE FUND	60,000.00	-	60,000.00
TRANSFER IN/OUT	681,285.00	681,285.00	-
EMPLOYEE BENEFITS			
Retirement	73,974.00	73,974.00	-
Group Insurance	113,156.00	113,156.00	-
Medicare	5,092.00	5,092.00	-
LIABILITY INSURANCE	9,960.00	9,960.00	-
ALLOCATED GENERAL FUND COSTS:			
MANAGER			
Salaries	8,099.00	8,099.00	-
Operating			-
ACCOUNTING			
Salaries	5,711.00	5,711.00	-
Operating	4,329.00	4,329.00	-
COMPUTER SERVICES			
Salaries	1,384.00	1,384.00	-
Operating			-
Outlay			-
TREASURER/COLLECTOR			
Salaries	25,314.00	25,314.00	-
Operating	8,753.00	8,753.00	-
ADMIN. SERVICES			
Salaries	1,110.00	1,110.00	-
Operating	329.00	329.00	-
DPW			
Salaries	245,364.87	245,364.87	-
Operating	96,676.00	81,676.00	15,000.00
Outlay			-
	6,382,752.61	5,941,668.56	441,084.05

Sewer Capital Expenditures

Articles

ATM 5/13#14A FY14 Inflow & Infiltration	79,776.80	
ATM 5/13#14B FY14 Sewer Pump Stn Mod	-	
ATM 5/14#11A Portable Generators	11,116.00	
ATM 5/14#11B Pump Stn Upgrade	2,599.51	
ATM 5/14#11C FY15 Inflow & Infiltration	22,941.65	
ATM 5/15#22 FY16 Andover St Forgrde	6,887.96	
STM 10/15#4 FY16 Utility Truck w/Crane		
STM 5/4#12 FY16 Pump Station Upgrades		
STM 5/16#12C Purchase Mack/Vac		
STM 5/4#12 Sewer Main Repair/Replace		
ATM 5/1#12 Sewer Main Repair/Replace	1,561,522.97	
ATM 5/1#12 Ford 550 Utility w/Crane/Box	63,743.60	
ATM 5/7#15 763 Bobcat		
ATM 5/7#15 F-450 Diesel Utility w/Plow		1,748,588.49
Total Capital Expenditures		1,748,588.49

Water Enterprise Fund Balance Sheet

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2018

<u>ASSETS</u>		
Cash		2,954,840.53
Def Tax Water Lien	7,689.01	
Cross Connection		
Refuse Access		7,689.01
Water Connections		-
Water Rates		
FY17	904.08	
FY18	539,934.95	540,839.03
Water Liens		
FY17		
FY18	60,895.36	60,895.36
Commercial Water Meters		958.57
TOTAL ASSETS		3,565,222.50
Warrants Payable		14,576.74
Accrued Payroll		24,815.04
Due From State		
Deferred Revenues		
Connections		
Rec/Tax Liens	7,689.01	
Rates	540,839.03	
Refuse Access		
Liens	60,895.36	
Meter Replacement	958.57	610,381.97
TOTAL LIABILITIES		649,773.75
FUND BALANCES:		
Encumbrance Reserve	373,893.20	
Reserve for Expenditures		
Reserve for Future Year Debt	185,087.59	
Unreserved/Undesignated	2,356,467.96	
TOTAL FUND BALANCES		2,915,448.75
Total Liabilities/Fund Balances		3,565,222.50

Water Enterprise Fund Revenue Report

FY2018 WATER REVENUES

Water Enterprise Fund

Transfer in	
Bond Premiums	
Interest	43,610.63
Demand Fees	18,978.87
Cross Conn Servey	
Misc Water Service	15,488.55
Connection Fees	43,153.80
Water Rates	6,949,882.51
Water Liens	471,622.18
Application Fee	4,395.00
Water Meters	22,127.51
Water Cost Recovery	
Misc Revenue	1,450.00
Investment Earnings	
Transfer From G/F	
Nat'l Grid Utility Incentives	

Total Water Enterprise Fund Revenue

7,570,709.05

Water Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
WATER DISTRIBUTION			
Salaries	567,006.00	559,479.66	7,526.34
Operating	395,730.63	349,100.76	46,629.87
Outlay	15,000.00	14,000.00	1,000.00
WATER TREATMENT			
Salaries	980,042.00	967,663.63	12,378.37
Operating	1,595,618.44	1,386,509.69	209,108.75
Outlay			-
DEBT/INTEREST			
Principal	2,174,131.00	2,174,131.00	-
Interest/Debt	693,145.00	693,145.00	-
Interest/Temp. Loans			-
WATER OPERATING			
Transfer In/Out	3,317,380.26	3,317,380.26	-
EMPLOYEE BENEFITS			
Retirement	332,651.00	332,651.00	-
Group Insurance	288,819.00	288,819.00	-
Medicare	19,053.00	19,053.00	-
LIABILITY INSURANCE	57,909.00	57,909.00	-
RESERVE FUND	5,000.00		5,000.00
WATER ENTERPRISE			
Transfer Out	-	-	-
ALLOCATED GENERAL FUND COSTS:			
MANAGER			
Salaries	8,099.00	8,099.00	-
Operating			-
ACCOUNTING			
Salaries	5,711.00	5,711.00	-
Operating	4,329.00	4,329.00	-
COMPUTER SERVICES			
Salaries	1,384.00	1,384.00	-
Operating			-
Outlay			-
TREASURER/COLLECTOR			
Salaries	25,314.00	25,314.00	-
Operating	8,753.00	8,753.00	-

	APPROPRIATED	EXPENDED	BALANCE
TOWN COUNSEL			-
ADMIN. SERVICES			
Salaries	1,110.00	1,110.00	-
Operating	329.00	329.00	-
DPW			
Salaries	242,648.00	242,648.00	-
Operating	84,151.00	84,151.00	-
Outlay			-
	10,823,313.33	10,541,670.00	281,643.33

Water Capital Expenditures

Water Ent Articles

Replace Water Lines		
Replace Various Water Lines Art 5/12 #17	999,546.44	999,546.44
ATM 5/7/18#15 Infiltration & Inflow Control		
FY13 5/12#14 WTP New Vehicle		
FY14 WTP Upgrade ATM 5/13 #11	10,357.44	
FY14 Distribution System Improv ATM 5/13#12B		
FY16 Water Distribution Design #18	15,805.38	
FY16 Water Distribution Improvement #20	71,785.90	
FY16 Utility Truck w/Crane STM 10/15#4		
FY16 Water Main Repair & Replace STM 5/4/16#11	80,018.79	
FY16 Water Distribution STM 5/4/16#11	57,000.00	
FY17 Water Distribution Improv STM Oct 2016#10	404,441.08	
Mobile Light Tower STM Oct 2016#10	8,500.00	
Water Distribution Upgrades ATM 5/1/17#11	76,029.01	
Ford F-350 Service Truck ATM 5/1/17#11		
Articulating Asphalt Roller ATM 5/1/17#11	10,000.00	
Ford 550 Utility w/Crane/Box ATM 5/1/17#11	67,500.00	
Asphalt Spreader Box & Trailer ATM 5/7/18#14	21,000.00	
763 Bobcat ATM 5/7/18#14		
F-450 Diesel Utility w/Plow ATM 5/7/18#14		
Water Main Replacement ATM 5/7/18#14		822,437.60
FY15 Dist Sys Improve Art #9		
Detail		
Construction-Other		
Construction		
Engineering		-
Water Tanks		
FY14 Water Tank Upgrade ATM 5/13#12C		
FY16 Water Tank Mixer #18	13,760.00	
FY16 Astle St Tank #18	5,987.49	19,747.49
Fire Hydrants		
ATM 5/15 #18A	36,070.20	
FY16 Hydrant Replacement STM 5/4/16#11	120,268.05	
Hydrant Replacement/Install ATM 5/1/17#11		
Hydrant Replacement ATM 5/7/18#14		156,338.25
Total Water Capital Expenditures		1,998,069.78

EXPENDED

Hydrant Replacement

Engineering Services	-	
Hydrant Replacements	-	
Hydrant Purchases	-	
Other Expenses	-	
Construction	-	
Transfer Out	-	-

Water Meters

Overtime	-	
Prof Services	-	
Other Equipment	-	
Other Expenses	-	
Meters and Software	-	
Microwave Network	-	
Meter Purchases	-	
Finished Water Line	-	
Temp PT	-	
Transfer Out	-	-

Phase 10

Engineering Services	-	
Hydrants	-	
Construction	-	
Transfer Out	-	-

Water Interconnect

Engineering Services	-	
Other Expenses	-	
Construction	-	
Transfer Out	-	-

Ames Hill Water Tank

Equipment & Maintenance	-	
Engineering Services	-	
Other Expenses	-	
WTP Instrument Upgrade	-	
CCTV Monitors	-	
Astle Tank Mixer	-	
Construction	-	
Transfer Out	-	-

Art 11 ATM FY12 Assess/F

Transfer Out	-	-
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Inst Replace Water Lines #17

East St Plc Water Lines	61,192.50	
Replace Various Water	89,994.60	151,187.10

Water Ent Articles

FY13 East St Plc Water	168,553.90	
FY13 Sludge System	104,968.60	
FY13 New Vehicles	-	
FY13 Fire Hydrants	12,605.00	
 FY14 Water Tank Upgr	 5,329.09	
FY14 Crest & Main Pro	20,146.34	
FY14 Variable Freq Dri	1,650.00	
FY14 Dist Sys Improve	7,746.72	
FY14 WTP upgrade	246,504.69	567,504.34
 Water Meter ATM 5/02 Art 8		
Temp Part-time	6,551.22	
Prof Svc	9,011.79	
Other Equip	8,298.69	
Other Expenses	-	
Meter Guns & Softwar	-	
Finished Water Line	-	23,861.70
 Water Interconnect 5/05 #3		
Prof Svc	4,680.00	
Other Expenses	413.73	5,093.73
 Art 11 FY12 Assess/Fire Hydrants		
Fire Hydrants	670.00	
WTP Assessment	-	670.00
 Total Water Capital Expenditures		748,316.87

Board of Assessors

Joanne Foley, MAA Chairman
Barbara A. Flanagan
Susan Moore

Phone: (978) 640-4330
11 Town Hall Ave.
7:30 am - 4:30 pm

The Assessors' Department operates under the authority of the Department of Revenue. It has a full time Chief Assessor, an office staff and a board that includes the Chief Assessor and two appointed members that serve on a part-time basis. The Board of Assessors is responsible for administering Massachusetts property tax laws equitably by estimating the fair market value of all real and personal property in Tewksbury. The office is responsible for adhering to strict certification requirements of the Department of Revenue. To meet these requirements, the assessors are obligated to revalue all properties yearly and, once every three years, undergo a state recertification audit.

	FY-2018	FY-2019
Total Taxable Value of Real Property	\$4,319,596,700	\$4,647,647,800
Total Taxable Value of Personal Property	\$225,104,020	\$255,893,470
Total Taxable Value of Real and Personal Property	\$4,544,700,720	\$4,903,541,270
Total Value of Exempt Property	\$240,582,000	\$244,190,600

Tax Rates per \$1,000	Residential/Open Space	\$16.13	\$15.84
	Commercial/Industrial/Personal	\$27.74	\$27.63
	Motor Vehicle Excise	\$25.00	\$25.00

Total amount to be raised	\$133,980,647.39	\$139,995,923.07
Total estimated receipts and other revenue sources	\$51,588,349.95	\$52,576,143.11
Total real and personal tax levy	\$82,392,297.44	\$87,419,779.96
Overlay	\$ 769,477.23	\$ 655,643.51

	Count	Valuation	Count	Valuation
	Fiscal Year 2018	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2019
Total Valuation				
Single Family	7,820	2,935,281,200	7,838	3,174,096,100
Condo	2,134	607,667,000	2,142	657,862,000
Multi House & Mobile	15	7,560,900	14	7,207,300
Two Family	48	17,593,200	46	17,182,300
Three Family	15	6,795,000	15	6,800,400
Apartments & Boarding Hs	20	147,974,200	19	169,799,400
Other Residence	7	5,891,900	7	6,891,600
Vacant Land	539	23,629,800	537	22,605,200
Commercial and Chapter	468	346,012,700	470	354,199,200
Industrial	236	197,513,000	234	200,707,600
Mixed Use	26	23,677,800	27	30,296,700
Personal Property	802	225,104,020	768	255,893,470

Treasurer's Cash

CASH ON HAND JUNE 30, 2017	\$ 66,570,021.21
RECEIPTS TO JUNE 30, 2018	\$155,604,932.68
	\$222,174,953.89

PAID ON WARRANTS TO JUNE 30, 2018.....	(\$136,208,543.98)
BALANCE JUNE 30, 2018.....	\$85,966,409.91

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

WATER PROJECT-GENERAL LAWS, CHAPTER 44	\$18,626,797.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	\$61,942,000.00
	\$80,568,797.00

STATEMENT OF TOWN DEBT FISCAL YEAR BASIS

2018	9,601,356.00
2019	10,728,656.00
2020	10,666,103.00
2021	10,343,701.00
2022	10,326,453.00
2023	10,164,361.00
2024	10,507,429.00
2025	10,615,660.00
2026	10,154,056.00
2027	10,117,623.00
2028	8,110,000.00
2029	6,460,000.00
2030	5,195,000.00
2031	3,910,000.00
2032	2,300,000.00
2033	2,295,000.00
2034	2,285,000.00
2035	2,280,000.00
2036	1,580,000.00
2037	750,000.00
2038	750,000.00

TOTAL: 139,140,398.00

STATEMENT OF INTEREST FISCAL YEAR BASIS

2018	4,903,220.08
2019	4,747,038.09
2020	4,320,915.49
2021	3,879,967.45
2022	3,462,265.91
2023	3,019,807.77
2024	2,555,489.87
2025	2,072,258.98
2026	1,672,305.56
2027	1,342,338.77
2028	1,046,962.54
2029	839,012.54
2030	662,237.54
2031	507,087.52
2032	374,850.02
2033	305,706.26
2034	235,731.26
2035	164,881.26
2036	93,718.76
2037	45,000.00
2038	22,500.00

TOTAL: 36,273,295.67

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2017

AFFORDABLE HOUSING	\$ 4,602,082.85
ARTS LOTTERY	\$ 7,676.56
COMMUNITY PRESERVATION ACT	\$ 2,154,813.94
CEMETERY PERPETUAL CARE FUND	\$ 24,909.33
CONSERVATION FUND	\$ 95,364.00
EDUCATION FUND	\$ 3,059.15
FAIRGRIEVE FUND	\$ 113,266.38
FOSTER SCHOOL FUND	\$ 26,779.70
LIBRARY ENDOWMENT FUND	\$ 28,854.43
LIBRARY GIFT FUND	\$ 1,615.32
MAHONEY FUND	\$ 1,636.70

PEIRCE FUND	\$ 1,768.07
PLANNING FUND	\$ 10,167.02
SCHOLARSHIP FUND	\$ 917.49
ST CLARE FUND	\$ 40,340.19
STABILIZATION FUND	\$ 2,041,943.95
TAXATION FUND	\$ 9,403.94
HEALTH TRUST FUND	\$ 5,251,858.40
VICOR FUND	\$ 6,976.36
TOTAL TRUST FUNDS	\$14,423,433.78

PROPERTY TAX LEVIES AND COLLECTIONS

FISCAL YEAR 2018

REAL ESTATE

	<u>F/Y 2018</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>
Commitments	\$77,043,782.28	\$ 5,156.75	-
O/S 07/01/17	-	\$ 703,881.35	\$ 11.45
Collections	(\$76,104,825.02)	(\$ 671,691.68)	(\$ 11.45)
Abatements	(\$ 32,947.21)	\$ (6,419.62)	-
Refunds	\$ 150,174.32	\$ 7,744.87	-
Added To Tax Title	(\$ 192,353.59)	(\$ 62,415.16)	\$ 83.39
Deferred Taxes	(\$ 25,830.66)	-	-
Tax Possession	(\$ 80,219.16)	-	-
Misc Adjustments	(\$ 283,273.47)	\$ 22,407.81	-
BALANCE 06/30/18	\$ 474,507.49	(\$ 1,335.68)	\$ 83.39

WATER & SEWER

SEWER CONN LIENS

	<u>F/Y 2018</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>
Commitments	\$13,496,098.08	-	-
O/S 07/01/17	-	\$1,252,001.66	\$ 1.66
Collections	(\$12,232,573.60)	(\$ 584,904.47)	(\$ 2.04)
Abatements	(\$ 511.59)	(\$ 908.66)	-
Refunds	\$ 13,837.22	\$ 2,502.30	\$ 747.53
Liened to Real Estate	(\$ 30,506.72)	(\$ 646,791.68)	-
Deferred	-	-	-
Misc Adjustments	(\$ 166,766.41)	(\$ 18,500.33)	\$.38
BALANCE 06/30/18	\$ 1,079,576.98	\$ 3,398.82	\$ 747.53

PERSONAL PROPERTY

	<u>F/Y 2018</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>
Commitments	\$ 6,253,270.44	-	-
O/S 07/01/17	-	\$ 19,404.48	\$ 13,256.33
Collections	(\$ 6,215,843.79)	(\$ 16,633.07)	(\$ 3,245.41)
Abatements	(\$ 8,884.76)	-	-
Refunds	\$ 12,554.40	\$ 744.27	-
Misc Adjustments	(\$ 6,369.24)	\$ 10.99	-
BALANCE 06/30/18	\$ 34,727.05	\$ 3,526.67	\$ 10,010.92

**MOTOR VEHICLE
EXCISE**

	<u>F/Y 2018</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>
Commitments	\$ 4,672,340.59	-	-
Add'l Commitments	-	\$ 543,246.63	\$ 256.25
O/S 07/01/17	-	\$ 267,708.83	\$ 62,981.39
Collections	(\$ 4,361,835.12)	(\$ 748,713.83)	(\$ 38,636.08)
Abatements	-	-	-
Refunds	\$ 27,079.79	\$ 38,105.74	\$ 835.48
Misc Adjustments	(\$ 72,235.73)	(\$ 35,081.25)	(\$ 806.97)
BALANCE 06/30/18	\$ 265,349.53	\$ 65,266.12	\$ 24,630.07

BOAT EXCISE

	<u>F/Y 2018</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>
Commitments	-	\$ 4,251.00	-
O/S 07/01/17	-	-	\$ 1,437.00
Collections	-	\$ 2,677.50	(\$ 91.00)
Abatements	-	-	-
Refunds	-	-	-
Misc Adjustments	-	(\$ 83.50)	(\$ 40.00)
BALANCE 06/30/18	\$ 0.00	\$ 1,490.00	\$ 1,306.00

Cable Enterprise Fund Balance Sheet

June 30, 2018

ASSETS

Cash	1,345,465.88
TOTAL ASSETS	1,345,465.88

LIABILITIES/RESERVES

Warrants Payable	
TOTAL LIABILITIES	-

FUND BALANCES:

	145,372.00	
Encumbrance Reserve		
Unreserved/Undesignated	1,200,093.88	
TOTAL FUND BALANCES		1,345,465.88
Total Liabilities/Fund Balances		1,345,465.88

Cable Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
Cable			
Operating	600,000.00	160,219.75	439,780.25
Outlay			-
	600,000.00	160,219.75	439,780.25

Cable Capital Expenditures

Articles

STM 10/3/17#8 Install Fiber Opt

-

Total Capital Expenditures

-

Cable Revenues

Cable Enterprise Fund

Transfer In

Other Revenue

Cable TV Franchise Fee

685,279.25

Investment Earnings

8,478.02

Transfer From G/F

Total Cable Enterprise Fund Revenue

693,757.27

EMPLOYEE EARNINGS

School Employee Earnings

Tewksbury Public Schools' Employee Salary Summary - Calendar Year 2018

<u>Name</u>	<u>Regular</u>	<u>Other</u>	<u>Total</u>
ABBOTT, MARY	26515.34	19731.97	46247.31
ABIS, JENNIFER	2150	0	2150
ABRAHIM, LESLEY	7983.17	200	8183.17
ACCONCIA, TROY	1458.13	0	1458.13
ADAMS, MARY LOUISE	801	0	801
ADAMS, ROBIN	24040.64	249.49	24290.13
AFROW, RACHEL	19652.22	0	19652.22
AGUILAR, SUSANA	4999	0	4999
ALBRECHT, VIRGINIA	625	0	625
ALLARD, JUDITH	1963	0	1963
ALLISON, COLLEEN	65902.92	1345.68	67248.6
ALONZO, GABRIEL	38820.87	303	39123.87
ALUKONIS, LINDA	19413.12	1490.7	20903.82
AMATO, NICHOLAS	69879.07	160.2	70039.27
ANDERSON, CAROLYN	2383	0	2383
ANDERSON, KATHLEEN	80275.44	3155.74	83431.18
ANDERSON, WAYNE	6013.6	0	6013.6
ANDRADE, WENDY	234	0	234
ANGELO, LAURIE	26515.34	320	26835.34
ANNESE, AMBER	12781.96	1783.85	14565.81
APPLEBY, LINDSAY	37740	9069.36	46809.36
ARAKELIAN, JENNIFER	1127	0	1127
ARBOGAST, SANFORD	58814.58	303	59117.58
ARCHIBOLD, CHRISTA	72638.56	384.48	73023.04
ARDITO, ERIKA	22738.5	0	22738.5
ARMANO, MATTHEW	17667.68	40	17707.68
ARNOLD, JENNIFER	81364.56	1182.07	82546.63
ARSENAULT, JOANNE	163.56	0	163.56
ARSENEAULT, MICHAEL	48220.79	15836.71	64057.5
ASHE, VALERIE	936.24	0	936.24
ASHLEY, MEGHAN	7525.53	0	7525.53
ASSELIN, ERIN	270	0	270
AUCIELLO, LAUREN	75852.07	139.93	75992
AYLWARD, BRIAN	80759.49	19139.91	99899.4
BAILEY, LISA	79688.96	2161.48	81850.44
BAKER OBRIEN, KAREN	82806.54	17598.51	100405.05
BALBONI, JULIA	1065	0	1065
BANCROFT, KAREN	83149.99	16	83165.99
BAPTISTA, SARAH	3721.47	0	3721.47
BARBATI, JENNIFER	69259.68	804.5	70064.18
BARBATO, MELISSA	70837.24	1905	72742.24
BARBOZA, ANNA	1180	0	1180
BARBOZA, RAQUEL	2667.63	0	2667.63
BARLETTA, ANNE	1394.8	0	1394.8
BARNES, CHERYL	15121.98	2264.59	17386.57
BARNETT, SUSAN	81654.55	13215.19	94869.74
BARRILE, LINDA	240.3	0	240.3
BARRY, KERI	150	0	150
BARRY, PAULINE	2479	0	2479
BASILIERE, MARCO	82568.71	3581.62	86150.33

BASTERI, CARLEY	13757.6	0	13757.6
BASTERI, CYNTHIA	61645.38	0	61645.38
BASTERI, LAWRENCE	3107.88	0	3107.88
BEAUCHESNE, BETHANY	70929.02	3849.92	74778.94
BEDARD, MAUREEN	19258.57	446.43	19705
BELLISTRI, ANDREW	79332.95	9493.88	88826.83
BENNETT, ARATI	2499.96	0	2499.96
BENNETT, DEBORAH	20279.27	7953.12	28232.39
BENNETT, ELAINE	24419.03	2087.77	26506.8
BENNETT, RYAN	1908.24	0	1908.24
BENOIT, CONNER	7564.78	7180.35	14745.13
BENVENUTO, KATHLEEN	11384.67	0	11384.67
BERNARD, BRENDAN	56060.46	1057.32	57117.78
BERNSTEIN, DAVID	79087.39	0	79087.39
BERUBE, AMANDA	79114.25	1799.34	80913.59
BEVILACQUA, LISA	18379.22	280.71	18659.93
BILODEAU, CATHLEEN	87140.66	10388.28	97528.94
BILODEAU, JOSHUA	61383.66	2894.28	64277.94
BISHOP, PAUL	40879.67	630.74	41510.41
BISHOP, SARAH	3774.77	0	3774.77
BLACKWELL, KELLY	470	0	470
BLACKWELL, SUZANNE	9256.79	200	9456.79
BLASH, ELLEN	4511.35	0	4511.35
BLISS, GAIL	84274.28	100	84374.28
BLONIGEN, GARY	40735.81	16984.27	57720.08
BONGIORNO, LINDA	3489.95	0	3489.95
BORGES, JOANNE	15644.74	738.42	16383.16
BOSWORTH, ALEXIS	96650.51	5693.29	102343.8
BOUDREAU, MARILYN	8328.18	0	8328.18
BOUDREAU, OLIVIA	800	0	800
BOUDREAU, SUSAN	11062.02	0	11062.02
BOUDREAU-HILL, DONNA	93168.92	3159.91	96328.83
BOURGEOIS, CHRISTINE	16375.89	5895.61	22271.5
BOURGOIN, CONNER	51423.19	2286.6	53709.79
BOWDEN, DONNA	84621.94	76	84697.94
BOYLE, NANCY	12039	0	12039
BOYSON, JUDITH	3185.25	0	3185.25
BRACE, CHARLOTTE	6659.51	5272.3	11931.81
BRACE, JOANN	4720.77	0	4720.77
BRADLEY, MARK	10579	0	10579
BRADLEY, RACHEL	403	0	403
BRADLEY, SHANNON	17263.02	723.74	17986.76
BRADLEY, THOMAS	10749	0	10749
BRANCHAUD, KARLA	7110	0	7110
BRANNAN, ELIZABETH	45053.91	0	45053.91
BREKALIS, KRISTIN	865.08	0	865.08
BRENNAN, ANNE	26515.34	1537.88	28053.22
BRENNER, PATRICIA	4087.68	0	4087.68
BRETON, ALENA	51550.51	527.28	52077.79
BREWIN, DEBORAH	81833.96	40.03	81873.99
BRIDGFORD, GAYLE	80034.98	0	80034.98

BRIDLE, JESSICA	12246.06	0	12246.06
BRIGGS, ROBERT	2491	0	2491
BRIGIDA, ROBERT	71839.82	216.8	72056.62
BRINCKLOW, CONNOR	48	0	48
BRODERICK, LISA	547.6	0	547.6
BROWN, ALYSSA	430	0	430
BROWN, EDWARD	330	0	330
BROWN, JENNIFER	18313.04	0	18313.04
BRUFF, KIMBERLY	80334.03	1630.02	81964.05
BRUNO, KELLY	1978	0	1978
BRUNSON, LASHEENA	728.91	0	728.91
BUCK, KATHRYN	20500.53	8302.05	28802.58
BUCKLEY, WILLIAM	1553.65	0	1553.65
BUCZYNSKI, SARA	11421.29	0	11421.29
BUEHLER, DEBORAH	82150.03	40	82190.03
BURKE, CATALINA	580.91	0	580.91
BURKE, DARLENE	18176.52	292.24	18468.76
BURKE, JOSEPH	45025.61	406.1	45431.71
BURNS, CHRISTOPHER	5661	0	5661
BURTON, JESSICA	74242.13	329.59	74571.72
BYRNES, JOHN	79688.96	10105.09	89794.05
CADIGAN, KYLE	9501.58	490.8	9992.38
CALIENDO, ANDREW	900	0	900
CALIENDO, SUZANNE	26618.96	178.07	26797.03
CALLAHAN, ASHLEY	6766.92	12222.48	18989.4
CALLAHAN, CATHLEEN	182	0	182
CALLAHAN, CHLOE	82714.45	1685.22	84399.67
CALLAHAN, MICHELLE	1680	0	1680
CALLANAN, SCOTT	75832.13	2545.73	78377.86
CAMBIO, NICHOLAS	625	0	625
CAMERON, ALLISON	79688.96	0	79688.96
CAMIRE, RICHARD	82128.98	4469.58	86598.56
CAMPBELL, COURTNEY	78689	1200	79889
CAMPBELL, SAMANTHA	650	0	650
CANAVAN, ASHLEY	66576.09	1126.74	67702.83
CAPPIELLO, ALYSSA	1632.5	0	1632.5
CAPPIELLO, NANCY	16164.93	0	16164.93
CAREW, KAYLA	1132.97	0	1132.97
CAREW, LISA	7117.63	1082.24	8199.87
CAREY, CAMERON	70205.81	0	70205.81
CAREY, MICHAEL	49744.77	9774.12	59518.89
CAREY, TYLER	17140.08	0	17140.08
CARFAGNO, ERICA	3134.33	0	3134.33
CARLETON, KATHRYN	83728.14	2793.76	86521.9
CARLINO, LOREN	84736.54	0	84736.54
CARLSON, MICHAELA	242	0	242
CARMODY, JESSICA	8685	0	8685
CARON, ERIN	84295.03	1291.86	85586.89
CARRILLO, MARY	39220.54	86.33	39306.87
CARROLL, HEATHER	2420	0	2420
CARROLL, PATRICIA	12615.34	0	12615.34

CARTER, DANIEL	7600.38	0	7600.38
CARTER, DANIEL	54920.57	13380.36	68300.93
CARVER, NORMAN	50689.31	359.06	51048.37
CASEY, KATHLEEN	37966.12	3077.17	41043.29
CASHMAN, BETH	9110.26	200	9310.26
CASSIDY, PATRICK	63516.15	0	63516.15
CASTIGLIONE, MAUREEN	8768.77	0	8768.77
CASTONGUAY, MATTHEW	55676.53	0	55676.53
CATANZANO, STEVEN	150	0	150
CATHCART, CAMERON	80	0	80
CECERE, GRETCHEN	1635.89	0	1635.89
CHACHUS, JULIE	743.74	0	743.74
CHAET, NICOLE	3000	0	3000
CHAN, MARJORIE	59162.55	11872.65	71035.2
CHASAN, LISA	57087.37	19966.02	77053.39
CHAWKATE, MICHELLE	614.5	0	614.5
CHELLA, SARA	78109.49	1132.11	79241.6
CHHIM, SOKORNTTEAR	8408.75	0	8408.75
CIAMPA, GIOVANNI	360	0	360
CLARK, SUSAN	84121.96	0	84121.96
CLARKE, AMANDA	4347	0	4347
CLASBY, BENJAMIN	20022.46	11840.27	31862.73
COBUCCIO, JENNIFER	6766.92	1329.76	8096.68
COCHRANE, JACQUELINE	15615	0	15615
COLLINS, GEORGE	16913.94	1649.09	18563.03
COLLINS, MAUREEN	1635.76	0	1635.76
COLLINS, RACHEL	80	0	80
COLMAN, JUDITH	200	0	200
CONLON, THOMAS	330	0	330
CONNELL, AMY	63860.18	200	64060.18
CONNOLLY, ZACHARY	930.49	0	930.49
CONNORS, COURTNEY	9942.2	0	9942.2
CONNORS, STACEY	2300.16	0	2300.16
CONRAD, KATHLEEN	79431.5	672.84	80104.34
CONSTANTINO, KELLY	56420.67	625.47	57046.14
CONWAY, STACY	15768.85	0	15768.85
COOPER, LAUREN	19980	1089.36	21069.36
COOPER-PAQUETTE, DANETTE	154	0	154
COPELAS, KRISTINA	2437.88	0	2437.88
COSTA, LISA	78689	303	78992
COSTELLO, AMANDA	928.92	0	928.92
COSTELLO, KELLY	15941.95	0	15941.95
COTE, CHRISTINE	26715.31	640	27355.31
COTE, JENNIFER	81333.98	1351.45	82685.43
COUGHLAN, ROSEMARY	79299.52	4163.5	83463.02
COURNOYER, LISA	83976.88	408.51	84385.39
CRAFT, LESLEY	769.42	0	769.42
CREMIN, CHRISTINE	84628.39	1051.88	85680.27
CREMINS, EDWARD	3562	0	3562
CRONIN, KAREN	110362.59	0	110362.59
CROSS, ALLISON	5775	0	5775

CROWLEY, AMY	26	0	26
CROWLEY, EVAN	1500	0	1500
CROWLEY, HEATHER	11773.24	259.08	12032.32
CRUMB, CHERYL	83074.55	1983.2	85057.75
CSIZMESIA, JADE	14017.5	0	14017.5
CUMMINGS, GERALDINE	1750	0	1750
CUNNINGHAM-ALLARD, JENNIFER	11309.04	0	11309.04
CURA, NURIA	1309	0	1309
CURLEY, ROSE	79431.5	160.2	79591.7
CURTIN, BARBARA	10464	0	10464
CURTIN, PAULA	2345	0	2345
CUSICK, FRANCIS	66406.53	12849.24	79255.77
CUTELIS, JAMES	2499.96	0	2499.96
CUTELIS, MARIA	46776.96	241.28	47018.24
DALEY, ELIZABETH	79688.96	568.71	80257.67
DALEY, KAREN	800	0	800
DANIEL, KENNAN	78818.65	5366.48	84185.13
DANSKIN, STEPHANIE	4824.75	0	4824.75
D'ATTILIO, MARCIA	10952.31	200	11152.31
DAVIS, JANET	52272.53	15407.14	67679.67
DAVIS, MICHAEL	4680	0	4680
DEARING, MAURA	84621.94	128.16	84750.1
DEC, MIKAYLA	144	0	144
DECAROLIS, BRANDI	79688.96	48.06	79737.02
DECHELLIS, JILLIAN	3451.4	0	3451.4
DECKER, PAUL	49742.05	1936.49	51678.54
DEFRANCESCO, STEPHEN	12529.7	0	12529.7
DELLA PIANA, ANDREW	30	0	30
DELLISOLA, ANTHONY	5574	0	5574
DELLORFANO, CATHERINE	8437.5	200	8637.5
DEMATIA, DEBRA	11600.8	0	11600.8
DEMERS, MARC	82650.01	3158.46	85808.47
DEMOS, EMMA	867.9	0	867.9
DEMOS, SHANNON	3483.48	0	3483.48
DEPIERRO, DONNA	20243.42	2655.08	22898.5
DERMODY, JOSEPH	35920.85	28492.83	64413.68
DESHLER, MARYANN	26784.52	380	27164.52
DESISTO, DOMINIK	250	0	250
DESISTO, KERRI	8725.48	200	8925.48
DESJARDINS, BRYAN	79362.05	4607.9	83969.95
DESROCHERS, LISA	82007.03	0	82007.03
DEVEAU, KATHERINE	79306.04	5310.59	84616.63
DEVINCENTIS, NICOLETTA	82092.88	1247.76	83340.64
DICK, CHRISTINA	3418.49	0	3418.49
DICK, KEVIN	570	0	570
DICK, KIRSTEN	535	0	535
DICK, MICHELLE	79091.31	640.8	79732.11
DIFELICE, ALLISON	23158.5	1286.22	24444.72
DIMASCIO, DIANA	4906.25	0	4906.25
DIPRIMA, JONATHAN	65994.69	14805.49	80800.18
DIRK, MELISSA	12588.79	0	12588.79

DIROCCO, BONNIE	4800	0	4800
DIROCCO, LEO	2611	0	2611
DIROCCO, TODD	4071.5	0	4071.5
DOBBIN, TRAVIS	7739.01	0	7739.01
DOHERTY, DEREK	5661	0	5661
DOHERTY, ERIN	1574.5	0	1574.5
DOHERTY, KIMBERLY	65902.92	0	65902.92
DOHERTY, LAURIE	26584.55	1240	27824.55
DOHERTY, MARIA	37466.14	9292.79	46758.93
DOHERTY, PAUL	3550	0	3550
DOHERTY, SYDNEY	17178.93	0	17178.93
DOHERTY, TIMOTHY	6343.55	0	6343.55
DOHERTY-FRONDUTO, CHRISTINE	32983.28	2571.15	35554.43
DONAHUE, LISA	25657.68	3262.59	28920.27
DONALDSON, ERIC	15931.15	244.64	16175.79
DONOVAN, ERIN	56060.46	985.23	57045.69
DOOLEY, CAROLYN	79188.98	0	79188.98
DOOLEY, JAMES	23771.55	3240.25	27011.8
DORAN, LAURA	160	0	160
DOWNING, NICOLE	946	0	946
DOYLE, FREDERICK	7246	0	7246
DROUIN, ALEXANDRA	450	0	450
DROUIN, ALYSSA	970	0	970
DROUIN, RONALD	105521	2999.88	108520.88
DRUM, SUSAN	78799.54	2011.59	80811.13
DUFFTY, SHANNON	35975.68	339.31	36314.99
DUGGAN, TAMMY	18233.47	1447.95	19681.42
DUNCAN, ANNE	11655	0	11655
DUNN, NICOLE	58722.72	5420.29	64143.01
DUVAL, DEBORAH	1364.88	0	1364.88
EARLEY, MICHAEL	2155	0	2155
EARLY, PAUL	79825.96	3569.18	83395.14
EDGERTON, EAMON	80834	5165.62	85999.62
ELDRINGHOFF, MARY	61245.05	16413.79	77658.84
ELWELL, JOANNE	26915.28	8119	35034.28
ENAX, MIKAELA	976.03	0	976.03
ENGELKEN, MELISSA	75801.47	351.06	76152.53
ENOS, BIANCA	19943.07	1695	21638.07
ENOS, TERESA	71839.82	96.12	71935.94
ESCOBAR, MARIBEL	475	0	475
ESKENAS, BETH	3838.98	0	3838.98
ESPAILLAT, JENNIFER	56042.1	0	56042.1
EVANGELISTA, JOANNA	15121.98	15760.36	30882.34
EWALD, GERALDINE	335.5	0	335.5
FABIANO, JULIA	71081.43	9889.25	80970.68
FABIANO, WILLIAM	79258.43	6994.12	86252.55
FAGAN, ELIZABETH	62055.98	6654.49	68710.47
FAGAN, JUNE	78689	772.14	79461.14
FAGONE, RENAE	398.04	0	398.04
FAHEY, MEREDITH	10635.92	20	10655.92
FALASCA, STEPHANIE	12781.96	880	13661.96

FALLON, SUSAN	9627.44	0	9627.44
FARNHAM, JAYNE	93341.99	2451.06	95793.05
FARNUM, MICHAEL	1591.5	0	1591.5
FAY, DIANE	500	0	500
FEELEY, TIMOTHY	21169.36	140	21309.36
FEITOR, JOHN	7011	0	7011
FELKER, MELANIE	63066.05	253.75	63319.8
FERRARA, SANDRA	81333.98	0	81333.98
FERREIRA, ELENA	6126.24	0	6126.24
FERREIRA, KAREN	54254.14	12283.21	66537.35
FERRY, CAROL	1801.32	0	1801.32
FILIBERTO, SARAH	47166.59	498	47664.59
FINN, BRIAN	22950.54	0	22950.54
FINNEGAN, STACEY	15121.98	1194.55	16316.53
FINNERAN, EDWARD	74242.13	652.3	74894.43
FINNIH, TITIOPE	240	0	240
FITZGERALD, JUDITH	3564	0	3564
FLAMMIA, SUZANNE	5035.64	0	5035.64
FLANAGAN, CONOR	44016.76	5509.33	49526.09
FORAN, ROBIN	31555.27	551.34	32106.61
FORD, JENNA	20767.14	14980.64	35747.78
FORTI, MELANIE	12696.92	65	12761.92
FORTUNATO, PETER	74242.13	14984.47	89226.6
FOSTER, MICHAEL	1838.7	0	1838.7
FOWLER, ANNE	751.95	0	751.95
FOWLER, JUNE	180	0	180
FOX, KELLY	20022.46	0	20022.46
FOYE, BRANDON	52526.09	1815.5	54341.59
FRANCIS, CATHERINE	21054.43	14147.15	35201.58
FRANCIS, DENNIS	2499.96	0	2499.96
FRANK, JOSEPH	70205.96	1054.18	71260.14
FRISELLA, LEONARDO	1636.26	0	1636.26
FROIO, CHERYL	22656.35	700	23356.35
FROST, SANDRA	80834	24.03	80858.03
FULLER, JAN	61361.04	24578.66	85939.7
FULLER, JENNIFER	697.44	0	697.44
GAGNE, CATHERINE	82976.92	344.43	83321.35
GAGNON, CHRISTOPHER	90743.28	5973.87	96717.15
GAGNON, KIM	2490	0	2490
GALE, PATRICIA	19728.29	31963.83	51692.12
GALLIGAN, PATRICK	79688.96	0	79688.96
GALLO, CAROLE	8054.64	0	8054.64
GALUSHA, SHELLY	78689	672.84	79361.84
GANNEM, JASMINE	1670	0	1670
GARABEDIAN, BRIDGET	4480	0	4480
GARCIA, GENEVA	9941.87	0	9941.87
GARCIA, JONATHAN	225	0	225
GARIEPY, MICHAEL	6708	0	6708
GARVEY, JOANNE	65461.16	897.12	66358.28
GAUDETTE, ANNA	18913.58	15057	33970.58
GENDRON, LEONARD	4976.48	0	4976.48

GEORGOPOULOS, MARTHA	2548.32	0	2548.32
GEORGOPOULOS, SANDRA	2851.44	0	2851.44
GERENZ, CATHERINE	78689	0	78689
GERMAIN, HOLLY	78818.73	3269.84	82088.57
GERRISH, MARY	113580.09	0	113580.09
GERRY, AMANDA	1746.18	0	1746.18
GIBSON, KERRY	1654.5	0	1654.5
GIBSON, KEVIN	81333.98	0	81333.98
GILES, ALLISON	463	0	463
GILL, KRISTEN	120	0	120
GILLESPIE, JENNIFER	79188.98	8995.45	88184.43
GILLESPIE, MICHAEL	78689	224.28	78913.28
GILLETTE MANNA, BARBARA	12771	0	12771
GILLIGAN, OWEN	763.4	0	763.4
GILLILAND, JESSICA	51450.5	303	51753.5
GILLOTTE, KAREN	19869.19	3890.07	23759.26
GILLOTTE, SARAH	84121.96	528.66	84650.62
GIORDANO, ASHLEY	352	0	352
GISETTO, LUIGI	48594.59	20749.46	69344.05
GIULIANO, PAIGE	50	0	50
GLASS, DEBRA	71538	4043.12	75581.12
GLIDDEN, BRIAN	44485.6	1391.42	45877.02
GODIN-SMALL, HEATHER	20022.46	1746.96	21769.42
GOLDMAN-DUNHAM, LINDSAY	10883.6	343	11226.6
GOODWIN, JILLIAN	48213.51	303	48516.51
GOODWIN, MELANIE	971.12	0	971.12
GORDON, JANET	81333.98	5410.26	86744.24
GOSSE, WILLIAM	3550	0	3550
GOUTHRO, BRIAN	79688.96	1163	80851.96
GOVONI, GRACE	286	0	286
GOYTIZOLO, YVONNE	871.5	0	871.5
GRAASKAMP, DOROTHY	93229.57	1504.48	94734.05
GRACE, HEATHER	79219.31	2597.58	81816.89
GRACZYK, RENEE	927.3	0	927.3
GRAFFEO, COURTNEY	8314.93	0	8314.93
GRAFFEO, DEAN	2491	0	2491
GRAFFEO, DEREK	708	0	708
GRAFFEO, STEPHANIE	3885.14	0	3885.14
Grand	32481627.61	2177026.9	2177026.9
GRAVALLESE, ANTHONY	8829.2	0	8829.2
GRAVES, GLORIA	51270.83	5845.01	57115.84
GRAZIANO, ANDREA	5614.48	200	5814.48
GREENWOOD, JESSICA	3550	0	3550
GRIFFIN, CARA	27238.5	0	27238.5
GRIFFIN, JENNIFER	1095.48	0	1095.48
GROUX, MARY	74242.13	1000.08	75242.21
GUGGER, BRIAN	25027.46	5123.42	30150.88
GUIDA, ALYSSA	6725	0	6725
GUIDA, MARIE	16738.24	2894.34	19632.58
GUY, JENIFER	60	0	60
HAKALA, ROBYN	72465.9	64.08	72529.98

HALLORAN, GAIL	1351.5	0	1351.5
HAMILTON, GAIL	9823.75	26995.49	36819.24
HAMLIN, MARK	48494.78	24337.58	72832.36
HANCOCK, MICHAEL	74242.13	1648.01	75890.14
HAQUE, BUSHRA	27335.52	3245	30580.52
HARDACRE, LYNNE	86101.74	7949.21	94050.95
HARDING, JAY	48626.16	0	48626.16
HARNE, DAVID	72428.23	0	72428.23
HARRINGTON, DAVID	10010.46	11976.64	21987.1
HARRINGTON, JULIA	1537.92	0	1537.92
HART, WILLIAM	104270.92	0	104270.92
HAYES, ALISON	86954.32	491.52	87445.84
HAYES, SEAN	3220.02	0	3220.02
HEALY, JENNIFER	3011.76	0	3011.76
HEARTQUIST, TAMMIE	79091.31	0	79091.31
HENDSBEE, ELIZABETH	60196.64	7302.88	67499.52
HENRY, KATHLEEN	80379.44	1199.93	81579.37
HESSION, JOANNE	8749.39	0	8749.39
HEWETT, BRITTNEY	1755.6	0	1755.6
HEWICK, CLAIRE	650.88	0	650.88
HICKEY, BRIAN	4918	0	4918
HICKEY, DIANE	16225.62	231.92	16457.54
HIGGINS, JODI	79688.96	0	79688.96
HILL, THERESA	4399.43	0	4399.43
HILLSON, KIMBERLY	81333.98	736.92	82070.9
HIMMEL, CATHERINE	81333.98	0	81333.98
HINES, ADAM	1956	0	1956
HINES, EMILIE	4688.88	0	4688.88
HINES, MARIE	21074	0	21074
HINES, ZACHARY	1404.92	0	1404.92
HINKLE, MICHELLE	980.65	0	980.65
HIRTLE, MARYELLEN	79688.96	680.85	80369.81
HODGDON, TAYLOR	2215.26	0	2215.26
HODGES, KIRA	165	0	165
HODGSON, KAREN	82132.92	5725.63	87858.55
HOGAN, KAITLIN	4469.58	0	4469.58
HOGAN, SUSAN	84621.94	1376.34	85998.28
HONYOTSKI, CAROLELISA	387.5	0	387.5
HORVITZ, JACOB	32449.09	2081.22	34530.31
HOUMILLER, BROOKE	280	0	280
HOYT-PAULDING, TYLER	2147.59	0	2147.59
HUNNELL, LEONARD	2403	0	2403
HUNT, RYAN	984.28	0	984.28
HYLAND, LORI	91913.31	1810.26	93723.57
HYNES, KIM	81833.96	903.04	82737
HYNES, SCOTT	22656.35	20379.6	43035.95
IANDOLI, AMY	9482.4	0	9482.4
IANNACCI, LYNN	25617.15	0	25617.15
IANNACCI, VINCENT	5818.34	0	5818.34
IANNUZZI, JENNIFER	597.84	0	597.84
IMPERILLO, KRISTIN	43762.55	2337.5	46100.05

IMPINK, PAIGE	4943	0	4943
IRELAND, VIKKI	69881.67	0	69881.67
IRWIN, JEANNE	27319.2	0	27319.2
JACOBS, SHARON	39221.18	11673.29	50894.47
JEAN-BAPTISTE, CHRISTINE	945	0	945
JENNINGS, MICHELLE	36396.97	410.26	36807.23
JOHNSON, ANDREE	90087.74	985.2	91072.94
JOHNSON, DAVID	286	0	286
JOHNSON, DEANNA	2297.82	0	2297.82
JOHNSON, GAIL	61740.56	6232.62	67973.18
JOHNSON, MONICA	3288.62	0	3288.62
JOHNSON, SHAUN	2872.5	0	2872.5
JOHNSTON, KIMBERLY	86438.84	4547.28	90986.12
JONES, MARCUS	2491	0	2491
JOYCE, BARBARA	54754.68	56.07	54810.75
JOYCE, JOSEPHINE	2231.3	0	2231.3
JOYCE, KELLY	15995.77	4369.76	20365.53
JOYCE, LAUREL	987	0	987
KALAJIAN, NANCY	93168.9	96.12	93265.02
KANNAN, BRITTNEY	5661	0	5661
KAPLAN, JULIETTE	7619.82	0	7619.82
KAPUST, MARY	26515.34	320	26835.34
KARLBERG, ROSEANN	3610.8	0	3610.8
KASPRZAK, STEVEN	28269.69	11758.69	40028.38
KASSNER, DANIEL	65902.92	495.24	66398.16
KAWALSKI, PATRICIA	1565.28	0	1565.28
KEARNS, ADAM	1047	0	1047
KEARNS, JOANNE	47876.89	145.91	48022.8
KEARNS, PATRICIA	49717.28	0	49717.28
KEARNS, REBECCA	1850.75	0	1850.75
KEEFE, CHERYL	45	0	45
KEELEY, BONNIE	11415.46	0	11415.46
KEELEY, MELISSA	218.75	0	218.75
KEENE, RICHARD	3498	0	3498
KELLEHER, MARY	84888.78	7017.02	91905.8
KELLOGG, TAYLOR	1310.54	0	1310.54
KELLY, JENNIFER	84621.9	858.04	85479.94
KELLY, LINDSEY	21074.58	0	21074.58
KENDALL, VICTORIA	28202.93	7150	35352.93
KENNEY, ELEANOR	3767	0	3767
KHAN, KIMBERLY	82437.25	527.28	82964.53
KIM, CHRISTINE	1347.96	0	1347.96
KING, DONNA	8094.45	200	8294.45
KINGSTON, GARRETT	1118.37	0	1118.37
KINNON, STEPHANIE	1299.12	0	1299.12
KISTNER, HANNAH	1140.64	0	1140.64
KLING, JOYCE	18805.83	642.27	19448.1
KORSLUND, KATHY	64239.62	2967.5	67207.12
KOSIBA, KRISTEN	84658.04	758.94	85416.98
KRAYTENBERG, DEBRA	64839.7	5381.73	70221.43
KRENTCIL, BONNIE	585	0	585

KROHTO, ALEC	2634	0	2634
KRUSPER, SARA	1591.63	0	1591.63
KRUSPER, STEPHANY	887.48	0	887.48
KULESZA, DAVID	12817.2	0	12817.2
LACASCIA, MATTHEW	1000	0	1000
LADDERBUSH, MARISSA	1760.84	0	1760.84
LAFLAMME, KAILEY	5374.71	0	5374.71
LAMARCHE, PATRICK	38981.37	9391.49	48372.86
LAMBERT, MEREDITH	3751.9	0	3751.9
LAMOUREUX, KATELYN	58814.58	3303	62117.58
LANE, JAIME	86376.46	3882.66	90259.12
LANE, MELISSA	54178.84	2485.62	56664.46
LANGHAM, DONELL	41942.35	9524.27	51466.62
LANGLAIS, RENEE	81333.98	64.08	81398.06
LANGONE, DEBRA	13964.49	0	13964.49
LANGONE, EMILY	1139.01	0	1139.01
LANGONE, RACHAEL	1134.14	0	1134.14
LAPERRIERE, LISA	17437.09	326.6	17763.69
LAPIERRE, NICOLE	87749.72	3995.61	91745.33
LARKIN, KATHLEEN	3530.64	0	3530.64
LAROCQUE, JANICE	62668.14	0	62668.14
LAZZARA, MARY	68856.91	28350.84	97207.75
LE, BRENDEN	81041.5	1965.74	83007.24
LEALDINI-DUDLEY, MARIA	80334.02	2032.89	82366.91
LEFEBVRE, ALAN	23432.66	2666.7	26099.36
LEGVOLD, CHARITY	74242.13	865.08	75107.21
LEHMANN, JESSICA	560	0	560
LEMKE, LAURA	79148.61	1200	80348.61
LENKAUSKAS, AMANDA	3981.5	0	3981.5
LENNON, CAROL	3500.44	0	3500.44
LESTER, JUSTYN	728.28	0	728.28
LEVINS, SHELBY	2697.5	0	2697.5
LEWIS, LEANN	78689	0	78689
LIBBY, DAVID	119554.04	4224.68	123778.72
LIBBY, JULIA	1300	0	1300
LIGGIERO, NICOLE	795	0	795
LINDSEY, EILEEN	84621.94	4539.79	89161.73
LINSKEY, JOANNE	5155	0	5155
LISIECKI, JESSICA	1212	0	1212
LONG, ANDREW	106270.84	5488.08	111758.92
LONG, LINDSAY	132	0	132
LUCE, AMANDA	75	0	75
LUPPI, ALLISON	5911	0	5911
LUPPI, DIANE	6768.05	0	6768.05
LYNCH, JOAN	93168.92	1473.84	94642.76
MACDONALD, DAVID	5440	0	5440
MACDONALD, KATHLEEN	720	0	720
MACDONALD, MARY	5931	0	5931
MACFARLANE, NATASHA	71388.67	6077.11	77465.78
MACHANE, JANA	9297.02	200	9497.02
MACKEN, JESSICA	17396.28	225.66	17621.94

MACLAREN-SOUCIE, JENNIFER	1457.94	0	1457.94
MACLEOD, KATHLEEN	71339.84	0	71339.84
MACMULLIN, ANDREA	80834	2146.68	82980.68
MACMULLIN, JOHN	120	0	120
MACMULLIN, MADELINE	1686.39	0	1686.39
MACNEIL, COLLEEN	756	0	756
MADDALENI, ASHLEY	2386	0	2386
MADDALENI, JENNIFER	1589	0	1589
MADDEN, ELISA	1213.96	0	1213.96
MAGSARILI, KAITLIN	62081.79	8829.08	70910.87
MAHONEY, ALBERT	5330.15	0	5330.15
MAHONEY, BAILEY	62025.89	3265.67	65291.56
MAHONEY, EILEEN	3375.77	0	3375.77
MAHONEY, KELLY	19980	0	19980
MAIA, PATRICIA	25346.1	400	25746.1
MAILEY, JACQUELYN	65902.92	1121.4	67024.32
MALDONIS, CATHY	1912.33	0	1912.33
MALFA, PAULA	17367.1	573.31	17940.41
MALLET, MARILYN	44.56	0	44.56
MALONE, CHRISTOPHER	176344.17	14783.12	191127.29
MALONE, MICHAEL	19931.54	2653.42	22584.96
MALONE, MICHELLE	400	0	400
MALYNN, DYLAN	23992.65	0	23992.65
MANETTA, GINA	2769	0	2769
MANLEY, JAMES	72706.04	0	72706.04
MANNETTA, STEPHANIE	8480	0	8480
MANNION, BRIDGET	6426.55	25	6451.55
MARAZZI, MICHELE	520.01	0	520.01
MARCHAND, JON	81299.4	47446.5	128745.9
MARCHAND, JONATHAN	1446.17	0	1446.17
MARKWARTH, ELIZABETH	996	0	996
MARSH, TIFFANIE	6013.76	7543.1	13556.86
MARSHALL, GREGORY	16717.98	3088	19805.98
MARTEL, GRETCHEN	84621.94	1558.62	86180.56
MARTEL, PATRICIA	72465.9	19277.61	91743.51
MARTEL, TAYLOR	8462.55	0	8462.55
MARTIN, AMY	1000	0	1000
MARTIN, DANIEL	56044.82	16493.22	72538.04
MASTONE, ANDREW	4127.35	0	4127.35
MATOVU, EDWARD	2100	0	2100
MATTHEWS, SHERI	79268.41	8091.28	87359.69
MAUSER, GARY	160	0	160
MAZZAPICA, SCOTT	2137.5	0	2137.5
MCANDREWS, PATRICK	80188.94	0	80188.94
MCARDLE, KEVIN	350	0	350
MCCABE, ROBERT	7417.9	9830	17247.9
MCCARTHY, AMANDA	51392.63	1505.88	52898.51
MCCLELLAN, JESSICA	64239.62	200	64439.62
MCCORMICK, ANNMARIE	47376.93	12559.87	59936.8
MCCULLOCK, BRIAN	2386	0	2386
MCDERMOTT, APRIL	2000	0	2000

MCGAFFIGAN, DEREK	1062	0	1062
MCGINN, MARYBETH	84713.71	2438.43	87152.14
MCGRATH, ABIGAIL	10533.6	0	10533.6
MCGRATH, MICHELLE	81389.25	762.56	82151.81
MCGREGOR FAY, ANNE	70205.98	0	70205.98
MCHENRY, TIFFANY	58814.58	1962.45	60777.03
MCILWRATH, KAILEY	718.69	0	718.69
MCINNES, JUDI	114654.54	0	114654.54
MCINTYRE, DENISE	27984.11	193.49	28177.6
MCKENNA, JOEL	330	0	330
MCLAREN, RACHEL	6011	0	6011
MCLAUGHLIN, KAYLA	18865.35	1235	20100.35
MCNEIL, SUSAN	3169.44	0	3169.44
MCNEIL, TAYLOR	1682.24	0	1682.24
MCTIERNAN, DILLON	7626.22	0	7626.22
MEEHAN, NANCY	4628.75	0	4628.75
MEEKER, ALEXANDRA	84621.94	480.6	85102.54
MELLO, MARGARET	2303	0	2303
MELLONI, MARY JO	19250	0	19250
MELLY, CHARLAINE	79448.51	3667.38	83115.89
MENDEZ, CRYSTALEE	1693.73	0	1693.73
MERCIER, KELLY	37966.11	4022.84	41988.95
MERRILL, CONNOR	2079.93	0	2079.93
MERRILL, JENNIFER	70118.08	3962.75	74080.83
MERRILL, KAILEIGH	11700.9	40	11740.9
MERRILL, REBECCA	1674.09	0	1674.09
MERRY, DANIEL	51450.5	25000	76450.5
MEUSE, BRENDA	78689	0	78689
MEUSE, DONNA	3864.92	0	3864.92
MEUSE, PATRICIA	64519.42	0	64519.42
MEUSE, SUSAN	56815.51	3030	59845.51
MEUSE, WILLIAM	67.68	0	67.68
MEZIANE, JOANNE	78689	0	78689
MIDDLETON, JUDITH	81333.98	921.15	82255.13
MIGNAULT, JOEL	15900.57	663.21	16563.78
MIGNON, KRISTA	2955	0	2955
MILLER, KEVIN	17086.7	0	17086.7
MILLER, SANDRA	55775.82	1628	57403.82
MILLIGAN, JENNIFER	61995.33	192.24	62187.57
MIRANDA, SHANNON	82976.92	384.48	83361.4
MIRANDI, RITA	1232.52	0	1232.52
MITCHELL, CHRISTINE	14689.25	513.31	15202.56
MOFFAT, DAVID	79188.99	1049.75	80238.74
MOFFETT, MICHAEL	1783	0	1783
MOLEA, TERESA	61995.33	0	61995.33
MOLLOY, PETER	79688.96	18699.74	98388.7
MONBLEAU, KIRK	78689	7442.24	86131.24
MONTEIRO, DIEGO	2812.15	0	2812.15
MOONEY, DONNA	7888	0	7888
MOORE, JENNIFER	1528.2	0	1528.2
MORIN, GABRIELLE	65515.59	16.02	65531.61

MORRILL, KATHLEEN	81333.99	26168.6	107502.59
MORRILL, THOMAS	84683.09	21101.74	105784.83
MORRIS, CHRISTINA	80	0	80
MORRISSEY, ERIN	5070.21	0	5070.21
MROZOWSKI, JENNIFER	91185.76	5426.74	96612.5
MUGFORD, DEBRALEE	79933.1	0	79933.1
MUISE, KEVIN	80834	180.49	81014.49
MULLEN, SANDRA	4719	0	4719
MULLOY, ALYSON	9500.24	0	9500.24
MULLOY, SHERI	79688.96	16	79704.96
MULNO, SUSAN	81333.98	24.03	81358.01
MULVEY, SKYLA	1649.5	0	1649.5
MUNN GRIFFIN, BETH	700.07	0	700.07
MURPHY, ERIN	51392.63	12612.11	64004.74
MURPHY, JACLYN	83621.98	224.28	83846.26
MURRAY, BRENDAN	1170	0	1170
MURRAY, KARA	79799.5	2779.52	82579.02
MURRAY, MARGARET	22194.72	0	22194.72
MUSCOLINO, ELIZABETH	3091.86	0	3091.86
MUSINSKI, JEAN	1520	0	1520
MYSLIWY, SARAH	27888.78	0	27888.78
NAHLIK, STEVEN	78689	3308.08	81997.08
NASTARI, LAUREN	51593.74	3483.8	55077.54
NASTASI, MARIELLEN	86876.44	2763.5	89639.94
NAUGHTON, JULIE	1075.75	0	1075.75
NAVETTA, CAROL	86525.34	7645.71	94171.05
NEALEY, JANE	1335	0	1335
NELSON, ALYSSA	51766.49	1457.82	53224.31
NELSON, JEFFREY	1375	0	1375
NELSON, TYLER	750	0	750
NEWELL, JAMIE	54148.26	4825	58973.26
NICKERSON, DIANE	6045.38	200	6245.38
NILES, EMILY	65902.92	11268.79	77171.71
NILES, MILDRED	1312.74	0	1312.74
NOBERINI, JAIME	78892.63	1535.95	80428.58
NOEL, EMILY	54148.26	1067.89	55216.15
NORTON, ALEXANDER	56135.52	329.59	56465.11
NORTON, PAUL	4918	0	4918
NOWAK, MICHELE	4120.56	0	4120.56
NOYES, LYNN	20454.57	0	20454.57
NUNES, ANDREW	45	0	45
OBERG, TERESA	26584.55	1160	27744.55
OBRIEN NICHOLS, MARY-ANN	1137.42	0	1137.42
O'BRIEN, CHRISTIAN	53289.56	39219.95	92509.51
OCONNOR, KALEIGH	5979.2	2402.8	8382
OHARE, NANCY	37639.21	9053.94	46693.15
OHARE, RACHEL	659	0	659
OKEEFE, ABIGAIL	384	0	384
OKEEFE, STEPHEN	5661	0	5661
OLEARY, SEAN	97879.47	0	97879.47
OLEARY, SHANNON	4337.68	0	4337.68

OLEVSKY, TIMOTHY	77744.71	2655.45	80400.16
OLIVER, HANNAH	710.24	0	710.24
OLU, MERCY	4443	0	4443
OMEARA, VICTORIA	51550.51	2561.82	54112.33
ONG, DENNIS	10488.18	0	10488.18
OSBORNE, MEILEEN	110821.1	3562	114383.1
OSTERBERG, ROY	46935.63	875.55	47811.18
OTERI, SARAH	5661	0	5661
OTIS, JAMES	79484	224.28	79708.28
PACHECO, BROOKE	17178.93	4233.83	21412.76
PAGE, RONALD	44520.33	6716.26	51236.59
PALANGE, ALISSA	66216.57	9735.41	75951.98
PALUMBO, PILAR	1960.08	0	1960.08
PALUMBO, TANIA	2544	0	2544
PANAGIOTAKOS, ALEXANDRIA	819.28	0	819.28
PANTO, EMMA	6213.48	20	6233.48
PAOLELLA, KENDALL	5709	0	5709
PAOLINI, ROBERT	19698.02	520	20218.02
PAPAGEORGIOU, JEANNE	1243	0	1243
PAQUETTE, JONATHAN	19435.05	2632.66	22067.71
PAQUETTE, KAITLYN	47019.59	0	47019.59
PARADIS, STACEY	74242.13	833.04	75075.17
PARENT, LORI	3812.77	0	3812.77
PARISI, ELIZABETH	31749.33	10790.85	42540.18
PARKER, MAEGAN	27238.5	0	27238.5
PARKER, STEPHEN	1065	0	1065
PATERWIC, EMILY	80	0	80
PATTERSON, ROLAND	49669.83	50670.91	100340.74
PAUL, GEORGE	10000	0	10000
PAULA, EMILY	2717	0	2717
PAULDING, OLIVIA	352	0	352
PEACH, KELLY	60	0	60
PELLETIER, RICHARD	132391.88	5997.02	138388.9
PELOQUIN, CYNTHIA	86265.93	2779.87	89045.8
PENA, ELIZABETH	9050	625	9675
PENNEY, KATHLEEN	2270	0	2270
PENZA, FREDERICK	1620	0	1620
PEOU, SELINA	4740	0	4740
PEPE, LISA	1966	0	1966
PEREIRA, JENNIFER	840	0	840
PERELLI, LAURA	56060.46	1698.12	57758.58
PERREAULT, KAITLYNN	6270.6	0	6270.6
PESTANA, HENRY	2928	0	2928
PETERSON, ASHLEY	77504.27	0	77504.27
PETHERBRIDGE, WILLIAM	6121.25	0	6121.25
PETRIE, KRISTINA	5082.78	0	5082.78
PICANCO, LISA	2477	0	2477
PIERCE, SHARON	9590.04	0	9590.04
PIFALO, STEPHEN	46232.3	0	46232.3
PILLAI, GOWRISUVITHA	1686.36	0	1686.36
PILOTTE, MAURA	21656.21	244.48	21900.69

POLIMENO, KRISTEN	3000	0	3000
POLIMENO, LESLIE	506	0	506
POLIMENO, MICHAEL	84	0	84
PONTE, CINDY	16235	0	16235
PONTES, ANTHONY	5237.5	0	5237.5
PONTES, SARAH	522	0	522
PORCARO, CHELSEE	3443.4	0	3443.4
PORCARO, CHERYL	81944.5	2763.5	84708
POULIN, MARTHA	7735	0	7735
PRENDABLE, CORYANA	8398.64	0	8398.64
PRICE, JENNIFER	82976.92	24.03	83000.95
PRIEST, DANIEL	625	0	625
PRINGLE, JAMES	81333.98	0	81333.98
PULEO, SHAYLEE	2014.14	0	2014.14
PULLO, JOSEPHINE	2851.04	0	2851.04
PUMA, DUSTINE	84758.94	3425	88183.94
QUINN, TARA	78711.71	1658.7	80370.41
RAFIQ, FAUZIA	17019.78	143.26	17163.04
RAGUCCI, FELICIA	641.5	0	641.5
RAMASKA, CINDY	86265.92	1471.57	87737.49
RANDALL, ERICA	12134.96	1382.68	13517.64
RASO, OLIVIA	2778.75	0	2778.75
RAUCCI, ELENA	1431.15	0	1431.15
RAUSEO, BENJAMIN	8018.93	0	8018.93
RAUSEO, MATTHEW	12445.62	8033.9	20479.52
RAUSEO, MAURA	48968.2	7534.04	56502.24
READING, EMMA	2393.27	0	2393.27
READING, ROBIN	83224.14	1634.04	84858.18
READING, TESSA	1257.83	0	1257.83
REANEY, ANGELA	64060.97	200	64260.97
REARDON, AMANDA	65902.92	929.16	66832.08
REDDY, BRYANNA	5885	0	5885
REES, LAUREN	11200	0	11200
REGAN, JULIE	21901.46	7663.44	29564.9
REGAN, SAMANTHA	5289.78	0	5289.78
REGO, ERIN	2060.52	0	2060.52
REINER, ROBIN	490	0	490
REINHART, HEIDI	51777.41	0	51777.41
REKKBIE, LINDA	10454.49	9257.73	19712.22
REPPUCCI, DIANE	15750.22	0	15750.22
REYES, JANET	79688.96	2739.42	82428.38
RICCI, KRISTINE	1560.36	0	1560.36
RICHARD, CHRISTA	1220.16	0	1220.16
RICHARD, LISA	80080.94	200	80280.94
RICK, KRYSTA	9565.87	172.62	9738.49
RIEGER, JUDE	71406.43	0	71406.43
RING, KELSEY	56091.02	5987.04	62078.06
RIPLEY, MICHAEL	352	0	352
RIVERA, MICHELE	56096.81	0	56096.81
ROBERTS, BRITTANY	76552.66	1215.24	77767.9
ROBINSON, ELIZABETH	4051.16	0	4051.16

ROBINSON, MEGAN	82437.25	0	82437.25
RODGERS, KRISTI	79688.96	0	79688.96
ROGERS, ROBERT	85348.15	3135.5	88483.65
ROLDAN, BRIANA	4443.57	0	4443.57
ROMANO, KRISTIN	81333.98	160.2	81494.18
ROONEY, CORINNE	47489.59	14231.94	61721.53
ROSA, MADISON	21074.58	0	21074.58
ROSA, TENISHA	1045.04	0	1045.04
ROSMARINOFSKI, DOMINIC	4026.91	0	4026.91
ROSSI, KAREN	6164.43	3920	10084.43
ROUFF, FRANCESCA	93428.49	4003.27	97431.76
ROWE, KIMBERLEY	15644.74	24173	39817.74
ROY, CONSTANCE	12702.82	0	12702.82
RUDERMAN, DANIELLE	58814.58	3426.9	62241.48
RUMSCHLAG, KRISTA	20764.35	0	20764.35
RUSSELL, JORDAN	5661	0	5661
RUSO, KIMBERLY	84621.94	1089.36	85711.3
RYAN, JESSICA	8925.04	200	9125.04
RYAN, JULIEANN	21901.46	801.29	22702.75
RYAN, LISA	1548.92	0	1548.92
RYAN, MELANIE	78689	316.8	79005.8
RYAN, SANDRA	45139.77	3429.32	48569.09
RYAN, SHELLI-AN	81282.22	11508.29	92790.51
RYSER, PATRICIA	46380.82	13230.9	59611.72
RZEPKA, LAURIE	16370.53	0	16370.53
SAAD, NICOLE	86908.9	264.86	87173.76
SACRAMONE-GREENE, DONNA	70379.05	0	70379.05
SADLER, SHEILA	82976.92	0	82976.92
SANTOS, CHRISTINE	507	0	507
SARAUULT, MEAGHAN	5144.75	0	5144.75
SARCIONE, KRISTI	81333.99	8934	90267.99
SAUNDERS, DIANA	642.25	0	642.25
SAUNDERS, PAUL	4918	0	4918
SCARPA, JADE	62091.48	6360.69	68452.17
SCHILLE, VICTORIA	1107.81	0	1107.81
SCIALDONE, KELLY	81333.98	0	81333.98
SCOPPA, TAYLOR	45977.44	13719.94	59697.38
SCOTT, GINGER	17304.84	672.01	17976.85
SCOTT, SHAWN	3550	0	3550
SCULLY, MARGARET	74121.07	2838.52	76959.59
SELISSEN, JEANNE	82976.92	1992.25	84969.17
SEMENZA, SHANNON	5098.62	0	5098.62
SENCABAUGH, GREGORY	1205.82	0	1205.82
SETEMENTES, STEVE	1079	0	1079
SERINO, JULIE	52526.09	0	52526.09
SHAO, DAN	83667.86	1371.28	85039.14
SHAW, GINA	380	0	380
SHEA, KERRY	743.16	0	743.16
SHEAHAN, KRISTINA	82476.95	1473.84	83950.79
SHEEHAN, ANN	391	0	391
SHEEHAN, MICHELLE	21901.46	9779.59	31681.05

SHEEHY, LAUREN	79087.39	100	79187.39
SHERMAN, THERESA	6013	0	6013
SHIH, TANYA	1346.5	0	1346.5
SHIMKUS, JAMES	44988.33	4132.27	49120.6
SHIRKOFF, PAMELA	93321.11	21207.53	114528.64
SHIRKOFF, ROBERT	90743.28	518.76	91262.04
SHOLL, KATHLEEN	7595.32	0	7595.32
SILVA, BARBARA	8256.29	0	8256.29
SILVA, CHERYL	31984.49	139.26	32123.75
SILVAGNI, GABRIELLA	17485.29	720.9	18206.19
SILVERIO, MICHELLE	59013.56	3475.03	62488.59
SIMPSON, JESSICA	60288.41	5772.32	66060.73
SINCLAIR, ELAINE	82760.55	2763.5	85524.05
SKAALAND, CARINA	21901.46	946	22847.46
SKIBBA, SARA	192.24	0	192.24
SMALLIDGE, NICOLE	86265.92	3310.15	89576.07
SMITH, CHRISTINE	73767.07	1703.61	75470.68
SMITH, LOLITA	700	0	700
SMITH, MARIE	74242.13	3170.58	77412.71
SMITH-DOCKHAM, ALISSA	78689	3055.57	81744.57
SOARES, DIANA	1812.5	0	1812.5
SOENG, SOMRATY	425	0	425
SOKOL, SUSAN	15687.72	2908.47	18596.19
SOKOLOWSKI, DENISE	85235.45	0	85235.45
SORDILLO, DENISE	9406.94	0	9406.94
SOUZA, FLORENCE	83649.97	41.59	83691.56
SOUZA, KERRY	21169.36	12931.49	34100.85
SPATOLA, ASHLEY	61995.33	0	61995.33
SPENCER, TAMA	2544	0	2544
SPEROS, ELAINE	91156.95	2500	93656.95
SPEZZANO, LORI	22656.35	6309.05	28965.4
SPINALE, RENEE	2411.59	0	2411.59
SPINELLI, COURTNEY	795	0	795
SPOLEN, SUSAN	80334.02	200	80534.02
SPONZO, JODI	58478.71	1980.29	60459
SPRINGER, KRISTEN	7193.15	200	7393.15
STACK, CATHERINE	79688.96	64.08	79753.04
STAMP, JASON	114622.22	0	114622.22
STANIEICH, CATHERINE	20022.46	1168.64	21191.1
STAPLES, KATHERINE	3210.98	0	3210.98
STAPLES, RICHARD	83621.98	5100	88721.98
STARLING, KATHLEEN	26731.58	888.89	27620.47
STEIN, DAVID	231.5	0	231.5
STOKES, KAITLYN	3498	0	3498
STONE, KEITH	5661	0	5661
STONE, KIMBERLY	84621.94	0	84621.94
STRATIS, PATRICIA	1260	0	1260
STRICKLER, CHRISTINE	70882.66	5351.62	76234.28
STRONACH, RICHARD	49494.73	27010.71	76505.44
SULLIVAN, ASHLEY	68258.61	7190.73	75449.34
SULLIVAN, BARRY	45360.69	408.04	45768.73

SULLIVAN, CHARLENE	8853.07	200	9053.07
SULLIVAN, JAMES	79871.42	9828.17	89699.59
SULLIVAN, KEITH	2499.96	100	2599.96
SULLIVAN, LAURA	25765.67	862.46	26628.13
SULLIVAN, SUSAN	50299.34	25757.1	76056.44
SURETTE, DAWN MARIE	16869.17	2546.38	19415.55
SUTHERLAND, LISA	3647.24	0	3647.24
SUVARNA, LATHIKA	5460.5	0	5460.5
SVENDSEN, BENJAMIN	516.12	0	516.12
SVENDSEN, MICHAELA	1947.88	0	1947.88
SWEENEY, ANTORIA	308	0	308
SWEETAPPLE, EMMA	44994.06	519.03	45513.09
SYLVESTER, LINDA	9308.77	0	9308.77
TAGGART, ELIZABETH	2425.51	0	2425.51
TAGGART, JULIE	75801.47	1044.65	76846.12
TARIRA, GLADYS	1686.36	0	1686.36
TARPEY, DEREK	3098	0	3098
TAVANTZIS, SAMANTHA	57746.55	8991.81	66738.36
TAYLOR, ALICIA	6752.5	100	6852.5
TERRY, KIM	80334.02	277.46	80611.48
TETRAULT, LAURA	6756.3	0	6756.3
THARRETT, CANDACE	82984.42	6272.57	89256.99
THEISEN, ANNE	19981.56	8767.51	28749.07
THERIAULT-REGAN, BRENDA	143682.37	2600	146282.37
THIBAUT, MAUREEN	12362	0	12362
THOMAS, SCOTT	200	0	200
THUILLIER, PETER	50244.92	17383.66	67628.58
TIERNEY, LAUREN	56060.46	320.4	56380.86
TIERNEY, MARYBETH	26584.55	20	26604.55
TIRABASSI, MELANIE	26715.31	11694.6	38409.91
TOLAND, NANCY	1250	0	1250
TOPPIN, JOANNE	1321.44	0	1321.44
TORNAME, NANCY	47626.89	102.95	47729.84
TOUCHETTE, MARYANN	11.28	0	11.28
TOVEY, JEANNETTE	1375.86	0	1375.86
TRAHAN, KATHARINE	17178.93	0	17178.93
TRAMONTE, LISA	70758.06	416.52	71174.58
TRANT, TEAGAN	1806	0	1806
TRANT, TIFFANY	83795.05	0	83795.05
TREVOR, ALYSE	56220.27	4767.48	60987.75
TREVOR, DENISE	32419.08	6034.17	38453.25
TSAKALAKOS, SARAH	80834	0	80834
TUCCINARDI, BRIANNA	51392.63	959.82	52352.45
TUMMINELLI, CORY	12174.24	0	12174.24
VALCOURT, KRISTINA	51550.51	3796.96	55347.47
VELOZO, EMILY	1261.88	0	1261.88
VENTURA, CATHERINE	90983.88	9123.72	100107.6
VERSACKAS, JOSEPH	2109	0	2109
VIEIRA, BARBARA	3513.25	0	3513.25
VILLALPANDO, ABIGAYLE	2861.91	0	2861.91
VILLEDA, JAVIER	500	0	500

VOGEL, ANNE	121	0	121
VOGEL, KRISTEN	138206.51	0	138206.51
VOTO, BRIGID	1602.88	0	1602.88
WAITE, BRENDA	14390.69	0	14390.69
WALDRIP, ROBERTA	19807.52	4032.22	23839.74
WALKER, EMILY	2245.38	0	2245.38
WALKER, JAMES	17230.24	68.31	17298.55
WALKER, KERRY	1677.8	0	1677.8
WALLACE, JOY	37466.14	1993.52	39459.66
WALLACE, KATHRYN	10718.6	0	10718.6
WALSH, ELAINE	66749	7923.64	74672.64
WALSH, KELSEY	926	0	926
WALSH, KERI	1302.84	0	1302.84
WALSH, SARA	66104.91	751.56	66856.47
WALSH, THOMAS	3639.59	0	3639.59
WANEK, MOLLY	3154.5	0	3154.5
WARD, ENNIS	530	0	530
WARE, HEATHER	65969.88	9692.72	75662.6
WATKINS, CAROLYN	1920.51	0	1920.51
WAUGH, JEANNETTE	2379.88	0	2379.88
WAUGH, KENDRA	1122	0	1122
WEBB, AMANDA	73025.53	1515.46	74540.99
WEBBER, KRISTEN	1192	0	1192
WEESE, BRET	49830.85	10923.87	60754.72
WEIDKNECHT, MARGUERITE	86264.88	5090	91354.88
WEIR, JOHN	117919.1	0	117919.1
WEISS, EILEEN	20095.75	785.06	20880.81
WELCH, CHRISTINE	78689	79.77	78768.77
WELCH, DANIELLE	13743	0	13743
WELCH, DARLENE	7277.2	0	7277.2
WELCH, DENISE	2367.15	0	2367.15
WELCH, KELLYN	67449.67	1841.53	69291.2
WELCH, PATRICIA	47076.87	5549.2	52626.07
WENZ, LAURANCE	3180	0	3180
WEST, ERIC	43004.03	9582.27	52586.3
WETTSTONE, FELICIA	113580.09	0	113580.09
WHITE, LINDSEY	56121.58	6546.13	62667.71
WHITEHOUSE, AARON	184.38	0	184.38
WHITEHOUSE, JUSTIN	112.5	0	112.5
WHITEHOUSE, PATRICIA	37066.27	2829.04	39895.31
WHYNOT-PARTHUM, ANN	85121.92	704.88	85826.8
WIDOMSKI, MICHELE	150	0	150
WILKEY, JESSICA	3498	0	3498
WILLIAMS, CARRIE-ANN	12102.57	0	12102.57
WILLIAMS, KEITH	50265.77	734.91	51000.68
WILLIAMS, LAURA	62468.98	0	62468.98
WILSON, CHRISTOPHER	451.2	0	451.2
WILSON, COLBY	144	0	144
WILSON, TYLER	432	0	432
WINN, DENNIS	5624	0	5624
WINN, PAIGE	2386	0	2386

WOLOTSCHAJ, LORI	11171.07	0	11171.07
WOOD, EVAN	872.52	0	872.52
WOODMAN, ETHAN	12118.67	119.02	12237.69
WOODMAN, JANICE	4068	0	4068
WOODMAN, MORGAN	192	0	192
WROBEL, SHELLEY	79688.96	1017.27	80706.23
YORE, SARAH	85251.66	1126	86377.66
YOUNG, KEITH	78391.44	0	78391.44
YOUNG, PATTI-ANN	19099.55	2923.73	22023.28
YOUS, PHADEKY	1875	0	1875
ZAKI, NANCY	68691.49	0	68691.49
ZAREMBA, SHARON	37639.21	2618.13	40257.34
ZBIEG, RICHARD	43092.65	0	43092.65
ZIER, MARY ELLEN	16738.24	17646.35	34384.59
ZIMMERMAN, JAY	19101.42	544.65	19646.07
ZUCCO, ERNEST	78799.54	3119.82	81919.36
ZULLO, LISA	81333.98	96.12	81430.1
ZWIREK, NICOLE	82976.92	3128.58	86105.5

Town Employee Earnings

Employee Last Name	First Name	MI Location	Amount	Regular	Overtime	Detail
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Town Moderator

1452	MILLER	JAYNE	W T114	450.00	450.00	
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Board of Selectmen

1494	DICK	BRIAN	H T122	1,125.00	1,125.00	
755	GAY	DAVID	H T122	3,375.00	3,375.00	
945	JOHNSON	MELISSA	A T175	4,453.43	4,453.43	
801	JOHNSON	TODD	R T122	4,500.00	4,500.00	
1447	KELLY	JAY	J T122	4,725.00	4,725.00	
1308	KRATMAN	MARK	S T122	5,175.00	5,175.00	
256	MCLAUGHLIN	MARIA	L T305	631.25	631.25	
802	STRONACH	ANNE MARIE	T122	4,500.00	4,500.00	

Town Manager

1382	BOMAL JR	VINCENT	R T123	3,420.14	3,420.14	
1507	CALOURO	STEPHEN	A T123	200.00	200.00	
878	CICERO	CHRISTINE	M T123	48,651.31	48,484.50	166.81
1461	COVIELLO	COURTNEY	L T123	144.00	144.00	
1508	LOWDER	ALEXANDRA	M T123	144.00	144.00	
960	MONTUORI	RICHARD	A T123	182,000.30	182,000.30	
1506	PIERCE	LAURIE	A T123	200.00	200.00	
1509	ROBINSON	MELISSA	T123	144.00	144.00	
490	SADWICK	STEVEN	J T123	126,286.73	126,286.73	
750	TAMBOLI	JEANINE	M T123	60,442.32	60,442.32	

Finance Committee

945	JOHNSON	MELISSA	A T175	2,252.55	2,252.55	
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Auditor

1043	ALFANO	PAMELA	J T135	72,352.33	72,352.33	
1357	DOYLE	NICOLE	D T135	37,636.32	37,636.32	
1396	FLORINO	RONALD	J T135	118,899.04	118,899.04	

Computer Services

1217	BENT	JAMES	W T136	95,267.00	95,267.00	
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Board of Assessors

1234	DULONG	LINDA	A T141	57,058.33	57,058.33	
237	FLANAGAN	BARBARA	A T141	1,370.88	1,370.88	
534	FOLEY	JOANNE	P T141	80,543.57	80,543.57	
566	MOORE	SUSAN	E T141	1,370.88	1,370.88	
1331	ORDILE	ANGELA	L T141	41,082.79	41,082.79	
1404	RAGUCCI	STACY	R T141	35,925.78	35,925.78	

1462	HOLLIS	MOLLY	C	T161	988.19	988.19	
1134	HOLLOWAY	DANIELLE	M	T162	322.00	322.00	
1402	HOUGHTON	ROSEMARY	L	T162	233.75	233.75	
1278	HURLEY	MARGUERITE	L	T162	66.00	66.00	
754	IPPOLITO	JEANNETTE	C	T162	66.00	66.00	
1162	JUDD	JANICE	R	T161	46,660.83	46,069.52	591.31
1259	KENNEY	ELEANOR	C	T162	159.50	159.50	
1297	KUSHMEREK	DIANE	L	T162	159.50	159.50	
785	MAC INNIS	ROBERT	B	T162	198.00	198.00	
1363	MACNEIL	LAUREEN	M	T162	198.00	198.00	
1213	MAZZA	JAMES	J	T161	300.00	300.00	
526	MCGRATH	DOROTHY	E	T162	11.00	11.00	
1103	MCNAMARA	CHARLENE	M	T162	204.00	204.00	
968	MEGENS	ANSJE		T162	77.00	77.00	
1228	MORAN MURPHY	MARY	A	T162	204.00	204.00	
841	MORRISSEY	DENISE	M	T162	145.75	145.75	
574	MURPHY	JANET	E	T162	173.25	173.25	
1088	NASTASI	MURIEL	E	T162	93.50	93.50	
829	NICKERSON	DIANE	V	T162	55.00	55.00	
1418	OLIVA	SANDRA	A	T162	159.50	159.50	
1368	OLIVA	VINCENT	J	T162	159.50	159.50	
1263	PANILAITIS	SUSAN	D	T162	36.00	36.00	
655	PERROTTA	TERESA	M	T162	325.50	325.50	
372	PILCHER	MARY		T162	339.50	339.50	
1100	POLI	LINDA	A	T162	174.00	174.00	
866	QUAGLIA	P. JERRY		T162	162.25	162.25	
1364	QUINTON	PRISCILLA	N	T162	159.50	159.50	
1136	REKKBIE	LINDA		T162	198.00	198.00	
1081	RYAN	LORETTA	A	T162	318.50	318.50	
1219	RYSER	SHANNON	M	T162	318.50	318.50	
972	SARGENT	CHARLOTTE	M	T162	162.25	162.25	
784	SHEEHAN	LINDA	D	T162	49.50	49.50	
1135	SHEEHAN	LOIS	A	T162	156.75	156.75	
899	SULLIVAN	MICHELE	B	T161	70,263.41	68,817.35	1,446.06
955	TEAGUE	FRANCIS	A	T163	500.00	500.00	
956	TEAGUE	RUTH	A	T163	500.00	500.00	
1082	TEMPIA	JACQUELINE	R	T162	148.50	148.50	
1299	TOPPIN	JOANNE	R	T162	176.00	176.00	
1420	TORRO	AMY	L	T162	120.00	120.00	
1399	TRUDEAU	JACOB	A	T162	71.50	71.50	
1493	TRUDEAU	STEPHEN	A	T162	51.00	51.00	
1106	VASSALLO	MARYANN		T162	156.75	156.75	
1400	VIEIRA	PHYLLIS	A	T162	90.75	90.75	
1060	WINTER	DEBORAH		T161	47,520.14	47,069.28	450.86
716	YARBROUGH	JUDITH	A	T162	162.25	162.25	

Conservation Commission

1202	DEACKOFF	STEPHEN	D	T171	1,000.00	1,000.00	
1403	HOLLAND	PATRICK		T171	1,000.00	1,000.00	
1203	IPPOLITO	ANTHONY	J	T171	1,000.00	1,000.00	

Treasurer/Collector

5	BLAKENEY JR	WILLIAM	L	T145	79,195.06	74,580.23	4,614.83
6	GATH	DEBRA		T145	59,132.22	59,132.22	
768	GILBERT	SUSAN	D	T145	47,569.36	47,569.36	
1210	MAZZAPICA	MARY	M	T145	41,818.39	41,818.39	
1059	METIVIER	JANICE	A	T145	77,748.77	77,748.77	
1049	ODAMS	KELLY	L	T145	92,007.85	92,007.85	
1272	WALSH	JENNIFER	E	T145	46,749.68	46,749.68	

Administrative Services

1041	BELANGER	TERESA	L	T153	73,984.74	73,984.74	
1461	COVIELLO	COURTNEY	L	T153	6,114.06	6,114.06	

Town Clerk/Tow Elections

1460	ANDELLA	BRIANA	L	T161	1,075.57	1,075.57	
839	ANDERSON	CAROLYN	M	T162	159.50	159.50	
1262	ANDERSON	NANCY	L	T162	162.00	162.00	
827	ARCAND	NOREEN		T162	159.50	159.50	
1491	BANGS	JUDY	A	T162	159.50	159.50	
141	BARBEAU	SANDRA	A	T162	60.00	60.00	
391	BEATTIE	ELEANOR	M	T162	322.00	322.00	
1397	BEY-ALLEN	GEORGIA	L	T162	102.00	102.00	
800	BRADLEY	RUTH		T162	156.75	156.75	
1261	BRADLEY	TAMMIE	R	T162	82.50	82.50	
1218	BRANCHAUD	KARLA		T162	304.50	304.50	
867	CANNISTRARO	SANDRA	A	T162	148.50	148.50	
1359	CARRIERE	LORRAINE	H	T162	159.50	159.50	
1011	CASEY	ELINOR	M	T162	159.50	159.50	
1412	CHAMBERS	MAUREEN	E	T162	101.75	101.75	
1361	CIAMPA	KELLEY	A	T162	11.00	11.00	
342	COLMAN	JUDITH	A	T162	276.50	276.50	
1461	COVIELLO	COURTNEY	L	T161	1,344.47	1,344.47	
533	COVIELLO	ANNE	B	T162	11.00	11.00	
656	COVIELLO	JOHN		T162	329.00	329.00	
1407	CUNNINGHAM	LAUREN	T	T162	63.00	63.00	
1381	DEMERS	ROBERT	F	T163	500.00	500.00	
697	DIBELLA	MARY	P	T162	159.50	159.50	
1369	DIXON	DOROTHY	R	T162	156.75	156.75	
1492	DUNCAN	ANNE	J	T162	159.50	159.50	
237	FLANAGAN	BARBARA	A	T162	159.50	159.50	
1362	FORLIZZI-ROCHE	DENISE		T162	170.50	170.50	
824	GEARTY	LOUISE	A	T162	162.25	162.25	
349	GOLEN	ALICE		T162	186.00	186.00	
605	GRAFFEO	DENISE		T161	87,393.78	87,393.78	
1414	GRAHAM	JOAN	Z	T162	55.00	55.00	
1087	GROOM	BARBARA	J	T162	11.00	11.00	
650	HAINES	DONNA	G	T162	156.75	156.75	

889	GATH	PHILIP	M	T210	3,892.00			3,892.00
45	GAYNOR	SCOTT	P	T210	133,364.07	109,211.49	21,145.38	3,007.20
47	GONZALEZ	ANDRE		T210	110,050.53	79,114.08	28,766.85	2,169.60
332	GRIFFIN	KIMBERLY	A	T210	76,524.12	55,098.84	21,425.28	
561	HANLEY	ERIC	E	T210	86,104.77	72,840.18	12,496.59	768.00
536	HARRINGTON	PATRICK	J	T210	103,024.38	90,420.98	8,496.12	4,107.28
727	HILDEBRAND	MARK		T210	11,328.00			11,328.00
50	HOLLIS	JAMES	H	T210	124,409.28	84,167.22	25,103.30	15,138.76
1095	HOLMES	MICHAEL	J	T210	2,529.16	2,529.16		
1479	HUNT	RYAN	J	T210	34,354.77	33,221.16	1,133.61	
1031	JACKMAN	EDWARD	D	T210	13,830.51	13,539.18	291.33	
301	JAREK	JOHN		T210	63,212.46		265.42	62,947.04
514	JAREK	MATTHEW	J	T210	37,074.28	6,507.04	608.52	29,958.72
298	JOP III	WALTER	J	T210	112,918.41	91,096.38	13,734.03	8,088.00
1350	JOUEVELIS	JOHN	T	T210	57,435.77	44,230.07	13,205.70	
978	JOYCE	ROBERT	F	T210	62,968.64	52,277.69	5,218.95	5,472.00
1162	JUDD	JANICE	R	T210	7,460.37	6,934.93	525.44	
140	KEDDIE	SCOTT	A	T210	13,555.08			13,555.08
639	KELLEY	JOSEPH	C	T210	137,201.16	98,950.69	19,619.79	18,630.68
55	KELLY	TIMOTHY	W	T210	113,315.17	97,949.37	13,349.80	2,016.00
102	KENNEDY	ALICE	M	T210	66,059.01	65,537.20	521.81	
1448	LAPOINTE	DANA	T	T210	115,799.62	64,238.62	15,122.40	36,438.60
986	LEFEBVRE	CHRISTOPHER	A	T210	104,386.18	73,355.10	23,639.08	7,392.00
779	LEVY	DAVID	W	T210	26,794.86		265.42	26,529.44
1306	LINDAHL	JUSTIN	A	T210	5,349.67	4,880.25	265.42	204.00
326	LUMSDEN	RICHARD	S	T210	3,772.14		265.42	3,506.72
1406	MACCARIO	MICHAEL	A	T210	111,226.86	78,295.03	17,654.87	15,276.96
1436	MACLEOD JR	THOMAS	M	T210	4,608.00			4,608.00
1470	MARCOTTE	BROOKE	A	T210	2,144.36	2,144.36		
308	MCCLAFFERTY	SHARON	J	T210	4,559.31	4,342.20		217.11
67	MCKENNA	JAMES		T210	59,516.30	59,516.30		
1065	MCLAUGHLIN	MICHAEL	J	T210	112,453.05	78,345.36	31,323.69	2,784.00
435	MCMAHON	MARKUS	E	T210	99,472.08	77,421.07	2,280.37	19,770.64
1471	MCNALLY	NICOLE	A	T210	463.18	463.18		
838	MCNAMARA	JASON	R	T210	61,763.01	54,127.49	6,963.52	672.00
1375	MENDONCA	JOE	R	T210	80,379.27	53,212.62	16,014.25	11,152.40
660	MIANO	DAVID	M	T210	92,231.20	67,692.58	5,047.42	19,491.20
426	MORRIS	PAUL	E	T210	85,780.53	67,039.97	11,132.56	7,608.00
981	NEWCOMB	MICHAEL	S	T210	118,916.74	97,098.16	13,714.02	8,104.56
103	NEWTON	EILEEN		T210	54,654.18	52,188.07	2,466.11	
712	NEWTON	JOSEPH	A	T210	2,590.40	2,178.68	411.72	
842	NICOSIA	PAUL	J	T210	97,405.36	62,986.93	23,567.87	10,850.56
443	O'HARE	JAMES	P	T210	4,301.42		265.42	4,036.00
559	O'KEEFE	KIMBERLY	A	T210	74,438.10	70,679.93	3,758.17	
522	O'NEILL	BRIAN	R	T210	100,342.54	100,342.54		
1311	PELRINE	MATTHEW	S	T210	89,923.31	60,000.46	9,582.85	20,340.00
765	PELRINE	STEPHEN		T210	15,192.00			15,192.00
75	PERRY	MARK		T210	125,928.11	100,720.11	13,043.52	12,164.48
641	PETERSON JR	DENNIS	J	T210	108,240.84	79,101.98	14,119.90	15,018.96
560	PICCOLO	ARTHUR	M	T210	72,211.03	66,566.39	2,548.64	3,096.00
554	PICCOLO JR	ALBERT	A	T210	98,414.37	73,831.13	9,119.80	15,463.44

1405	MERCER	NICOLE	W	T171	1,000.00	1,000.00
1205	SHEEHAN	DENNIS	J	T171	1,000.00	1,000.00

Planning Board

1304	ANDERSON	KEITH	E	T175	382.50	382.50
1092	BOYD	KYLE	J	T175	68,349.06	68,349.06
254	CATHCART	DAWN	E	T175	2,733.01	2,733.01
236	DELANEY	JEREMIAH		T175	765.00	765.00
1322	FOWLER	ROBERT		T175	922.50	922.50
1245	FRATALIA	VINCENT	S	T175	765.00	765.00
1425	GALLO	STEFANIA	R	T175	61,456.01	61,456.01
945	JOHNSON	MELISSA	A	T175	3,544.13	3,544.13
973	JOHNSON	STEPHEN	G	T175	922.50	922.50
1383	MORRIS	CAITLIN	E	T175	48,403.40	48,403.40
1497	RYDER	ERIC	M	T175	191.25	191.25

Town Hall

599	RAY	SANDRA	M	T192	48,101.99	48,101.99
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Police

1439	ABERLE	JOSEPH	C	T210	58,230.46	40,896.53	17,333.93
1312	ADAMS	CHRISTOPHER	R	T210	109,981.22	70,040.75	21,799.47
625	BJORKGREN	ROBERT	M	T210	115,291.31	78,504.47	16,774.40
1483	BOUDREAU	AUDIE	E	T210	1,344.00		1,344.00
1348	BYERS	BRIANNA	C	T210	52,568.93	46,776.60	5,792.33
496	BYRNE	CHRISTOPHER	A	T210	100,410.22	79,093.12	16,397.10
595	CAPUANO	KAREN	M	T210	88,416.28	65,910.83	8,507.53
607	CASEY	JOHN	M	T210	84,022.74	64,061.80	11,291.18
305	CASEY	THOMAS	M	T210	115,727.84	98,185.44	15,699.20
862	COLUMBUS	ALYSIA	M	T210	97,390.19	92,204.49	5,185.70
440	COLUMBUS	RYAN	M	T210	123,980.14	112,158.81	11,821.33
984	CONNOR	PATRICK	M	T210	147,552.44	78,345.46	39,490.20
1433	CONNORS	BARTHOLOMEW	B	T210	3,264.00		3,264.00
33	COOKE	THOMAS	M	T210	89,573.88	83,046.77	6,527.11
34	COVIELLO	CHRISTOPHER	J	T210	148,664.77	108,758.66	30,891.31
184	CROWE	JOHN	J	T210	56,790.82	56,790.82	
26	DOHERTY	PATRICK	S	T210	192.00		192.00
1434	DONAHUE	MICHAEL	W	T210	12,452.00		12,452.00
309	DONOGHUE	JOHN		T210	42,609.41		265.42
1502	DONOVAN	MATTHEW	D	T210	4,976.87	4,423.65	553.22
863	DONOVAN	MICHAEL	A	T210	105,016.68	78,490.13	14,387.59
497	DUFFY	DAVID	J	T210	122,156.34	73,743.90	17,585.08
327	EVANS	DEBORA	E	T210	8,640.00		8,640.00
680	FARNUM	BRIAN	J	T210	126,567.52	86,360.66	23,767.18
41	FIELD	ROBERT	D	T210	146,797.32	98,441.07	22,903.85
493	FORTUNATO	JOSEPH	C	T210	5,352.00		5,352.00
1212	GALLAGHER	SHANE	Q	T210	122,324.34	76,271.00	26,529.34
787	GATH	LEE	A	T210	13,262.10		265.42

77	POISSON	KAREN	A	T210	66,412.84	56,175.76	10,237.08	
1293	POWERS	STEPHEN	M	T210	29,557.85		132.71	29,425.14
896	POWERS	JOHN	R	T210	31,198.00			31,198.00
437	PRATT JR	DOUGLAS	E	T210	66,709.23	63,148.06	3,561.17	
1285	QUINN	STEPHEN	J	T210	86,089.94	70,858.16	13,311.78	1,920.00
79	REESE	KEVIN		T210	20,302.42			20,302.42
596	REGAN	PETER	L	T210	81,574.87	66,508.33	12,522.54	2,544.00
1030	RICHARDSON	ANDREW	J	T210	91,675.99	65,387.13	9,508.97	16,779.89
80	RINGWOOD	PAUL		T210	27,660.00			27,660.00
1353	ROGERS	KAREN	L	T210	1,857.10	1,857.10		
1241	ROWE	MATTHEW	S	T210	88,924.51	68,387.06	10,569.05	9,968.40
1333	RUGGIERO	MARIA	F	T210	63,617.46	56,521.12	7,096.34	
865	RYSER	JAMES	T	T210	82,213.97	75,146.86	6,179.11	888.00
682	SAWICKI	DANIEL	D	T210	1,032.00			1,032.00
81	SCHWALB JR	WILLIAM	L	T210	44,673.36			44,673.36
571	SCOTT	CHRISTOPHER	M	T210	82,358.26	70,509.57	7,156.77	4,691.92
1307	SHEEHAN	KAYLA	M	T210	7,635.58	5,922.75	1,712.83	
84	SHEEHAN	TIMOTHY	B	T210	182,844.92	182,844.92		
121	SITAR	DANIEL	J	T210	4,848.00			4,848.00
85	SMALL	MATTHEW	L	T210	113,371.78	75,053.20	38,318.58	
89	STEPHENS	ROBERT	A	T210	145,396.30	112,222.76	24,007.14	9,166.40
104	STOTIK	PATRICIA	J	T210	70,044.21	60,390.18	9,654.03	
91	SULLIVAN	EDWARD	M	T210	64,835.74	58,013.55	6,822.19	
1157	SULLIVAN	KAITLIN	M	T210	79,190.98	69,228.18	9,962.80	
91	SULLIVAN	EDWARD	M	T210	9,967.44	8,456.64	1,510.80	
976	TARPEY	WILLIAM	B	T210	3,674.22	3,138.34	535.88	
1351	THOMAS	COURTNEY	M	T210	1,406.71	1,132.23	274.48	
334	TORRES	STEVEN	M	T210	112,990.36	104,574.67	8,415.69	
980	TRELEGAN	COLIN	L	T210	134,502.12	72,638.17	26,189.35	35,674.60
1153	VASCONCELLOS	MICHAEL	J	T210	78,263.47	64,630.25	10,393.22	3,240.00
95	VOTO	JOHN	S	T210	139,329.33	136,766.13		2,563.20
977	VOZZELLA	ERICA	G	T210	1,774.15	1,431.05	343.10	
96	WARREN	BRIAN		T210	398.13		398.13	
416	WELCH	JENNIE	A	T210	87,413.97	79,721.74	7,692.23	
788	WHITEHOUSE	JACK	L	T210	28,438.88			28,438.88
98	WILLIAMS JR	JAMES	F	T210	141,844.23	116,430.41	22,437.82	2,976.00
684	WOOD	MARK	P	T210	23,530.89		398.13	23,132.76
99	WORTH	GARIN	F	T210	69,648.44	55,474.80	14,173.64	

Fire

1242	ALTAVESTA	JOEL	R	T220	80,140.39	70,436.66	9,703.73	
629	AUSTIN	SCOTT	D	T220	87,009.11	72,970.35	14,038.76	
1236	BIELECKI	PETER	J	T220	73,269.05	64,721.12	8,547.93	
1166	BOURDON	MARC	B	T220	80,679.28	70,333.63	10,087.15	258.50
1327	BRADLEY	SHAWN	M	T220	79,373.49	70,584.86	8,788.63	
12	BROTHERS	PATRICK	M	T220	82,252.99	70,115.55	12,137.44	
13	BROTHERS	WILLIAM	P	T220	84,334.88	81,699.96	2,634.92	
16	CALISTRO	ROBERT	B	T220	95,841.26	93,457.37	2,383.89	
17	CALLAHAN	MICHAEL	P	T220	116,638.82	94,026.73	22,612.09	
18	CARNEY	DAVID	A	T220	99,941.25	83,898.37	16,042.88	

1465	DOGHERTY	JOSEPH	M	T220	61,007.94	54,394.17	6,613.77	
26	DOHERTY	PATRICK	S	T220	92,853.61	79,192.11	13,661.50	
766	ELLIOTT	TODD	E	T220	71,610.78	67,655.91	3,954.87	
1063	FITZPATRICK	JAMES	E	T220	79,814.70	72,243.86	7,265.34	305.50
493	FORTUNATO	JOSEPH	C	T220	91,575.78	74,930.79	16,644.99	
44	FOWLER	JOHN	R	T220	81,480.29	67,608.72	13,871.57	
1422	FRAZIER	MICHAEL	J	T220	62,541.74	59,775.74	2,766.00	
1099	GIASULLO	DAVID	J	T220	98,432.95	74,652.49	23,592.46	188.00
32	GIASULLO	JEFFREY		T220	88,136.62	77,154.09	10,982.53	
1061	GIASULLO	MICHAEL	J	T220	86,068.06	70,776.04	15,292.02	
105	GIASULLO JR	JAMES	A	T220	121,907.29	104,161.32	17,745.97	
129	GOSSE	WILLIAM	R	T220	77,277.34	67,129.65	9,912.69	235.00
132	GREER JR	DONALD		T220	112,318.17	89,667.32	22,345.35	305.50
133	GUTTADAURO	PAUL	F	T220	94,961.71	82,343.05	12,618.66	
135	HAZEL	MICHAEL	A	T220	169,363.79	169,363.79		
136	HOLDEN	TIMOTHY	J	T220	90,742.22	74,630.67	16,111.55	
137	HURLEY	BRIAN	J	T220	99,034.26	78,470.27	20,563.99	
1237	IRVING	CHRISTIAN	B	T220	10,342.96	8,223.20	2,119.76	
465	KARLBERG	DAVID	R	T220	91,496.77	76,537.89	14,958.88	
1168	KASPRZAK	DANIEL	M	T220	75,047.76	67,964.99	6,777.27	305.50
139	KEARNS	JOSEPH	W	T220	100,246.61	84,546.54	15,700.07	
1062	KEDDIE	ROBERT	P	T220	85,373.03	70,736.04	14,636.99	
140	KEDDIE	SCOTT	A	T220	142,179.56	105,436.63	36,742.93	
107	KERR	GARY	O	T220	122,322.03	100,907.13	21,414.90	
1347	LAMOUREUX	JUSTIN	A	T220	74,225.24	67,568.72	6,656.52	
109	LEVY JR	DAVID	W	T220	77,077.70	68,667.71	8,409.99	
894	MACKEY	BRIAN	R	T220	80,972.52	71,933.77	9,038.75	
1243	MANCUSI	TIMOTHY	M	T220	73,257.79	70,584.83	2,414.46	258.50
1291	MARTIN	JEANNE	M	T220	50,941.98	50,941.98		
113	MCGLAUFILIN	RUSSELL	J	T220	106,538.81	85,060.76	21,478.05	
637	MERRILL	MICHAEL	B	T220	72,820.59	66,410.05	6,152.04	258.50
630	MERRILL MORGADO	CHRISTINA	M	T220	85,692.21	69,024.21	16,668.00	
681	MURPHY IV	THOMAS	J	T220	85,119.85	67,371.61	17,748.24	
1444	O'LEARY	JOHN	H	T220	65,879.83	57,143.09	8,736.74	
118	ROSEMOND	ALAN	L	T220	89,119.31	74,354.78	14,341.53	423.00
604	SANDBERG	KENNETH	J	T220	104,098.85	82,783.16	21,315.69	
682	SAWICKI	DANIEL	D	T220	103,259.08	79,853.99	23,146.59	258.50
121	SITAR	DANIEL	J	T220	82,077.23	74,042.27	8,034.96	
123	SMALL	DANIEL	T	T220	79,612.58	72,160.81	7,451.77	
1445	SMITH	PETER	C	T220	62,705.95	53,653.51	8,676.44	376.00
438	SPENCER	STEVEN	M	T220	78,043.60	70,490.03	7,553.57	
1437	TEIXEIRA	CHRISTOPHER	J	T220	68,291.41	58,023.64	10,267.77	
1484	TEMMALLO	DEREK	C	T220	29,818.51	29,818.51		
124	VASAS	ALBERT	J	T220	135,581.57	120,538.89	15,042.68	
125	VISCIONE	JON		T220	117,128.69	115,715.57	1,413.12	
1423	WELCH	DEREK	W	T220	68,480.72	62,437.78	5,784.44	258.50
1283	WELCH	TYLER	J	T220	72,456.94	64,552.00	7,904.94	
1485	WILLEY	MICHAEL	A	T220	37,456.95	34,162.68	3,294.27	
683	YOST	DANIEL	W	T220	74,999.33	67,655.90	7,014.43	329.00

Building

1192	AURILIO	ANTHONY	F	T241	213.70	213.70
254	CATHCART	DAWN	E	T241	59,707.51	59,707.51
1358	GYNAN	JOEL	C	T241	61,456.01	61,456.01
218	JOHNSON	EDWARD	P	T241	87,215.49	87,215.49
688	O'KEEFE	NANCY	A	T241	58,226.49	58,226.49
570	SULLIVAN	HAROLD	J	T241	22,224.80	22,224.80
794	WILD	PAUL	A	T241	22,011.10	22,011.10

DPW

1408	ALFONSI	SEAN	G	T400	60,599.83	51,681.61	8,918.22
1254	ALLARD	THOMAS	A	T400	73,657.20	59,296.16	14,361.04
1498	ASSELIN	JOSHUA	B	T400	3,116.67	3,116.67	
1186	BEEBE	CHRISTOPHER	M	T400	83,542.70	62,027.22	21,515.48
147	BELIDA	ROBERT	A	T400	110,658.68	87,668.21	22,990.47
1329	BOZEK	JOHN	B	T400	70,700.01	54,692.04	16,007.97
1486	BRINCH	SCOTT	M	T400	50,080.13	50,080.13	
685	BROTHERS	MICHAEL	S	T400	80,899.67	71,516.79	9,382.88
1346	BURLEY	RANDALL	K	T400	70,474.47	70,474.47	
1458	CALLAHAN	CONNOR	M	T400	4,323.13	4,323.13	
1409	CAREY	JONATHAN	U	T400	76,740.39	60,837.82	15,902.57
183	CAREY	PATRICK	R	T400	95,668.14	73,490.32	22,177.82
1191	CASEY	SHON	J	T400	79,430.14	65,343.83	14,086.31
149	CHANDLER	KENNETH		T400	92,977.68	73,444.26	19,533.42
1268	CHENG	CHESTER	J	T400	65,350.22	65,350.22	
1469	CLEARY	PATRICK	J	T400	32,709.67	29,222.68	3,486.99
151	CONLON	KEVIN	M	T400	105,608.33	85,035.65	20,572.68
1499	CONTALONIS	THOMAS	J	T400	3,317.75	3,317.75	
1500	COOKE	KEVIN	M	T400	3,060.12	3,060.12	
666	DESHLER JR	MICHAEL	T	T400	97,143.81	72,399.80	24,744.01
154	DONOVAN	MICHAEL	B	T400	81,772.49	73,865.08	7,907.41
1428	DRAKOULAKOS	ALEC	P	T400	73,834.53	52,753.70	21,080.83
1455	FISHER	BRAD	M	T400	2,595.14	2,595.14	
157	GIANNETTI	FRANK	P	T400	76,080.57	76,080.57	
850	GILBERT	BRIAN	M	T400	122,792.87	122,792.87	
1223	HARDIMAN	KEVIN	T	T400	89,264.41	89,264.41	
578	HIRTLE	MATHEW	T	T400	84,097.35	71,844.42	12,252.93
1426	KELLEY	CAITLIN	A	T400	4,167.86	4,167.86	
663	LADDERBUSH	MARLENE	M	T400	86,428.59	75,770.61	10,657.98
464	LAYNE	KENNETH	W	T400	82,736.71	68,028.59	14,708.12
1453	LINDSEY III	DAVID	A	T400	4,794.42	4,794.42	
321	MARION	BERNARD	H	T400	84,304.62	68,392.99	15,911.63
577	MARION II	LOUIS	E	T400	86,881.02	72,744.39	14,136.63
1355	MARKOS	ARTHUR	G	T400	67,631.61	67,631.61	
701	MCCARTHY	WILLIAM	J	T400	73,969.30	49,801.46	24,167.84
1416	MCNAMARA	PATRICK	M	T400	64,390.47	50,065.73	14,324.74
1504	MICIAN	GINA	E	T400	2,137.71	2,137.71	
166	MINER JR	ROBERT	H	T400	84,396.48	74,728.83	9,667.65
1075	MUDARRIE	NICHOLAS	F	T400	79,951.44	68,339.70	11,611.74
505	PATTERSON	SUSAN	M	T400	58,725.89	58,725.89	

1387	ARDIZZONI	CAROLE	A	T610	4,476.21	4,476.21	
512	BOC	NOELLE	E	T610	70,545.73	67,174.10	3,371.63
1019	BRILEY	JEANNINE	L	T610	52,559.28	52,559.28	
706	BURKE	JENNIFER	L	T610	47,639.01	44,629.42	3,009.59
1199	DRISCOLL	DANIELLE	M	T610	42,881.11	39,479.85	3,401.26
1197	FIUMARA	JOSEPH	F	T610	53,462.19	50,816.31	2,645.88
994	GIARRUSSO	DIANE	M	T610	82,540.36	82,540.36	
1389	HAMM	MARIA	C	T610	28,550.92	28,248.88	302.04
840	HAYES	ROBERT	L	T610	67,919.52	63,423.23	4,496.29
189	HOLLAND	GAIL	M	T610	48,155.50	45,129.53	3,025.97
1316	HOLLIS	CHRISTINE		T610	43,757.32	41,516.83	2,240.49
1388	IMPINK	ROSALYN		T610	4,846.60	4,846.60	
1482	KELLEY	ANNE	E	T610	20,094.58	19,289.14	805.44
1309	MAGANZINI	HEATHER	R	T610	43,913.41	40,890.23	3,023.18
1390	SAFFORD	ELIZABETH	J	T610	11,705.01	11,705.01	
195	SALVATO	JOYCE		T610	51,289.61	51,289.61	
1393	SHARBROUGH	CHRISTINE	L	T610	5,123.79	5,123.79	
1098	STEELE	RACHEL	E	T610	58,223.23	55,181.83	3,041.40
1332	SWARTZ	JEANNE	E	T610	43,059.78	43,059.78	
1344	TERRY	LUKE	A	T610	17,523.94	16,534.14	989.80
1490	TROIANO	THERESA	M	T610	2,841.36	2,841.36	
1446	VILLET	AIMEE	A	T610	60,558.19	57,958.76	2,599.43

Parks/Recreation

1382	BOMAL JR	VINCENT	R	T630	75,764.43	75,764.43	
1069	CALLISON	PATRICK	S	T630	73,522.27	68,682.48	4,839.79
1449	GENDRON	JAMIE	D	T630	70,769.52	57,392.68	13,376.84

At Your Service

(AREA CODE 978)

GENERAL INFORMATION.....	640-4300
AMBULANCE.....	911
Administrative Services, Town Hall.....	640-4488
Assessors, 11 Town Hall Ave.....	640-4330
Auditor, 11 Town Hall Ave.....	640-4320
Board of Registrars (Voter Information).....	640-4355
Building Commissioner, Town Hall.....	640-4430
Community Development, Town Hall.....	640-4370
Computer Services, 11 Town Hall Ave.	640-4351
Conservation Commission, Town Hall.....	640-4370
FIRE DEPARTMENT, 21 Town Hall Ave.	
EMERGENCY.....	911
Other Fire Information.....	640-4410
Health Board, Town Hall.....	640-4470
Housing Authority, Saunders Circle.....	851-7392
Library (300 Chandler St.).....	640-4490
Parking Clerk, Town Hall.....	640-4355
Planning Board, Town Hall.....	640-4370
Plumbing/Electrical Inspector, DPW Building	640-4435
POLICE DEPARTMENT, 918 Main Street	
EMERGENCY.....	911
Administrative-Non Emergency.....	640-4381
Detectives.....	640-4380
Animal Control Officer.....	640-4395
Records.....	640-4355
PUBLIC WORKS (DPW) 999 Whipple Rd.	
Superintendent/Administration Office.....	640-4440
Engineering Division.....	640-4440
Highway Division.....	640-4440
Sewer Division.....	640-4440
Snow & Ice Emergency.....	640-4443
Tree Division	640-4440
Water Division	
(Emergencies-Phone Police Dept).....	640-4448
Water Treatment Plant.....	858-0345
Water Billing Division, 11 Town Hall Ave.....	640-4350
Road Runner Transportation.....	459-0152
Rubbish Disposal.....	1-800-442-9006
Northern Middlesex Registry of Deeds.....	458-8474

SCHOOL DEPARTMENT

Athletic Director.....	640-7834
Loella Dewing School, 1469 Andover St.....	640-7858
Heath Brook School, 165 Shawsheen St.....	640-7865
Memorial High School, 320 Pleasant St.....	640-7825
North Street School, 133 North St.....	640-7875
Louise Trahan School, 12 Salem Rd.....	640-7870
John Ryan Elem School, 135 Pleasant St.....	640-7880
John Wynn Middle School, 1 Griffin Way.....	640-7846
Shawsheen Tech. Region. H.S. (Billerica).....	667-2111
Superintendent of Schools, 139 Pleasant St.....	640-7801
Business Admin. Office, 139 Pleasant St.....	640-7805
Sealer of Weights & Measurers.....	640-4430
Selectmen, Town Hall.....	640-4300
Senior Center, 175 Chandler St.....	640-4480
Cable TV: Channel 10.....	640-4300
Channel 22.....	640-7825
Town Clerk, Town Hall.....	640-4355
Town Manager, Town Hall.....	640-4300
Treasurer/Tax Collector, 11 Town Hall Ave....	640-4340
Veterans Agent, Senior Center.....	640-4485
Voter Information, Town Hall.....	640-4355
Welfare Department.....	446-2400
Historical Society	978-863-9989
Web Site – www.tewksburyhistoricalsociety.org	
Tewksbury Cemetery, 172 East St.....	978-851-4165
Tewksbury Community Pantry.....	978-858-2273
Town Web Site.....	www.tewksbury-ma.gov
CITIZENS INFORMATION SERVICE	
Secretary of the Commonwealth.....	1-800-392-6090
Web Site – www.wheredoivotema.com	
Senator Elizabeth Warren (Boston).....	617-565-3170
Senator Edward Markey (Boston).....	617-565-8519
Congressman Seth Moulton.....	202-225-8020
State Senator Barbara L'Italien.....	617-722-1612
State Representative James Miceli.....	617-722-2305
State Representative James J. Lyons, Jr.....	617-722-2460